

BECTON, DICKINSON AND COMPANY
2025 Annual Report of Charitable Contributions

November 2025

The following report, issued pursuant to BD's Corporate Governance Principles, lists charitable contributions or pledges for cash and/or products (including contributions under prior pledges) made during fiscal year 2025 in an amount of \$10,000 or more (not including contributions under BD's Matching Gift Program) to an entity for which a BD director or executive officer, or a member of any of their immediate families, serves as a director, officer or employee, or as a member of such entity's fund-raising organization or committee. Charitable contributions or pledges within any given fiscal year in an aggregate amount of \$50,000 or more are subject to the prior review and approval of the Corporate Governance and Nominating Committee of the BD Board of Directors.

These contributions and pledges reflect BD's Social Investing philosophy, which involves formulating and executing strategic initiatives with community partners to create healthier communities worldwide, demonstrate BD's social responsibility, and build relationships in support of BD's corporate goals. The primary objectives are to:

- Align and concentrate on healthcare programs and initiatives that address key issues in communities where BD has operations, and where its core competencies and resources can be leveraged most effectively; and
- Support programs where BD maintains facilities or has a significant presence to apply local BD resources to local community needs.

BD aligns its giving under four pillars:

- Build accessible, resilient and sustainable health systems
- Expand and strengthen the healthcare workforce
- Support detection/treatment of cancer and chronic disease in diverse, lower/middle income communities
- Disaster preparedness and relief

<u>Organization</u>	<u>Aggregate Amount Donated in FY25</u>	<u>Description of Donation/Pledge</u>	<u>BD Director or Executive Officer Affiliation with Organization</u>
American Heart Association	\$265,000	\$250,000 for Peripheral Arterial Disease Initiative (payment two of two-year pledge of \$500,000) *** \$15,000 for general fund raising	Bertram L. Scott, a BD director, serves on the American Heart Association's National Board of Directors. Thomas E. Polen, BD's Chairman, Chief Executive Officer, serves on the American Heart Association's CEO Roundtable.
Hackensack Meridian Health Foundation	\$90,000	\$60,000 to support the Cancer Community Outreach and Engagement program *** \$30,000 general fund raising	Thomas E. Polen, BD's Chairman, Chief Executive Officer and President, previously served on the Hackensack Meridian Health, Center for Discovery and Innovation Board of Trustees. Richard Byrd, BD's Executive Vice President and President, Interventional Segment, serves on the Hackensack Meridian Health, Center for Discovery and Innovation Board of Trustees.
Johns Hopkins Bloomberg School of Public Health (JHBSPH)	\$25,000	JHBSPH Health Equity Scholars Program	Christopher Jones, a BD director, previously served as the Johns Hopkins Bloomberg School of Public Health, Emeriti of the Health Advisory Board
Summit Medical Group Foundation	\$50,000	Period Poverty Initiative	Thomas E. Polen's wife is employed as a physician at, and is a minority equity owner (<1%), of Summit Medical Group.