NATUS MEDICAL INCORPORATED
INNOVATION AND QUALITY COMMITTEE CHARTER

This charter ("Charter") sets forth the duties and responsibilities and governs the operations of the Innovation and Quality Committee (the "Committee") of the Board of Directors ("Board") of Natus Medical Incorporated (the "Company").

Purpose

The Committee's purpose is to assist the Board in its oversight of the Company's policies and procedures on innovation and quality assurance, as well as regulatory and legal compliance.

Membership and Organization

The Committee shall be comprised of no fewer than two members. The members of the Committee are appointed by and serve at the discretion of the Board of Directors, and, by agreement of either the members of the Committee or the Board, at the Board's discretion, appoint a chair of the Committee.

Duties and Responsibilities

The Committee's primary duties and responsibilities are to:

- Review and oversee the Company's Compliance Program ("Program"), which applies to all of the Company's employees (including, but not limited to, the Chief Executive Officer, Chief Financial Officer, the Company's designated Compliance Officer and the executive officer primarily responsible for Quality and Regulatory matters) and receive periodic reports from the designated Compliance Officer as to the status of the Program (including any issues raised as a result of the Program or through the Program's reporting mechanisms).

- Oversee the information, procedures and reporting systems the Company and its subsidiaries have in place to provide reasonable assurance that (i) the operations of the Company and its subsidiaries comply with applicable laws and regulations, particularly those related to healthcare providers and the quality and regulatory standards applicableto the sale and manufacture of medical devices, (ii) the Company and its subsidiaries act in accordance with appropriate ethical and legal standards, including monitoring management of the Program, and (iii) where applicable, the Company and its subsidiariesdeliver safe and effective medical devices and provide quality medical care to patients in full compliance with applicable laws;

- Receive periodic reports from the Company's designated Compliance Officer as to the Company's efforts to adhere to the laws applicable to the provision of healthcare services;

- Receive periodic reports from the executive officer primarily responsible for Quality and Regulatory matters as to the Company's efforts to provide safe and effective medical devices and services that improve patient outcomes through a commitment to quality, the Company's compliance with applicable laws and regulations, and a dedication to continually improve the Company's products and services;

- Review, when applicable, the disclosure in the Company's annual proxy statement or other requisite filings with any agency or governmental body, regarding the operations of the Committee and the Company;
- Perform any other activities consistent with this Charter, the Company's Certificate of Incorporation and the Company's Bylaws, or the Program as the Board or this Committee may deem necessary, advisable or appropriate for the Committee to perform, including to conduct or supervise investigations, or otherwise carry out provisions of the Compliance Program;

- Forming and delegating authority to subcommittees when appropriate;

- Reviewing and reassessing the adequacy of this Charter annually and recommending any proposed changes to the Board of Directors for approval; and

- Annually review and evaluate its own performance.

Minutes

The Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board of Directors.

Revised October 1, 2021