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Herbalife Nutrition Recognized as 'Elite 8' Employer in Achievers 50 Most Engaged Workplaces® Awards

LOS ANGELES--(BUSINESS WIRE)-- Herbalife Nutrition, a premier global nutrition company, today announced it has been recognized as one of the 'Elite 8' companies within [Achievers 50 Most Engaged Workplaces® Awards](#), which celebrates the top employers that make engagement, alignment and recognition central to the employee experience. The company was awarded for its global programs that support manager empowerment.

"Providing opportunities for our employees to grow professionally and be their best is part of our culture, and it's built into the principle that together we can build it better," said Everton Harris, chief human resources officer, Herbalife Nutrition. "This award is a testament to our employees who commit to making this a great place to work every day."

To empower managers during recent unprecedented times, and help employees adapt to new modes of working, the company launched three initiatives.

E-Learning

The company launched e-learning platforms globally, offering more than 16,000 online courses to help managers lead remote teams, and help employees master technical tools that became an everyday part of working remotely.

Continuous Connections

The company launched a new development and coaching tool for employees and their managers to use during one-on-one coaching sessions. The tool served as a catalyst for ongoing and frequent discussions that provided the framework to help managers stay connected and share valuable performance feedback in real time.

Global Mentorship

The company launched the RISE global mentorship program pilot, which paired its top leaders with junior-level managers, based on the leader's strengths and the manager's areas of development. More than 100 mentorship pairs were matched for six months and had the opportunity to focus on personal development, share best practices, and discuss the varying job-related challenges they faced.

The coveted Elite 8 recognition is given to the companies that most exemplify one of Achievers' Eight Elements of Employee Engagement® used to evaluate the most engaged workplaces: Accountability & Performance, Belonging, Equity & Inclusion, Culture Alignment, Manager Empowerment, Professional & Personal Growth, Purpose & Leadership,

Recognition & Rewards, and Wellbeing.

“With employee resignations and labor shortages plaguing the workforce, it has never been more important for companies to commit to improving the employee experience,” said Jeff Cates, CEO and president at Achievers. “The number of submissions we received for the Achievers 50 Most Engaged Workplaces® Awards proved not only that employers understand this need, but also shows their willingness to put people first during a crisis. The Elite 8 have exemplified what it looks like to be an employee-first company, and I want to congratulate them on both the well-deserved award and their dedication to their employees.”

The Elite 8 and Achievers 50 Most Engaged Workplaces® Award winners were officially recognized during the annual awards gala held virtually on October 21, 2021.

The full list of 2021 Elite 8 winners are as follows:

- Air Canada for Purpose & Leadership
- Cadillac Fairview Corporation for Belonging, Equity & Inclusion
- Discover for Professional & Personal Growth
- Herbalife Nutrition for Manager Empowerment
- Insight Enterprises for Accountability & Performance
- Lloyds Banking Group for Wellbeing
- Meijer for Recognition & Rewards
- WPS Health Solutions for Culture Alignment

For more information about Achievers 50 Most Engaged Workplaces® Awards, please visit achievers.com/engaged. Follow the conversations on Twitter at @Achievers or use the hashtags #Achievers50.

About Achievers

Achievers' employee voice and recognition solutions bring your organization's values and strategy to life by activating employee participation and accelerating a culture of performance. Achievers leverages the science behind behavior change, so your people and your organization can experience sustainable, data-driven business results. Visit us at www.achievers.com.

About Herbalife Nutrition Ltd.

Herbalife Nutrition (NYSE: HLF) is a global company that has been changing people's lives with great nutrition products and a business opportunity for its independent distributors since 1980. The Company offers high-quality, science-backed products, sold in over 90 countries by entrepreneurial distributors who provide one-on-one coaching and a supportive community that inspires their customers to embrace a healthier, more active lifestyle. Through the Company's global campaign to eradicate hunger, Herbalife Nutrition is also committed to bringing nutrition and education to communities around the world.

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