



Environmental **S**ocial **G**overnance

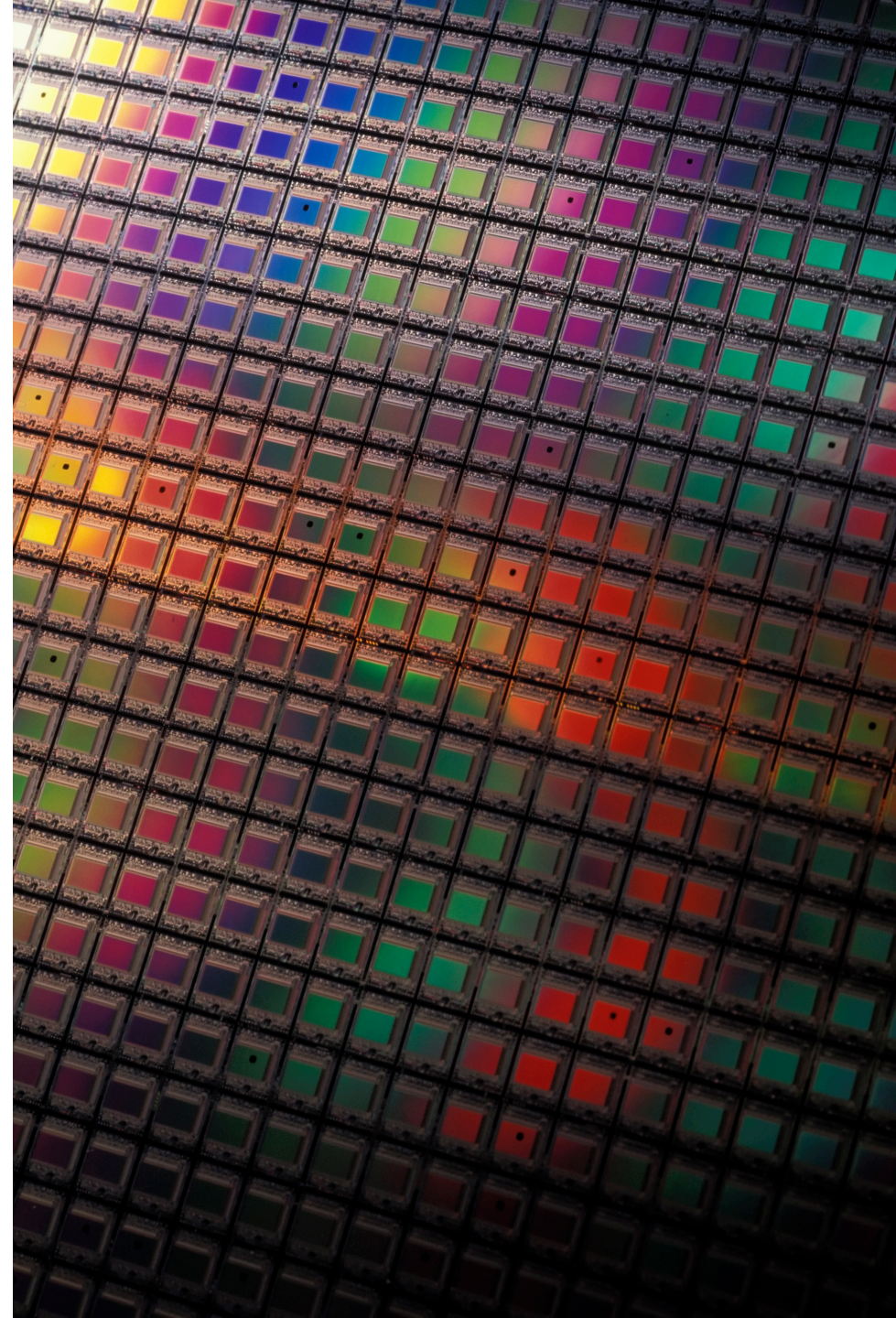
OUR COMMITMENT

QuickLogic Corporation is committed to sustainable and responsible business practices.



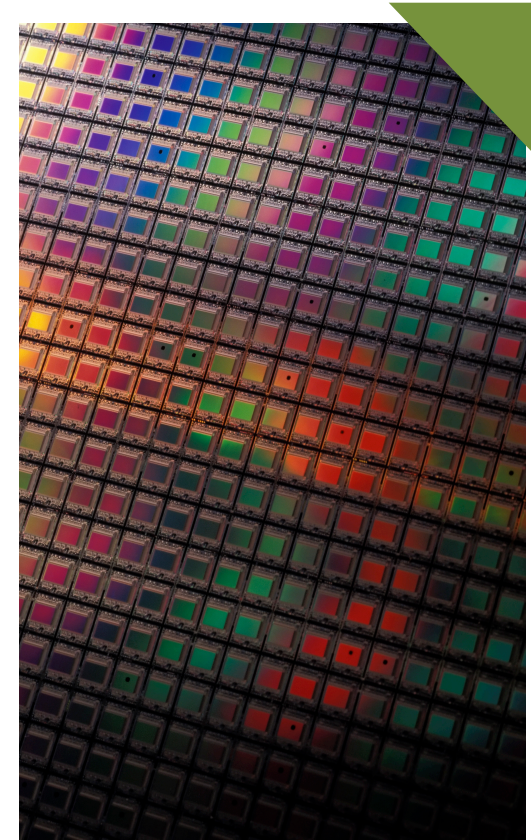
PRODUCTS

QuickLogic continually invests in energy-efficient technologies to reduce its energy consumption and carbon emissions.



Product Sustainability

- Our main product lines are REACH and RoHS compliant, reflecting our commitment to environmentally responsible manufacturing.
- With a focus on low energy consumption, many of QuickLogic's product lines contribute to the reduction of greenhouse gases and pollutants.
- QuickLogic's chip-scale products reduce material consumption, reducing the need for hydrocarbons and other chemicals, promoting sustainability.



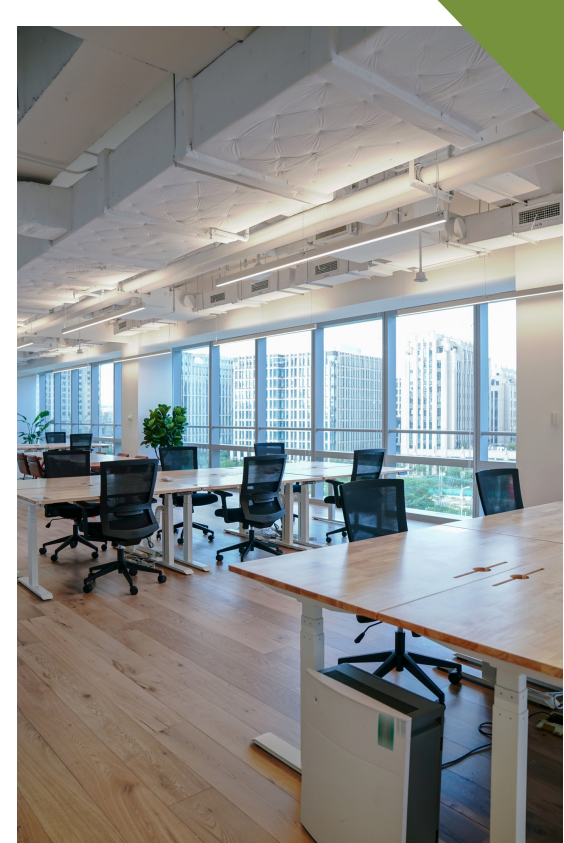
FACILITIES

QuickLogic is committed to optimizing its infrastructure and facility operations, implementing sustainable practices to enhance resource efficiency & minimize its environmental footprint.



Facilities Management

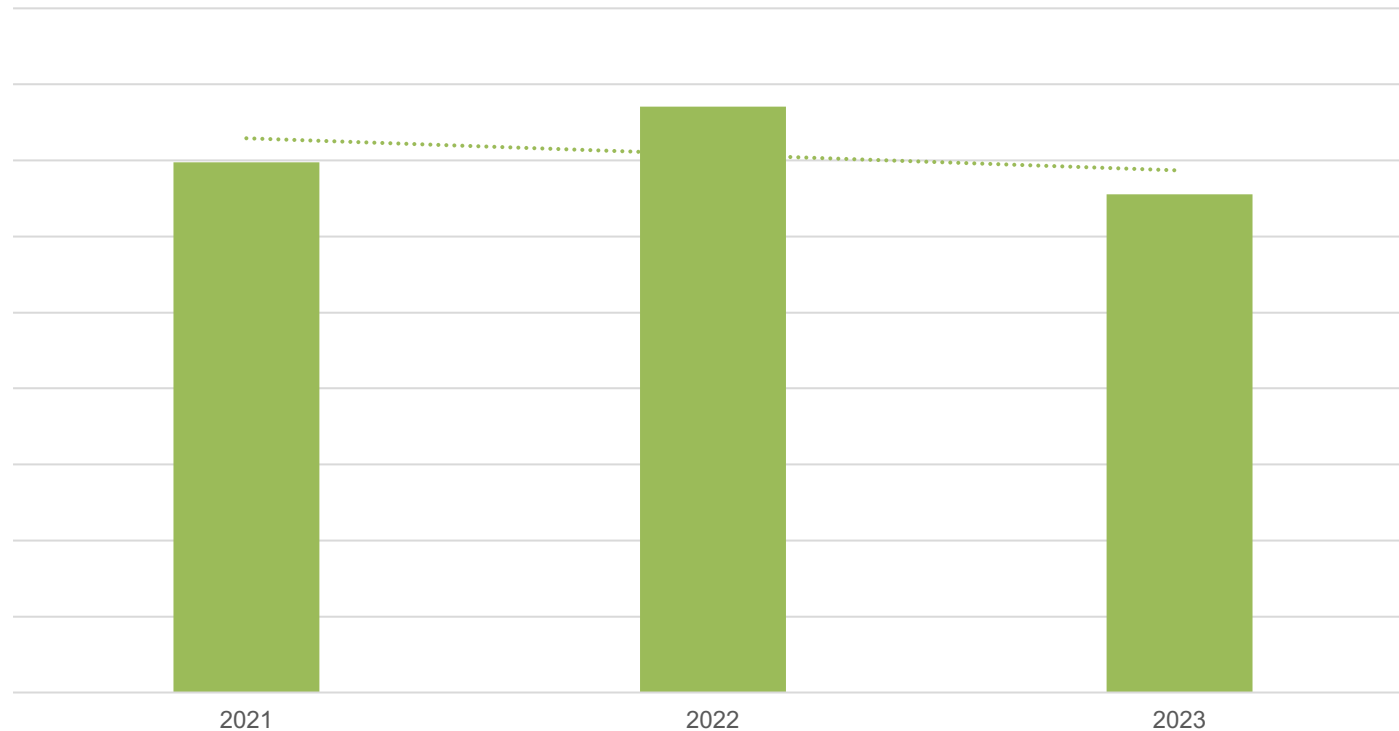
- QuickLogic maintains our HVAC handler for top efficiency.
- Equipment is powered down when not expected to be used for extended periods to conserve energy.
- LED lighting is used throughout the building and lights are turned off when not needed.



Electricity Usage – Decreasing

- 2021: Remote Work Impact, Majority worked from home
- 2023: Efficiency Improvements

Monthly Average Electricity Consumption



RECYCLING

The company prioritizes waste reduction and recycling programs across its operations to minimize landfill waste.



Recycling and Waste Management

- QuickLogic promotes recycling with accessible recycling and paper bins throughout the premises.
- We prioritize responsible waste management by recycling reject parts and equipment.
- To reduce plastic bottle consumption, we provide filtered water through water coolers, promoting a sustainable workplace.



OUR PEOPLE

QuickLogic prioritizes sustainable practices for personnel, offering subsidized EV charging, remote work options, and online meetings to minimize its environmental impact.



Our People

- QuickLogic promotes sustainable transportation by offering subsidized EV charging to employees, encouraging the adoption of electric and hybrid vehicles.
- Emphasizing energy conservation, QuickLogic allows eligible positions to work from home, reducing commuting-related energy consumption and pollution.
- QuickLogic promotes online meetings with vendors, partners, and customers to reduce travel emissions and support environmental preservation.



EMPLOYEE WELL BEING

The company provides a safe and inclusive working environment, prioritizing the health, safety, and professional development of its employees.



Health and Safety

- Safety training is provided to all new hires to promote a culture of awareness and preparedness.
- We encourage employees to actively report hazards, incidents, and safety concerns, fostering a proactive safety culture.
- Equipment is securely fastened to prevent movement during emergencies.
- QuickLogic's ISO 2015 certification reflects our commitment to a secure and healthy work environment.



DIVERSITY

QuickLogic promotes diversity & inclusion within its workforce, ensuring a fair and equitable workplace for all employees.



Diversity and Inclusion

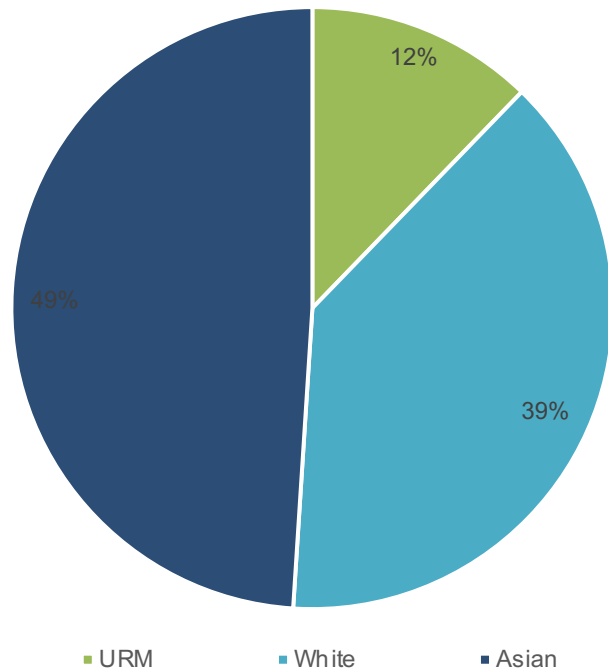
- QuickLogic fosters a healthy and happy workplace through diverse well-being programs for staff.
- We prioritize Diversity and Inclusion to drive global innovation, valuing diverse backgrounds and ideas.
- Our commitment to trust and respect creates an accountable, inclusive workplace.
- Our diverse Board of Directors reflects our commitment to inclusivity.



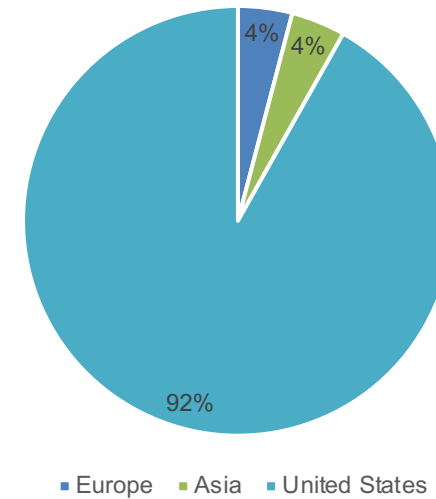
Employee Statistics

- Turnover 6.2%
- Average Tenure 8.28 years

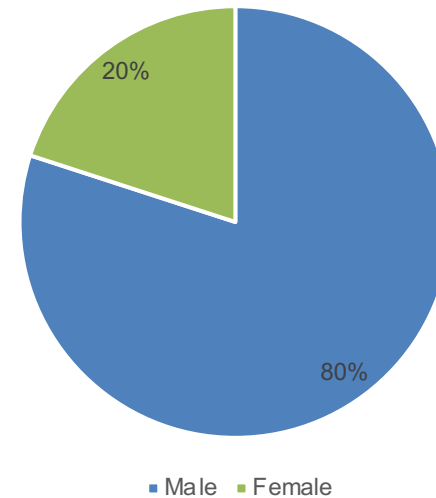
Race / Ethnicity / US Workforce



Employee Location / Region



Gender



Commitment to Fostering Talent – Recent Interns

Educational and skill development opportunities to students



SOCIAL RESPONSIBILITY

The company is committed to positively impacting its communities, and society at large.



Social Responsibility

Our employees have been granted flexible schedules to actively participate in community engagement activities.

- Warm Springs Little League
- Campbell Little League
- Campbell Christian
- Lincoln Youth Soccer
- Future Leaders
- Second Harvest Food Bank
- Cornerstone Community Church
- Nupur Academy LA
- HereForKids International
- Pacific Swimming
- Silicon Andhra
- Stanford Blood Bank
- Nuclear and Space Radiation Effects Conference
- Radiation Effects on Components and Systems

GOVERNANCE

QuickLogic maintains high standards of corporate governance and transparency.



Governance

- Unbiased decision-making is ensured with independent Board of Directors.
- Regular communication with shareholders & analysts to incorporate input and address concerns.
- The company adheres to ethical and legal anti-fraud measures.
- SOX's quarterly internal controls ensure internal control compliance.
- Female BOD members – 43%, 66% of those are People of Color





October 22, 2023