



## **Diversity Policy Statement**

Updated December 15, 2020

The Governance, Nominating and Sustainability Committee (the “Committee”) of Axogen, Inc. (the “Company”) believes that diversity promotes the inclusion of different perspectives and ideas that are valuable to the Company and its Board of Directors (the “Board”). The Committee will take the opportunity, as and when appropriate, to further improve diversity in its broadest sense. The structure, size and composition (including skills, knowledge, experience and diversity) of the Board shall be considered as part of the annual evaluation of performance and effectiveness of the Board. The Committee believes that actively encouraging diversity, while ensuring board members have the required governance skills, knowledge and competencies, is a primary component of its duties.