# Vesta





Proposal, discussion, and resolution with respect to the changes to the corporate purpose of the Company to conform to the new legal provisions applicable in Mexico.

2

Appointment of special delegates to the General Extraordinary Shareholders Meeting.



### **Labor reform in Mexico: Background and context**



- On April 23, 2021, an amendment to the Mexican Labor Law was published. The key changes applicable to Corporación Inmobiliaria Vesta (the Company or Vesta) are:
  - Mexican companies are no longer permitted to subcontract or outsource personnel.
  - The new law authorizes several carveouts to outsourcing or insourcing:
    - Specialized Services. Subcontracting of specialized services by any company can be made, provided that (i) the services to be hired are not part of the main economic activity in terms of the company's corporate purpose and activities, (ii) the company providing the subcontracting services is registered to provide them with the Ministry of Labor, and (iii) a service contract is dully executed between them.
    - Companies in the same Corporate Group can provide insourcing specialized services, if the previous point is fulfilled.
  - The new Law cap's the Profit-Sharing distribution to employees to a maximum of three months' salary or the average amount received in the last three years.
- Failure to comply with the Law carry important fines, adverse tax consequences and or criminal charges to both the company that subcontracts and the one that employs subcontractors both of which could be held jointly or severally liable of the penalties, regardless if its and outsourcing or an insourcing activity.

# **Labor reform in Mexico: Background and context**



- The company bylaws, including its corporate purpose were approved by the shareholders in the Extraordinary Shareholder meeting held 16 February 2012.
  - As it was customary at the time the holding company and all its subsidiaries had very broad and general corporate purposes.
- Under the new Law, with such broad descriptions, the holding company and all its subsidiaries
  would not be able to hire specialized outsourcing or insourcing services, such as engineering,
  maintenance, administrative services or other specialized services.
- After a careful analysis of the legal and tax implications of the new Law, management with the advice of Labor and Tax external counsel, submitted to our Corporate Practice Committee a series of recommendations to comply with the new Law:
  - Changes to the corporate purpose section of Vesta bylaws
  - Changes to the corporate purpose section of all of Vesta's subsidiaries.
  - Registration of the specialized service subsidiaries in the Ministry of Labor
  - Other related administrative and personnel changes.

# **Labor reform in Mexico: Background and context**



- The guiding principle of the changes are to comply with the new Law, and to keep Vesta's
  operative and administrative flexibility to continue to operate and adapt to the challenging
  Mexican Real Estate environment.
- The new Labor Law, as approved, will not have a significant financial implication to the Company.
- The Corporate Practice Committee approved to recommend the changes to the Board of Directors.
  - The Board approved to recommend the changes of Vesta's holding company bylaws to the Shareholders, and
  - The Board approved the changes to the operating and specialized service subsidiaries bylaws and all the related items.

## **Requested Action**



**Change the corporate purpose of the Company.** So that the corporate purpose of the Company be as specific as needed, so that the holding Company complies with the new Law and can hire specialized outsource or insource services.



#### As Appendix 1 is attached herein:

1

A comparison between the previous and the currently text of said corporate purpose.

2

The proposal of the new corporate purpose of Corporación Inmobiliaria Vesta, S.A.B. de C.V.



# Thank you!





Appendix 1

Corporación Inmobiliaria Vesta, S.A.B. de C.V.	
(Previous the Law Reform-General Description of Activities)	(After the Law Reform- Specific Activities through all the Purpose in different order)
<b>SECOND</b> <u>Purpose</u> . The Purpose of the Company shall be:	<b>SECOND</b> <u>Purpose</u> . The Purpose of the Company shall be:
1 Acquire, build and construct real estate properties to be leased to third parties or to acquire the rights to acquire any proceeds from the leof such properties, as well as to finance such activities by obtaining secured financings guaranteed by such properties.	3 Acquire or dispose of and any other actions related to real estate properties of any nature, as well as the lease of all kinds of real estate in any market, or to acquire or dispose of the rights to receive any income from leasing said real estate.
	4 Buy, sell, use, dispose, mortgage, use as collateral in any manner, exchange, lease, sublease, posses, transmit, give or receive possession, and in general, exploit any kind of land, office, buildings, storages or industrial facilities, and any kind of movable and/or real estate properties, and/or any rights or interests related to movable and/or real estate properties, whether said movable or real estate properties are owned both by the Company or by other parties, and independently of their localization.
2 Develop, directly or indirectly, through any entity, vehicle or agreement, real estate projects for commercial, industrial, residential, hotel use, or any other nature; build, supervise, remodeling, design, use, manage, operate and lease real estate properties of any nature, on its own or on behalf of third parties, and undertake all kinds of constructions, buildings, residential developments, residential neighborhoods, office buildings or facilities, operation centers or any type of establishment.	15 Execute, grant, and implement any contracts, agreement and acts, of any legal nature, under the laws of any jurisdiction and independently of their denomination, that may be necessary or convenient for the execution of its corporate purposes, including associating with national and foreign third parties.
	16 Execute any agreements with any third parties providing services, particularly specialized services,

necessary or convenient for developing its activities.

- 17.- Hire the necessary staff to fulfill the purpose of the Company, to train and delegate one or more people to fulfill mandates, commissions, services, or any other activity required.
- 3.- Buy, sell, use, lease, give or receive as a loan for use, posses, exchange, transfer, convey, or dispose all kinds of real estate properties and other real property or personal rights thereof, in order to build, develop, construct, or adapt such property to industrial, commercial, residential, hotel or any other nature.
- 4.- Buy, sell, use, dispose, mortgage, use as collateral in any manner, exchange, lease, sublease, posses, transmit, give or receive possession, and in general, exploit any kind of land, office, buildings, storages or industrial facilities, and any kind of movable and/or real estate properties, and/or any rights or interests related to movable and/or real estate properties, whether said movable or real estate properties are owned both by the Company or by other parties, and independently of their localization.
- 4.- Promote, constitute, organize, acquire and participate in the capital stock or estate of all kinds of commercial or civil corporations, associations, entities or companies, whether industrial, commercial, of services or otherwise, whatever their denomination, both domestic and foreign, as well as participate in their management.
- 1.- Promote, incorporate, organize, exploit, acquire and participate in, as well as to dispose of, the capital stock or estate of all kind of commercial or civil companies, joint-venture associations, trusts, associations or enterprises, whether civil or of any other nature, having or not legal standing, both national and foreign, as well to participate in their management, dissolution or liquidation.
- 5.- Acquire, under any legal title, shares, interests, partnership interests, equity interests, or other interests, whatever their denomination, of any kind of commercial or civil corporations, or any type of entity, domestic or foreign, whether as part its constitution or by subsequent purchase, as well as sell, dispose of and negotiate such shares, interests, partnership interests, equity interests or other interests, including any other securities.
- 2.- Acquire or dispose, and carry out any actions, with respect to any legal rights under any legal title, with respect to shares, interests, partnership interests, equity interest, bonds, obligations, credit instruments, certificates (of any kind), equity interests and any kind of interests, irrespective of their denomination and being subject to the laws of any jurisdiction, of any kind of commercial or civil companies, joint-venture

	associations, trusts, associations or enterprises, whether civil or any other nature, having or not legal standing, both national and foreign, whether at their incorporation or by subsequent purchase, as well as sell, dispose of and negotiate such shares, interests partnership interests, equity interests or other interests, including any other securities.
6 Pursuant to the Securities Market Law (Ley del Mercado de Valores) and provided that the shares of the Company are registered in the National Securities Registry, it may issue or purchase shares representing its capital stock, without granting its shareholders with preemptive rights, as permitted pursuant to the Securities Market Law (Ley del Mercado de Valores).	5 Pursuant to the Securities Market Law (Ley del Mercado de Valores) and provided that the shares of the Company are registered in the National Securities Registry, it may issue or purchase shares representing its capital stock, without granting its shareholders with preemptive rights, as permitted pursuant to the Securities Market Law (Ley del Mercado de Valores).
7.— Receive from other legal entities or persons, as well as grant loans and provide to other legal entities or persons, whether directly or through any of its subsidiaries or affiliates, any service necessary for the fulfillment of their goals or purposes, such as, inter alia, administrative, financial, treasury, audit, marketing, preparation of balance sheets and budgets, programs and guidelines—development, analysis—of operations—results, assessment, productivity data, preparation of studies on capital adequacy, technical assistance and consulting or advisory services.¹	
8 Obtain, acquire, develop, market, improve, use, issue and receive licenses, permits and any kind of authorizations, use under any legal title all kinds of patents, trademarks, invention certificates,	6 Obtain, acquire, develop, market, improve, use, issue and receive or dispose of licenses, permits, concessions and any kind of authorizations, of all kinds of patents, trademarks, invention

industrial designs, trade secrets and any models, industrial designs, trade secrets other industrial property rights in any and any other industrial property rights in

certificates, commercial names, utility

models,

commercial

names,

utility

<sup>&</sup>lt;sup>1</sup> The cross-out text are activities that will be carried out in one or more of the subsidiaries of the holding company, so that the holding company is able to receive outsourcing and insourcing of specialized services in compliance with the New Reformed Labor Law.

country and under any applicable law as well as copyright and related or similar rights, or options thereto.

- any country and under any applicable law as well as copyright and related or similar rights, or options thereto.
- 9.- Obtain and grant all kinds of loans, credit, financing and securities, as well as issue bonds. commercial paper. debentures. ordinary participation certificates, stock certificates, promissory notes and, in general, any negotiable instrument, in series or in bulk, or any instrument representing obligations of the Company, which may be issued at this moment or in the future, in the United Mexican States ("Mexico") or abroad, under the law of any jurisdiction, to be placed among the public investors or among certain investors, with or without specific guarantees.
- 7.- Obtain and grant all kinds of loans, credit, financing and securities, as well as issue bonds. commercial paper. debentures, ordinary participation certificates, stock certificates, promissory notes and, in general, any negotiable instrument, in series or in bulk, or any instrument representing obligations of the Company, which may be issued at this moment or in the future in the United Mexican States ("Mexico") or abroad, under the law of any jurisdiction, to be placed among the public investors or among certain investors, with or without specific guarantees.
- 10.- Grant all kinds of security interests, including pledges, mortgages, trusts, or any other guarantees permitted pursuant to applicable law (including foreign law).
- 9.- Grant all kinds of security interests, including pledges, mortgages, trusts, or any other guarantees permitted pursuant to applicable law (including foreign law), independently of their denomination and to take all necessary steps for their constitution and formalization.
- 11.- Grant all kinds of guarantee, as guarantor or any other capacity under the law of any jurisdiction, and act as joint obligor or co-obligor, to secure obligations and debts of third parties (including subsidiaries and affiliates).
- 10.- Grant all kinds of personal guarantee, as guarantor, joint obligor or any other capacity, including indemnifications under the law of any jurisdiction and independently of their denomination, and act as joint obligor or co-obligor, to secure obligations and debts of third parties (including subsidiaries and affiliates).
- 12.- Execute all kinds of derivatives financial transactions, under Mexican or any foreign law, whatever their denomination, the currency in which they are denominated, its settlement or the relevant underlying assets.
- 11.- Execute all kinds of derivative financial transactions, under Mexican or any foreign law, whatever their denomination, the currency in which they are denominated, its settlement or guarantee or the relevant underlying assets.

- 13.- Issue, endorse, guarantee, accept and negotiate all types of negotiable instruments of any nature and governed under the laws of any jurisdiction.
- 8.- Issue, endorse, guarantee, accept and negotiate all types of negotiable instruments of any nature and governed under the laws of any jurisdiction.
- 14.- Lease or grant the lease or loan for use, acquire, posses, exchange, transfer, convey, dispose of or encumber the property or possession of all kinds of movable and real estate properties and other real property or personal rights thereof, which are necessary or convenient for its purpose or for the transactions or purposes of the commercial or civil corporations, associations and institutions, of any nature and whatever their denomination, in which the Company has any interest or participation of any nature.
- 12.- Lease or grant the lease or loan for use, acquire, posses, exchange, transfer, convey, dispose of or encumber the property or possession of all kinds of movable and real estate properties and other real property or personal rights thereof, which are necessary or convenient for its purpose or for the transactions or purposes of the commercial or civil corporations, associations and institutions, of any nature and whatever their denomination, in which the Company has any interest or participation of any nature.
- 15.- Act as broker, mediator, agent, legal representative, distributor or intermediary of any person or legal entity.<sup>2</sup>
- 16.- The production, transformation, adaptation, import, export, lease and sale by any title of machinery, equipment, supplies, materials, raw materials, industrial products and merchandise of any kind.<sup>3</sup>
- 17.- Enter into all kinds of agreements, contracts, instruments and documents, including, without limitation, sales. underwriting, capitalization, mutual loan, loan, leasing (financial or otherwise), trust, exchange, management, operation, franchise, services, technical assistance, consulting, marketing, sales commission, joint venture, association, and any other under domestic or foreign law, as may be convenient necessarv or for development of the purpose of the Company.

20.- In general, to carry out all actions, execute all agreements, instruments and documents, either of civil or commercial nature, permitted by the applicable including sale, loan, lease provisions, not), trust, exchange, (financial or administration, operation, franchises. services, specialized services, technical assistance, consulting, commerce. commercial commission, association and any other in compliance with the applicable provisions in Mexico or any other jurisdiction.

<sup>&</sup>lt;sup>2</sup> The crossed-out text was not considered in the corporation purpose after the reform due to these activities will no longer be provided by the Company.

<sup>&</sup>lt;sup>3</sup> The crossed-out text was not considered in the corporation purpose after the reform due to these activities will no longer be provided by the Company.

- 18.- Obtain, grant and in general use and exploit, on its own or on behalf of third parties, all kinds of concessions, franchises, permits, licenses, sublicenses and authorizations with respect to all kinds of movables (including rights) or real estate property and intellectual or industrial property, including but not limited to, technology services, technical assistance, patents, industrial models, drawings, utility models, designs, trademarks, service marks. trade names, advertisements, engineering and copyright and related or similar rights, as may be convenient necessarv or for development of the purpose of the Company.
- 6.- Obtain, acquire, develop, market, improve, use, issue and receive or dispose of licenses, permits, concessions and any kind of authorizations, of all kinds of patents, trademarks, invention certificates, commercial names, utility models, industrial designs, trade secrets and any other industrial property rights in any country and under any applicable law as well as copyright and related or similar rights, or options thereto.

- 19.- Provide and render all types of professional and business services to third parties, including, without limitation, the rendering of personnel, administration, operation, construction, planning, development, engineering, research, training, accounting, management, assistance, consulting and supervision services to persons and legal entities, affiliated or unaffiliated, domestic or foreign, in Mexico or abroad, and receive all types of professional and business services, including those referred to in this subsection.<sup>4</sup>
- 20.- Issue unsubscribed shares, for their placement among the public, in terms of Article 53 (fifty three) of the Securities Market Law (Ley del Mercado de Valores) or any provision replacing it, pursuant to the procedure established in these By-Laws and the applicable law.

  13.- Issue unsubscribed shares, for their placement among the public in general, in terms of Article 53 (fifty three) of the Securities Market Law (Ley del Mercado de Valores) or any provision replacing it, pursuant to the procedure established in these By-Laws and the applicable law.
- 21.- Undertake any action and create any Committee as may be required or permitted by the applicable law, including
- 14.- Undertake any action and create any Committee as may be required or permitted by the applicable law, including

6

<sup>&</sup>lt;sup>4</sup> The cross-out text are activities that will be carried out in one or more of the subsidiaries of the holding company, so that the holding company is able to receive outsourcing and insourcing of specialized services in compliance with the New Reformed Labor Law.

the Securities Market Law (Ley del Mercado de Valores).	the Securities Market Law (Ley del Mercado de Valores).
22 In general, to carry out all acts, execute all agreements, instruments and documents, including those of commercial and civil nature, permitted by the applicable law, in Mexico o any other jurisdiction.	20 In general, to carry out all actions, execute all agreements, instruments and documents, either of civil or commercial nature, permitted by the applicable provisions, including sale, loan, lease (financial or not), trust, exchange, administration, operation, franchises, services, specialized services, technical assistance, consulting, commerce, commercial commission, association and any other in compliance with the applicable provisions in Mexico or any other jurisdiction.
	18 The implementation of any activity directly or indirectly related to actions, assets, rights, services and articles described herein, whether it may be either in Mexico or abroad.
	19 Open, operate and close all kind of bank accounts, whether checking and/or investment, and dispose of the funds deposited therein, as well as to open, operate and close any securities account with any securities intermediary, all the above whether in Mexico or abroad.

<sup>&</sup>lt;sup>5</sup> Text marked in blue, are new activities that the Company will carry out.

The cleaned and final version of the corporation purpose after the reform in both languages is described as follows:

#### Corporación Inmobiliaria Vesta, S.A.B. de C.V. Objeto Social (Revisado)

# **SEGUNDA.-** <u>Objeto Social</u>. La Sociedad tiene por objeto:

- 1. Promover, constituir, organizar, explotar, participar, adquirir y tomar participación en, así como enajenar, el capital social o patrimonio de toda clase de personas morales, sociedades mercantiles. asociaciones participación, fideicomisos. sociedades y/o asociaciones civiles o de cualquier otra naturaleza, tengan o no personalidad jurídica, tanto nacionales como extranjeras, así como participar en su administración, disolución 0 liquidación.
- 2. Adquirir o enajenar, y realizar cualesquiera actos, respecto de cualquier clase de derechos, conforme a cualquier título legal sobre acciones. intereses. participación, certificados de bonos, obligaciones, títulos de crédito, certificados bursátiles (de cualquier tipo), partes sociales y toda clase de títulos independientemente de su denominación y pudiéndose regir leves de cualquier por las jurisdicción, de cualquier clase de sociedades personas morales, mercantiles. asociaciones participación, fideicomisos. sociedades y/o asociaciones civiles o de cualquier otra naturaleza, tengan o no personalidad jurídica, tanto nacionales como extranjeras,

#### Corporación Inmobiliaria Vesta, S.A.B. de C.V. Corporate Purpose

**SECOND.-** <u>Purpose</u>. The Purpose of the Company shall be:

- 1. Promote, incorporate, organize, exploit, acquire and participate in, as well as to dispose of, the capital stock or estate of all kind of commercial or civil companies, joint-venture associations, trusts, associations or enterprises, whether civil or of any other nature, having or not legal standing, both national and foreign, as well to participate in their management, dissolution or liquidation.
- 2. Acquir or dispose, and carry out any actions, with respect to any legal rights under any legal title, with respect to shares, interests, partnership interests. equity interest, bonds, obligations, credit instruments, certificates (of any kind), equity interests and any kind of interests, irrespective of their denomination and being subject to the laws of any jurisdiction, of any kind of commercial or civil joint-venture companies, associations, trusts, associations or enterprises, whether civil or any other nature, having or not legal standing, both national and foreign, whether at their incorporation or by subsequent purchase, as well as sell, dispose of and negotiate such shares. interests partnership

ya sea formando parte de su constitución o mediante adquisición o adhesión posterior, así como enajenar, disponer, ceder, gravar y/o negociar tales acciones, intereses, certificados de participación, bonos, obligaciones, partes sociales y títulos valor.

- 3. La adquisición o enajenación y cualesquiera otros actos relacionados con bienes inmuebles de cualquier naturaleza, así como el arrendamiento de bienes inmuebles de cualquier naturaleza v en cualquier mercado, o la adquisición o enajenación del derecho a percibir ingresos provenientes del arrendamiento de dichos bienes.
- 4. Comprar, vender, utilizar, enajenar, hipotecar, otorgar en garantía de cualquier forma, permutar, arrendar, subarrendar, poseer, transmitir, disponer, dar o recibir en comodato y, en general explotar toda clase de terrenos, oficinas, edificios, almacenes, plantas industriales, y toda clase de bienes muebles v/o inmuebles cualquier derecho o intereses relacionados con bienes muebles o inmuebles, ya sea que dichos bienes y/o inmuebles sean propios o ajenos, e independientemente de su localización.
- 5. Conforme a la Ley del Mercado de Valores y siempre que las acciones de la Sociedad estén inscritas en el Registro Nacional de Valores, podrá colocar 0 adquirir acciones representativas de su propio capital social, sin otorgar a sus accionistas derechos de suscripción preferente, conforme a

interests, equity interests or other interests, including any other securities.

- 3. Acquire or dispose of and any other actions related to real estate properties of any nature, as well as the lease of all kinds of real estate in any market, or to acquire or dispose of the rights to receive any income from leasing said real estate.
- 4. Buy, sell, use, dispose, mortgage, use as collateral in any manner, exchange, lease, sublease, posses, transmit. give or receive possession, and in general, exploit any kind of land, office, buildings, storages or industrial facilities, and any kind of movable and/or real estate properties, and/or any rights or interests related to movable and/or real estate properties. whether said movable or real estate properties are owned both by the Company or by other parties, and independently of their localization.
- 5. Pursuant to the Securities Market Law (Ley del Mercado de Valores) and provided that the shares of the Company are registered in the National Securities Registry, it may issue or purchase shares representing its capital stock, without granting its shareholders with preemptive rights, as

- lo permitido por la Ley del Mercado de Valores.
- 6. Obtener, adquirir, desarrollar. comercializar. hacer meioras. utilizar, otorgar y recibir o enajenar licencias, permisos, concesiones y cualquier clase de autorizaciones, de toda clase de patentes, marcas, certificados de invención, nombres comerciales, modelos de utilidad, industriales. diseños secretos industriales y cualesquiera otros derechos de propiedad industrial en cualquier país y conforme a cualquier legislación, así como derechos de autor y derechos relacionados 0 similares, opciones sobre ellos.
- 7. Obtener y otorgar todo tipo de financiamientos, créditos. préstamos y fianzas, así como emitir obligaciones, papel comercial, certificados de participación ordinarios. certificados bursátiles. obligaciones, pagarés y, en general, cualquier título de crédito, en serie masa, instrumento en 0 representativo de obligaciones de la Sociedad, que pueda emitirse en este momento o en el futuro, en los Estados Unidos Mexicanos ("México") 0 el extraniero. conforme a la legislación de cualquier jurisdicción, para ser entre colocados el público inversionista o entre inversionistas determinados, con o sin garantía específica.
- 8. Emitir, endosar, avalar, girar, aceptar y negociar toda clase de títulos de crédito, de cualquier naturaleza y regidos conforme a la

- permitted pursuant to the Securities Market Law (*Ley del Mercado de Valores*).
- 6. Obtain, acquire, develop, market, improve, use, issue and receive or dispose of licenses, permits. concessions and any kind of authorizations, of all kinds of patents, trademarks, invention certificates, commercial names, utility models, industrial designs, trade secrets and any other industrial property rights in any country and under any applicable law as well as copyright and related or similar rights, or options thereto.
- 7. Obtain and grant all kinds of loans, credit, financing and securities, as well as issue bonds, commercial paper. debentures, ordinary participation certificates, stock certificates, promissory notes and, general, negotiable any instrument, in series or in bulk, or instrument representing anv obligations of the Company, which may be issued at this moment or in the future in the United Mexican States ("Mexico") or abroad, under the law of any jurisdiction, to be placed among the public investors or among certain investors, with or without specific guarantees.
- 8. Issue, endorse, guarantee, accept and negotiate all types of negotiable instruments of any

- legislación de cualquier jurisdicción.
- 9. Otorgar cualquier clase de incluyendo garantías reales. prenda, hipoteca, fideicomiso, o cualquier otro tipo de garantía permitido por legislación la aplicable (incluyendo la legislación extranjera) independientemente de su denominación y realizar los necesarios actos para constitución y perfeccionamiento.
- 10. Otorgar cualquier clase garantías personales, como fiador. avalista, garante o con cualquier incluvendo otro carácter. indemnizaciones, conforme a la legislación de cualquier jurisdicción independientemente de denominación, y actuar como obligado solidario o mancomunado, para garantizar obligaciones y adeudos de cualesquiera terceros (incluvendo subsidiarias afiliadas).
- 11. Celebrar cualquier clase de operaciones financieras derivadas, conforme a la legislación mexicana o extranjera, independientemente de su denominación, de la moneda en que estén denominados, de su forma de liquidación o de garantía, o de los activos subyacentes de que se trate.
- 12. Dar o tomar en arrendamiento o en comodato, adquirir, poseer, permutar, enajenar, transmitir, disponer o gravar la propiedad o posesión de toda clase de bienes, muebles e inmuebles, así como otros derechos reales o personales sobre ellos, que sean necesarios o convenientes para su objeto social

- nature and governed under the laws of any jurisdiction.
- 9. Grant all kinds of security interests, including pledges, mortgages. trusts, or any other guarantees permitted pursuant to applicable (including foreign law), independently of their denomination and to take all for necessary steps their constitution and formalization.
- 10. Grant all kinds of personal as guarantor, joint guarantee, obligor or any other capacity, including indemnifications under the law of any jurisdiction and independently of their denomination, and act as joint obligor or co-obligor, to secure obligations and debts of third parties (including subsidiaries and affiliates).
- 11. Execute all kinds of derivative financial transactions. under Mexican or any foreign law, whatever their denomination, the which currency in thev denominated, its settlement guarantee the relevant or underlying assets.
- 12. Lease or grant the lease or loan for use, acquire, posses, exchange, transfer, convey, dispose of or encumber the property or possession of all kinds of movable and real estate properties and other real property or personal rights thereof, which are necessary or convenient for its purpose or for

- o para las operaciones u objetos sociales de las sociedades mercantiles o civiles, asociaciones e instituciones, de cualquier naturaleza y como quiera que se denominen, en las que la Sociedad tenga algún interés o participación de cualquier naturaleza.
- 13. Emitir acciones no suscritas, para su colocación entre el público, en los términos del Artículo 53 (cincuenta y tres) de la Lev del Mercado de Valores o de cualquier disposición aue la sustituva. conforme procedimiento al establecido en estos Estatutos Sociales v en la legislación aplicable.
- 14. Realizar cualquier acto y contar con cualquier Comité que fuere requerido o permitido por la legislación aplicable, incluyendo la Ley del Mercado de Valores.
- 15. Celebrar, otorgar y ejecutar todos los contratos, convenios y actos, cualquiera que sea su naturaleza jurídica, conforme a las leyes de cualquier jurisdicción e independientemente de su denominación, que considere necesarios o convenientes para el desarrollo de su objeto social, inclusive la asociación con otras personas nacionales o extranjeras.
- 16. Celebrar cualesquiera contratos con cualesquiera terceros prestadores de servicios, particularmente prestadores de servicios especializados, necesarios o convenientes para el desarrollo de sus actividades.

- the transactions or purposes of the commercial or civil corporations, associations and institutions, of any nature and whatever their denomination, in which the Company has any interest or participation of any nature.
- 13. Issue unsubscribed shares, for their placement among the public in general, in terms of Article 53 (fifty three) of the Securities Market Law (Ley del Mercado de Valores) or any provision replacing it, pursuant to the procedure established in these By-Laws and the applicable law.
- 14. Undertake any action and create any Committee as may be required or permitted by the applicable law, including the Securities Market Law (Ley del Mercado de Valores).
- 15. Execute, grant, and implement any contracts, agreement and acts, of any legal nature, under the laws of any jurisdiction and independently of their denomination, that may be necessary or convenient for the execution of its corporate purposes, including associating with national and foreign third parties.
- 16. Execute any agreements with any third parties providing services, particularly specialized services, necessary or convenient for developing its activities.

- 17. Contratar el personal necesario para el cumplimiento de los fines sociales, capacitarlo y delegar en una o varias personas el cumplimiento de mandatos, comisiones, servicios y demás actividades que requiera.
- 18. La ejecución de cualquiera y todas las actividades que se relacionen directa o indirectamente con los actos, bienes, derechos, productos, servicios y artículos que se describen en los objetos anteriores, ya sean en los Estados Unidos Mexicanos o en el extranjero.
- 19. Abrir, operar y cerrar toda clase de cuentas bancarias, ya sean de cheques y/o de inversión, y girar o disponer de los fondos ahí depositados, así como abrir, operar y cerrar cualesquiera cuentas de valores con cualquier intermediario de valores, todo lo anterior, ya sea en México o en el Extranjero.
- 20. En general, llevar a cabo toda clase de actos y celebrar todo tipo de convenios, contratos, instrumentos y documentos, incluyendo aquellos de naturaleza civil o mercantil, legislación permitidos por la aplicable, incluyendo compraventa, suscripción, capitalización, mutuo, préstamo. arrendamiento (financiero o no), fideicomiso, permuta, administración, operación, franquicia, servicios, asistencia técnica, consultoría. comercialización. comisión mercantil, asociación cualesquiera otros conforme a la legislación aplicable en México o en cualquier otra jurisdicción.

- 17. Hire the necessary staff to fulfill the purpose of the Company, to train and delegate one or more people to fulfill mandates, commissions, services, or any other activity required.
- 18. The implementation of any activity directly or indirectly related to actions, assets, rights, services and articles described herein, whether it may be either in Mexico or abroad.
- 19. Open, operate and close all kind of bank accounts, whether checking and/or investment, and dispose of the funds deposited therein, as well as to open, operate and close any securities account with any securities intermediary, all the above whether in Mexico or abroad.
- 20. In general, to carry out all actions, execute all agreements, instruments and documents, including those of commercial and civil nature, permitted by the applicable law, in Mexico or any other jurisdiction.