

CONFLICT MINERALS POLICY

ETHAN ALLEN INTERIORS INC. AND ITS SUBSIDIARIES CONFLICT MINERALS POLICY STATEMENT

The mining of four minerals—tin, tantalum, tungsten, and gold—from certain mines in the eastern province of the Democratic Republic of the Congo and adjoining countries may be directly or indirectly financing armed groups that are engaged in civil war and committing serious social and environmental abuses. Ethan Allen Interiors Inc. and its subsidiaries (collectively “Ethan Allen”) are engaged at all levels in a continuous improvement process and strive to maintain a supply chain that shares Ethan Allen’s high ethical and legal standards. We do not tolerate, nor by any means profit from, contribute to, assist with, or facilitate any activity that fuels conflict, leads to serious environmental degradation, or violates human rights.

In furtherance of our deeply held ethical beliefs, we are committed to purchasing materials only from companies that share our deep and abiding respect for human rights and environmental responsibility. We do not knowingly conduct business with any supplier that engages in practices contrary to our beliefs, and we demand that all parties in our supply chain agree to follow the same principles.

The laws of the United States (Section 1502 of the Dodd-Frank Act and Section 13(p) of the Securities Exchange Act of 1934) and the regulations of the United States Securities and Exchange Commission require all U.S.-listed companies and their suppliers to disclose annually the source of any of these four minerals used in their manufactured products.

Ethan Allen has been complying voluntarily, and shall continue to comply strictly, with the letter and spirit of all reporting requirements concerning these minerals. Ethan Allen does not purchase these minerals directly from smelters or mines, but they may be incorporated in some materials we buy from suppliers. If we determine that any of the materials we purchase or if any of our products contain one of these four metals from the mines in question, we will work with our suppliers either to purchase the mineral from a different source or eliminate its use in our products altogether.

We expect our suppliers to comply with this policy and the related government regulations, to purchase materials from socially responsible suppliers, and to encourage their suppliers to comply with this policy and related regulations. We will work to assist our suppliers as we strive to eliminate, from our supply chain, any minerals that are sourced from one of the mines in question. If necessary, we will reevaluate doing business with suppliers that do not comply with this policy.