

The Joint Corp. | NASDAQ: JYNT | thejoint.com

# Oppenheimer

## 23<sup>rd</sup> Annual Consumer Growth & E-Commerce Conference

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June 13, 2023 | Data as of March 31, 2023

THE JOINT  
chiropractic



# Safe Harbor Statements

Certain statements contained in this presentation are "forward-looking statements" about future events and expectations. Forward-looking statements are based on our beliefs, assumptions and expectations of industry trends, our future financial and operating performance and our growth plans, taking into account the information currently available to us. These statements are not statements of historical fact. Forward-looking statements involve risks and uncertainties that may cause our actual results to differ materially from the expectations of future results we express or imply in any forward-looking statements, and you should not place undue reliance on such statements. Factors that could contribute to these differences include, our inability to identify and recruit enough qualified chiropractors and other personnel to staff our clinics, due in part to the nationwide labor shortage, and an increase in operating expenses due to measures we may need to take to address such shortage, inflation, exacerbated by COVID-19 and the current war in Ukraine, which has increased our costs and which could otherwise negatively impact our business, the potential for further disruption to our operations and the unpredictable impact on our business of the COVID-19 outbreak and outbreaks of other contagious diseases, our failure to develop or acquire company-owned or managed clinics as rapidly as we intend, our failure to profitably operate company-owned or managed clinics, short-selling strategies and negative opinions posted on the internet which could drive down the market price of our common stock and result in class action lawsuits, our failure to remediate future material weaknesses in our internal control over financial reporting, which could negatively impact our ability to accurately report our financial results, prevent fraud, or maintain investor confidence, and other factors described in our filings with the SEC, including in the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022 filed with the SEC on March 10, 2023 and subsequently-filed current and quarterly reports. Words such as, "anticipates," "believes," "continues," "estimates," "expects," "goal," "objectives," "intends," "may," "opportunity," "plans," "potential," "near-term," "long-term," "projections," "assumptions," "projects," "guidance," "forecasts," "outlook," "target," "trends," "should," "could," "would," "will," and similar expressions are intended to identify such forward-looking statements. We qualify any forward-looking statements entirely by these cautionary factors. We assume no obligation to update or revise any forward-looking statements for any reason or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future. Comparisons of results for current and any prior periods are not intended to express any future trends or indications of future performance, unless expressed as such, and should only be viewed as historical data.

## Business Structure

The Joint Corp. is a franchisor of clinics and an operator of clinics in certain states. In Arkansas, California, Colorado, District of Columbia, Florida, Illinois, Kansas, Kentucky, Maryland, Michigan, Minnesota, New Jersey, New York, North Carolina, Oregon, Pennsylvania, Rhode Island, South Dakota, Tennessee, Washington, West Virginia and Wyoming, The Joint Corp. and its franchisees provide management services to affiliated professional chiropractic practices.





**OUR MODEL**



**Quality, convenient, affordable chiropractic care to retail**



**OUR STAFF**



**Serving patients seeking pain relief and ongoing health and wellness**



## OUR CLINICS



**A proven membership-based, walk-in, no-insurance model in an open bay setting**

# Strong Operational KPIs

**12.2M**

adjustments  
in 2022

Up from 10.9M in 2021

**1.6M**

unique patients  
treated in 2022

Up from 1.4M in 2021

**845K**

new patients  
in 2022

Compared to 807K in 2021

**34%**

of new patients  
were new to chiropractic<sup>1</sup>

~287K patients in 2022  
had never been to a  
chiropractor before

**84%**

system-wide gross sales  
from monthly  
memberships in 2022

Compared to 85% in 2021



<sup>1</sup> New patient survey completed early 2023.

# Three Enterprise Initiatives to Advance Growth

## Forging the Chiropractic Dream



## Harnessing the Power of Our Data



## Accelerating the Pace of Clinic Growth



# Upside for Future Growth

\$19.5B growing chiropractic market<sup>1</sup>



**50%**

of Americans don't know what the word "chiropractic" means

Callup-Palmer College of Chiropractic Report 2017

**30%**

understand chiropractic but are scared

Nucleus Marketing Lab 2018

**16%**

saw a chiropractor in the last 12 months

Callup-Palmer College of Chiropractic Report 2018



<sup>1</sup> IBIS US Industry Report, Chiropractors in the US, March 2022



# Substantial Opportunity for Market Share Growth

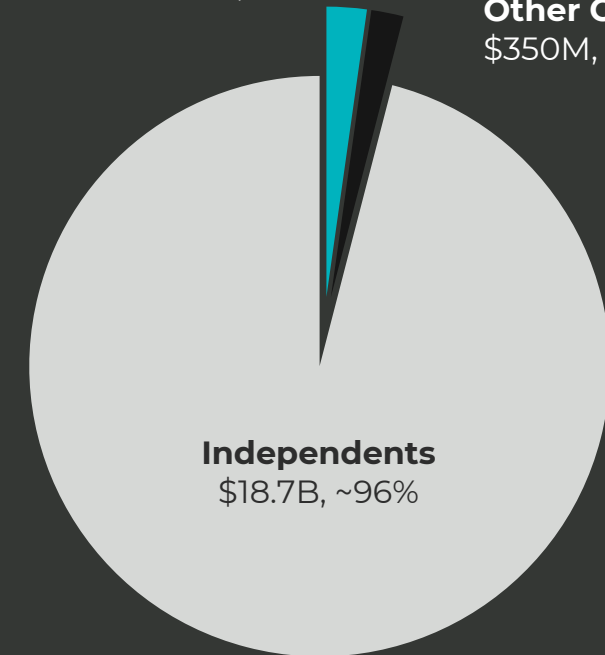
- \$134B annual spending on back pain <sup>1</sup>
- \$19.5B annual spending on chiropractic care <sup>2</sup>
- ~4% of chiropractic offered at chains <sup>3</sup> vs. ~12% for dentistry chains (DSOs) <sup>4</sup>
- 80% of Americans experience back pain at least once in their lifetime <sup>5</sup>

The Joint Chiropractic 2022

\$435M, ~2%

Other Chains <sup>3</sup>

\$350M, ~2%



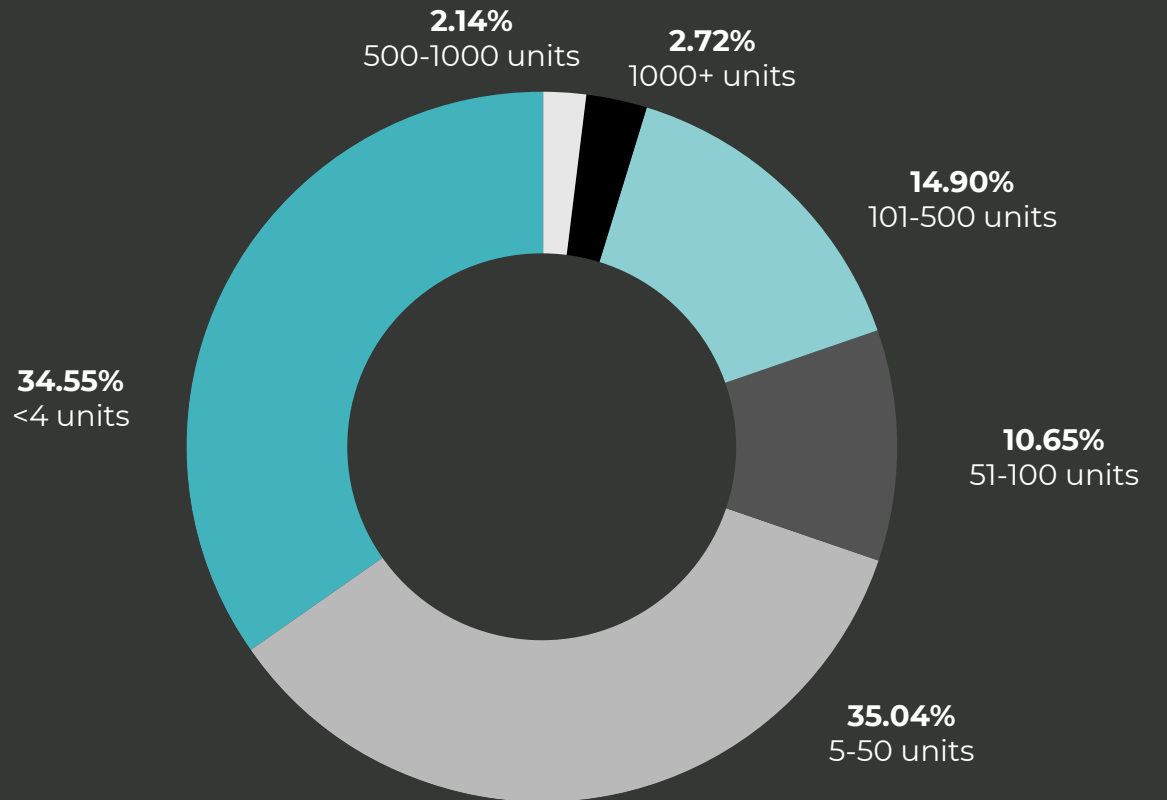
<sup>1</sup>JAMA US Healthcare spending by Payer and Health Condition, 1996-2016, March 2020 | <sup>2</sup> IBIS US Industry Report, Chiropractors in the US, March 2022 |

<sup>3</sup>Internal Chiropractic Competitive Analysis, August 2019 | <sup>4</sup> Apex Reimbursement Specialists, Inc., 2018 | <sup>5</sup> American Chiropractic Association | ©2023 The Joint Corp. All Rights Reserved.

# Only 4.9% of Franchise Concepts Have 500+ Units

Percentage of Franchise Brands by # of Units

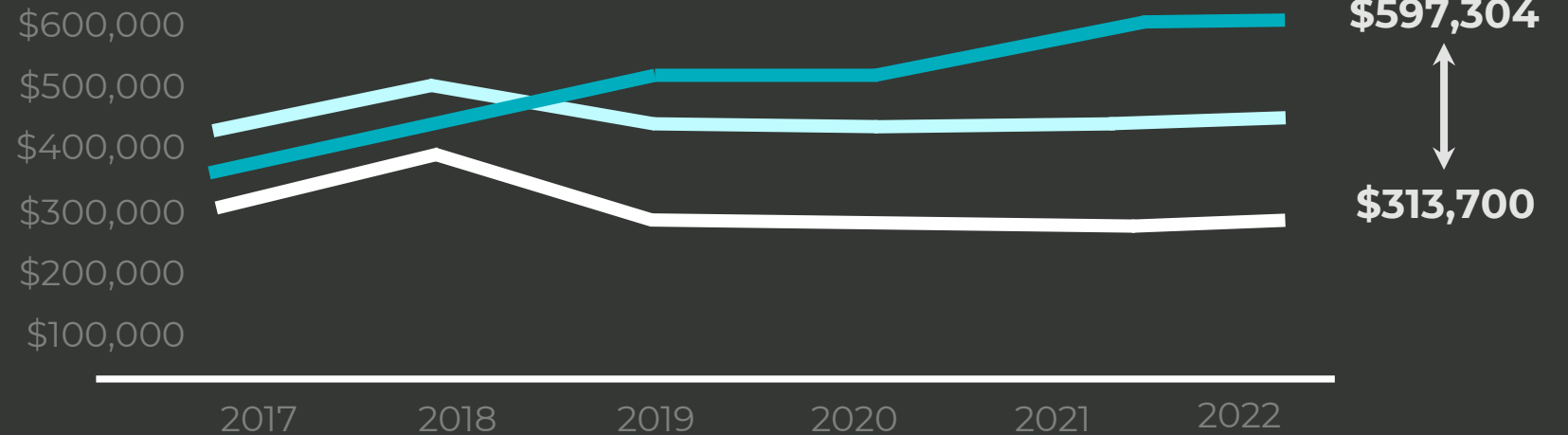
Only 94 brands have over 1000 units.



# JYNT Sales ~2.3x Independent Collections per Clinic

## Independent Solo Practitioners vs The Joint

-  The Joint
-  Billings
-  Collections



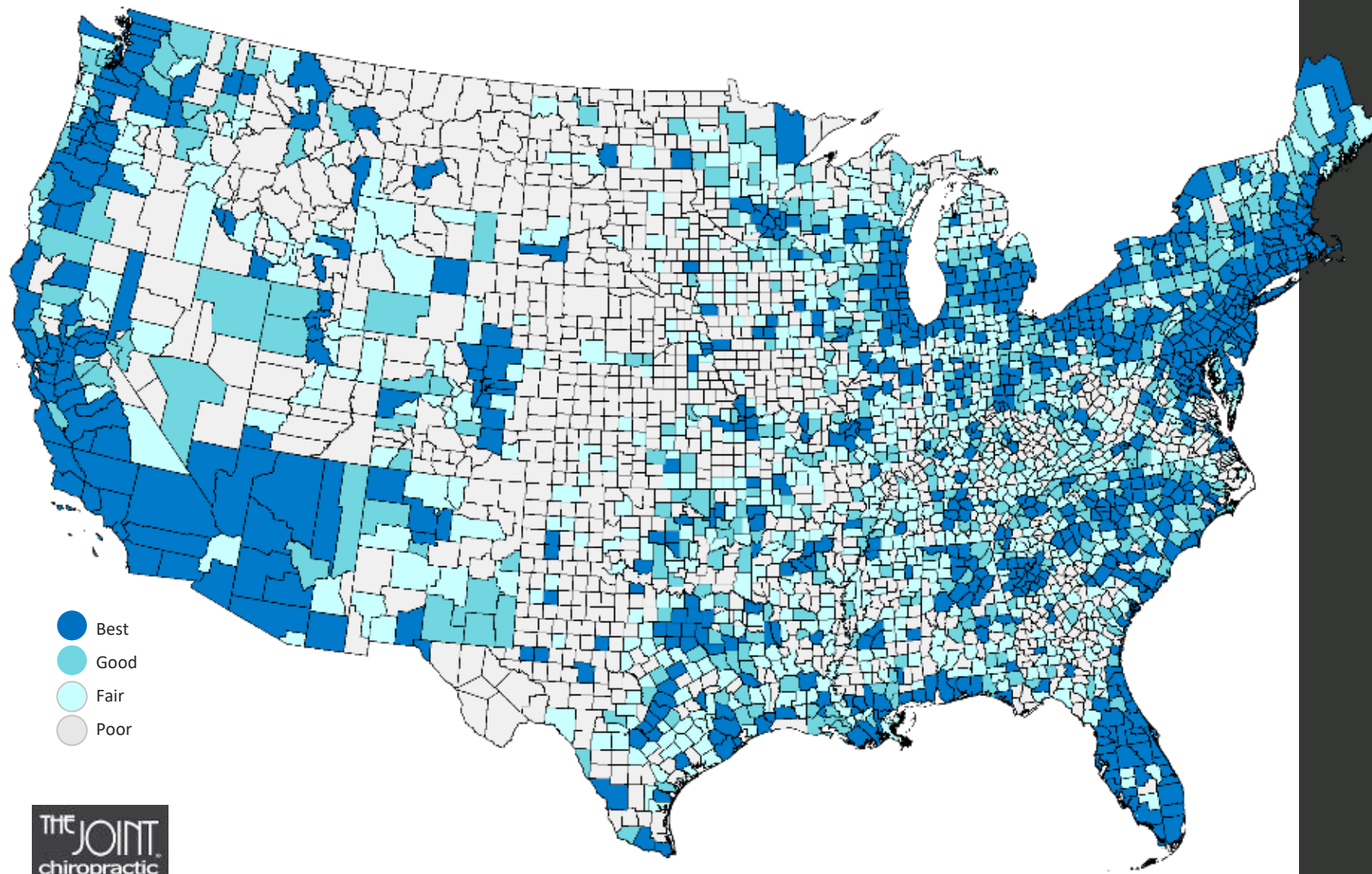
\*2021 Chiropractic Economics Compensation Survey



# Top Franchise Recognition.. Again



# Growing Market Opportunity



**Mid-term Market  
~1950 Potential  
Clinics**

**The Joint Patient Base**  
With usable addresses

- All 50 States, DC and Puerto Rico
- All Canadian Provinces and Territories
- 66 Countries on 6 Continents

**Similar Points of  
Distribution**

- Analyze demographics and psychographics
- Model attributes
- Roll across country

# The Joint: First Mover Advantage

Companies	Clinics at 3/31/23	Clinics at 12/31/17	Change in Clinics	States	Franchise	Owned/ Managed	Insurance	Private Pay
<b>The Joint Corp.</b>	<b>870</b>	<b>399</b>	<b>471</b>	<b>40</b>	✓	✓		✓
Airrosti	160	177	(17)	5		✓	✓	✓
HealthSource Chiropractic	139	295	(156)	33	✓		✓	
100% Chiropractic	115	*	0	22	✓		✓	✓
ChiroOne	98	41	57	7		✓	✓	
AlignLife Chiropractic	34	23	11	13	✓	✓	✓	✓
Chiropractic Company	23	*	0	1		✓	✓	✓
Aligned Modern Health	18	*	0	1		✓	✓	✓
NuSpine	31	3	28	10	✓			✓
Chiropractic Partners	12	*	0	1		✓	✓	✓
20 Dollar Chiropractic	10	*	0	1	✓			✓
The BackSpace	10	*	0	3		✓		✓
Chiro Now!	10	*	0	1	✓	✓		✓
ChiroWay	11	8	3	3	✓			✓
Express Chiropractic	6	0	6	1	✓			✓
SnapCrack Chiropractic	5	*	0	1	✓			✓
Independent Offices	39,545	38,801	743	50				

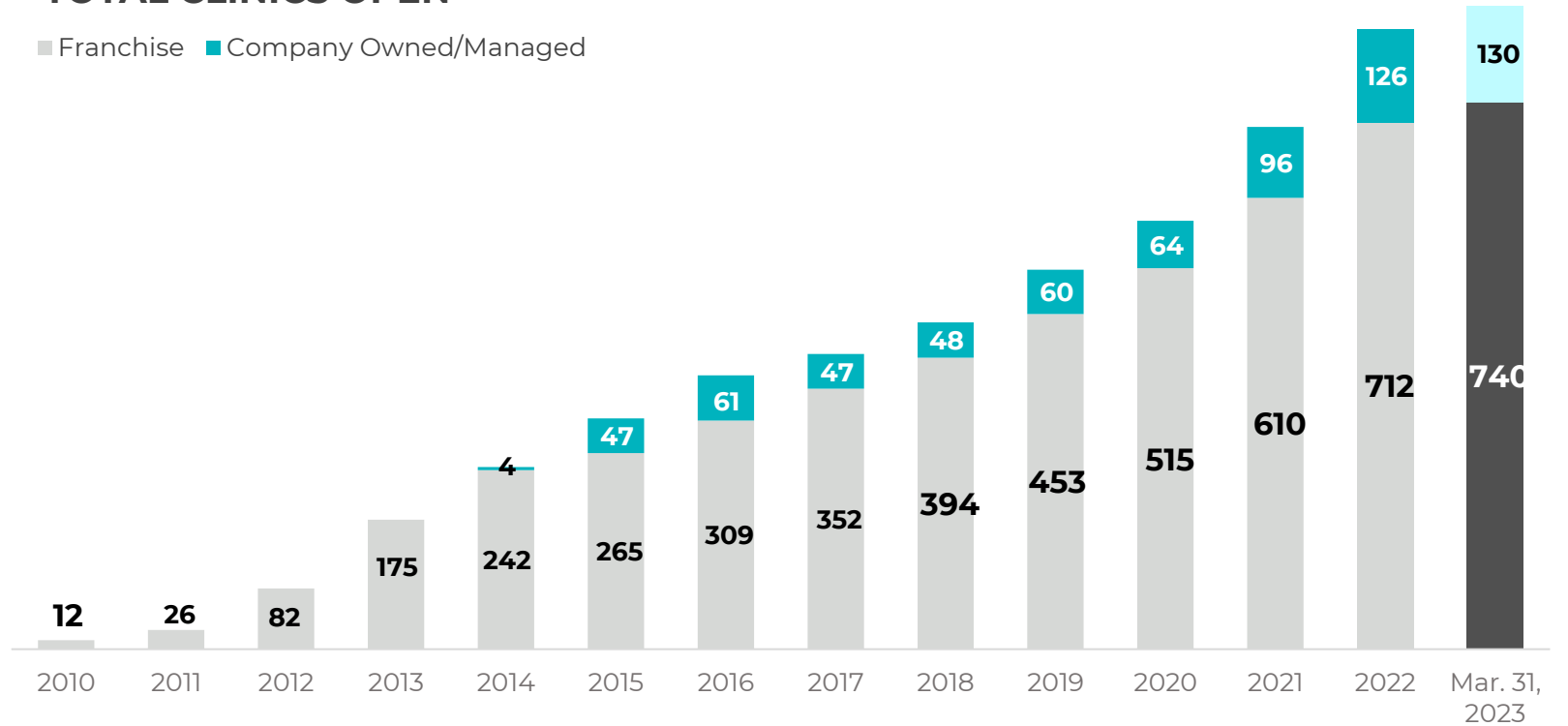
	Q1 2023	Q1 2022
Franchise Licenses Sold	17	22
Total New Franchised Clinics Opened	29	27
Greenfield Clinics Opened	4	4
Franchised Clinics Acquired	0	0
Clinics in Development	218	278



# 33 New Clinics in Q1 2023, Up from 31 in Q1 2022

## TOTAL CLINICS OPEN

■ Franchise ■ Company Owned/Managed



# 870

Locations

# 740

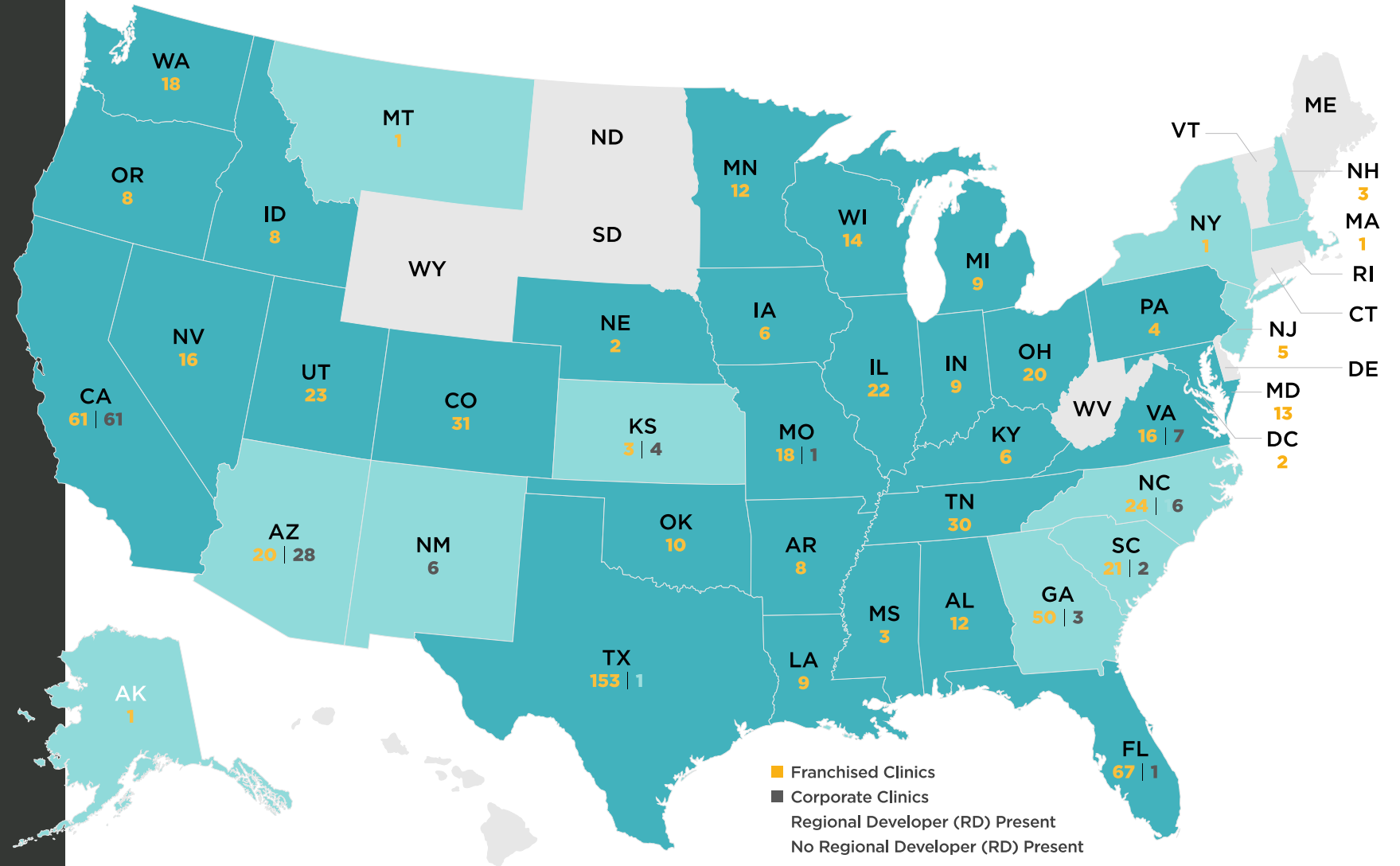
Franchised  
Clinics

# 130

Corporate  
Clinics

As of 3/31/2023

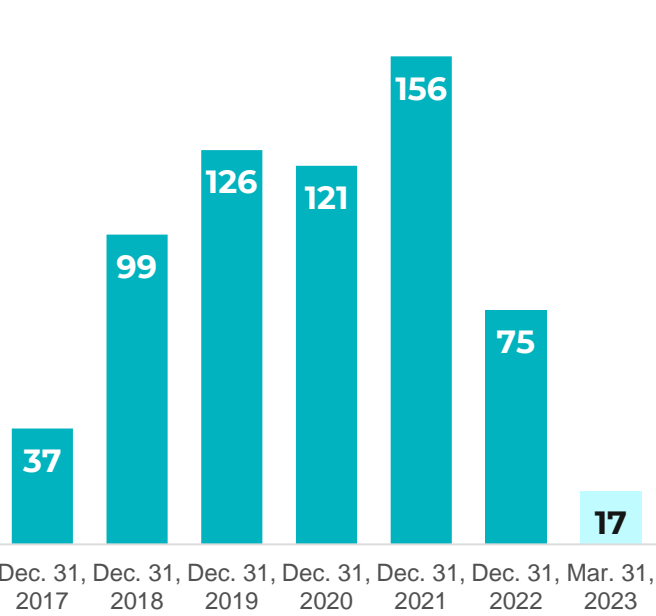
## Growing National Footprint



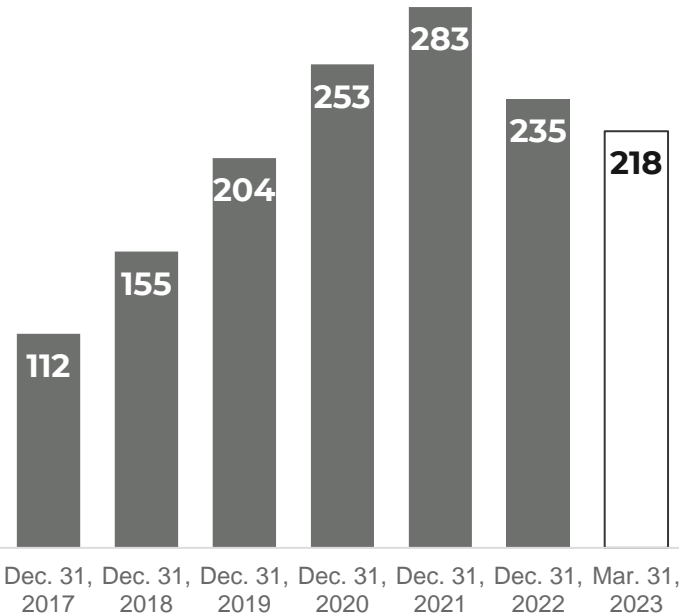


# Pipeline for Growth

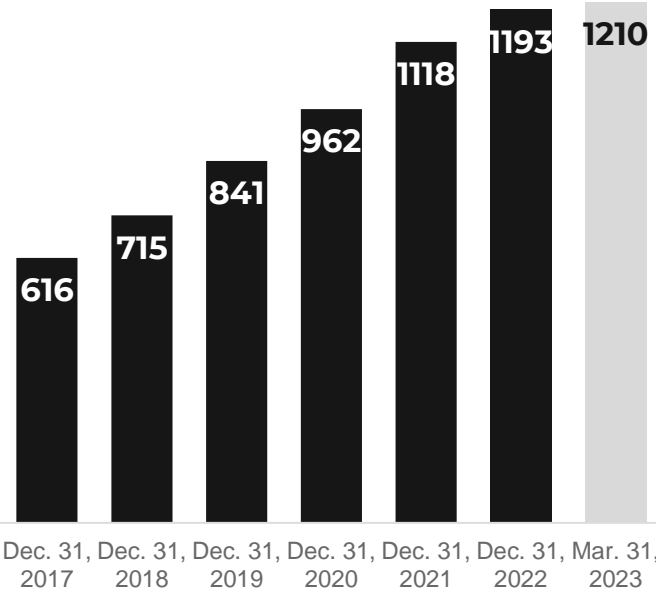
**Franchise Licenses Sold Annually**



**Clinics in Active Development<sup>1</sup>**



**Gross Cumulative Franchise Licenses Sold<sup>1</sup>**



67% sold by Regional Developers in 2022

69% of clinics supported by 18 RDs as of Dec. 31, 2022

RD territories cover 55% of Metropolitan Statistical Areas (MSAs) as of Dec. 31, 2022



<sup>1</sup>Of the 1,210 franchise licenses sold as of March 31, 2023, 218 are in active development, 740 are currently operating and the balance represents terminated/closed licenses.

## ~\$300k Investment

- ~\$200K initial build-out

- **Chart includes:**

- 2% of gross sales for the National Marketing Fund
- Local marketing expenses, wages, rent and G&A expenses

- **Chart excludes:**

- \$599 per month tech fee
- 7% royalty on gross sales
- \$39.9K per license, prior to year 1 sales

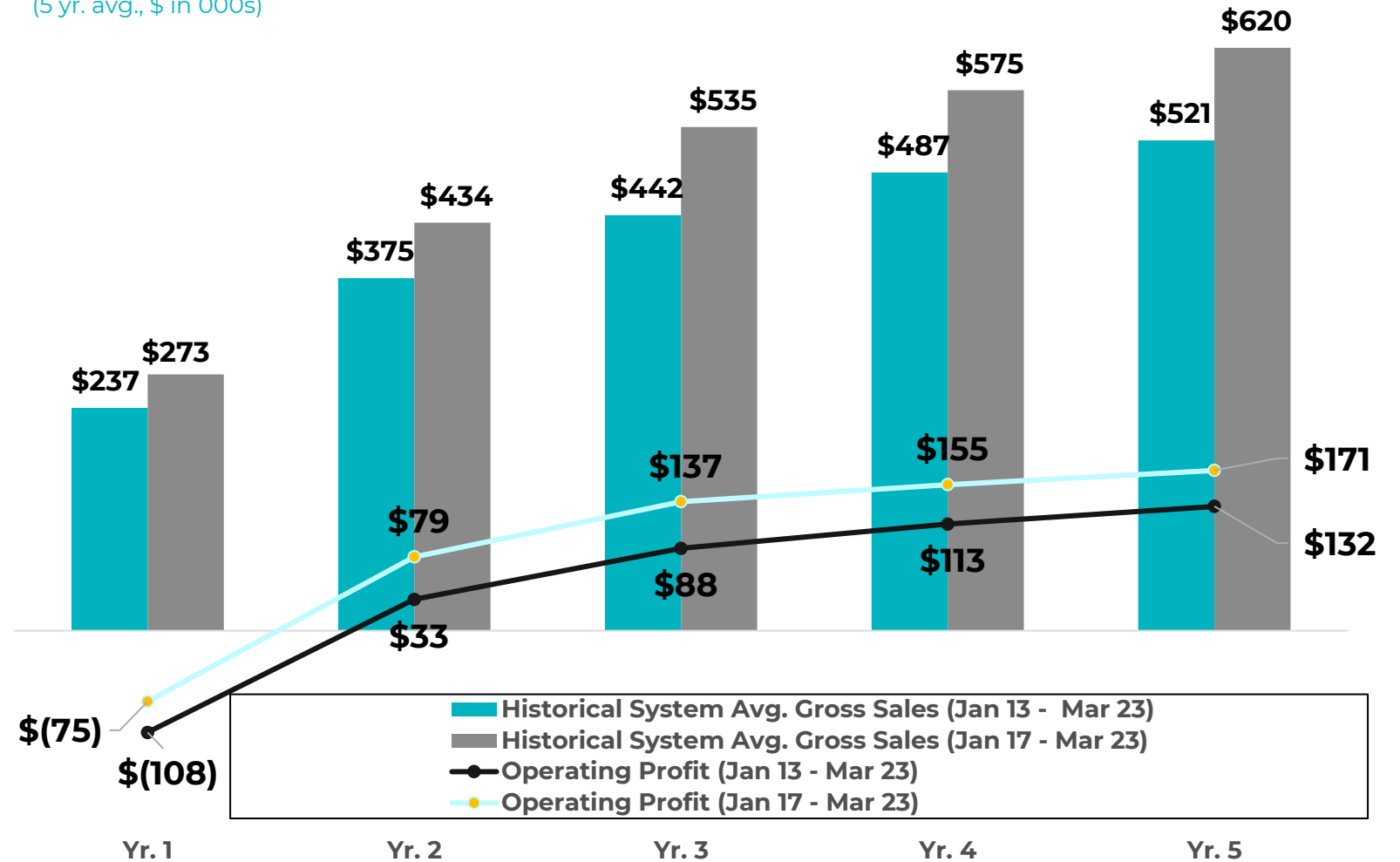
- **Assumes breakeven monthly gross sales<sup>1</sup> of ~\$30k - \$33k**

# Strong Clinic Economics

Estimated cash-on-cash return reduced from 5+ years to ~4 years

## System-wide Sales & Potential Company-owned/Managed Contribution<sup>1</sup>

(5 yr. avg., \$ in 000s)



<sup>1</sup> Breakeven varies on a clinic-by-clinic basis based on actual gross sales and operating expenses. This represents operating income excluding income taxes and depreciation.



# Building upon Foundation for Growth

**17%**

Increase in system-wide sales Q1 2023 over Q1 2022

**8%**

Increase in comp sales<sup>1</sup> for all clinics >13 months in operation Q1 2023 over Q1 2022

**1%**

Increase in comp sales<sup>1</sup> for all clinics >48 months in operation Q1 2023 over Q1 2022



<sup>1</sup>Comparable sales include only the sales from clinics that have been open at least 13 or 48 full months and exclude any clinics that have permanently closed.

<sup>2</sup> Reconciliation of Adjusted EBITDA to GAAP earnings is included in the Appendix.

# Reiterating 2023 Financial Guidance

\$ in M	2022 Actual	2023 Low Guidance	2023 High Guidance
Revenues	\$101.9	\$123.0	\$128.0
Adjusted EBITDA <sup>1</sup>	\$11.5	\$12.5	\$14.0
New Franchised Clinic Openings	121	100	120
New Greenfield Clinics <sup>2</sup>	16	8	12



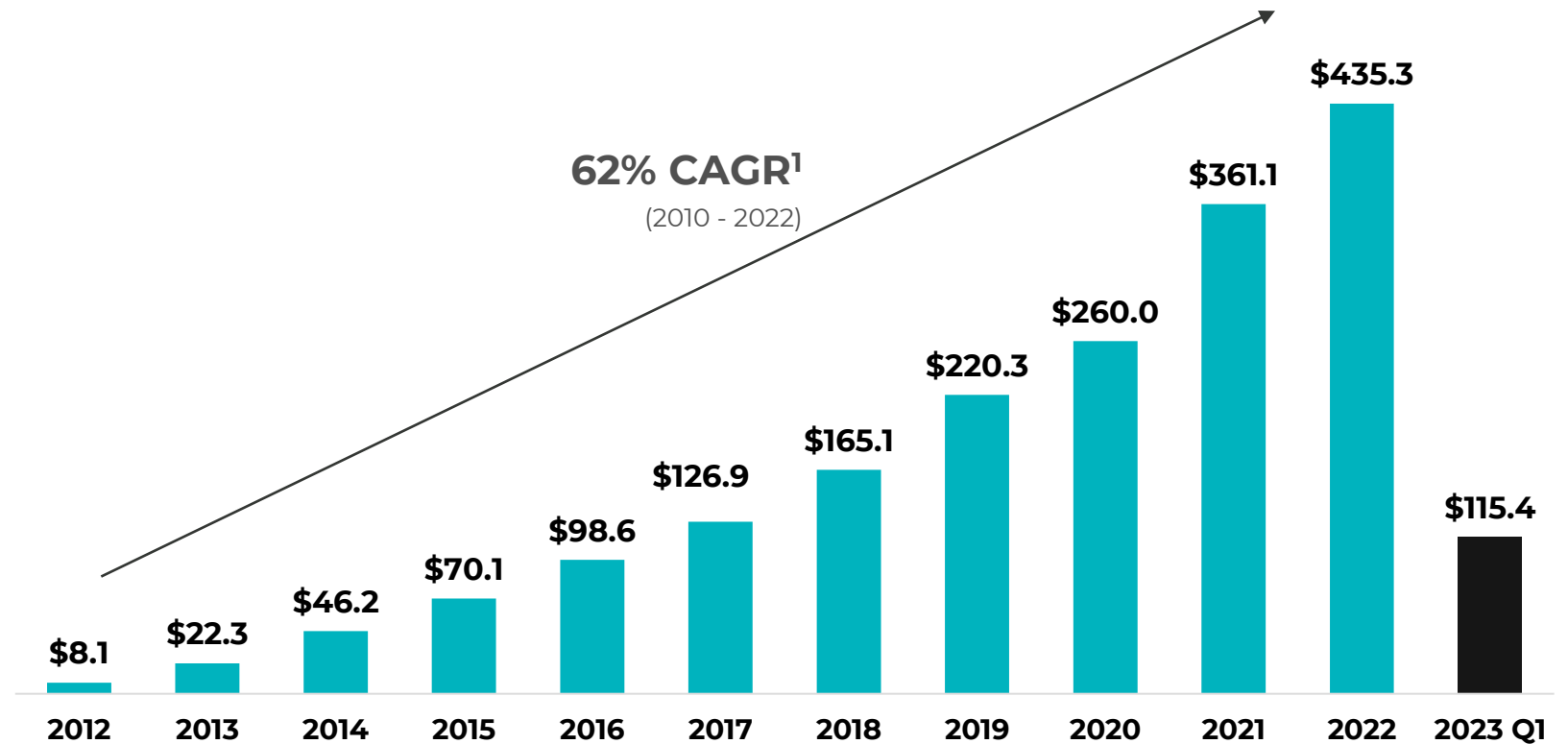
<sup>1</sup> Reconciliation of Adjusted EBITDA to GAAP earnings is included in the appendix. | <sup>2</sup> Historically, company-owned or managed clinic openings included a combination of both greenfields and acquisitions. The company will continue to acquire previously franchised clinics. However, as these transactions are opportunistic, management will no longer include the acquired clinic estimate in guidance. To provide greater clarity, the 2023 company-owned or managed guidance includes greenfield clinic openings only.

# Leading Market Growth

The Joint Corp. 12-yr. CAGR 62%<sup>1</sup> vs. Industry 5-yr. CAGR 5.1%<sup>2</sup>

## System-wide Sales

(\$ in M)



People will continue to seek more noninvasive, holistic ways to manage their pain.

**We'll be there to treat them.**



<sup>1</sup> For the period ended Dec. 31, 2022

<sup>2</sup> March 2023 Kentley Insights Chiropractic Care Market Research Report

# Driving Long-term Shareholder Value

The most powerful brand-building tool is **our storefronts.**



# Appendix



# Q1 2023 Financial Results

\$ in M <sup>1</sup>	Q1 2023	Q1 2022	Differences	
<b>Revenue</b>	\$28.5	\$22.4	\$6.0	27%
• Corporate clinics	17.1	12.6	4.5	36%
• Franchise fees	11.3	9.8	1.5	15%
<b>Cost of revenue</b>	2.6	2.3	0.3	8%
<b>Sales and marketing</b>	4.1	3.3	0.9	27%
<b>Depreciation and amortization</b>	2.3	1.6	0.7	44%
<b>G&amp;A</b>	19.9	15.4	4.5	30%
<b>Operating loss</b>	(0.7)	(0.2)	(0.5)	NA
<b>Other income / (expense)</b>	3.8	0.0	3.8	NA
<b>Tax expense</b>	0.8	0.0	0.8	NA
<b>Net Income</b>	2.3	(0.2)	2.1	NA
<b>Adj. EBITDA<sup>2</sup></b>	2.0	1.8	0.2	13%



<sup>1</sup> Due to rounding, numbers may not add up precisely to the totals.

<sup>2</sup> Reconciliation of Adjusted EBITDA to GAAP earnings is included in the Appendix.



# Executive Team



Peter D. Holt	Jake Singleton	Krischelle Tennesen	Charles Nelles	Jorge Armenteros	Eric Simon	Dr. Steve Knauf
President & CEO	CFO	CHRO	CTO	SVP, Operations	VP, Franchise Sales	VP of Chiropractic & Compliance
<ul style="list-style-type: none"> <li>Tasti D-Lite</li> <li>Planet Smoothie</li> <li>Mail Boxes Etc.</li> <li>The UPS Store</li> <li>I Can't Believe It's Yogurt</li> </ul>	<ul style="list-style-type: none"> <li>EY</li> <li>American Institute of CPAs</li> </ul>	<ul style="list-style-type: none"> <li>Five Below</li> <li>Marvin Windows &amp; Doors</li> <li>Kum &amp; Go</li> <li>Walmart</li> <li>Target</li> </ul>	<ul style="list-style-type: none"> <li>American Express Global Business Travel</li> <li>Western Union</li> <li>The Children's Hospital of Denver</li> <li>PacificCare Health Systems</li> </ul>	<ul style="list-style-type: none"> <li>Togo's</li> <li>Dunkin' Donuts</li> <li>Baskin Robbins</li> <li>Pollo Campero</li> </ul>	<ul style="list-style-type: none"> <li>Aamco</li> <li>Mail Boxes Etc.</li> <li>UPS Store</li> <li>Extreme Pita</li> </ul>	<ul style="list-style-type: none"> <li>Arizona Board of Chiropractic Examiners</li> <li>Northwestern Health Sciences University</li> <li>International Chiropractors Assn.</li> <li>American Chiropractic Assn.</li> <li>Health Care Compliance Assn.</li> </ul>
MA, Univ. of London BA, Univ. of Washington	MA, Univ. of Arizona BS, Univ. of Arizona	MAOM, Univ. of Phoenix BA, Univ. of Minnesota - Winona	BA, Univ. of Phoenix, Certified PMP		BA, Univ. of Rhode Island	DC, Northwestern Health Sciences Univ. BS, Northwestern Health Sciences Univ.



# Board of Directors



Matthew E. Rubel	James H. Amos, Jr.	Ronald V. DeVella, CPA	Suzanne M. Decker	Peter D. Holt	Abe Hong	Glenn J. Krevlin
Lead Director, 2017	Director, 2015	Director, 2014	Director, 2017	Director, 2016	Director, 2018	Director, 2019
<ul style="list-style-type: none"> <li>Executive Chair KidKraft, Inc.</li> <li>Chair, Holley Inc. &amp; Mid Ocean Ptrs. PE Consumer Group</li> <li>Former Dir. Hudson's Bay Co., HSNi &amp; Treehouse Foods</li> <li>Former: Roark Capital, TPG Capital, TPG Growth, Varsity Brands, Collective Brands, Cole Haan, J Crew, Popular Club Plan and more</li> <li>Pres. Appointee, House Advisory Council on Trade Policy Negotiation</li> </ul>	<ul style="list-style-type: none"> <li>Advisory Board Chair, APFI P&amp;G Franchising Initiatives</li> <li>Dir. Zion Healing and ASP UPF Holdings LP</li> <li>Exe. Counsel American Securities.</li> <li>Former: CEO of Mail Boxes Etc. (now The UPS Store), Chair of Intl. Franchise Assn. (IFA), Planet Fitness, Meineke Car Care Centers, Oreck Corp., Zig Ziglar, SkinPhD, Aspen Dental, WSI of Canada, Univ. of Missouri</li> <li>Marine Corps Captain, National Veterans' Admin., Marine Military Academy, Marine Corps Heritage Fdn.</li> </ul>	<ul style="list-style-type: none"> <li>Financial Advisor: Manufacturing Succession Holding, and Universal Health</li> <li>Vice Chair of the Strategic Advisory Board of Aura Ventures</li> <li>Dir. Alkaline Water Co., Universal Health Group, Delta Dental of Arizona, and NorthStar Security</li> <li>Former: Deloitte &amp; Touche Mobile Home Parks NanoFlex Power Corp. and Amazing Lash Studio CFO &amp; franchisee</li> </ul>	<ul style="list-style-type: none"> <li>Former Exe. Project Sponsor and Chief HR Officer, Aspen Dental Mgmt</li> <li>HR &amp; Talent Acquisition Advisor, Bond Veterinary</li> <li>Former Dir. Refresh Mental Health Davis Vision Companies</li> </ul>	<ul style="list-style-type: none"> <li>Pres. &amp; CEO, The Joint Corp.</li> <li>Former Mgmt.:               <ul style="list-style-type: none"> <li>Tasti D-Lite</li> <li>Great Hills Partners</li> <li>Mail Boxes, Etc. (now The UPS Store)</li> </ul> </li> <li>Director Intl. Franchise Assn. (IFA)</li> <li>Chair, International Affairs Network (IAN)</li> </ul>	<ul style="list-style-type: none"> <li>EVP &amp; CTO, Learning Care Group</li> <li>Former Mgmt.:               <ul style="list-style-type: none"> <li>Discount Tire Company</li> <li>Red Rock Resorts</li> <li>Starbucks Corp.</li> <li>Technologent</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Founder, Managing Partner, &amp; PM Glenhill Capital Advisors</li> <li>Dir. Ember Technologies</li> <li>Former Mgmt. or Dir.               <ul style="list-style-type: none"> <li>Centric Brands</li> <li>Design within Reach</li> <li>Restoration Hardware</li> <li>Cumberland Associates</li> <li>The Goldman Sachs Group</li> </ul> </li> </ul>
BS, Ohio University MBA, University of Miami	AB, University of Missouri-Columbia	BS, Queens College MBA, Pace University	BS, Russell Sage College	BA, Univ. of Washington MA, University of London	BE, U.S. Military Academy at West Point	BA, Wesleyan University MBA, New York University

# Revolutionizing Access to Chiropractic Care

Features	Industry Problems	The Joint's Solutions
<b>Affordability (per appointment)</b>	\$64 Average <sup>1</sup>	\$36 Average
<b>Convenient Locations</b>	Medical Centers / Offices	Retail Locations
<b>Multiple Locations</b>	Limited Locations	870 Clinics
<b>Walk-in / No Appointment</b>	Appointments Required	No Appointments
<b>Insurance / Caps / Co-pays</b>	Yes	Private Pay
<b>Inviting, Consumer-centric Design</b>	Clinical	Approachable, Consumer Friendly
<b>Service Hours</b>	Limited / Inconsistent	Open 6-7 Days + Nights & Weekends <sup>2</sup>
<b>Average Patient Visits per Clinic</b>	115 per week <sup>1</sup>	321 per week <sup>3</sup>



<sup>1</sup> Chiropractic Economics, 2022 | <sup>2</sup> Hours vary by clinic | <sup>3</sup> Number includes multiple visits per patient

# Patient Demographics

	The Joint
Median Age	37.6 Years
Generation Mix	
Gen Z	19%
Millennial	45%
Gen X	25%
Baby Boomer	11%
Gender	
Female	49%



<sup>1</sup> Patients who visited The Joint Chiropractic in 2022.

# Transformative Opportunity for Chiropractors

	Industry	The Joint
<b>Annual Salary</b>	Median \$81,240 <sup>1</sup>	Starting \$85,000 <sup>2</sup>
<b>Accessibility</b>	<ul style="list-style-type: none"> <li>• Appointments required</li> <li>• Medical centers &amp; offices</li> <li>• Traditional office hours</li> </ul>	<ul style="list-style-type: none"> <li>• No appointments</li> <li>• Clustered, high-visibility retail locations</li> <li>• Open evenings + weekends<sup>3</sup></li> </ul>
<b>Practice &amp; Insurance</b>	<ul style="list-style-type: none"> <li>• Challenges of managing a business without support</li> <li>• Difficulty attracting new patients</li> <li>• Insurance hassles</li> <li>• Slow payment cycle</li> </ul>	<ul style="list-style-type: none"> <li>• Proprietary CRM and POS software</li> <li>• Ongoing training and coaching</li> <li>• Ability to perfect technique</li> <li>• Less administration</li> <li>• Higher patient focus</li> <li>• Better cash flow</li> </ul>



<sup>1</sup> Bureau of Labor Statistics, U.S. Department of Labor, 2021

<sup>2</sup> Based on Joint Corp. company-owned or managed actual salaries | <sup>3</sup> Hours vary by clinic

# Performance Metrics and Non-GAAP Measures

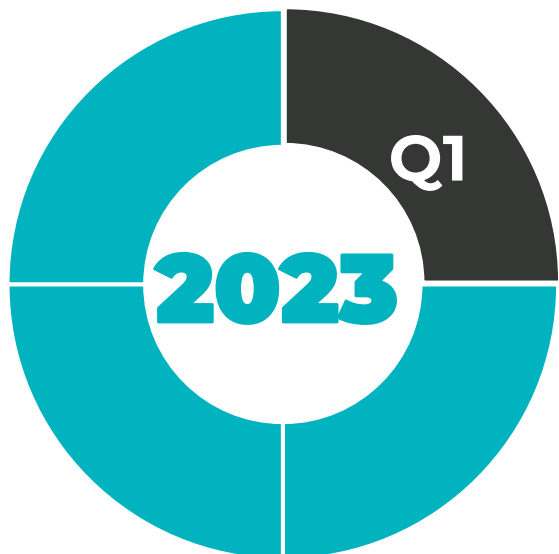
This presentation includes commonly discussed performance metrics. System-wide sales include sales at all clinics, whether operated by the company or by franchisees. While franchised sales are not recorded as revenues by the company, management believes the information is important in understanding the company's financial performance, because these sales are the basis on which the company calculates and records royalty fees and are indicative of the financial health of the franchisee base. Comp sales include the sales from both company-owned or managed clinics and franchised clinics that in each case have been open at least 13 full months and exclude any clinics that have closed.

This presentation includes non-GAAP financial measures. EBITDA and Adjusted EBITDA are presented because they are important measures used by management to assess financial performance, as management believes they provide a more transparent view of the Company's underlying operating performance and operating trends than GAAP measures alone. Reconciliations of net loss to EBITDA and Adjusted EBITDA are presented where applicable. The Company defines EBITDA as net income/(loss) before net interest, tax expense, depreciation, and amortization expenses. The Company defines Adjusted EBITDA as EBITDA before acquisition-related expenses, bargain purchase net gain, gain/(loss) on disposition or impairment, stock-based compensation expenses and employee retention credits.

EBITDA and Adjusted EBITDA do not represent and should not be considered alternatives to net income or cash flows from operations, as determined by accounting principles generally accepted in the United States, or GAAP. While EBITDA and Adjusted EBITDA are frequently used as measures of financial performance and the ability to meet debt service requirements, they are not necessarily comparable to other similarly titled captions of other companies due to potential inconsistencies in the methods of calculation. EBITDA and Adjusted EBITDA should be reviewed in conjunction with the Company's financial statements filed with the SEC.

# Q1 2023 Segment Results as of Mar. 31, 2023

\$ in 000s



<b>Total Revenues</b>	
<b>Total Operating Costs</b>	
<b>Operating Income (Loss)</b>	
<b>Other Income (Expense), net</b>	
<b>Income (Loss) Before Income Tax Expense</b>	
<b>Total Income Taxes</b>	
<b>Net Income (Loss)</b>	
<b>Net Interest</b>	
<b>Income Taxes</b>	
<b>Total Depreciation and Amortization Expense</b>	
<b>EBITDA</b>	
<b>Stock Based Compensation Exp</b>	
<b>Loss on Disposition/Impairment</b>	
<b>Acquisition Expenses</b>	
<b>Other Income, net</b>	
<b>Adjusted EBITDA</b>	

	<b>Corporate Clinics</b>	<b>Franchise Operations</b>	<b>Unallocated Corporate</b>	<b>The Joint Consolidated</b>
	\$ 17,128	\$ 11,322	\$ -	<b>\$ 28,450</b>
	(17,677)	(6,678)	(4,773)	(29,129)
	(550)	4,644	(4,773)	(678)
	-	-	3,821	3,821
	(550)	4,644	(952)	3,143
	-	-	842	842
	(550)	4,644	(1,794)	<b>2,301</b>
	-	-	50	50
	-	-	842	842
	2,055	199	89	2,343
	1,505	4,843	(813)	<b>5,535</b>
	-	-	266	266
	65	-	-	65
	39	-	-	39
	-	-	(3,871)	(3,871)
	\$ 1,610	\$ 4,843	\$ (4,418)	<b>\$ 2,035</b>

# GAAP – Non-GAAP Reconciliation

\$ in 000s

	Quarter Ending 03/31/2021	Quarter Ending 06/30/2021	Quarter Ending 09/30/2021	Quarter Ending 12/31/2021		Quarter Ending 03/31/2022	Quarter Ending 06/30/2022	Quarter Ending 09/30/2022	Quarter Ending 12/31/2022		Quarter Ending 03/31/2023
Total Revenue	17,548	20,219	20,992	22,101	80,860	22,439	25,057	26,603	27,813	101,911	28,450
Total Cost of Revenue	1,765	2,039	2,300	2,410	8,514	2,313	2,427	2,490	2,600	9,830	2,624
<b>Gross Profit</b>	<b>\$ 15,783</b>	<b>\$ 18,180</b>	<b>\$ 18,691</b>	<b>\$ 19,691</b>	<b>\$ 72,346</b>	<b>\$ 20,126</b>	<b>\$ 22,630</b>	<b>\$ 24,113</b>	<b>\$ 25,212</b>	<b>\$ 92,081</b>	<b>\$ 25,826</b>
Sales & Marketing	2,489	3,133	2,882	2,921	11,424	3,287	3,840	3,539	3,296	13,963	4,160
Depreciation/Amortization Expense	1,170	1,443	1,662	1,814	6,089	1,629	1,700	2,012	2,303	7,644	2,343
Other Operating Expenses	10,186	11,611	12,812	14,936	49,546	15,379	16,589	18,056	18,307	68,330	19,936
Total Other Income (Expense)	13	25	(13)	(29)	(4)	(23)	(48)	(30)	(100)	(201)	3,756
Total Income Taxes	(364)	(666)	(614)	351	(1,293)	13	109	(16)	660	767	842
<b>Net Income (Loss)</b>	<b>\$ 2,315</b>	<b>\$ 2,684</b>	<b>\$ 1,937</b>	<b>\$ (360)</b>	<b>\$ 6,576</b>	<b>\$ (206)</b>	<b>\$ 345</b>	<b>\$ 491</b>	<b>\$ 547</b>	<b>\$ 1,177</b>	<b>\$ 2,301</b>
Net Interest	22	16	16	16	70	16	19	25	72	133	50
Income Taxes	(364)	(666)	(614)	351	(1,293)	13	109	(16)	660	767	842
Depreciation and Amortization Expense	1,170	1,443	1,662	1,814	6,089	1,629	1,700	2,012	2,303	7,644	2,343
<b>EBITDA</b>	<b>\$ 3,142</b>	<b>\$ 3,477</b>	<b>\$ 3,001</b>	<b>\$ 1,821</b>	<b>\$ 11,441</b>	<b>\$ 1,453</b>	<b>\$ 2,174</b>	<b>\$ 2,512</b>	<b>\$ 3,582</b>	<b>\$ 9,721</b>	<b>\$ 5,535</b>
Stock Based Compensation	246	284	297	229	1,056	324	340	306	304	1,274	266
(Gain) Loss on Disposition/Impairment	65	(44)	(4)	10	27	7	89	264	50	410	65
Acquisition Expenses	6	39	3	20	69	(0)	32	47	32	110	39
Other Income, net	-	-	-	-	-	-	-	-	-	-	(3,871)
<b>Adjusted EBITDA</b>	<b>\$ 3,459</b>	<b>\$ 3,756</b>	<b>\$ 3,297</b>	<b>\$ 2,080</b>	<b>\$ 12,593</b>	<b>\$ 1,783</b>	<b>\$ 2,635</b>	<b>\$ 3,129</b>	<b>\$ 3,968</b>	<b>\$ 11,515</b>	<b>\$ 2,035</b>





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