



GRI CONTENT INDEX

The Global Reporting Initiative (GRI) Context Index is a tool to help stakeholders better access Tanger's environmental, social, and governance information. This report has been prepared in accordance with the GRI Standards: Core option. This GRI content index meets reporting requirements. Whenever possible, data also aligns with the Sustainability Accounting Standard Board (SASB) Standard for the Real Estate Owners, Developers, and Investment Trusts Industry. SASB disclosures are indicated along with the GRI disclosures.

GENERAL DISCLOSURES

GRI STANDARD	GRI DISCLOSURE	RESPONSE OR LINK	PAGE
102 ORGANIZATIONAL PROFILE	102-1 Name of the Organization	Tanger Factory Outlet Centers, Inc.	
	102-2 Activities, brands, products, and services	CR Report: Company Profile For additional information see Tanger's Annual Report (2019)	p. 2 p. 4 - 9
	102-3 Location of headquarters	Greensboro, North Carolina, USA	
	102-4 Location of operations	Our portfolio of 39 upscale outlet shopping centers are located in 20 U.S. states and in Canada.	
	102-5 Ownership and legal form	The company's stock is publicly traded on the New York Stock Exchange (NYSE) under the symbol SKT.	
	102-6 Markets served	Annual Report (2019)	p. 4 - 5, 16 - 18, and 22
	102-7 Scale of the organization <i>Aligns to SASB: IFO402 - A, B, C, D</i>	CR Report: Company Profile Number of assets: 39 Leasable floor space: 14.3M square feet Percentage of indirectly managed assets: 3% Average occupancy rate: 97% For additional information see Tanger's Annual Report (2019)	p. 2 p. 4 - 9
	102-8 Information on employees and other workers	CR Report: Our Employee Team Members Total number of employees: 637 Total number of full-time employees: 291 Total number of part-time employees: 321 % of employees - female: 82% % of employees - male: 18%	p. 34 - 40



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102 ORGANIZATIONAL PROFILE	102-9 Supply chain	Tanger partners with hundreds of suppliers to provide all materials and services needed to support our retail partners and create the best shopping experience for our customers. Examples of categories of our service providers include security personnel, janitorial services, and waste management companies.	
	102-10 Significant changes to the organization and its supply chain	There were not significant changes to the organization and its supply chain in 2019.	
	102-11 Precautionary Principle or approach	Tanger believes where there are threats of serious or irreversible damage, lack of full scientific certainty shall not be used as a reason for postponing cost-effective measures to prevent environmental degradation.	
	102-12 External initiatives	Tanger aligns with and/or incorporates principles and disclosures from the following external environmental and social initiatives: <ul style="list-style-type: none"> • Global Reporting Initiative (GRI) • ISO Standard 14001 • Sustainability Accounting Standards Board (SASB) • United Nations Universal Declaration of Human Rights • United Nations Guiding Principles on Business and Human Rights 	
	102-13 Membership of associations	Tanger is a member of the following associations and professional organizations: <ul style="list-style-type: none"> • EnergySTAR • Global Real Estate Sustainability Benchmark (GRESB) • NAREIT 	
102 STRATEGY	102-14 Statement from senior decision-maker	CR Report: CEO Letter	p. 1
	102-15 Key impacts, risks, and opportunities	CR Report: Our Approach CR Report: Our Environmental Footprint Management Approach For additional information see Tanger's Annual Report (2019)	p. 5 - 6 p. 11 p. 14
102 ETHICS AND INTEGRITY	102-16 Values, principles, standards, and norms of behavior	CR Report: Our Employee Team Members	p. 34
	102-17 Mechanisms for advice and concerns about ethics	Tanger Code of Conduct and Ethics	
102 GOVERNANCE	102-18 Governance structure	Proxy Statement	
	102-19 Delegating authority	CR Report: Governance and Ethics	p. 44
	102-20 Executive-level responsibility for economic, environmental, and social topics	CR Report: Governance and Ethics	p. 44



GRI STANDARD	GRI DISCLOSURE	RESPONSE OR LINK	PAGE
102 GOVERNANCE	102-21 Consulting stakeholders on economic, environmental, and social topics	CR Report: Our Approach	p. 6
	102-22 Composition of the highest governance body and its committees	Proxy Statement	
	102-23 Chair of the highest governance body	Chairman of the Board	
	102-24 Nominating and selecting the highest governance body	Proxy Statement	
	102-25 Conflicts of interest	Proxy Statement	
	102-26 Role of highest governance body in setting purpose, values, and strategy	Proxy Statement	
	102-27 Collective knowledge of highest governance body	Proxy Statement	
	Evaluating the highest governance body's performance	Proxy Statement	
	102-29 Identifying and managing economic, environmental, and social impacts	CR Report: Our Approach CR Report: Governance and Ethics	p. 5 - 6 p. 44
	102-30 Effectiveness of risk management processes	10-K (2019): Risk Factors	p. 11-18
	102-31 Review of economic, environmental, and social topics	CR Report: Our Approach CR Report: Governance and Ethics	p. 5 - 6 p. 44
	102-32 Highest governance body's role in sustainability reporting	CR Report: Our Approach CR Report: Governance and Ethics	p. 5 - 6 p. 44
	102-33 Communicating critical concerns	Tanger Code of Conduct and Ethics	
	102-35 Remuneration policies	Proxy Statement	
	102-36 Process for determining remuneration	Proxy Statement	
	102-37 Stakeholders' involvement in remuneration	Proxy Statement	
	102-38 Annual total compensation ratio	Proxy Statement	
	102-39 Percentage increase in annual total compensation ratio	Proxy Statement	



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102 STAKEHOLDER ENGAGEMENT	102-40 List of stakeholder groups	CR Report: Our Approach	p. 6
	102-41 Collective bargaining agreements	No collective bargaining agreements.	
	102-42 Identifying and selecting stakeholders	CR Report: Our Approach	p. 6
	102-43 Approach to stakeholder engagement	CR Report: Our Approach	p. 5 - 6
	102-44 Key topics and concerns raised	CR Report: Our Approach	p. 5 - 6
102 REPORTING PROCESS	102-45 Entities included in the consolidated financial statements	10-K (2019)	
	102-46 Defining report content and topic boundaries	CR Report: About This Report	p. 4
	102-47 List of material topics	CR Report: Our Approach	p. 5 - 6
	102-48 Restatements of information	In 2019, we improved our environmental data collection and monitoring processes and tools. Due to these improvements, we are restating our past environmental performance data. Restated information is located: <ul style="list-style-type: none"> • CR Report: Greenhouse Gas Emissions and Energy Efficiency • CR Report: Water Usage and Waste Diversion 	p. 14 p. 20
	102-49 Changes in reporting	No change in reporting.	
	102-50 Reporting period	January 1, 2019 - December 31, 2019	
	102-51 Date of most recent report	October 22, 2019	
	102-52 Reporting cycle	Annual	
	102-53 Contact point for questions regarding the report	Quentin.Pell@tangeroutlets.com	
	102-54 Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.	
	102-55 GRI content index	Yes. The GRI content index meets reporting requirements.	
	102-56 External assurance	No. External assurance is limited to our financial data certified in our Annual Report (2019).	



ECONOMIC STANDARDS AND DISCLOSURES

GRI STANDARD	GRI DISCLOSURE	RESPONSE OR LINK	PAGE
103 MANAGEMENT APPROACH TO ECONOMIC DISCLOSURES	103-1 Explanation of the material topic and its boundary	CR Report: About This Report CR Report: Our Approach	p. 4 p. 5 - 6
	103-2 The management approach and its components	CR Report: Our Approach	p. 5 - 6
	103-3 Evaluation of the management approach	CR Report: Corporate Responsibilities Goals - At A Glance	p. 7 - 8
201 ECONOMIC PERFORMANCE	201-1 Direct economic value generated and distributed	10-K (2019)	
	201-2 Financial implications and other risks and opportunities due to climate change <i>Aligns to SASB: IF0402-14</i>	Annual Report (2019)	p. 14
205 ANTI-CORRUPTION	205-2 Communication and training about anti-corruption policies and procedures	Employees receive training about anti-corruption policies and procedures as part of the onboarding process. Communication and mandatory training then occurs on an annual basis.	
	205-3 Confirmed incidents of corruption and actions taken	No confirmed incidents of corruption and no actions taken.	
206 ANTI-COMPETITIVE BEHAVIOR	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No legal actions for anti-competitive behavior, anti-trust, and monopoly practices.	



ENVIRONMENTAL STANDARDS AND DISCLOSURES

GRI STANDARD	GRI DISCLOSURE	RESPONSE OR LINK	PAGE
103 MANAGEMENT APPROACH FOR ENVIRONMENT DISCLOSURES	103-1 Explanation of the material topic and its boundary	CR Report: About This Report CR Report: Our Approach	p. 4 p. 5 - 6
	103-2 The management approach and its components <i>Aligns to SASB: IF0402 - 05, 09</i>	CR Report: Our Approach CR Report: Management Approach For additional information see Tanger's Annual Report (2019)	p. 5 - 6 p. 11 - 12 p. 14
	103-3 Evaluation of the management approach <i>Aligns to SASB: IF0402-05</i>	CR Report: Corporate Responsibilities Goals - At A Glance CR Report: Formalizing Our Environmental Management System	p. 7 - 8 p. 12
302 ENERGY	302-1 Energy consumption within the organization <i>Aligns to SASB: IF0402-02, 03</i>	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
	302-3 Energy intensity <i>Aligns to SASB: IF0402-01</i>	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
	302-4 Reduction of energy consumption	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
303 WATER AND EFFLUENTS	303-3 Water withdrawal	CR Report: Water Usage and Waste Diversion	p. 20
305 EMISSIONS	305-1 Direct (Scope 1) GHG emissions	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
	305-2 Energy indirect (Scope 2) GHG emissions	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
	305-4 GHG emissions intensity	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
	305-5 Reduction of GHG emissions	CR Report: Greenhouse Gas Emissions and Energy Efficiency	p. 14
307 ENVIRONMENTAL COMPLIANCE	307-1 Non-compliance with environmental laws and regulations	Tanger was compliant with all environmental laws and regulations in 2019.	



SOCIAL STANDARDS AND DISCLOSURES

GRI STANDARD	GRI DISCLOSURE	RESPONSE OR LINK	PAGE									
103 MANAGEMENT APPROACH FOR SOCIAL DISCLOSURES	103-1 Explanation of the material topic and its boundary	CR Report: About This Report CR Report: Our Approach	p. 4 p. 5 - 6									
	103-2 The management approach and its components	CR Report: Our Approach	p. 5 - 6									
	103-3 Evaluation of the management approach	CR Report: Corporate Responsibilities Goals - At A Glance	p. 7 - 8									
401 EMPLOYMENT	401-1 New employee hires and employee turnover	<table><tr><td></td><td>New Hires</td><td>Turnover</td></tr><tr><td>Corporate</td><td>14 employees</td><td>4%</td></tr><tr><td>Field</td><td>81 employees</td><td>20.5%</td></tr></table>		New Hires	Turnover	Corporate	14 employees	4%	Field	81 employees	20.5%	
			New Hires	Turnover								
Corporate	14 employees	4%										
Field	81 employees	20.5%										
403 OCCUPATIONAL HEALTH AND SAFETY	403-2 Hazard identification, risk assessment, and incident investigation	Tanger is required to maintain OSHA logs for accidents or incidents. The majority of our employees would fall under clerical services.										
	403-5 Worker training on occupational health and safety	Tanger provides the following occupational health and safety training: <ul style="list-style-type: none">• 99% of corporate and field employees attended active shooter training.• 99% of corporate employees attended internal Emergency/Disaster training.										
	403-6 Promotion of worker health	Tanger provides a variety of health and well-being needs assessments and /or programs focused on: <ul style="list-style-type: none">• Healthy eating - Indoor air quality• Noise control - Physical activity• Physical and/or mental healthcare - Social interactions and connections• Work from home arrangements										
	403-9 Work-related injuries	Injury rate: 1.47 per 100 employees.										
404 TRAINING AND EDUCATION	404-1 Average hours of training per year per employee	Tanger employees average 21.9 hours of training per year.										
	404-2 Programs for upgrading employee skills and transition assistance programs	CR Report: Talent Management and Employee Development	p. 38									
405 DIVERSITY AND EQUAL OPPORTUNITY	405-1 Diversity of governance bodies and employees	CR Report: Encouraging an Inclusive, Collaborative, Entrepreneurial Culture CR Report: Board of Directors Governance	p. 36 - 37 p. 42									



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407 FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Percent in which the right to freedom of association and collective bargaining may be at risk: <ul style="list-style-type: none">• Operations: 0%• Suppliers: n / a	
411 RIGHTS OF INDIGENOUS PEOPLES	411-1 Incidents of violations involving rights of indigenous peoples	No incidents of violations involving rights of indigenous peoples.	
413 LOCAL COMMUNITIES	413-1 Operations with local community engagement, impact assessments, and development programs	CR Report: Our Community Engagement	p. 25 - 30
418 CUSTOMER PRIVACY	418-1 Substantiated complaints regarding concerning breaches of customer privacy and losses of customer data	No substantiated complaints regarding concerning breaches of customer privacy and losses of customer data.	
419 SOCIOECONOMIC COMPLIANCE	419-1 Non-compliance with laws and regulations in the social and economic area	No non-compliance with laws and regulations in the social and economic area.	