

April 8, 2021



Floor & Decor Holdings, Inc. Announces Appointment of New Director

ATLANTA--(BUSINESS WIRE)-- Floor & Decor Holdings, Inc. (NYSE:FND) announced today that William T. Giles, former Chief Financial Officer and Executive Vice President of AutoZone, Inc. (NYSE:AZO), has been appointed to Floor & Decor's Board of Directors and as Chairperson of its Audit Committee, effective April 15, 2021.

Tom Taylor, CEO of Floor & Decor, said, "We are very excited to welcome Bill to our Board. He has a track record of successfully managing high-growth at a leading specialty retailer for many years, and we look forward to his contributions as we continue to execute our long-term strategic growth plan."

About William T. Giles

Mr. Giles served as Chief Financial Officer and Executive Vice President—Finance, Information Technology and Store Development, Customer Satisfaction for AutoZone from 2007 to 2020. He joined AutoZone in 2006 as Chief Financial Officer and Executive Vice President Finance. AutoZone is the leading retailer and a leading distributor of automotive replacement parts and accessories in the Americas. From 1991 to May 2006, he held several positions with Linens N' Things, Inc., a retailer of home textiles, housewares and decorative home accessories, most recently as the Executive Vice President and Chief Financial Officer. Prior to 1991, he was with Melville, Inc. and PricewaterhouseCoopers. Mr. Giles currently serves on the Board of Directors for Brinker International and Youth Villages. He is also a member of the Alfred University Board of Trustees. Mr. Giles received a Bachelor of Science in Accounting and Management from Alfred University.

About Floor & Decor Holdings, Inc.

Floor & Decor is a multi-channel specialty retailer operating 133 warehouse-format stores and two design centers across 31 states at the end of fiscal 2020. The Company offers a broad assortment of in-stock hard-surface flooring, including tile, wood, laminate/luxury vinyl plank, and natural stone along with decorative and installation accessories, at everyday low prices. The Company was founded in 2000 and is headquartered in Atlanta, Georgia.

Forward-Looking Statements

This press release may include statements that constitute "forward-looking statements" within the meaning of the "safe harbor" provisions of the United States Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact contained in this release, are forward-looking statements. Forward-looking statements include any statements regarding the Company's strategic and operational plans, future performance or financial condition and may often be identified by the use of words such as "may," "will," "should," "expects," "intends," "plans," "anticipates," "could," "seeks," "intends,"

“target,” “projects,” “contemplates,” “believes,” “estimates,” “predicts,” “budget,” “potential,” “focused on” or “continue” and other similar expressions that predict or indicate future events or trends.

Forward-looking statements speak only as of the date hereof and are not guarantees of future events, results, performance or achievements. These statements are based on the Company’s current expectations, assumptions, estimates and projections and involve known and unknown risks, uncertainties and other important factors that may cause the Company’s actual results to be materially different from those expressed or implied by the forward-looking statements, including, without limitation, those factors described in the Company’s filings with the Securities and Exchange Commission. Except as required by applicable law, the Company does not plan to update or revise any forward-looking statements, whether as a result of any new information, future events or otherwise.

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