THE COMPANY BEHIND THE BRANDS YOU LOVE.

Iconic Brand Portfolio

OUTDOOR
- The North Face
- Timberland
- Smartwool
- Icebreaker
- Altra

ACTIVE
- Vans
- Supreme
- Kipling
- Napapijri
- Eastpak
- Jack Wolfskin

WORK
- Dickies
- Timberland PRO

Our Purpose

WE POWER MOVEMENTS OF SUSTAINABLE AND ACTIVE LIFESTYLES FOR THE BETTERMENT OF PEOPLE AND OUR PLANET

At A Glance

- $11.6B revenue
- ~35K associates around the world
- 124+ Years organized 1899
- 12 brands
- 100+ countries where products are sold
- ~1,265 owned retail stores
- 360M units of apparel, footwear & accessories sourced

Guiding Principles

Live With Integrity
Be authentic and do the right thing, always.

Act Courageously
Think and act boldly.

Be Curious
Explore the world. Learn and evolve.

Act With Empathy
Seek to understand and respect others.

Persevere
Persist and work together as One VF.

Awards & Recognitions

*All information based on Fiscal Year 2023, ended April 1, 2023.*

VFC.com
FY’23 Revenue\(^1\)

$11.6B

+3% YOY

FY’23 Revenue Breakdown (in %)

**BY BUSINESS**
- Vans: 32%
- The North Face: 31%
- Dickies: 15%
- DTC Digital: 19%
- Other: 6%

**BY REGION**
- Americas: 58%
- EMEA: 29%
- APAC: 13%

**BY CHANNEL**
- Wholesale: 55%
- DTC Stores: 26%
- DTC Digital: 19%

**BY SEGMENT**
- Outdoor: 49%
- Active: 42%
- Work: 9%

HQ and Brand Locations

1. Denver, CO
   - Global HQ
   - Altra, JanSport, Smartwool, The North Face HQ's
2. Costa Mesa, CA
   - Vans HQ
3. Fort Worth, TX
   - Dickies HQ
4. New York, NY
   - Supreme HQ
5. Stratham, NH
   - Timberland HQ
6. Stabio, Switzerland
   - Eastpak, Icebreaker, Kipling, Napapijri HQ’s
7. Shanghai, China
   - Regional HQ
8. Singapore
   - Asia Product Supply Hub

VF DENVER
1551 Wewatta Street
Denver, CO 80202

VF EMEA
Via Loveggio 5
Stabio, Switzerland 6855

VF APAC
688 Nanjing West Road
Shanghai, China

\(^1\) Percent change in constant dollars.