I. Statement on Climate Change

Climate change is one of the greatest challenges that will directly affect business, society and ecosystems. There is alarming scientific evidence that global temperatures will continue to rise largely due to greenhouse gases (GHG) produced by both natural and human activities. In October 2018, the Intergovernmental Panel on Climate Change (IPCC) issued a special report on the impacts of global warming, which explained that limiting temperature increases to 1.5°C above pre-industrial levels would require unprecedented, transformational changes in every aspect of society, including the business sector. There is a call to commit to reaching net zero emissions by 2050.

GHG emission reduction is important because climate change presents risks to Herbalife's business and the communities where we operate. Climate change could have an impact on the quantity and quality of agricultural raw materials available for our products; create weather patterns that affect the operations of our facilities and supply chain; and affect the availability and quality of water. Herbalife supports the long-term goal of sustainable development, and we are committed to doing our part to reduce GHG emissions across our value chain to limit global warming to 1.5°C. Our pursuit of other sustainability initiatives around energy, packaging, responsible sourcing and waste will play a vital role in helping us achieve this goal.

II. Governance

Board ESG Committee oversees the Company's environmental and social sustainability strategy, programs, policies and investments that support the Company's overall business strategy and receive regular updates on the Company's progress.

III. Greenhouse gas emission reduction

To deliver on our aspirational net zero commitment across our value chain by 2050, we are currently collecting and estimating Scope 1, 2 and 3 greenhouse gas emission data to set baseline. The baseline established will allow the company to set near-term science-based targets for the total emissions. We plan to work closely with relevant stakeholders in the value chain to identify emission reduction levers and decarbonization projects to implement. While this is a challenging task, we are committed to doing our part.

