

I. Policy on Political Activity and Contributions

Herbalife Nutrition participates in public policymaking by informing government officials about our positions on issues that are important to the Company, our members and customers. The Company's global position is that it will not make contributions to of any kind to political parties, political committees or candidates using Company resources (including monetary and in-kind services). The Herbalife Nutrition Political Action Committee receives voluntary employee contributions to make political contributions to U.S. federal and state political parties, committees and candidates.

The Company encourages employees and members to be active in political activities, provided that such engagements do not present conflicts of interest. If an individual chooses to support any political candidate or cause, he/she must do so only as an individual.

II. Governance

A Board level ESG Committee has responsibility for the oversight of the Political Contributions Policy.

III. Herbalife Nutrition Political Action Committee (PAC)

In the U.S., Herbalife Nutrition maintains a political action committee (PAC) that is registered with the U.S. Federal Election Commission. The contributions made by the PAC are not funded by corporate funds, and are fully funded by voluntary contributions made by Herbalife Nutrition employees in the U.S. The Company does not penalize Herbalife employees who do not contribute to the PAC or reward those who do.

The Herbalife Nutrition PAC mission is to contribute to elected officials at the U.S. federal, state and local levels who share our values and express an interest in what we do on an apolitical basis. We do not define our employees, distributors, customers or company by a political party. We look at all contributions from the perspective of how they enhance our business.

The Herbalife Nutrition PAC has been active since its creation in 2002 and has through 2020 raised and distributed nearly \$1.6 million.

The PAC Board reviews and approves all contributions made. Contributions to specific elected officials and candidates may be suggested by PAC Board members and anyone who contributes to the PAC.

Contributions to the PAC and disbursements to Federal candidates are reported to the U.S. Federal Election Commission (FEC) and all records are publicly available through the [FEC website](#). PAC activities are also reported to State political activity regulators in compliance with regulations. Appendix I includes itemized contributions to candidates and political committees for 2020.

The PAC Board makes every effort to be balanced between political parties and give to elected officials and candidates who fall into one or more of the following categories:

- Represent constituencies where we have an employee presence
- Support promoting of nutrition, fitness, and direct selling initiatives
- Support our values and mission.

IV. Herbalife Nutrition PAC Management

Management of the PAC funds requires decisions about raising and spending PAC dollars. The Herbalife Nutrition PAC is managed by the Herbalife Nutrition PAC board which consists of:

- John Agwunobi, Executive Chairman
- Alan Hoffman, Executive Vice President Corporate Affairs and PAC Chair
- Tod Gimbel, Senior Vice President, Global Government Affairs
- Randall Popelka, Vice President, Global Government Affairs and PAC Treasurer

The Herbalife Nutrition PAC is administered by a third-party vendor which provides a platform to send solicitations, write checks, and reconcile the PAC account. All Herbalife Nutrition PAC activities are in compliance with Federal Election Committee rules and regulations and audited by Herbalife Nutrition's internal auditing team.

V. Trade Associations

Herbalife Nutrition joins trade associations that add value to and promote the interest of the Company. The Company makes payments to these associations, including membership fees and dues. This Policy prohibits U.S. trade associations from using any portion of the Company's membership fees and dues for political contributions.

VI. Lobbying

From time to time, Herbalife Nutrition engages in discussion on public policy issues with different levels of government. When we determine it is in the best interest of the Company, we provide information and perspectives that support our point of view through our lobbyists. Herbalife Nutrition complies with all U.S. federal and state laws, including the Lobbying Disclosure Act and Honest Leadership Open Government Act. The Company discloses its U.S. federal, state and local lobbying activity and expenditure as required by law by filing reports on a quarterly basis with the U.S. Congress, and these reports are publicly available in the [Lobbying Disclosure Act Online Query](#).

Appendix 1. Herbalife Nutrition PAC 2020 Contributions

Name of Candidate or Political Committee	State	Candidate Office	Party	Contribution
Tom Cotton	AR	Senate	R	2500.00
Kyrsten Sinema	AZ	Senate	D	5000.00
California Democratic Party	CA		D	500.00
Curren Price	CA	Los Angeles City Council	D	400.00
Holly Mitchell	CA	Los Angeles County Supervisor	D	500.00
Jimmy Gomez	CA	Congress	D	1000.00
Nanette Barragan	CA	Congress	D	5000.00
Raul Ruiz	CA	Congress	D	1000.00
Tony Cardenas	CA	Congress	D	2500.00
Donna Shalala	FL	Congress	D	1000.00
Dick Durbin	IL	Senate	D	2500.00
Jan Schakowsky	IL	Congress	D	2500.00
Jim Moran	KA	Senate	R	2000.00
David Rouzer	NC	Congress	R	1000.00
Josh Stein	NC	State Attorney General	D	1000.00
Richard Hudson	NC	Congress	R	5000.00
Thom Tillis	NC	Senate	R	5000.00
Virginia Foxx	NC	Congress	R	5000.00
Frank Pallone	NJ	Congress	D	5000.00
Martin Heinrich	NM	Senate	D	2500.00
Steven Horsford	NV	Congress	D	2000.00
Jim Clyburn	SC	Congress	D	1000.00
Tim Scott	SC	Senate	R	2500.00
John Thune	SD	Senate	R	1000.00
Marsha Blackburn	TN	Senate	R	2500.00
Vincente Gonzalez	TX	Congress	D	1000.00
John Curtis	UT	Congress	R	1000.00
Sean Reyes	UT	State Attorney General	R	2000.00
Cathy McMorris Rodgers	WA	Congress	R	5000.00
Political Committees				
Committee for Hispanic Causes-BOLD PAC		Senate & Congress	D	5000.00
Democratic Senatorial Campaign Committee		Senate	D	5000.00
National Republican Congressional Committee		Congress	R	5000.00