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Helios Technologies Named to TIME's 2026 America's Best Companies List

SARASOTA, Fla.--(BUSINESS WIRE)-- Helios Technologies, Inc. (NYSE: HLIO) ("Helios" or the "Company"), a global leader in highly engineered motion control and electronic controls technology, today announced that it has been named to TIME's 2026 list of America's Best Companies. This recognition is presented in collaboration with Statista, a leading statistics portal and industry ranking provider.

This press release features multimedia. View the full release here: https://www.businesswire.com/news/home/20260708350682/en/

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"Being recognized by TIME as one of America's Best Companies is a meaningful honor because it reflects the real progress we are making to build a stronger Helios," said Sean Bagan, President & Chief Executive Officer of Helios. "At our Investor Day, we introduced The CORE Strategy—a roadmap to deliver profitable sales growth through customer-centric innovation, operational excellence, disciplined capital allocation, and a high-performance culture. This recognition reinforces that our strategy is creating long-term value for our shareholders, customers, suppliers, employees, and communities—from delivering strong financial performance and investing in our people to conducting business responsibly and building a resilient business for the future. I want to thank our global team whose commitment, passion, and dedication make achievements like this possible."

TIME and Statista identified America's Best Companies 2026 based on three primary dimensions:

- **Employee Satisfaction** – based on survey data from ~217,000 verified employees at U.S. companies over the past three years, covering company recommendations and employer ratings across image, atmosphere, working conditions, salary, workplace, and equality.
- **Financial Performance** – evaluated using revenue growth, changes in net income, asset growth, and the evolution of return on assets for 2023–2025.
- **Sustainability Transparency** – evaluated based on environmental, social and governance (ESG) disclosures and performance, including:
    1. **Environmental:** carbon emissions intensity, emissions reduction, and CDP score.
    2. **Social:** board diversity and human rights policies.
    3. **Governance:** sustainability reporting and compliance/anti-corruption policies.

Helios was among the 1,000 companies recognized on TIME's list of America's Best Companies 2026. The ranking was developed by TIME in collaboration with Statista, a global

provider of market data and business intelligence.

The award list was announced on July 9, 2026, and can be viewed on TIME.com.

About Helios Technologies
Helios Technologies is a global leader in highly engineered motion control and electronic controls technology, providing premium products that ensure safety, reliability, and seamless connectivity to diverse end markets including agriculture, construction, data centers, energy, health and wellness, industrial, marine, material handling, and recreational vehicles. Helios sells its products to customers in over 80 countries around the world. Its strategy is to be a diversified, customer-centric global enterprise distinguished by innovation, operational speed, and a high-performance culture. The Company has paid a cash dividend to its shareholders every quarter since becoming a public company in 1997. For more information please visit: www.heliostechnologies.com and follow us on LinkedIn.

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Investor and Media contacts:
Tania Almond
Vice President, Investor Relations and Corporate Communication
+1 (941) 362-1333
tania.almond@HLIO.com

Deborah Pawlowski
Alliance Advisors LLC
+1 (716) 843-3908
dpawlowski@allianceadvisors.com

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