

Executive Biography

Terry Fedor Executive Vice President, Engineering & Technology

Mr. Fedor is Executive Vice President, Engineering & Technology. In this role, he provides executive leadership across a wide range of critical operational and technical functions. Mr. Fedor oversees the Company's environmental compliance and regulatory affairs, safety programs, and technical support across all Cleveland-Cliffs operations. He also leads the Company's research and innovation efforts and is responsible for the engineering and quality teams that support and advance standardized operational excellence.

Previously, Mr. Fedor held the position of Executive Vice President, Operations, whereby he had executive oversight for Cleveland-Cliffs' steelmaking operations. Prior to joining Cleveland-Cliffs, he served as Vice President and General Manager – Cleveland at former ArcelorMittal USA with responsibility for Warren, Weirton and Monessen steel operations. Mr. Fedor has over 35 years of experience in industrial operations.

Mr. Fedor earned a bachelor's degree in mechanical engineering from the University of Akron in Akron, Ohio and a master's degree in business administration from John Carroll University in Cleveland, Ohio. He is a Registered Professional Engineer with the state of Ohio. Currently, he serves as the Association for Iron & Steel Technology (AIST) Foundation President and also previously served as a President of the Board of Directors for AIST.



**For media inquiries or print-ready image,
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