

### Leslie's, Inc. Announces Third Quarter Fiscal 2024 Financial Results

- Sales of \$569.6 million
- Net Income of \$60.7 million
- Adjusted EBITDA of \$109.5 million
- Diluted earnings per share of \$0.33; Adjusted diluted earnings per share of \$0.34

PHOENIX, AZ - August 7, 2024 – Leslie's, Inc. ("Leslie's", "we", "our", "its", or "Company"; NASDAQ: LESL), the largest and most trusted direct-to-consumer brand in the U.S. pool and spa care industry, today announced its financial results for the third quarter of fiscal 2024.

Mike Egeck, Chief Executive Officer, said, "As we noted in our preliminary results on July 17, our fiscal third quarter results were impacted by a cold and wet start to the pool season, as well as continued weakness in discretionary product sales due to persistent inflation and high interest rates. As weather improved in June, we saw positive trends relative to the overall quarter, including improvements in total sales, chemical sales, and Pro and Hot Tub sales. The combination of these improvements, together with third-party credit card data indicating that our sales performance was better than the industry for the quarter, and that we gained market share in June, are encouraging signs for the business."

Mr. Egeck continued, "With fiscal 2024 being another year of post-pandemic normalization, our skilled and passionate team remains focused on controlling what we can by delivering superior customer service while advancing our margin, cost, and inventory improvement initiatives. Taken together, we anticipate these actions will help to drive long-term market share gains and increased profitability when industry conditions normalize, and I feel very confident in the work we are doing to position Leslie's for long-term success."

#### Three Months Ended June 29, 2024 Highlights

- Sales were \$569.6 million, a decrease of 6.8% compared to \$610.9 million in the prior year period. Comparable sales decreased 7.0% compared to the prior year period. Non-comparable sales from acquisitions and new stores contributed \$2.6 million in the period.
- Gross profit was \$228.8 million, a decrease of 9.0% compared to \$251.6 million in the prior year period. Gross margin was 40.2% compared to 41.2% in the prior year period.
- Selling, general and administrative expenses ("SG&A") were \$131.1 million, a decrease of 3.5% compared to \$135.8 million in the prior year period.
- Operating income was \$97.7 million compared to \$115.8 million in the prior year period.
- Interest expense was \$18.2 million compared to \$17.7 million in the prior year period.
- Net income was \$60.7 million compared to \$72.5 million in the prior year period.
- Adjusted net income was \$63.3 million compared to \$76.4 million in the prior year period.
- Diluted earnings per share was \$0.33 compared to \$0.39 in the prior year period. Adjusted diluted earnings per share was \$0.34 compared to \$0.41 in the prior year period.
- Adjusted EBITDA was \$109.5 million compared to \$129.0 million in the prior year period.

#### **Balance Sheet and Cash Flow Highlights**

- Cash and cash equivalents totaled \$74.4 million as of June 29, 2024, an increase of \$55.0 million, compared to \$19.4 million as of July 1, 2023.
- Inventories totaled \$302.2 million as of June 29, 2024, a decrease of \$134.4 million or 30.8%, compared to \$436.6 million as of July 1, 2023.
- Funded debt totaled \$783.7 million as of June 29, 2024 compared to \$822.8 million as of July 1, 2023. As of June 29, 2024 there was no outstanding borrowings on our revolving credit facility compared to \$31.0 million as of July 1, 2023.
- The effective rate on our term loan during the third quarter of fiscal 2024 was 8.2% compared to 8.0% during the third quarter of fiscal 2023.
- Net cash provided by operating activities totaled \$60.4 million in the third quarter of fiscal 2024 compared to net cash used in operating activities of \$74.8 million in the third quarter of fiscal 2023.
- Capital expenditures totaled \$34.3 million in the third quarter of fiscal 2024 compared to \$26.7 million in the third quarter of fiscal 2023.

#### Fiscal 2024 Outlook

The Company has reaffirmed its outlook for the full year of fiscal 2024 consistent with the Company's update on July 17, 2024:

Sales	\$1,321 to \$1,347 million
Gross profit	\$483 to \$499 million
Net income (loss)	(\$5) to \$6 million
Adjusted net income	\$5 to \$16 million
Adjusted EBITDA	\$117 to \$131 million
Adjusted diluted earnings per share	\$0.03 to \$0.09
Diluted weighted average shares outstanding	185 million

<sup>\*</sup>Note: A reconciliation of non-GAAP guidance measures to corresponding GAAP measures is not available on a forward-looking basis without unreasonable effort due to the uncertainty of expenses that may be incurred in the future, although it is important to note that these factors could be material to our results computed in accordance with GAAP.

#### **Conference Call Details**

A conference call to discuss the Company's financial results for the third quarter of fiscal 2024 is scheduled for today, Wednesday, August 7, 2024 at 4:30 p.m. Eastern Time. Investors and analysts interested in participating in the call are invited to dial 877-407-0784 (international callers please dial 1-201-689-8560) approximately 10 minutes prior to the start of the call. A quarterly earnings presentation and a live audio webcast of the conference call will be available online at <a href="https://ir.lesliespool.com/">https://ir.lesliespool.com/</a>.

A recorded replay of the conference call will be available within approximately three hours of the conclusion of the call and can be accessed, along with the associated slides, online at <a href="https://ir.lesliespool.com/">https://ir.lesliespool.com/</a> for 90 days.

#### **About Leslie's**

Founded in 1963, Leslie's is the largest and most trusted direct-to-consumer brand in the U.S. pool and spa care industry. The Company serves the aftermarket needs of residential and professional consumers with an extensive and largely exclusive assortment of essential pool and spa care products. The Company operates an integrated ecosystem of over 1,000 physical locations and a robust digital platform, enabling consumers to engage with Leslie's whenever, wherever, and however they prefer to shop. Its dedicated team of associates, pool and spa care experts, and

experienced service technicians are passionate about empowering Leslie's consumers with the knowledge, products, and solutions necessary to confidently maintain and enjoy their pools and spas.

#### **Use of Non-GAAP Financial Measures and Other Operating Measures**

In addition to reporting financial results in accordance with accounting principles generally accepted in the United States ("GAAP"), we use certain non-GAAP financial measures and other operating measures, including comparable sales growth, Adjusted EBITDA, Adjusted net income (loss), and Adjusted earnings per share, to evaluate the effectiveness of our business strategies, to make budgeting decisions, and to compare our performance against that of other peer companies using similar measures. These non-GAAP financial measures and other operating measures should not be considered in isolation or as substitutes for our results as reported under GAAP. In addition, these non-GAAP financial measures and other operating measures are not calculated in the same manner by all companies, and accordingly, are not necessarily comparable to similarly titled measures of other companies and may not be appropriate measures for performance relative to other companies.

#### Comparable Sales Growth

We measure comparable sales growth as the increase or decrease in sales recorded by the comparable base in any reporting period, compared to sales recorded by the comparable base in the prior reporting period. The comparable base includes sales through our locations and through our e-commerce websites and third-party marketplaces. Comparable sales growth is a key measure used by management and our board of directors to assess our financial performance.

#### Adjusted EBITDA

Adjusted EBITDA is defined as earnings before interest (including amortization of debt issuance costs), taxes, depreciation and amortization, management fees, equity-based compensation expense, loss (gain) on debt extinguishment, loss (gain) on asset and contract dispositions, executive transition costs, severance, costs related to equity offerings, strategic project costs, merger and acquisition costs, and other non-recurring, non-cash or discrete items. Adjusted EBITDA is a key measure used by management and our board of directors to assess our financial performance. Adjusted EBITDA is also frequently used by analysts, investors, and other interested parties to evaluate companies in our industry, when considered alongside other GAAP measures. We use Adjusted EBITDA to supplement GAAP measures of performance to evaluate the effectiveness of our business strategies, to make budgeting decisions, and to compare our performance against that of other companies using similar measures.

Adjusted EBITDA is not a recognized measure of financial performance under GAAP but is used by some investors to determine a company's ability to service or incur indebtedness. Adjusted EBITDA is not calculated in the same manner by all companies, and accordingly, is not necessarily comparable to similarly titled measures of other companies and may not be an appropriate measure for performance relative to other companies. Adjusted EBITDA should not be construed as an indicator of a company's operating performance in isolation from, or as a substitute for, net income (loss), cash flows from operations or cash flow data, all of which are prepared in accordance with GAAP. We have presented Adjusted EBITDA solely as supplemental disclosure because we believe it allows for a more complete analysis of results of operations. Adjusted EBITDA is not intended to represent, and should not be considered more meaningful than, or as an alternative to, measures of operating performance as determined in accordance with GAAP. In the future, we may incur expenses or charges such as those added back to calculate Adjusted EBITDA. Our presentation of Adjusted EBITDA should not be construed as an inference that our future results will be unaffected by these items.

#### Adjusted Net Income (Loss) and Adjusted Diluted Earnings per Share

Adjusted net income (loss) and Adjusted diluted earnings per share are additional key measures used by management and our board of directors to assess our financial performance. Adjusted net income (loss) and Adjusted diluted earnings per share are also frequently used by analysts, investors, and other interested parties to evaluate companies in our industry, when considered alongside other GAAP measures.

Adjusted net income (loss) is defined as net income (loss) adjusted to exclude management fees, equity-based compensation expense, loss (gain) on debt extinguishment, loss (gain) on asset and contract dispositions, executive transition costs, severance, costs related to equity offerings, strategic project costs, merger and acquisition costs, and other non-recurring, non-cash, or discrete items. Adjusted diluted earnings per share is defined as Adjusted net income (loss) divided by the diluted weighted average number of common shares outstanding.

#### **Forward-Looking Statements**

This press release contains forward-looking statements about us and our industry that involve substantial risks and uncertainties. All statements other than statements of historical fact contained in this press release, including statements regarding our future results of operations or financial condition, business strategy, value proposition, legal proceedings, competitive advantages, market size, growth opportunities, industry expectations, and plans and objectives of management for future operations, are forward-looking statements. In some cases, you can identify forward-looking statements because they contain words such as "anticipate," "believe," "contemplate," "continue," "could," "estimate," "expect," "intend," "may," "plan," "potential," "predict," "project," "should," "target," "will," or "would," or the negative of these words or other similar terms or expressions. Our actual results or outcomes could differ materially from those indicated in these forward-looking statements for a variety of reasons, including, among others:

- our ability to execute on our growth strategies;
- supply disruptions;
- our ability to maintain favorable relationships with suppliers and manufacturers;
- competition from mass merchants and specialty retailers;
- impacts on our business from the sensitivity of our business to weather conditions, changes in the economy (including rising interest rates, recession fears, and inflationary pressures), geopolitical events or conflicts, and the housing market;
- disruptions in the operations of our distribution centers;
- our ability to implement technology initiatives that deliver the anticipated benefits, without disrupting our operations;
- our ability to attract and retain senior management and other qualified personnel;
- regulatory changes and development affecting our current and future products, including evolving legal standards and regulations concerning environmental, social and governance ("ESG") matters;
- our ability to obtain additional capital to finance operations;
- commodity price inflation and deflation;
- impacts on our business from epidemics, pandemics, or natural disasters;
- impacts on our business from cyber incidents and other security threats or disruptions;
- our ability to remediate material weaknesses or other deficiencies in our internal control over financial reporting or to maintain effective disclosure controls and procedures and internal control over financial reporting; and
- other risks and uncertainties, including those listed in the section titled "Risk Factors" in our filings with the United States Securities and Exchange Commission ("SEC").

You should not rely on forward-looking statements as predictions of future events. We have based the forward-looking statements contained in this press release primarily on our current expectations and projections about future events and trends that we believe may affect our business, financial condition, and operating results. The outcome of the events described in these forward-looking statements is subject to risks, uncertainties, and other factors described in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the year ended September 30, 2023 and in our other filings with the SEC. Moreover, we operate in a very competitive and rapidly changing environment. New risks and uncertainties emerge from time-to-time, and it is not possible for us to predict all risks and uncertainties that could have an impact on the forward-looking statements contained in this press release. The results, events, and circumstances reflected in the forward-looking statements may not be achieved or occur, and actual results or outcomes could differ materially from those described in the forward-looking statements.

In addition, statements that "we believe" and similar statements reflect our beliefs and opinions on the relevant subject. These statements are based on information available to us as of the date of this press release, and while we believe that information provides a reasonable basis for these statements, that information may be limited or incomplete. Our statements should not be read to indicate that we have conducted an exhaustive inquiry into, or review of, all relevant information. These statements are inherently uncertain, and investors are cautioned not to unduly rely on these statements.

The forward-looking statements made in this press release are based on events or circumstances as of the date on which the statements are made. We undertake no obligation to update any forward-looking statements made in this press release to reflect events or circumstances after the date of this press release or to reflect new information, changed expectations, the occurrence of unanticipated events or otherwise, except as required by law. We may not actually achieve the plans, intentions, outcomes or expectations disclosed in our forward-looking statements, and you should not place undue reliance on our forward-looking statements. Our forward-looking statements do not reflect the potential impact of any future acquisitions, mergers, dispositions, joint ventures, or investments.

#### Contact

Matthew Skelly Vice President, Investor Relations Leslie's, Inc. investorrelations@lesl.com

## Condensed Consolidated Statements of Operations (Amounts in thousands, except per share amounts)

	Three Months Ended					Nine Months Ended				
		June 29, 2024	July 1, 2023			June 29, 2024		July 1, 2023		
		(Unaudited)		(Unaudited)		(Unaudited)		(Audited)		
Sales	\$	569,638	\$	610,891	\$	932,262	\$	1,018,839		
Cost of merchandise and services sold		340,798		359,295		598,686		630,777		
Gross profit		228,840		251,596		333,576		388,062		
Selling, general and administrative expenses		131,145		135,789		302,879		324,427		
Operating income		97,695		115,807		30,697		63,635		
Other expense:										
Interest expense		18,156		17,675		53,380		48,282		
Total other expense		18,156		17,675		53,380		48,282		
Income (loss) before taxes		79,539		98,132		(22,683)		15,353		
Income tax expense (benefit)		18,889		25,585		(9,227)		4,592		
Net income (loss)	\$	60,650	\$	72,547	\$	(13,456)	\$	10,761		
Earnings per share:	<del></del>									
Basic	\$	0.33	\$	0.39	\$	(0.07)	\$	0.06		
Diluted	\$	0.33	\$	0.39	\$	(0.07)	\$	0.06		
Weighted average shares outstanding:										
Basic		184,834		183,932		184,614		183,725		
Diluted		184,861		184,760		184,614		184,752		

# Other Financial Data <sup>(1)</sup> (Amounts in thousands, except per share amounts) (Unaudited)

	 Three Months Ended				Nine Months Ended				
	 June 29, 2024 July 1, 2023				June 29, 2024		July 1, 2023		
Adjusted EBITDA	\$ 109,469	\$	129,038	\$	65,771	\$	108,683		
Adjusted net income (loss)	\$ 63,297	\$	76,362	\$	(5,465)	\$	25,370		
Adjusted diluted earnings per share	\$ 0.34	\$	0.41	\$	(0.03)	\$	0.14		

<sup>(1)</sup> See section titled "GAAP to Non-GAAP Reconciliation."

# Condensed Consolidated Balance Sheets (Amounts in thousands, except share and per share amounts)

	Ju	ıne 29, 2024	:	September 30, 2023	July 1, 2023	
Assets	(1	Jnaudited)		(Audited)		(Unaudited)
Current assets						
Cash and cash equivalents	\$	74,438	\$	55,420	\$	19,430
Accounts and other receivables, net		45,817		29,396		49,263
Inventories		302,209		311,837		436,557
Prepaid expenses and other current assets		34,545		23,633		31,454
Total current assets		457,009		420,286		536,704
Property and equipment, net		94,135		90,285		85,396
Operating lease right-of-use assets		282,556		251,460		250,378
Goodwill and other intangibles, net		216,041		218,855		219,835
Deferred tax assets		15,409		7,598		194
Other assets		40,038		45,951		44,918
Total assets	\$	1,105,188	\$	1,034,435	\$	1,137,425
Liabilities and stockholders' deficit						
Current liabilities						
Accounts payable	\$	108,935	\$	58,556	\$	147,436
Accrued expenses and other current liabilities		107,208		90,598		95,074
Operating lease liabilities		61,638		62,794		61,342
Income taxes payable		-		5,782		3,345
Current portion of long-term debt		8,100		8,100		8,100
Total current liabilities		285,881		225,830		315,297
Operating lease liabilities, noncurrent		216,756		193,222		193,004
Revolving Credit Facility		-		-		31,000
Long-term debt, net		768,598		773,276		774,884
Other long-term liabilities		2,110		3,469		3,050
Total liabilities		1,273,345		1,195,797		1,317,235
Commitments and contingencies						
Stockholders' deficit						
Common stock, \$0.001 par value, 1,000,000,000 shares authorized and						
184,912,804, 184,333,670, and 184,004,936 issued and outstanding as of June 29,						
2024, September 30, 2023, and July 1, 2023, respectively.		185		184		184
Additional paid in capital		105,940		99,280		97,313
Retained deficit		(274,282)		(260,826)		(277,307)
Total stockholders' deficit		(168,157)		(161,362)		(179,810)
Total liabilities and stockholders' deficit	\$	1,105,188	\$	1,034,435	\$	1,137,425

### Condensed Consolidated Statements of Cash Flows (Amounts in thousands)

	Nine Months Ended				
	Jur	ne 29, 2024	July 1, 2023		
	(L	Jnaudited)		(Unaudited)	
Operating Activities					
Net (loss) income	\$	(13,456)	\$	10,761	
Adjustments to reconcile net (loss) income to net cash provided by (used in) operating					
activities:					
Depreciation and amortization		24,420		25,569	
Equity-based compensation		7,629		9,159	
Amortization of deferred financing costs and debt discounts		1,647		1,541	
Provision for doubtful accounts		1,007		25	
Deferred income taxes		(7,811)		1,074	
Loss on asset dispositions		52		103	
Changes in operating assets and liabilities:					
Accounts and other receivables		(17,428)		(3,399	
Inventories		9,628		(70,393	
Prepaid expenses and other current assets		(10,912)		(9,614	
Other assets		6,561		(8,864	
Accounts payable		50,379		(9,019	
Accrued expenses and other current liabilities		14,428		(12,827	
Income taxes payable		(5,782)		(9,166	
Operating lease assets and liabilities, net		48.00		237	
Net cash provided by (used in) operating activities		60,410		(74,813	
Investing Activities		_			
Purchases of property and equipment		(34,324)		(26,733	
Business acquisitions, net of cash acquired		_		(15,549	
Proceeds from asset dispositions		77		1,384	
Net cash used in investing activities		(34,247)		(40,898	
Financing Activities					
Borrowings on Revolving Credit Facility		140,500		264,000	
Payments on Revolving Credit Facility		(140,500)		(233,000	
Repayment of long-term debt		(6,075)		(6,075	
Payment of deferred financing costs		(101)		(297	
Payments of employee tax withholdings related to restricted stock vesting		(969)		(1,780	
Net cash (used in) provided by financing activities		(7,145)		22,848	
Net increase (decrease) in cash and cash equivalents		19,018		(92,863	
Cash and cash equivalents, beginning of period		55,420		112,293	
Cash and cash equivalents, end of period	\$	74,438	\$	19,430	
Supplemental Information:	<u> </u>	, , , , , , , , , , , , , , , , , , , ,	<u> </u>		
Cash paid for interest	\$	51,762	\$	28,339	
Cash paid for income taxes, net of refunds received	\$	6,702	\$	11,932	
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### GAAP to Non-GAAP Reconciliation (Amounts in thousands except per share amounts) (Unaudited)

	Three Months Ended			Nine Months Ended				
	June 29, 2024 July 1, 2023		June 29, 2024			July 1, 2023		
Net income (loss)	\$	60,650	\$	72,547	\$	(13,456)	\$	10,761
Interest expense		18,156		17,675		53,380		48,282
Income tax expense (benefit)		18,889		25,585		(9,227)		4,592
Depreciation and amortization expense <sup>(1)</sup>		8,246		8,144		24,419		25,569
Equity-based compensation expense(2)		2,246		2,754		7,683		9,460
Strategic project costs <sup>(3)</sup>		395		749		1,058		2,763
Executive transition costs and other(4)		887		1,584		1,914		7,256
Adjusted EBITDA	\$	109,469	\$	129,038	\$	65,771	\$	108,683

	Three Months Ended				Nine Months Ended				
	June 29, 2024			July 1, 2023	June 29, 2024			July 1, 2023	
Net income (loss)	\$	60,650	\$	72,547	\$	(13,456)	\$	10,761	
Equity-based compensation expense(2)		2,246		2,754		7,683		9,460	
Strategic project costs <sup>(3)</sup>		395		749		1,058		2,763	
Executive transition costs and other(4)		887		1,584		1,914		7,256	
Tax effects of these adjustments <sup>(5)</sup>		(881)		(1,272)		(2,664)		(4,870)	
Adjusted net income (loss)	\$	63,297	\$	76,362	\$	(5,465)	\$	25,370	
Diluted earnings per share	\$	0.33	\$	0.39	\$	(0.07)	\$	0.06	
Adjusted diluted earnings per share	\$	0.34	\$	0.41	\$	(0.03)	\$	0.14	
Weighted average shares outstanding									
Basic		184,834		183,932		184,614		183,725	
Diluted		184,861		184,760		184,614		184,752	

- (1) Includes depreciation related to our distribution centers and store locations, which is reported in cost of merchandise and services sold and SG&A in our condensed consolidated statements of operations.
- (2) Represents charges related to equity-based compensation and our related payroll tax expense, which are reported in SG&A in our condensed consolidated statements of operations.
- (3) Represents non-recurring costs, such as third-party consulting costs related to first-generation technology initiatives, replacements of systems that have been no longer supported by our vendors, investment in and development of new products outside of the course of continuing operations, or other discrete strategic projects that are infrequent or unusual in nature and potentially distortive to continuing operations. These items are reported in SG&A in our condensed consolidated statements of operations.
- (4) Includes certain senior executive transition costs and severance associated with completed corporate restructuring activities across the organization, losses (gains) on asset dispositions, merger and acquisition costs, and other non-recurring, non-cash, or discrete items as determined by management. Amounts are reported in SG&A in our condensed consolidated statements of operations.
- (5) Represents the tax effect of the total adjustments based on our combined U.S. federal and state statutory tax rates. Amounts are reported in income tax expense (benefit) in our condensed consolidated statements of operations.