

# **NOTICE OF ANNUAL MEETING**

OF SHAREHOLDERS TO BE HELD ON JUNE 18, 2014

- AND -

**INFORMATION CIRCULAR** 

May 9, 2014

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# NOTICE OF ANNUAL MEETING OF SHAREHOLDERS June 18, 2014

# TO THE SHAREHOLDERS OF ONCOLYTICS BIOTECH® INC.:

NOTICE IS HEREBY GIVEN that the annual meeting (the "Meeting") of shareholders of Oncolytics Biotech Inc. (the "Corporation") will be held at the TMX Broadcast Centre, 130 King Street West, Toronto Ontario, M5X 1J2 on June 18, 2014 at 4:30 PM ET. The purpose of the meeting is to consider, and to take action with respect to, the following matters:

- 1. the receipt of the audited financial statements of the Corporation for the year ended December 31, 2013, together with the auditors' report thereon;
- 2. the fixing of the number of directors of the Corporation for the ensuing year at ten (10);
- 3. the election of directors of the Corporation for the ensuing year;
- 4. the appointment of auditors for the Corporation for the ensuing year and the authorization of the directors to fix their remuneration; and
- 5. the transaction of such other business as may properly be brought before the Meeting or any adjournment or adjournments thereof.

Shareholders are referred to the accompanying Information Circular dated May 9, 2014 (the "Information Circular") for more detailed information with respect to the matters to be considered at the Meeting.

A shareholder may attend the Meeting in person or may be represented at the Meeting by proxy. Shareholders who are unable to attend the Meeting in person are requested to date, sign and return the accompanying Instrument of Proxy, or other appropriate form of proxy, in accordance with the instructions set forth in the Information Circular. An Instrument of Proxy will not be valid unless it is deposited at the offices of Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1. Proxies may also be faxed. Faxes may be forwarded to 1-866-249-7775 for calls within Canada and the U.S. or to 416-263-9524 for calls outside Canada and the U.S. To be accepted, the proxy must be received by 4:30 PM ET on June 16, 2014 which is two days (excluding Saturdays, Sundays and holidays) before the Meeting, or if the Meeting is adjourned, by 4:30 p.m. ET on the day which is two days (excluding Saturdays, Sundays and holidays) before the date of the Meeting. A person appointed as proxyholder need not be a shareholder of the Corporation. Only persons registered as holders of common shares on the records of the Corporation as of the close of business on May 9, 2014 are entitled to receive notice of the Meeting.

DATED as of the 9th day of May, 2014.

BY ORDER OF THE BOARD OF DIRECTORS

(signed) Dr. Bradley G. Thompson

President and Chief Executive Officer



# **Annual Meeting of Shareholders**

to be held on June 18, 2014

#### INFORMATION CIRCULAR

#### **Solicitation of Proxies**

This Information Circular (the "Information Circular") is furnished in connection with the solicitation of proxies by the management of Oncolytics Biotech Inc. ("Oncolytics" or the "Corporation") to be used at the annual meeting (the "Meeting") of the holders (the "Shareholders") of common shares ("Common Shares") of the Corporation, which is to be held at the TMX Broadcast Centre, 130 King Street West, Toronto Ontario, M5X 1J2 on June 18, 2014 at 4:30 PM ET, and at any adjournment thereof, for the purposes set forth in the accompanying Notice of Meeting and in this Information Circular. Solicitation of proxies will be primarily by mail, but may also be undertaken by way of telephone, facsimile or oral communication by the directors, officers and regular employees of the Corporation, at no additional compensation. Costs incurred in the preparation and mailing of this Information Circular and related materials and the costs associated with the solicitation of proxies will be borne by the Corporation.

#### **Appointment of Proxyholders and Revocation of Proxies**

Bradley G. Thompson and Kirk Look (the management designees named in the accompanying Instrument of Proxy) are both officers of the Corporation. Each Shareholder has the right to appoint a person (who does not need to be a Shareholder) other than Bradley G. Thompson or Kirk Look, to attend and to act for the Shareholder and on behalf of the Shareholder at the Meeting. To exercise this right, the names of the nominees of management should be crossed out on the accompanying Instrument of Proxy and the Shareholder should insert the name of the Shareholder's appointee in the blank space provided on the Instrument of Proxy or complete another appropriate form of proxy.

A form of proxy will not be valid unless it is deposited at the offices of Computershare Trust Company of Canada, Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario, M5J 2Y1. Proxies may also be faxed. Faxes may be forwarded to 1-866-249-7775 for calls within Canada and the U.S. or to 416-263-9524 for calls outside Canada and the U.S. To be accepted, the proxy must be received by 4:30 p.m. ET on June 16, 2014 which is two days (excluding Saturdays, Sundays and holidays) before the Meeting, or if the Meeting is adjourned, by 4:30 p.m. ET on the day which is two days (excluding Saturdays, Sundays and holidays) before the date of the Meeting.

A Shareholder who has submitted a form of proxy may revoke it at any time prior to the exercise thereof. A form of proxy may be revoked by the Shareholder personally attending at the Meeting and voting his or her shares. In addition to revocation in any other manner permitted by law, a proxy may be revoked by an instrument in writing executed by the Shareholder or by his or her duly authorized attorney in writing or, if the Shareholder is a corporation, under its corporate seal or executed by a duly authorized officer or attorney of the corporation and deposited either at the registered office of the Corporation, being Norton Rose Fulbright Canada LLP, 3700, 400 - 3rd Avenue S.W., Calgary, Alberta, T2P 4H2, Attn: Michael Bennett, at any time up to and including the last business day preceding the day of the Meeting, or any adjournment thereof, at which the form of proxy is to be used, or with the Chairman of the Meeting on the day of the Meeting or any adjournment thereof.

#### **Signing of Proxy**

The Instrument of Proxy must be signed by the Shareholder or the Shareholder's duly appointed attorney authorized in writing or, if the Shareholder is a corporation, by a duly authorized officer or attorney. An Instrument of Proxy signed by a person acting as attorney or in some other representative capacity (including a representative of a corporate Shareholder) should indicate that person's capacity (following his or her signature) and should be accompanied by the appropriate instrument evidencing qualification and authority to act (unless such instrument has previously been filed with the Corporation).

# Voting of Proxies and Exercise of Discretion by Proxyholders

All Common Shares represented at the Meeting by properly executed proxies will be voted on any ballot that may be called for and, where a choice with respect to any matter to be acted upon has been specified in the Instrument of Proxy, the Common Shares represented by the proxy will be voted in accordance with such instructions. The management designees named in the accompanying Instrument of Proxy will vote or withhold from voting the Common Shares in respect of which they are appointed in accordance with the direction of the Shareholder appointing them on any ballot that may be called for at the Meeting. In the absence of such direction, the Common Shares will be voted FOR: (i) the fixing of the number of directors at ten (10) for the ensuing year; (ii) the election of directors set forth in this Information Circular; (iii) the reappointment of the Corporation's current auditors, at such remuneration as may be determined by the board of directors of the Corporation; and (iv) such other matters that may come before the Meeting, all as more particularly described in this Information Circular. The accompanying Instrument of Proxy also confers discretionary authority upon the persons named therein with respect to amendments of, or variations to, the matters identified in the Notice of Annual Meeting and with respect to other matters that may properly be brought before the Meeting. At the time of printing this Information Circular, the management of the Corporation knows of no such amendment, variation or other matter to come before the Meeting other than the matters referred to in the Notice of Annual Meeting.

#### **Voting Shares and Principal Holders of Common Shares**

#### **Voting of Common Shares - General**

The record date for the purpose of determining holders of Common Shares is May 9, 2014. Shareholders of record on that date are entitled to receive notice of and attend the Meeting and vote at the Meeting on the basis of one vote for each Common Share held, except to the extent that: (i) a registered Shareholder has transferred the ownership of any Common Shares subsequent to May 9, 2014; and (ii) the transferee of those Common Shares produces properly endorsed share certificates, or otherwise establishes that he or she owns the Common Shares and demands, not later than June 8, 2014, which is ten calendar days before the Meeting, that his or her name be included on the Shareholder list before the Meeting, in which case the transferee shall be entitled to vote his or her Common Shares at the Meeting.

The Corporation is authorized to issue an unlimited number of Common Shares. As at May 9, 2014, there are 86,523,190 Common Shares issued and outstanding. At the Meeting, upon a show of hands, every Shareholder present in person or represented by proxy and entitled to vote shall have one vote. On a poll or ballot, every Shareholder present in person or by proxy has one vote for each Common Share of which such Shareholder is the registered holder.

When any Common Share is held jointly by several persons, any one of them may vote at the Meeting in person or by proxy in respect of such Common Share, but if more than one of them are present at the Meeting in person or by proxy and such joint owners of the proxy so present disagree as to any vote to be cast, the joint owner present or represented whose name appears first in the register of Shareholders maintained by Computershare Trust Company of Canada is entitled to cast such vote.

#### **Quorum for the Meeting**

At the Meeting, a quorum shall consist of two persons present in person holding or representing by proxy not less than 5% of the votes attached to all outstanding Common Shares. If a quorum is not present at the Meeting within one half hour after the time fixed for the holding of the Meeting, it shall stand adjourned to such day being not less than 21 days later and to such place and time as may be determined by the Chairman of the Meeting. At such Meeting, the Shareholders present either in person or by proxy shall form a quorum.

#### **Approval Requirements**

All of the matters to be considered at the Meeting are ordinary resolutions requiring approval by more than 50% of the votes cast in respect of the resolution by or on behalf of Shareholders present in person or represented by proxy at the Meeting.

#### **Advice to Beneficial Holders of Common Shares**

The information set forth in this section is for Shareholders who do not hold their Common Shares in their own name. Shareholders who do not hold their Common Shares in their own name (referred to in this Information Circular as "Beneficial Shareholders") should note that only proxies deposited by Shareholders whose names appear on the records of the Corporation as the registered holders of Common Shares can be recognized and acted upon at the Meeting. If the Common Shares are listed in an account statement provided to a Shareholder by a broker, then in almost all cases those shares will not be registered in the Shareholder's name on the records of the Corporation. Such Common Shares will more likely be registered under the names of the Shareholder's broker or an agent of that broker. In Canada, the vast majority of such Common Shares are registered under the name of CDS & Co. (the registration name for CDS Clearing and Depository Services Inc., which acts as nominee for many Canadian brokerage firms). Common Shares held by brokers or their agents or nominees can only be voted (for or against resolutions) upon the instructions of the Beneficial Shareholder. Without specific instructions, brokers and their agents and nominees are prohibited from voting shares for the broker's clients. The Corporation does not know for whose benefit the Common Shares registered in the name of CDS & Co. are held. Beneficial Shareholders cannot be recognized at the Meeting for the purposes of voting the Common Shares in person or by proxy except as set forth below. Therefore, Beneficial Shareholders should ensure that instructions respecting the voting of their Common Shares are communicated to the appropriate person.

Applicable regulatory policy requires intermediaries/brokers to seek voting instructions from Beneficial Shareholders in advance of Shareholders' meetings. Every intermediary/broker has its own mailing procedures and provides its own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that their Common Shares are voted at the Meeting. The purpose of the voting instruction form supplied to a Beneficial Shareholder by its broker (or the agent of the broker) is limited to instructing the registered Shareholder (the broker or agent of the broker) how to vote on behalf of the Beneficial Shareholder. The majority of brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions Inc. ("Broadridge"). Broadridge typically mails a voting instruction form to the Beneficial Shareholders and asks Beneficial Shareholders to return the voting instruction forms to Broadridge, in the United States and Canada. Alternatively, Beneficial Shareholders can either call their toll-free telephone number to vote their Common Shares or access Broadridge's dedicated voting website at www.proxyvote.com to deliver their voting instructions. Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting. A Beneficial Shareholder receiving a voting instruction form from Broadridge cannot use that voting instruction to vote shares directly at the Meeting, as the voting instruction form must be returned to Broadridge well in advance of the Meeting in order to have the Common Shares voted.

Although a Beneficial Shareholder may not be recognized directly at the Meeting for the purposes of voting Common Shares registered in the name of his or her broker (or agent of the broker), a Beneficial Shareholder may attend at the Meeting as proxyholder for the registered Shareholder and vote the Common Shares in that capacity. Beneficial Shareholders who wish to attend at the Meeting and indirectly vote their Common Shares as proxyholder for the registered Shareholder should enter their own names in the blank space on the Instrument of Proxy provided to them and return the same to their broker (or the broker's agent) in accordance with the instructions provided by such broker (or agent), well in advance of the Meeting.

#### **Principal Holders of Common Shares**

To the knowledge of the directors and executive officers of the Corporation, as at the date hereof, no persons or companies beneficially own, directly or indirectly, or exercise control or direction over, shares that carry more than 10% of the voting rights attached to the issued Common Shares.

#### **Compensation Discussion and Analysis**

The Corporation has formed a compensation committee (the "Compensation Committee") consisting of four outside directors: Mr. Dinning, Dr. Levy, Mr. Pisano and Mr. van Amersfoort, none of whom are nor have been employees or officers of the Corporation or any of its affiliates. Mr. Dinning is the Chair of the Compensation Committee. Mr. Schultz, lead director, serves as an ex officio member of the Compensation Committee.

The objectives of the Corporation's compensation arrangements are: (i) to attract and retain key personnel; (ii) to encourage commitment to the Corporation and its goals; (iii) to align executive interests with those of its shareholders; and (iv) to reward executives for performance in relation to overall corporate progress goals.

The key elements of the compensation program are the base salary, health benefits, payments allocated to employees to be directed by them to their personal retirement accounts, as well as bonuses and the granting of options, all based on corporate and personal performance. Performance goals are determined based on the strategic planning and budgeting process, which is conducted at least annually. The balance of performance during the year is assessed by the board of directors of Oncolytics (the "Board" or "Board of Directors") and is normally the key determinant for the allocation of bonuses and options. The elements of the compensation plan are intended to reward performance, and the various elements are intended to provide a blend of short-term and long-term incentives to align the interests of management and the Shareholders.

In arriving at its recommendations for compensation, the Compensation Committee considers the long-term interests of the Corporation as well as its current stage of development and the economic environment within which it operates, recognizing that the market for biotechnology companies in the development phase is extremely challenging. Based on these factors, the Compensation Committee recognized the need to strike a balance between compensation to retain employees and resources required to maintain operations. In the past, the Compensation Committee has engaged Lane Caputo Compensation Inc., executive compensation specialists (the "Specialist"), to assist in benchmarking its compensation practices, and provide recommendations to the committee with respect to compensation for directors and officers.

For 2013, the following guidelines were employed by the Board in granting bonuses and stock option grants to the Corporation's executive and senior officers. For 2014, similar guidelines are expected to be applied.

#### **Annual Bonus and Option Grants**

The Chief Executive Officer ("CEO") was eligible for a cash bonus of up to 40% of his base salary, the Chief Operating Officer ("COO"), Chief Medical Officer ("CMO") and the Chief Financial Officer ("CFO") of the Corporation were each eligible for a cash bonus of up to 30% of their respective base salaries, and the other senior officers were eligible for a cash bonus of up to 20% of their respective base salaries. In addition, when available, the CEO of the Corporation is eligible for an option grant of up to 15% of base salary with such numbers of options calculated using the estimated grant date fair value, and the other officers are eligible for an option grant of up to 10% of salary based upon a similar calculation. The actual bonus provided and the number of options granted hereunder is based upon the overall performance of the Corporation as assessed by the Compensation Committee and approved by the Board. In the event that the Corporation is operating in a challenging environment, these guidelines could result in the Board reducing the bonus awards and grants of stock options and in some circumstances result in no bonuses or stock options being granted to executive and senior officers. However, the guidelines referenced above can also be exceeded at the discretion of the Board. Upon completion of their review, the Compensation Committee then provides their specific recommendations to the Board with respect to compensation paid to the Corporation's executive and senior officers.

# Sale Transaction Bonus Pool

In addition to the annual compensation paid to the CEO, COO and CFO, in an effort to maximize value for the Corporation's shareholders, the Board has approved the recommendation from the Compensation Committee that a Sales Transaction Bonus ("STB") be created in the event of a sale transaction. A STB pool would be created based on a scale between 1% - 2.5% of the Corporation's market capitalization for a sale transaction with a transaction price over \$7.50 per share. The STB pool would be calculated as the sum of:

- a. for a Transaction Price of \$7.51 to \$10.00, the Transaction Price minus \$7.50, multiplied by 0.010;
- b. plus for a Transaction Price of \$10.01 to \$15.00, the Transaction Price minus \$10.00, multiplied by 0.015;
- c. plus for a Transaction Price of \$15.01 to \$20.00, the Transaction Price minus \$15.00, multiplied by 0.020;
- d. plus for a Transaction Price of \$20.01 and higher, the Transaction Price minus \$20.00, multiplied by 0.025

multiplied by the number of common shares outstanding at that time.

The STB pool would be split between the CEO (45%), COO (35%) and CFO (20%).

For the purposes of the STB, a sale transaction means:

- i. the sale by shareholders of less than fifty percent (50%) of the outstanding Common Shares of the Corporation for cash or securities of another entity, provided the Corporation has entered into an agreement with such entity or its affiliate to support the completion of such transaction;
- ii. a merger, amalgamation, arrangement or other similar transaction involving the Corporation where the shareholders receive cash or securities of another entity; or

iii. the sale of all or substantially all of the Corporation's assets followed by a liquidating distribution to the shareholders of cash or securities of another entity,

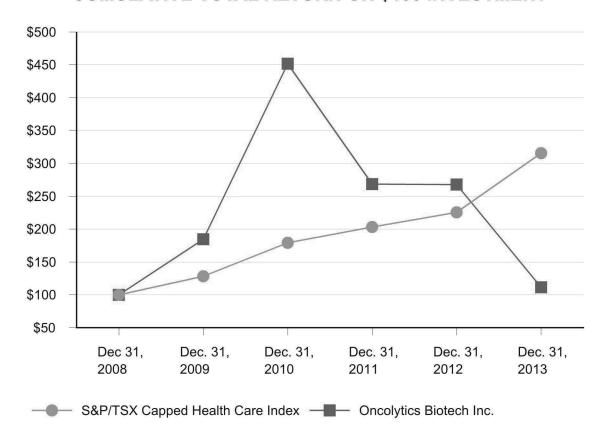
provided, however, that notwithstanding the foregoing, a sale transaction shall be deemed not to have occurred merely by reason of an acquisition of the Corporation's securities by, or any consolidation, merger or exchange of securities with, any entity that, immediately prior to such acquisition, consolidation, merger or exchange of securities was an affiliate of the Corporation.

#### **Performance Graph**

The following graph and table compare the change in the cumulative total shareholder return on the Common Shares over the period from December 31, 2008 to December 31, 2013 (assuming a \$100 investment was made on December 31, 2008) with the cumulative total return of the S&P/TSX Capped Health Care Index over the same period, assuming reinvestment of dividends.

As outlined in the compensation discussion and analysis, the Compensation Committee balances the various short-term and long-term objectives and provides bonuses and options based on performance against these objectives. The movement in share price based upon one index is not considered wholly representative of the actions to be taken regarding compensation.

# **CUMULATIVE TOTAL RETURN ON \$100 INVESTMENT**



|                                  | Dec 31,<br>2008 | Dec. 31,<br>2009 | Dec. 31,<br>2010 | Dec. 31,<br>2011 | Dec. 31,<br>2012 | Dec. 31,<br>2013 |
|----------------------------------|-----------------|------------------|------------------|------------------|------------------|------------------|
| S&P/TSX Capped Health Care Index | 100.00          | 128.13           | 179.17           | 203.16           | 225.47           | 315.63           |
| Oncolytics Biotech Inc.          | 100.00          | 184.56           | 451.68           | 268.46           | 267.79           | 111.41           |

#### **Option-Based Awards**

Option based awards were granted to executives, officers, and directors of the Corporation in 2013. In assessing the grant of options, the Compensation Committee and the Board apply the principles outlined herein, and take into account factors such as existing grants, performance as discussed, and market conditions. For the options granted in December 2013 to the Directors and Officers of the Corporation, the Compensation Committee recommended and the Board approved option grants with the following vesting provisions:

- 1. One third vesting upon meeting one or more endpoints from any of the Corporation's randomized clinical trials.
- 2. One third vesting upon meeting one or more endpoints from a second randomized clinical trial.
- One third vesting upon completion of financing activities that raise, in aggregate, gross proceeds of \$25 million.

#### **Summary Compensation Table**

The following table sets forth all compensation paid, payable, awarded, granted, given, or otherwise provided, directly or indirectly, by the Corporation, or a subsidiary of the Corporation, in Canadian dollars, to the individuals who were, at December 31, 2013, the Chief Executive Officer, the Chief Financial Officer and the next three most highly compensated executive officers whose total compensation was, individually, more than \$150,000, and such other individuals as required (collectively, the "Named Executive Officers") of the Corporation.

> Non-equity incentive plan compensation (\$)

| Name and principal position   | Year                 | Salary<br>(\$)                | Share-<br>based<br>awards<br>(\$) | Option-<br>based<br>awards <sup>(3)</sup><br>(\$) | Annual<br>incentive<br>plans | Long-term<br>incentive<br>plans | Pension<br>value<br>(\$) | All other <sup>(1)</sup> compensation (\$) | Total<br>compensation<br>(\$) |
|---|----------------------|-------------------------------|-----------------------------------|---|------------------------------|---------------------------------|--------------------------|--|-------------------------------|
| Dr. Bradley G.<br>Thompson  | 2013<br>2012         | 530,000<br>506,143            | N/A<br>N/A                        | 266,400<br>201,528                                | 212,000                      | N/A<br>N/A                      | N/A<br>N/A               | 68,295<br>65,453                           | 1,076,695<br>773,124          |
| Chief Executive Officer   | 2011                 | 489,500                       | N/A                               | 403,080   | 200,000                      | N/A                             | N/A                      | 62,834                                     | 1,155,414                     |
| Dr. Matt C. Coffey<br>Chief Operating Officer                                       | 2013<br>2012<br>2011 | 365,000<br>341,363<br>330,139 | N/A<br>N/A<br>N/A                 | 177,600<br>104,963<br>225,980                     | 109,500<br>-<br>100,000      | N/A<br>N/A<br>N/A               | N/A<br>N/A<br>N/A        | 54,682<br>51,882<br>49,686                 | 706,782<br>498,208<br>705,805 |
| Kirk Look <sup>(4)</sup><br>Chief Financial Officer                                 | 2013<br>2012         | 280,000<br>38,654             | N/A<br>N/A                        | 118,400<br>175,248                                | 84,000                       | N/A<br>N/A                      | N/A<br>N/A               | 47,638<br>5,893                            | 530,038<br>219,795            |
| Dr. George Gill <sup>(2)</sup><br>Senior Vice President,<br>Clinical and Regulatory | 2013<br>2012<br>2011 | 331,908<br>308,618<br>310,287 | N/A<br>N/A<br>N/A                 | 59,200<br>33,588<br>53,900                        | 99,572<br>-<br>31,029        | N/A<br>N/A<br>N/A               | N/A<br>N/A<br>N/A        | 27,382<br>26,077<br>25,599                 | 518,063<br>368,283<br>420,814 |
| Mary Ann Dillahunty <sup>(2)</sup> VP Intellectual                                  | 2013<br>2012         | 172,984<br>180,951            | N/A<br>N/A                        | 29,600<br>25,191                                  | 51,895                       | N/A<br>N/A                      | N/A<br>N/A               | 21,284<br>19,818                           | 275,763<br>225,961            |

69 300

40,700

46,341

#### Notes:

Dr. Alan Tuchman<sup>(2), (</sup>

Senior Vice President,

Medical and Clinical Affairs Chief Medical

Property

Officer

(1) The dollar amounts set forth under this column are related to contributions to the officer's respective retirement savings plan and amounts provided for health care benefits by the Corporation.

41,372

44,939

N/A

N/A

N/A

N/A

N/A

N/A

19 827

12,358

2,917

292 214

247,795

84,615

- U.S. Employees are paid salaries, bonuses and other compensation in U.S. Dollars. These amounts are presented in Canadian dollars using the Bank of Canada noon rate at December 31, 2013 of \$1.0636 (2012 - \$0.9949; 2011 - \$1.0170).
- The value of option based awards are based on the grant date assumptions as disclosed in note 8 "Share Based Payments" in the Corporation's 2013 audited consolidated financial statements.
- Mr. Look was appointed Chief Financial Officer on November 12, 2012.

2011

2013

2012

161,715

149,797

35,357

N/A

N/A

N/A

Dr. Tuchman was appointed Senior Vice President, Medical and Clinical Affairs, Chief Medical Officer on September 27, 2012.

#### **Narrative Discussion**

The Corporation has entered into employment agreements with each of the Named Executive Officers (each an "Employment Agreement"). Pursuant to the terms of the Employment Agreements, Dr. Thompson is entitled to an annual salary of \$537,950 for the calendar year 2014, Mr. Look is entitled to an annual salary of \$284,200 for the calendar year 2014, Dr. Coffey is entitled to an annual salary of \$370,475 for the calendar year 2014, Ms. Dillahunty is entitled to U.S.\$165,080 based on a part-time basis for one-half of normal working hours for the calendar year 2014, Dr. Gill is entitled to an annual salary of U.S. \$316,742 for the calendar year 2014, and Dr. Tuchman is entitled to an annual salary of U.S.\$142,953. Further, each Named Executive Officer is entitled to additional benefits and performance-based bonuses. The Employment Agreements provide that each Named Executive Officer is subject to certain confidentiality and non-competition restrictions during and following the course of their respective employment with the Corporation. Each Employment Agreement shall continue until terminated by either party in accordance with the notice provisions thereof.

# **Incentive Plan Awards**

#### **Outstanding Share-Based Awards and Option-Based Awards**

The following table sets forth for each Named Executive Officer all option-based and share-based awards outstanding at December 31, 2013.

|                |   | Option-based Awards   |                      |  | Share-bas   | ed Awards   |
|----------------|---|-----------------------|----------------------|--|---|---|
|                | Number of<br>securities<br>underlying<br>unexercised<br>options | Option exercise price | Option<br>expiration | Value of<br>unexercised in-<br>the-money<br>options <sup>(1)</sup> | Number of<br>shares or units<br>of shares that<br>have not vested | Market or<br>payout value of<br>share-based<br>awards that<br>have not vested |
| Name           | (#)   | (\$)                  | date                 | (\$)   | (#)   | (\$)  |
| Dr. Bradley G. | 30,000  | 8.10                  | May 28, 2014         | Nil  | N/A   | N/A   |
| Thompson       | 350,000   | 5.00                  | Dec 9, 2014          | Nil  |   |   |
|                | 149,160   | 2.22                  | Dec 12, 2017         | Nil  |   |   |
|                | 50,000  | 3.06                  | Dec 8, 2019          | Nil  |   |   |
|                | 215,000   | 6.72                  | Dec 14, 2020         | Nil  |   |   |
|                | 18,000  | 4.31                  | July 27, 2021        | Nil  |   |   |
|                | 240,000   | 3.89                  | Dec 14, 2021         | Nil  |   |   |
|                | 240,000   | 4.21                  | Dec 17, 2022         | Nil  |   |   |
|                | 360,000   | 1.74                  | Dec 11, 2023         | Nil  |   |   |
| Dr. Matt C.    | 20,000  | 8.10                  | May 28, 2014         | Nil  | N/A   | N/A   |
| Coffey         | 180,000   | 5.00                  | Dec 9, 2014          | Nil  |   |   |
|                | 33,333  | 2.22                  | Dec 12, 2017         | Nil  |   |   |
|                | 30,000  | 3.06                  | Dec 8, 2019          | Nil  |   |   |
|                | 115,000   | 6.72                  | Dec 14, 2020         | Nil  |   |   |
|                | 18,000  | 4.31                  | July 27, 2021        | Nil  |   |   |
|                | 125,000   | 3.89                  | Dec 14, 2021         | Nil  |   |   |
|                | 125,000   | 4.21                  | Dec 17, 2022         | Nil  |   |   |
|                | 240,000   | 1.74                  | Dec 11, 2023         | Nil  |   |   |
| Kirk Look      | 15,000  | 8.10                  | May 28, 2014         | Nil  | N/A   | N/A   |
|                | 15,000  | 5.00                  | Dec 9, 2014          | Nil  |   |   |
|                | 4,700   | 2.25                  | Dec 15, 2016         | Nil  |   |   |
|                | 9,000   | 2.22                  | Dec 12, 2017         | Nil  |   |   |
|                | 10,000  | 3.06                  | Dec 8, 2019          | Nil  |   |   |
|                | 25,000  | 6.72                  | Dec 14, 2020         | Nil  |   |   |
|                | 35,000  | 3.89                  | Dec 14, 2021         | Nil  |   |   |
|                | 200,000   | 2.00                  | Nov 13, 2022         | Nil  |   |   |
|                | 40,000  | 4.21                  | Dec 17, 2022         | Nil  |   |   |
|                | 160,000   | 1.74                  | Dec 11, 2023         | Nil  |   |   |

#### **Option-based Awards**

#### Share-based Awards

| Name            | Number of<br>securities<br>underlying<br>unexercised<br>options<br>(#) | Option exercise price (\$) | Option<br>expiration<br>date | Value of<br>unexercised in-<br>the-money<br>options <sup>(1)</sup><br>(\$) | Number of<br>shares or units<br>of shares that<br>have not vested<br>(#) | Market or<br>payout value of<br>share-based<br>awards that<br>have not vested<br>(\$) |
|-----------------|--|----------------------------|------------------------------|--|--|---|
| Dr. George Gill | 7,500  | 8.10                       | May 28, 2014                 | Nil  | N/A  | N/A   |
|                 | 12,500   | 5.00                       | Dec 9, 2014                  | Nil  |  |   |
|                 | 16,667   | 2.22                       | Dec 12, 2017                 | Nil  |  |   |
|                 | 15,000   | 3.06                       | Dec 8, 2019                  | Nil  |  |   |
|                 | 25,000   | 6.72                       | Dec 14, 2020                 | Nil  |  |   |
|                 | 35,000   | 3.89                       | Dec 14, 2021                 | Nil  |  |   |
|                 | 40,000   | 4.21                       | Dec 17, 2022                 | Nil  |  |   |
|                 | 80,000   | 1.74                       | Dec 11, 2023                 | Nil  |  |   |
| Mary Ann        | 100,000  | 3.28                       | Feb 1, 2017                  | Nil  | N/A  | N/A   |
| Dillahunty      | 16,667   | 2.22                       | Dec 12, 2017                 | Nil  |  |   |
|                 | 15,000   | 3.06                       | Dec 8, 2019                  | Nil  |  |   |
|                 | 25,000   | 6.72                       | Dec 14, 2020                 | Nil  |  |   |
|                 | 45,000   | 3.89                       | Dec 14, 2021                 | Nil  |  |   |
|                 | 30,000   | 4.21                       | Dec 17, 2022                 | Nil  |  |   |
|                 | 40,000   | 1.74                       | Dec 11, 2023                 | Nil  |  |   |
| Dr. Alan        | 5,000  | 5.00                       | Dec 9, 2014                  | Nil  | N/A  | N/A   |
| Tuchman         | 10,000   | 2.85                       | May 11, 2020                 | Nil  |  |   |
|                 | 50,000   | 2.32                       | Oct 1, 2022                  | Nil  |  |   |
|                 | 15,000   | 4.21                       | Dec 17, 2022                 | Nil  |  |   |
|                 | 55,000   | 1.74                       | Dec 11, 2023                 | Nil  |  |   |

#### Note:

# Value Vested or Earned During the Year

The following table sets forth for each Named Executive Officer the value vested or earned on all option-based awards, share-based awards, and non-equity incentive plan compensation during the financial year ending December 31, 2013.

| Name                    | Option-based<br>awards - Value<br>vested during the<br>year <sup>(1)</sup><br>(\$) | Share-based awards - Value vested during the year (\$) | Non-equity incentive plan compensation - Value earned during the year (\$) |
|-------------------------|--|--|--|
| Dr. Bradley G. Thompson | Nil  | None   | None   |
| Dr. Matt C. Coffey      | Nil  | None   | None   |
| Kirk Look               | Nil  | None   | None   |
| Dr. George Gill         | Nil  | None   | None   |
| Mary Ann Dillahunty     | Nil  | None   | None   |
| Dr. Alan Tuchman        | Nil  | None   | None   |

#### Note:

#### **Pension Plan Benefits**

The Corporation does not provide Pension Plan Benefits for its Named Executive Officers and employees.

<sup>(1)</sup>These amounts are calculated based on the difference between the closing price of the securities underlying the options on the Toronto Stock Exchange (the "TSX") at the end of the year (\$1.66), and the exercise price of the options.

<sup>(1)</sup> Option-based awards are granted at the market price at the dates of grant, and were either vested on the date of grant, or were out-of-themoney on the vesting date.

#### **Termination and Change of Control Benefits**

If the Employment Agreements of the Named Executive Officer are terminated by the Corporation other than for cause, Mr. Look, Dr. Coffey, Ms. Dillahunty, and Dr. Gill shall be entitled to 12 months pay in lieu of notice, Dr. Thompson shall be entitled to 24 months pay in lieu of notice, and Dr. Tuchman shall be entitled to 3 months pay in lieu of notice. If the Employment Agreements other than Ms. Dillahunty are terminated by the Corporation other than for cause, then all unexercised and unvested stock options then held by each are governed by the terms of the Stock Option Plan. Should Ms. Dillahunty be terminated by the Corporation other than for cause, then all unvested options will vest immediately. Furthermore, if there is a change of control of the Corporation and Mr. Look, Dr. Coffey, Dr. Gill, or Ms. Dillahunty are terminated without cause within one year following such change of control, or two years following such change of control in the case of Dr. Thompson, then the terminated employee shall be entitled to 24 months pay in lieu of notice or 36 months pay in lieu of notice in the case of Dr. Thompson. In the event of a change of control of the Corporation, Dr. Tuchman shall be entitled to 3 months pay in lieu of notice. For termination in accordance with this provision, pay shall include payment in lieu of benefits that otherwise would have been earned during the applicable term.

The following table reflects amounts payable to the Named Executive Officers with termination without cause or change of control benefits, assuming that their employment was terminated on December 31, 2013 without cause or due to a change of control of the Corporation.

| Name                               | Termination without<br>Cause<br>Severance <sup>(1)</sup><br>\$ | Change of Control<br>Severance <sup>(2)</sup><br>\$ |
|------------------------------------|--|---|
| Dr. Bradley G. Thompson            | 1,214,702  | 1,822,053   |
| Dr. Matt C. Coffey                 | 426,059  | 852,118   |
| Kirk J. Look, C.A.                 | 332,667  | 665,334   |
| Dr. George Gill, MD <sup>(3)</sup> | 368,847  | 737,694   |
| Mary Ann Dillahunty <sup>(3)</sup> | 197,819  | 395,638   |
| Dr. Alan Tuchman <sup>(3)</sup>    | 41,727   | 41,727  |

#### Notes:

- (1) As at December 31, 2013, all options granted to Officers had fully vested except for the options granted on December 11, 2013 and 100,000 options granted to Mr. Look on November 13, 2012. As a result, all Officers shall be entitled to exercise all or any part of their vested Options, within the period ending on the earlier of the date of expiration of the Option and the ninetieth (90th) day after the date such Officer is terminated unless otherwise approved by the Board of Directors.
- (2) On a change of control of the Corporation, the Officers shall be entitled to exercise all or a part of their options, whether vested or not, within the period ending on the earlier of the date of expiration of the option and the 90th day after the date such officer is terminated.
- (3) U.S. Employees are paid in U.S. Dollars and are presented in Canadian dollars using the Bank of Canada noon rate at December 31, 2013 of \$1.0636.

#### **Director Compensation**

#### **Director Compensation Table**

The following table details the compensation received by each Director in 2013 who is not a salaried employee of the Corporation.

| Name                             | Fees &<br>Retainers<br>Earned<br>(\$) | Share-Based<br>Awards<br>(\$) | Option-<br>Based<br>Awards <sup>(1)</sup><br>(\$) | Non-Equity<br>Incentive Plan<br>Compensation<br>(\$) | Pension<br>Value<br>(\$) | All Other<br>Compensation<br>(\$) | Total<br>(\$) |
|----------------------------------|---------------------------------------|-------------------------------|---|--|--------------------------|-----------------------------------|---------------|
| Jim Dinning                      | 53,750                                | N/A                           | 25,879  | None   | N/A                      | None                              | 79,629        |
| Dr. Ed Levy                      | 47,750                                | N/A                           | 22,182  | None   | N/A                      | None                              | 69,932        |
| Mark Lievonen                    | 53,750                                | N/A                           | 25,879  | None   | N/A                      | None                              | 79,629        |
| Wayne Pisano <sup>(2), (3)</sup> | 25,417                                | N/A                           | 76,182  | None   | N/A                      | None                              | 101,599       |
| Robert Schultz                   | 69,750                                | N/A                           | 44,364  | None   | N/A                      | None                              | 114,114       |
| Fred Stewart <sup>(4)</sup>      | 49,250                                | N/A                           | 33,273  | None   | N/A                      | None                              | 82,523        |
| Ger van Amersfoort               | 40,750                                | N/A                           | 22,182  | None   | N/A                      | None                              | 62,932        |

#### Notes:

- (1) Option based awards include grants from December 2013. The options granted on December 11, 2013 have an estimated grant date fair value of \$0.74 per option using the following respective grant date assumptions: expected life of option 3 years; volatility 63.15%; risk free interest rate 1.07%; dividend yield 0%.
- (2) Effective May 9, 2013, Mr. Pisano was elected to the Corporation's Board of Directors at the 2013 Annual General Meeting.
- (3) On May 9, 2013, Mr. Pisano was granted 50,000 options with an estimated fair value of \$1.08 per option using the following respective grant date assumptions: expected life of option 2 years; volatility 67.28%; risk free interest rate 1.02%; dividend yield 0%.
- (4) Mr. Stewart is not standing for re-election to the Board.

#### **Narrative Discussion**

Each director who is not a salaried employee of the Corporation was entitled to a fee of \$1,750 per Board and committee meeting attended. An annual retainer fee of \$25,000 was paid for service during 2013 and the lead director, Mr. Schultz, was entitled to an additional annual retainer of \$15,000. Mr. Stewart, the chair of the Audit Committee, received an additional retainer of \$12,000. Mr. Dinning, as chair of the Compensation Committee, received an additional retainer of \$6,000. Mr. Lievonen, as chair of the Governance Committee, received an additional retainer of \$6,000.

We also grant to directors, from time to time, stock options in accordance with the Stock Option Plan and the reimbursement of any reasonable expenses incurred by them while acting in the capacity of director. In the aggregate, a total of \$340,417 in directors' fees was paid to the Board of Directors during the fiscal year ended December 31, 2013. During the fiscal year ended December 31, 2013, there were 315,000 options granted to these directors in accordance with a Compensation Committee recommendation.

#### **Incentive Plan Awards**

#### **Outstanding Share-Based Awards and Option Based Awards**

The following table sets forth for each Director, other than Named Executive Officers who are directors, all option-based and share-based awards outstanding at December 31, 2013.

#### **Option-based Awards**

#### **Share-based Awards**

|                    |  | Option-b   | asea Awaras  |   | Onaic-bas   | eu Awai us   |
|--------------------|--|--|--|---|---|--|
| Name               | Number of<br>securities<br>underlying<br>unexercised<br>options<br>(#)                                   | Option<br>exercise<br>price<br>(\$)  | Option<br>expiration date  | Value of<br>unexercised<br>in-the-money<br>options <sup>(1)</sup><br>(\$) | Number of<br>shares or units<br>of shares that<br>have not<br>vested<br>(#) | Market or<br>payout value of<br>share-based<br>awards that<br>have not<br>vested<br>(\$) |
|                    |  |  | <u> </u>   |   |   |  |
| Jim Dinning        | 5,000<br>22,500<br>10,000<br>17,500<br>30,000<br>35,000<br>35,000<br>35,000                              | 8.10<br>5.00<br>2.25<br>2.22<br>3.06<br>6.72<br>3.89<br>4.21<br>1.74                 | May 28, 2014 Dec 9, 2014 Dec 15, 2016 Dec 12, 2017 Dec 8, 2019 Dec 14, 2020 Dec 14, 2021 Dec 17, 2022 Dec 11, 2023                             | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil                      | N/A   | N/A  |
| Dr. Ed Levy        | 50,000<br>10,000<br>17,500<br>17,500<br>30,000<br>30,000<br>30,000<br>30,000<br>30,000                   | 4.10<br>2.25<br>2.22<br>3.06<br>6.72<br>3.89<br>4.21<br>1.74                         | May 16, 2016<br>Dec 15, 2016<br>Dec 12, 2017<br>Dec 8, 2019<br>Dec 14, 2020<br>Dec 14, 2021<br>Dec 17, 2022<br>Dec 11, 2023                    | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil                      | N/A   | N/A  |
| Mark Lievonen      | 5,000<br>22,500<br>10,000<br>17,500<br>17,500<br>30,000<br>35,000<br>35,000<br>35,000                    | 8.10<br>5.00<br>2.25<br>2.22<br>3.06<br>6.72<br>3.89<br>4.21<br>1.74                 | May 28, 2014 Dec 9, 2014 Dec 15, 2016 Dec 12, 2017 Dec 8, 2019 Dec 14, 2020 Dec 14, 2021 Dec 17, 2022 Dec 11, 2023                             | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil               | N/A   | N/A  |
| Wayne Pisano       | 50,000<br>30,000   | 2.89<br>1.74   | May 9, 2023<br>Dec 11, 2023  | Nil<br>Nil  | N/A   | N/A  |
| Robert Schultz     | 5,000<br>22,500<br>10,000<br>17,500<br>17,500<br>50,000<br>60,000<br>9,000<br>70,000<br>60,000<br>60,000 | 8.10<br>5.00<br>2.25<br>2.22<br>3.06<br>3.13<br>6.72<br>4.31<br>3.89<br>4.21<br>1.74 | May 28, 2014 Dec 9, 2014 Dec 15, 2016 Dec 12, 2017 Dec 8, 2019 July 28, 2020 Dec 14, 2020 July 27, 2021 Dec 14, 2021 Dec 17, 2022 Dec 11, 2023 | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil        | N/A   | N/A  |
| Fred Stewart       | 5,000<br>22,500<br>17,500<br>17,500<br>45,000<br>9,000<br>55,000<br>45,000                               | 8.10<br>5.00<br>2.22<br>3.06<br>6.72<br>4.31<br>3.89<br>4.21<br>1.74                 | May 28, 2014 Dec 9, 2014 Dec 12, 2017 Dec 8, 2019 Dec 14, 2020 July 27, 2021 Dec 14, 2021 Dec 17, 2022 Dec 11, 2023                            | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil                      | N/A   | N/A  |
| Ger van Amersfoort | 50,000<br>10,000<br>17,500<br>17,500<br>30,000<br>30,000<br>30,000<br>30,000<br>30,000                   | 3.60<br>2.25<br>2.22<br>3.06<br>6.72<br>3.89<br>4.21<br>1.74                         | June 15, 2016<br>Dec 15, 2016<br>Dec 12, 2017<br>Dec 8, 2019<br>Dec 14, 2020<br>Dec 14, 2021<br>Dec 17, 2022<br>Dec 11, 2023                   | Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil<br>Nil                      | N/A   | N/A  |

#### Note:

# Value Vested or Earned During the Year

The following table sets forth for each Director the value vested on all option-based awards, share-based awards, and value earned on non-equity incentive plan compensation during the financial year ending December 31, 2013.

<sup>(1)</sup> These amounts are calculated based on the difference between the closing price of the securities underlying the options on the TSX at the end of the year (\$1.66), and the exercise price of the options.

| Name               | Option-based awards - Value<br>vested during the year<br>(\$) | Share-based awards - Value vested during the year (\$) | compensation - Value earned during the year (\$) |
|--------------------|---|--|--|
| Jim Dinning        | Nil   | None   | None   |
| Dr. Ed Levy        | Nil   | None   | None   |
| Mark Lievonen      | Nil   | None   | None   |
| Wayne Pisano       | Nil   | None   | None   |
| Robert Schultz     | Nil   | None   | None   |
| Fred Stewart       | Nil   | None   | None   |
| Ger van Amersfoort | Nil   | None   | None   |

#### **Indebtedness of Directors and Senior Officers**

No director, officer or proposed nominee for election as a director of the Corporation or any associate of any such persons is, or has been, indebted to the Corporation.

#### Interest of Insiders in Material Transactions

There are no material interests, direct or indirect, of directors, senior officers, any shareholder who beneficially owns, directly or indirectly, more than 10% of the outstanding Common Shares or any known associate or affiliates of such persons, in any transaction within the last financial year or in any proposed transaction which has materially affected or would materially affect the Corporation.

# **Equity Compensation Plan Information**

#### **Stock Option Plan**

The Corporation, with the approval of its shareholders, has established a Stock Option Plan (the "Plan"), and, through amendments from time to time, has maintained a pool of options with a fixed maximum representing approximately up to 10% of the Corporation's issued and outstanding shares.

Under the Plan, the Board of Directors or the Compensation Committee may from time to time designate directors, officers, employees of, or consultants to, the Corporation or any subsidiary of the Corporation to whom options to purchase Common Shares of the Corporation may be granted and the number of options to be granted to each. The Plan as amended and approved at the Annual and Special meeting held on June 20, 2012, presently provides for a fixed maximum of 7,653,275 Common Shares reserved for issuance pursuant to the Plan, which as of the record date represents approximately 8.85% of the issued and outstanding Common Shares. Of this fixed maximum, 271,067 Options have been exercised since June 20, 2012 and are not available for future grants under the current fixed maximum amount, leaving 7,382,208 Common Shares currently reserved for issuance pursuant to the Plan, which represents approximately 8.53% of the issued and outstanding Common Shares. There are Options outstanding to acquire 6,001,344 Common Shares, which represents approximately 6.94% of the issued and outstanding Common Shares.

The Corporation believes that the Plan is reasonable in the context of the market and with respect to other reporting issuers.

The number of Common Shares available that may be acquired under an option granted to a Participant (the "Option") shall be determined by the Board at the time the Option is granted, provided that: (i) the aggregate number of Common Shares reserved for issuance under the Plan at any time, together with all other security based compensation arrangements of the Corporation, to insiders shall not exceed 10% of the issued and outstanding Common Shares (calculated on a non-diluted basis); (ii) the aggregate number of Common Shares issued pursuant to this Plan to insiders, together with all other security based compensation arrangements of the Corporation, within a one year period shall not exceed 10% of the issued and outstanding Common Shares (calculated on a non-diluted basis); and (iii) the aggregate number of Common Shares reserved for issuance to any one Participant under this Plan, together with all other security based compensation arrangements of the Corporation, shall not exceed 5% of the total number of issued and outstanding Common Shares (calculated on a non-diluted basis).

At the Annual and Special Meeting of Shareholders held on May 9, 2013, the Shareholders approved amendments to the Plan to limit the value of Option grants to each non-employee director to an amount not to exceed \$100,000 annually for any individual non-employee director (other than initial Option grants to new directors).

Options may be exercised at a price (the "Exercise Price") which shall be fixed by the Board at the time the Option is granted. No Option can be granted with an Exercise Price at a discount to the market, which shall be the closing price of the Common Shares on the stock exchange upon which the Common Shares are listed on the first day preceding the date of grant on which at least one board lot of Common Shares traded on such exchange.

Options are generally granted for a term expiring on the tenth anniversary of the date of grant and typically either vest immediately or as to one-third on each of the first, second and third anniversary following the date of grant. Options are not transferable or assignable except to the person or persons to whom the Participant's rights pass by the Participant's will or applicable law following the death or permanent disability of a Participant.

Subject to any written agreement between the Corporation and a Participant providing otherwise, if any Participant who is a director, officer, employee or consultant of the Corporation ceases to be a director, officer, employee or consultant of the Corporation for any reason other than death or permanent disability, his Option will terminate immediately as to the then unvested portion thereof, and at 5:00 p.m. (Calgary time) on the earlier of the date of expiration of the Option Period (as defined in the Plan) and the ninetieth (90th) day after the date such Participant ceases to be a director, officer, employee or consultant of the Corporation as to the then vested portion of the Option. In the event of a sale by the Corporation of all or substantially all of its assets or in the event of a change of control of the Corporation, the Participants are entitled to exercise in full or in part any unexercised Options previously granted to such Participant pursuant to the Plan, whether vested or not, either during the term of the Option or within ninety (90) days after the date of termination of the employment of the Participant with the Corporation, whichever first occurs.

Notwithstanding the foregoing, the Board may, at its sole discretion, extend the period during which any Options may be exercised, in the case of Options held by non-employee directors, by not more than one (1) year, and in the case of Options held by other persons, by not more than three (3) years, but in no case longer than the normal expiry of the Options.

Under the Plan, Shareholder approval is required for any change to the Plan or Options granted under it which:

- (a) increases the number of Common Shares reserved for issuance under the Plan;
- (b) extends eligibility to participate in the Plan to persons other than officers, directors, and employees of the Corporation or its subsidiaries and consultants to the Corporation or its subsidiaries;
- (c) permits Options to be transferred, other than for normal estate settlement purposes or to an RRSP or similar plan;
- (d) permits awards other than Options to be made under the Plan;
- (e) extends the term of an Option beyond the maximum expiry date set out in the Plan (except where an expiry date would have fallen within a blackout period established under the Corporation's Trading Policy):
- (f) reduces the exercise price of an Option, except for the purpose of maintaining Option value in connection with a conversion, change, reclassification, redivision, redesignation, subdivision or consolidation of shares or a reorganization, amalgamation, consolidation, merger, takeover bid or similar transaction involving the Corporation (for this purpose, cancellation or termination of an Option prior to its expiry date for the purpose of reissuing Options to the same option-holder with a lower exercise price will be considered an amendment to reduce the exercise price of an Option);
- (g) changes the insider participation limitation under the Plan; or
- (h) amends the amending provision of the Plan.

#### Common Shares Authorized for Issuance Under Equity Compensation Plans

As at May 9, 2014:

| Plan category  | Number of Common Shares<br>to be issued upon exercise of<br>outstanding Options | Weighted-average exercise price of outstanding Options | Number of Common Shares<br>remaining available for<br>future issuance under equity<br>compensation plans |
|--|---|--|--|
| Equity compensation plans approved by security holders     | 6,001,344   | \$3.61   | 1,380,864  |
| Equity compensation plans not approved by security holders | None  | N/A  | N/A  |
| Total  | 6,001,344   | \$3.61   | 1,380,864  |

#### **Statement of Corporate Governance Practices**

The Board of Directors is responsible for overseeing the management of the business and affairs of the Corporation. The Board of Directors is responsible for establishing the Corporation's policy direction and fundamental objectives. The Board of Directors delegates to management the responsibility and authority to direct the Corporation's day-to-day operations, subject to compliance with Board-approved budgets and strategic plans. Certain matters, including the acquisition or development of new lines of business, divestments and long-term financing, among other things, must be approved in advance by the Board of Directors.

The Board of Directors discharges its responsibilities through preparation for and attendance at regularly scheduled meetings, and through its committees. The Board of Directors reviews and provides advice with respect to key strategic initiatives and projects, and reviews and assesses processes relating to long range planning and budgeting. The Governance Committee assists the Board in matters pertaining to corporate values, beliefs and standards of ethical conduct, as well as other corporate governance issues and the Audit Committee assists the Board in matters pertaining to management information and internal control systems. The Board of Directors also monitors financial reports, the conduct and results of the annual independent audit, finance and accounting policies and other financial matters. In addition, the Audit Committee reviews and recommends to the Board for approval the Corporation's interim financial statements, and also reviews and recommends the year-end audited financial statements for approval by the Board. The Board of Directors also has a Compensation Committee, which is responsible for attracting, retaining and fairly compensating employees of the Corporation. The Compensation Committee is also responsible for succession planning. Subject to limited exceptions, these committees generally do not have decision-making authority. Rather, they convey their findings and make recommendations on matters falling within their respective mandates to the full Board of Directors.

The Board of Directors supports the principle that its membership should represent a diversity of backgrounds, experience and skills. The Board, through the Governance Committee, reviews on an annual basis the appropriate characteristics of Board members in the context of the current composition of the Board and the objectives and needs of the Corporation.

The following represents a tabular review of the corporate governance guidelines as outlined in National Instrument 58-101 - *Disclosure of Corporate Governance Practices*, and the Corporation's alignment with each of them.

| Corporate Governance Guidelines                            | Commentary   |
|--|--|
| 1.Board of Directors                                       |  |
| (a)Disclose the identity of directors who are independent. | As at December 31, 2013, the Corporation had nine Board members. The seven independent directors of the Corporation are Jim Dinning, Dr. Ed Levy, Mark Lievonen, Wayne Pisano, Robert Schultz, Fred Stewart <sup>(1)</sup> , and Ger van Amersfoort. |

#### **Corporate Governance Guidelines**

#### Commentary

| (b) Disclose   | the | identity | of  | directo | rs | who | are | not  |  |
|----------------|-----|----------|-----|---------|----|-----|-----|------|--|
| independent,   | and | l descr  | ibe | the     | ba | sis | for | that |  |
| determination. |     |          |     |         |    |     |     |      |  |

The two directors of the Corporation who are not independent are Dr. Brad Thompson the Chairman and Chief Executive Officer of the Corporation and Dr. Matt Coffey the Chief Operating Officer of the Corporation.

(c)Disclose whether or not a majority of directors are independent.

majority of the directors of the Corporation are independent.

(d)If a director is presently a director of any other issuer that is a reporting issuer (or the equivalent) in a jurisdiction or a foreign jurisdiction, identify both the director and the other issuer.

Directors who are presently directors of other reporting issuers and those issuers:

Jim Dinning: Liquor Stores NA Ltd and Russel Metals Inc.: Wayne Pisano: Immunovaccine Inc.; Dr. Brad Thompson; Immunovaccine Inc. and Lorus Therapeutics Inc.

(e)Disclose whether or not the independent directors hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. If the independent directors hold such meetings, disclose the number of meetings held since the beginning of the issuer's most recently completed have held five such meetings. financial year. If the independent directors do not hold such meetings, describe what the board does to facilitate open and candid discussion among its independent directors.

Independent directors hold an in camera session without the presence of any director who is not independent and without the presence of any management members, at each scheduled Board meeting. During the most recently completed financial year the independent Board members

(f)Disclose whether or not the chair of the board is an independent director. If the board has a chair or lead director who is an independent director, disclose the identity of the independent chair or lead director, and describe his or her role and responsibilities. If the board has neither a chair that is independent nor a lead director member of the Audit Committee. that is independent, describe what the board does to provide leadership for its independent directors.

The Board has appointed a chair who is not independent, and has appointed Mr. Schultz, who is an independent and unrelated director, as Lead Director, As Lead Director, Mr. Schultz serves as an ex officio member of the Compensation Committee, the Governance Committee as well as a

The principal responsibility of the Lead Director is to ensure the independence of the Board in the discharge of its responsibilities. In this regard, the Lead Director, individually or with the support of the committees, consults with the Chairman/President and Chief Executive Officer on selection of committee members and committee chairs, Board meetings and planning meeting agendas, the format and adequacy of information provided to directors and the effectiveness of Board meetings. The Lead Director also consults directly with other directors on issues of Board independence or dissent, conflicts of interest of the Chairman/President and Chief Executive Officer, or personal liability matters.

(g)Disclose the attendance record of each director for all board meetings held since the beginning of the issuer's most recently completed financial year.

There were five regularly scheduled board meetings and one special board meeting in 2013. Schedule "A" outlines the attendance record for each director.

#### 2.Board Mandate

Disclose the text of the board's written mandate. If the Attached as Schedule "B" hereto. board does not have a written mandate, describe how the board delineates its role and responsibilities.

# 3. Position Descriptions

each board committee. If the board has not developed role and responsibilities of these positions. written position descriptions for the chair and/or the chair of each board committee, briefly describe how the board delineates the role and responsibilities of each such

(a)Disclose whether or not the board has developed The Board has developed position descriptions for the chair written position descriptions for the chair and the chair of and the chair of each Board committee which delineate the

the board and CEO have not developed such a position the role and responsibilities of this position. description, briefly describe how the board delineates the role and responsibilities of the CEO.

(b)Disclose whether or not the board and CEO have The Board and the Chief Executive Officer have developed developed a written position description for the CEO. If a written position description for the CEO which delineates

#### Commentary

#### 4. Orientation and Continuing Education

- to orient new directors regarding:
- (i) the role of the board, its committees and its directors, and
- (ii)the nature and operation of the issuer's business.

(a) Briefly describe what measures the board takes The Board provides new directors with the Board and committee mandates and reviews these with the new Board members. The Board and management review the nature and operations of the Corporation, initially upon appointment and continually through scheduled Board meetings and other sessions as required.

(b)Briefly describe what measures, if any, the board takes The Board provides continuing education for its Board to provide continuing education for its directors. If the and knowledge necessary to meet their obligations as or requested.

members on issues relevant to the Corporation through board does not provide continuing education, describe Board interaction at Board meetings and ongoing how the board ensures that its directors maintain the skill communications between scheduled meetings as required

#### **5.Ethical Business Conduct**

(a)Disclose whether or not the board has adopted a written The Board has adopted a written code of conduct for the code for the directors, officers and employees. If the board directors, officers and employees of the Corporation. has adopted a written code:

(i)disclose how a person or company may obtain a copy A copy of this code of conduct is available on the

Corporation's website www.oncolyticsbiotech.com

(ii)describe how the board monitors compliance with its The Board satisfies itself regarding compliance with this code, or if the board does not monitor compliance, explain code through its review of the activities of the Corporation, whether and how the board satisfies itself regarding discussions by the audit committee with the external auditors of the Corporation without management present, and enquiries of management.

(iii)provide a cross-reference to any material change N/A report filed since the beginning of the issuer's most recently completed financial year that pertains to any conduct of a director or executive officer that constitutes a departure from the code.

(b) Describe any steps the board takes to ensure directors exercise independent judgment in transactions and agreements in respect of which a director or executive officer has a material interest.

The Board encourages and supports the exercise of considering independent judgment by directors in considering transactions and agreements in respect of which a director or executive officer has a material interest. The Board requires that any director or officer with a material interest in a transaction or agreement under discussion disclose and declare their interest. The Board then conducts all discussions with respect to the transaction or agreement without the interested director or officer present for the determination and precludes any interested director from voting thereon.

(c)Describe any other steps the board takes to encourage and promote a culture of ethical business conduct.

The Board encourages and promotes a culture of ethical business conduct through its actions and its support and interaction with management and employees of the Corporation.

#### 6. Nomination of Directors

(a) Describe the process by which the board identifies new The Corporation identifies potential director candidates candidates for board nomination.

through a search process that includes the use of an executive search firm. Qualifications of potential candidates are reviewed and interviews are held by members of the Governance Committee with the potential candidates. The Governance Committee makes recommendations to the Board with respect to new director candidates.

(b)Disclose whether or not the board has a nominating committee composed entirely of independent directors. If independent directors. the board does not have a nominating committee composed entirely of independent directors, describe what steps the board takes to encourage an objective nomination process.

The Governance Committee is comprised entirely of

#### **Corporate Governance Guidelines**

#### Commentary

(c)If the board has a nominating committee, describe the The Governance Committee, in its capacity as the responsibilities, powers and operation of the nominating committee.

nominating committee, has the responsibility to present the annual slate of directors to the Board for the Board's approval. Once approved by the Board, the proposed selection will be presented to the shareholders for their approval at the next scheduled annual meeting. During the year, this committee has the responsibility of locating and recommending additional directors to fill vacancies or supplement the Board as required.

#### 7.Compensation

the compensation for the issuer's directors and officers.

(a)Describe the process by which the board determines The Board has established a Compensation Committee comprised entirely of independent directors. Compensation Committee reviews and reports to the Board on director and officer compensation issues. In determining the compensation for the directors, the committee assesses the directors' roles and responsibilities and an analysis of the competitive position of the Corporation's director compensation program including the ability to draw directors with the background and experience required to provide an effective Board. In determining the compensation for officers, similar principles are applied and an independent compensation consultant is engaged from time to time to provide additional relevant information to the Compensation Committee.

(b)Disclose whether or not the board has a compensation The Board has a Compensation Committee comprised committee composed entirely of independent directors. If entirely of independent directors. the board does not have a compensation committee composed entirely of independent directors, describe what steps the board takes to ensure an objective process for determining such compensation.

(c)If the board has a compensation committee, describe The responsibilities, powers and operation of the committee the responsibilities, powers and operation of the are as outlined above. compensation committee.

(d)If a compensation consultant or advisor has, at any time since the beginning of the issuer's most recently Compen-completed financial year, been retained to assist in assisted and officers, disclose the identity of the consultant or advisor and briefly summarize the mandate for which they retained to perform any other work for the issuer, state that fact and briefly describe the nature of the work.

The Compensation Committee engaged Lane Caputo Compensation Inc. ("Lane Caputo") in 2013. Lane Caputo Compensation the Committee with determining compensation for any of the issuer's directors compensation analysis on the CEO, COO and CFO positions, performed a change of control analysis, and assisted the Committee with the creation of the Sales have been retained. If the consultant or advisor has been Transaction Bonus structure. Except as outlined above, Lane Caputo was not engaged to perform other work for the Corporation.

### 8. Other Board Committees

compensation and nominating committees, identify the committees and describe their function.

If the board has standing committees other than the audit, The Board has established committees each of which are comprised entirely of independent directors. These committees are the Audit Committee, the Compensation Committee and the Governance Committee. Mandates for the Board and the Committees of the Board can be found on the Corporation's website under Investor Relations/ Corporate Governance. http://www.oncolyticsbiotech.com/ corporate-governance

#### 9.Assessments

board, its committees, and its individual directors are performing effectively.

Disclose whether or not the board, its committees and The Board, through its Governance Committee assesses, individual directors are regularly assessed with respect to at least annually, the effectiveness and contribution of each effectiveness and contribution. If assessments are member of the Board. The assessment is conducted regularly conducted, describe the process used for the through dialogue with Board members and is part of the assessments. If assessments are not regularly information used in setting the slate of directors to be conducted, describe how the board satisfies itself that the proposed to the shareholders at the next annual meeting.

1) Mr. Stewart is not standing for re-election to the Board.

#### Matters to be Acted Upon at the Meeting

#### **Receipt of Financial Statements**

The audited financial statements for the financial year ended December 31, 2013 of the Corporation have been delivered to Shareholders. No formal action will be taken at the Meeting to approve the financial statements. If any Shareholder has questions respecting the December 31, 2013 financial statements, the questions may be brought forward at the Meeting.

# **Fixing Number of Directors of the Corporation**

It is the intention of the persons named in the enclosed Instrument of Proxy, if not expressly directed to the contrary in such Instrument of Proxy, to vote such proxies FOR the ordinary resolution to fix the number of directors of the Corporation at ten (10).

#### **Election of Directors**

The articles of the Corporation provide for a minimum of 3 directors and a maximum of 11 directors. There are currently nine (9) directors. At the Meeting, a board of ten (10) directors are to be elected. It is the intention of the persons named in the enclosed Instrument of Proxy, if not expressly directed to the contrary in such Instrument of Proxy, to vote such proxies FOR the ordinary resolution to elect each of the nominees specified below as directors of the Corporation. If, prior to the Meeting, any vacancies occur in the slate of proposed nominees herein submitted, the persons named in the enclosed Instrument of Proxy intend to vote FOR the election of any substitute nominee or nominees recommended by management of the Corporation and FOR the remaining proposed nominees.

The term of office for each director of the Corporation is from the date of the Shareholders' meeting at which he or she is elected until the next annual meeting of the Shareholders or until his or her successor is elected or appointed.

The following table states the names and municipalities of residence of all persons proposed to be nominated for election as directors of the Corporation, the position or office now held by them, their principal occupation or employment history, the date on which they became directors of the Corporation and the number of Common Shares owned by them or over which they exercise control or direction as at May 9, 2014.

| Name, municipality of residence and date appointed a director                        | Five year history of principal occupations  | Number of<br>Common<br>Shares<br>beneficially<br>owned and<br>controlled <sup>(5)</sup> | Number of<br>Options held |
|--|---|---|---------------------------|
| Matt Coffey, Ph.D. Calgary, Alberta, Canada Director since May 11, 2011              | Chief Operating Officer of the Corporation since December 2008. Since April 1999 to December 2008, Dr. Coffey held other senior management positions with the Corporation and is a co-founder of Oncolytics.  | 288,550   | 886,333                   |
| Jim Dinning <sup>(2)(3)</sup> Calgary, Alberta, Canada Director since March 24, 2004 | Chair of Western Financial Group since September 2004. Mr. Dinning was Executive Vice President of TransAlta Corporation (power generation and wholesale marketing company) from 1997 to 2004. Mr. Dinning is the Chair and Director of other public companies and not for profit entities. He is the former Chair of Export Development Canada. He will complete his four year term as Chancellor of the University of Calgary in June 2014. | 45,000  | 207,500                   |

| Name, municipality of<br>residence and date appointed a<br>director  | Five year history of principal occupations   | Common<br>Shares<br>beneficially<br>owned and<br>controlled <sup>(5)</sup> | Number of<br>Options held |
|--|--|--|---------------------------|
| Linda Hohol, FICB<br>Calgary, Alberta, Canada<br>Nominated for Director                                      | Ms. Hohol acquired significant experience and exposure to accounting and financial reporting issues as a honer President of TSX Venture  | _  | _                         |
| Nominated for Director   | Exchange Inc. at the TMX Group Inc. in addition to her prior roles as the Executive Vice President, Wealth Management and Senior Vice President Alta and NWT for Canadian Imperial Bank of Commerce where she spent 26 years. Ms. Hohol currently serves on the Board of Directors of EllisDon Construction, Canadian Western Bank and NAV Canada and serves on the Audit and Finance Committees of all three companies. She has served on many Boards, including the Board of ATB Financial (Chair of the Risk Committee) as well as The Calgary Airport Authority, Canada Foundation for Innovation and United Way of Calgary (Chair of Audit and Finance Committees). |  |                           |
| Angela Holtham, F.C.P.A,<br>F.C.M.A, ICD.D<br>Mississauga, Ontario, Canada<br>Nominated for Director         | Ms. Holtham holds a number of governance positions in Canada including: board member & chair of the Audit & Risk Management Committee, Ontario Financing Authority (the Agency that manages the province's debt and investments); Board director and Audit & Finance Committee member, CMA Canada; and Resources & Audit Committee member, Plexxus (supply chain & IT service provider for 10 GTA hospitals).  | _  | _                         |
|  | Ms. Holtham also works part time providing finance executive services on contract after retiring from full time employment after 8 years as the Vice President Finance and CFO of The Hospital for Sick Children in Toronto. Prior to that, she held a number of positions in both the for-profit and not-for-profit sectors, including 20 years with Nabisco Canada, the last 5 as Senior Vice President and CFO.   |  |                           |
| Ed Levy, Ph.D. <sup>(2)(3)</sup> Lund, British Columbia, Canada Director since May 17, 2006                  | Adjunct professor at the W. Maurice Young Centre for Applied Ethics at the University of British Columbia since retiring from QLT Inc. in late 2002.   | 27,200   | 215,000                   |
| J. Mark Lievonen, (1)(3) F.C.P.A.,<br>F.C.A.<br>Stouffville, Ontario, Canada<br>Director since April 5, 2004 | President of Sanofi Pasteur Limited, a vaccine development, manufacturing and marketing company, since October 1998. Mr. Lievonen serves on a number of industry and not-forprofit boards including Rx&D, BIOTECanada, the Ontario Institute for Cancer Research and York University, and is a past Chair of BIOTECanada and the Ontario Genomics Institute.   | 3,000  | 207,500                   |
| Wayne Pisano <sup>(2)</sup> Asbury, New Jersey, USA Director since May 9, 2013                               | Mr. Pisano has more than 30 years of experience as a pharmaceutical industry executive and was recognized in 2010 as Pharma Executive of the Year by the World Vaccine Congress. He is currently the president and CEO of VaxInnate a privately held biotech company. Mr. Pisano is the former president and CEO of Sanofi Pasteur, one of the largest vaccine companies in the world. Prior to joining Sanofi Pasteur, he spent 11 years with Novartis (formerly Sandoz). He has a bachelor's degree in biology from St. John Fisher College, New York and an MBA from the University of Dayton, Ohio.  | _  | 80,000                    |

Number of

| Name, municipality of<br>residence and date appointed a<br>director                                    | Five year history of principal occupations  | Number of<br>Common<br>Shares<br>beneficially<br>owned and<br>controlled <sup>(5)</sup> | Number of<br>Options held |
|--|---|---|---------------------------|
| Robert B. Schultz, (1)(4) F.C.P.A, F.C.A. F.C.A. Toronto, Ontario, Canada Director since June 30, 2000 | Former Chairman and Director of Rockwater Capital Corporation (a financial services company) from 2001 to 2007. Chairman and Chief Executive Officer of Merrill Lynch Canada from August 1998 until his retirement on May 1, 2000. Prior to this, Mr. Schultz was Chief Executive Officer of Midland Walwyn. Since joining the investment industry in 1971, Mr. Schultz held a variety of senior positions, and has participated on various industry-related boards and committees including Director and Chairman of the Investment Dealers Association of Canada. | 20,000  | 381,500                   |
| Bradley G. Thompson, Ph.D. Calgary, Alberta, Canada Director since April 21, 1999                      | Executive Chairman of the Board, President and Chief Executive Officer of Oncolytics since April 1999.  | 662,900   | 1,652,160                 |
| Ger van Amersfoort <sup>(2)</sup> Zaltbommel, The Netherlands Director since June 15, 2006             | President and Chief Executive Officer of Novartis Canada, a pharmaceutical company, until his retirement in 2001.   | 16,000  | 215,000                   |

#### Notes:

- (1) These persons are members of the Audit Committee. Mr. Stewart was the Chair of the Audit Committee.
- (2) These persons are members of the Compensation Committee. Mr. Dinning is the Chair of the Compensation Committee.
- (3) These persons are members of the Governance Committee. Mr. Lievonen is the Chair of the Governance Committee.
- (4) Mr. Schultz, as Lead Director, serves as an ex officio member of the Compensation Committee and the Governance Committee.
- (5) The information as to the number of Common Shares beneficially owned, not being within the knowledge of the Corporation, has been furnished by the respective nominees.

Other than as described below, no proposed director: (a) is at the date of this Information Circular, or has been, within 10 years before the date of this Information Circular, a director or executive officer of any company that, while that person was acting in that capacity, (i) was the subject of a cease trade or similar order or an order that denied the relevant company access to any exemption under securities legislation, for a period of more than 30 consecutive days; (ii) was subject to an event that resulted, after the director or executive officer ceased to be a director or executive officer, in the company being the subject of a cease trade or similar order or an order that denied the relevant company access to any exemption under securities legislation, for a period of more than 30 consecutive days; or (iii) within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or (b) has, within the 10 years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the proposed director.

#### Majority Voting Policy

The Board has adopted a Majority Voting Policy which relates to the election of directors. This policy requires that any nominee for director who, on a ballot taken on the election of directors, has a greater number of votes withheld from voting than the number of votes received for his or her election shall tender his or her resignation to the lead director and to the President, subject to acceptance by the Board. The policy does not apply in circumstances involving contested director elections. The Board is required to consider the resignation, having regard to the best interests of the Corporation and all factors considered relevant and to: (i) accept the resignation; (ii) maintain the director but address what the Board believes to be the underlying cause of the withhold votes; or, (iii) reject the resignation. The Board is required to make its decision and announce it in a press release within 90 days of the annual meeting, including, if applicable, the reasons for rejecting a resignation offer. A director who is required to tender a resignation under the policy will not participate in the deliberations of the Board with respect to his or her resignation unless there are fewer than three directors who are not required to tender a resignation, in which event the entire Board will proceed in making the determination. To the extent that the Board accepts one or more director resignations, the Board will also determine whether to fill any vacancy prior to the next meeting of the shareholders.

# **Appointment of Auditors**

The Corporation has requested that Ernst & Young LLP, Chartered Accountants of Calgary, Alberta act as independent auditors for the Corporation subject to Shareholder approval. Unless otherwise directed, it is management's intention to vote the proxies FOR the ordinary resolution to appoint the firm of Ernst & Young LLP, Chartered Accountants, as auditors of the Corporation to hold office until the close of the next annual meeting of Shareholders or until the firm of Ernst & Young LLP, Chartered Accountants is removed from office or resigns as provided by law or by the Corporation's by-laws, and to authorize the directors of the Corporation to fix the remuneration of Ernst & Young LLP, Chartered Accountants, as auditors of the Corporation.

#### Interest of Certain Persons in Matters to be Acted Upon

Except as described elsewhere herein, none of the directors or senior officers of the Corporation, nor any of their known associates, has any substantial interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting.

#### Other Matters to be Acted Upon

Management of the Corporation knows of no amendment, variation or other matter to come before the Meeting other than the matters referred to in the Notice of Meeting. However, if any other matters properly come before the Meeting, the accompanying proxy will be voted on such matters in accordance with the best judgment of the person or persons voting the proxy.

#### **Effective Date**

Except as otherwise specified herein, the information set forth in this Information Circular is provided as of May 9, 2014.

#### Additional Information

Additional information relating to the Corporation is available through the Internet on the Canadian System for Electronic Document Analysis and Retrieval (SEDAR) which can be accessed at www.sedar.com. Financial information of the Corporation is provided in the comparative financial statements and management's discussion and analysis of the Corporation for the most recently completed financial year. Copies of the financial statements and management discussion and analysis of the Corporation may be obtained from the Chief Financial Officer of the Corporation at Suite 210, 1167 Kensington Crescent N.W., Calgary, Alberta, T2N 1X7 or by facsimile at (403) 283-0858.

# Schedule A Board and Committee Meetings Attended

|                             | Regular Board<br>Meeting | Special Board<br>Meeting | Audit<br>Committee | Governance<br>Committee | Compensation<br>Committee |
|-----------------------------|--------------------------|--------------------------|--------------------|-------------------------|---------------------------|
| Dr. Matt Coffey             | 5 of 5                   | 1 of 1                   | N/A                | N/A                     | N/A                       |
| Jim Dinning                 | 5 of 5                   | 0 of 1                   | N/A                | 4 of 4                  | 6 of 6                    |
| Dr. Ed Levy                 | 5 of 5                   | 1 of 1                   | N/A                | 4 of 4                  | N/A                       |
| Mark Lievonen               | 5 of 5                   | 1 of 1                   | 4 of 4             | 4 of 4                  | N/A                       |
| Wayne Pisano <sup>(1)</sup> | 3 of 3                   | N/A                      | N/A                | N/A                     | 4 of 4                    |
| Robert Schultz              | 5 of 5                   | 1 of 1                   | 4 of 4             | 4 of 4                  | 6 of 6                    |
| Fred Stewart <sup>(2)</sup> | 4 of 5                   | 1 of 1                   | 3 of 4             | N/A                     | N/A                       |
| Dr. Brad Thompson           | 5 of 5                   | 1 of 1                   | N/A                | N/A                     | N/A                       |
| Ger van Amersfoort          | 5 of 5                   | 1 of 1                   | N/A                | N/A                     | 6 of 6                    |

#### Note:

<sup>1)</sup> Mr. Pisano was elected to the Board on May 9, 2013 and was appointed to sit on the Compensation Committee. The number of meetings reflects those meetings held after this date.

<sup>2)</sup> Mr. Stewart is not standing for re-election to the Board.

#### **SCHEDULE B**

#### MANDATE OF THE BOARD OF DIRECTORS

#### ONCOLYTICS BIOTECH INC.

#### 1. Policy Statement

The Board of Directors (the "Board") of Oncolytics Biotech Inc. (the "Corporation") has the responsibility to oversee the conduct of the business of the Corporation and to oversee the activities of management who are responsible for the day-to-day conduct of the business of the Corporation.

#### 2. Composition and Operation

The Board is to be constituted of a majority of individuals who qualify as unrelated directors. An unrelated director is one who meets the requirements of NASDAQ Rule 5605 and National Instrument 58-101 who is independent of management and is free from any interest and any business or other relationship which could or could reasonably be perceived to materially interfere with the director's ability to act with a view to the best interests of the Corporation other than interests and relationships arising from shareholdings. In determining whether a director is independent of management, the Board shall make reference to the then current legislation, rules, policies and instruments of applicable regulatory authorities.

#### Chairman:

The members of the Board shall elect a Chair from among the members of the Board and the Chair shall preside at all meetings of the Board. The Chair of the Board shall be responsible for leadership of the Board, including preparing or approving the agenda, presiding over the meetings, and making board assignments.

#### Lead Director:

The independent members of the Board shall elect a Lead Director from among the independent members in the event the Chair of the Board is not independent. The Lead Director's role is to ensure the independence of the Board in the discharge of its responsibilities. In this regard, the Lead Director, individually or with the support of the committees and the Chairman/President and Chief Executive Officer, shall facilitate the selection of committee members and chairs, shall prepare or approve Board meeting and planning meeting agendas, shall assess the format and adequacy of information provided to directors and the effectiveness of Board meetings. The Lead Director shall also consult directly with other directors on issues of Board independence or dissent, conflicts of interest of the Chairman/President and Chief Executive Officer, or personal liability matters.

The Board operates by delegating certain of its authorities to management and by reserving certain powers to itself. The Board retains the responsibility of managing its own affairs including selecting its Chairman, nominating candidates for election to the Board, constituting committees of the full Board and determining compensation for the directors. Subject to the Articles and By-Laws of the Corporation and the Business Corporations Act (Alberta), the Board may constitute, seek the advice of and delegate powers, duties and responsibilities to committees of the Board. The Board may establish ongoing committees of the Board with specific mandates and obligations to report to the entire Board, as well as establish ad hoc committees to deal with particular issues that might arise from time to time. The Board has presently established the following committees: the Audit Committee, the Governance Committee and the Compensation Committee.

# 3. Responsibilities

The Board's fundamental objectives are to enhance and preserve long-term shareholder value, to ensure the Corporation meets its obligations on an ongoing basis and that the Corporation operates in a reliable and safe manner. In performing its functions, the Board should also consider the legitimate interests its other stakeholders such as employees, customers and communities may have in the Corporation. In broad terms, the stewardship of the Corporation involves the Board in strategic planning, risk management and mitigation, senior management determination, communication planning and internal control integrity.

The Board is essentially accountable to shareholders. In pursuing its objectives, the Board recognizes that the Corporation affects and is affected by many stakeholders. The Board will take these relationships into consideration in discharging its responsibilities, but these relationships do not change the nature of the Board's accountability.

#### 4. Specific Duties

# Legal Requirements

- (a) The Board has the oversight responsibility for meeting the Corporation's legal requirements and for properly preparing, approving and maintaining the Corporation's documents and records.
- (b) The Board has the statutory responsibility to:
  - (i) manage the business and affairs of the Corporation;
  - (ii) act honestly and in good faith with a view to the best interests of the Corporation;
  - (iii) exercise the care, diligence and skill that responsible, prudent people would exercise in comparable circumstances; and
  - (iv) act in accordance with its obligations contained in the *Business Corporations Act* (Alberta) and the regulations thereto, the Articles and By-Laws of the Corporation, and other relevant legislation and regulations.
- (c) The Board has the statutory responsibility for considering the following matters as a full Board which in law may not be delegated to management or to a committee of the Board:
  - (i) any submission to the shareholders of a question or matter requiring the approval of the shareholders;
  - (ii) the filling of a vacancy among the Directors;
  - (iii) the issuance of securities;
  - (iv) the declaration of dividends;
  - (v) the purchase, redemption or any other form of acquisition of shares issued by the Corporation;
  - (vi) the payment of a commission to any person in consideration of his/her purchasing or agreeing to purchase shares of the Corporation from the Corporation or from any other person, or procuring or agreeing to procure purchasers for any such shares;
  - (vii) the approval of management proxy circulars;
  - (viii) the approval of the audited annual financial statements;
  - (ix) the adoption, amendment or repeal of by-laws;
  - (x) review and approve all securities offering documents (including documents incorporated therein by reference) of the Corporation; and
  - (xi) All material significant transactions, including, any take-over bid, proposed merger, amalgamation, arrangement, and acquisition of all or substantially all of the assets of the Corporation or of another entity by the Corporation, or any similar form of business combination and the establishment of any credit facilities and any other long-term debt commitments, including the approval of any agreements, circulars or other documents in connection therewith.

#### Independence

- (a) The Board shall have the responsibility to:
  - (i) implement appropriate structures and procedures to permit the Board to function independently of management;
  - (ii) schedule meetings of the independent Board members separately from management and management directors as part of each regularly scheduled Board meeting:
  - (iii) implement a system which enables an individual director to engage an outside advisor at the expense of the Corporation in appropriate circumstances; and
  - (iv) provide an orientation and education program for newly appointed members of the Board.
  - (v) In order to allow the Board to function independently of management during the period of time that the Chairman of the Board is also the Chief Executive Officer of the Corporation, the position of Lead Director shall be instituted. In this regard, the Lead Director, individually or with the support of the Governance Committee, will consult with the Chairman/CEO on selection of the committee members and chairs, Board meeting and planning meeting agendas, the format and adequacy of information provided to directors and the effectiveness of meetings of the Board. The Lead Director will also consult directly with other directors on issues of Board independence or dissent, conflicts of interest of the Chairman/CEO, or personal liability matters. The Lead Director will also participate with the members of the Compensation Committee evaluating the performance of the CEO.

# Strategy Determination

- (a) The Board shall:
  - adopt and annually review a strategic planning process and approve the corporate strategic plan, which takes into account, among other things, the opportunities and risks of the business; and

(ii) annually review operating and financial performance results relative to established strategy, budgets and objectives.

#### Managing Risk

- (a) The Board has the responsibility to understand the principal risks of the business in which the Corporation is engaged, to achieve a proper balance between risks incurred and the potential return to shareholders, and to confirm that there are systems in place which effectively monitor and manage those risks with a view to the long-term viability of the Corporation.
- (b) The Board shall review the amount and terms of any insurance to be obtained or maintained by the Corporation with respect to risks inherent in its operations and potential liabilities incurred by the directors or officers in the discharge of their duties and responsibilities.

# Appointment, Training and Monitoring of Senior Management

- (a) The Board shall:
  - appoint the Chief Executive Officer ("CEO"), the Chief Financial Officer and senior officers, approve (upon recommendations from the Compensation Committee) their compensation, and monitor the CEO's performance against a set of mutually agreed corporate objectives directed at maximizing shareholder value;
  - (ii) ensure that a process is established that adequately provides for succession planning including the appointment, training and monitoring of senior management;
  - (iii) establish limits of authority delegated to management through the annual business plan; and
  - (iv) implement and monitor an appropriate Code of Ethics for all directors, officers and employees of the Corporation.

### Reporting and Communication

- (a) The Board has the responsibility to:
  - (i) verify that the Corporation has in place policies and programs to enable the Corporation to communicate effectively with its shareholders, other stakeholders and the public generally;
  - (ii) verify that the financial performance of the Corporation is adequately reported to shareholders, other security holders and regulators on a timely and regular basis;
  - (iii) verify that the financial results are reported fairly and in accordance with generally accepted accounting standards;
  - (iv) verify the timely reporting of any other developments that have a significant and material impact on the value of the Corporation; and
  - (v) report annually to shareholders on its stewardship of the affairs of the Corporation for the preceding year.

#### Monitoring and Acting

- (a) The Board has the responsibility to:
  - (i) review and approve the Corporation's financial statements and oversee the Corporation's compliance with applicable audit, accounting and reporting requirements;
  - (ii) verify that the Corporation operates at all time within applicable laws and regulations to the highest ethical and moral standards;
  - (iii) approve and monitor compliance with significant policies and procedures by which the Corporation is operated;
  - (iv) monitor the Corporation's progress towards its goals and objectives and to revise and alter its direction through management in response to changing circumstances;
  - (v) take such action as it determines appropriate when performance falls short of its goals and objectives or when other special circumstances warrant; and
  - (vi) verify that the Corporation has implemented adequate internal control and information systems which ensure the effective discharge of its responsibilities.

#### 5. Other Activities

- (a) The Board shall prepare and distribute the schedule of Board meetings for each upcoming year.
- (b) The Board may perform any other activities consistent with this Mandate, the By-Laws of the Corporation and any other governing laws as the Board determines necessary or appropriate.

# 6. Date of Mandate

This Mandate was last reviewed and approved by the Board on March 12, 2014.