

# Recruiter.com, MCW Energy Group and Oilprice.com Partner to Deliver Web-based Job Placement to Underserved Energy Sector

## DOE Study: 70% of energy sector employers claim difficulty finding employees with required skills

TORONTO, ONTARIO -- (Marketwired) -- 11/30/16 -- MCW Energy Group Limited ("MCW") (TSX VENTURE:MCW)(OTCQX:MCWEF), a clean-tech company with proprietary soil remediation and extraction technologies, has formed a joint venture ("JV") with OilPrice.com and Recruiter.com to provide internet based job placement and career services to the increasingly skilled and specialized energy sector.

The JV plans to replicate the success of Recruiter.com, the largest network of recruiters on the planet with millions of unique online resumes, through a specialization on the energy sector.

With its increasing technology focus, the sector has a burgeoning need for specialized talent but does not have the online tools to streamline access to such talent.

In a recent <u>survey</u> by the U.S. Department of Energy, over 70% of employers found it "difficult or very difficult" to hire new employees with required skills.

Certain sub-sectors within the energy industry are expected to experience particularly large employment growth. The energy efficiency workforce for example is <u>expected grow 14% in 2016</u> alone - almost 260,000 new hires.

"MCW's mission is to deliver cleaner, lower cost energy and environmental remediation through innovative technology," comments Jerry Bailey, PhD., MCW CEO. "The opportunity to provide further innovation in the form of streamlined, online talent placement is an extension of that mission and we believe is one of enormous potential."

"Oilprice.com's audience of over 100,000 unique daily visitors includes oil/gas and renewable energy sector executives, senior professionals, investors, and analysts," says Oilprice.com CEO James Stafford. "Career advancement is clearly top priority with them and this new offering will reveal relevant job opportunities and services."

Recruiter.com provides its 3 million job seekers with more than 6 million job listings from over 13,000 companies globally.

Miles Jennings, CEO of Recruiter.com said, "This unique partnership brings together experts in energy technology, energy publishing, and recruitment. We expect this combined

expertise to replicate the success we've had in general recruitment in the increasingly specialized and technology focused energy sector."

The new career platform is expected to launch in early 2017 and will serve the entire energy industry, which employs over 3.64 million Americans, bringing together traditional, alternative, and sustainable energy career opportunities.

#### About Recruiter.com:

Recruiter.com, Inc., is an online global recruiting service that offers an industry-leading job market technology platform. With a highly engaged membership base, Recruiter.com works with hundreds of clients and employers and manages a social media following of more than 2.8 million people. Recruiter.com was voted Top Tech Company to Watch in 2014 by the Connecticut Technology Council, cited as one of the Top 35 Most Influential Career Sites in 2014 by Forbes and listed by Inc. as one of the 9 Best Websites for Finding Top Talent. The career, HR, and recruiting experts of Recruiter.com have been cited and featured in hundreds of sites and publications, including: Wall Street Journal, Entrepreneur, Forbes, Mashable, Business Insider, Inc., Fox Small Business, Time, The Next Web, Yahoo Small Business, US News, Business2Community, Bloomberg and SmartBrief. Visit <a href="https://www.recruiter.com">www.recruiter.com</a> or follow Recruiter on Twitter @RecruiterDotCom.

#### About OilPrice.com:

Oilprice.com is among the most visited energy news site in the world with over 100,000 unique daily visitors. Its analysis focuses on Oil and Gas, Alternative Energy and Geopolitical drivers of resource sectors. Oilprice.com contributes news and analysis to the largest financial sites including CNBC, Yahoo Finance, Nasdaq, Fortune, TIME Magazine, Huffington Post, USA Today, CNN Money, Business Insider and hundreds of others. <a href="http://oilprice.com">http://oilprice.com</a> or Twitter @OilandEnergy.

### About MCW Energy Group Limited:

MCW Energy Group is a clean-tech company with proprietary, environmentally-friendly, soil remediation technology. MCW is focused on value creation via the development and implementation of (i) Proprietary, environmentally-friendly oil extraction technologies and remedial tailings ponds projects solutions. (ii) Expanding production capacities of its now operational project in Asphalt Ridge, Utah, (iii) The formation of joint venture opportunities with private and governmental entities countries who have extensive deposits and knowledge in both, oil sands/shale and gas deposits in both conventional and unconventional projects. MCW has a management team comprised of individuals experienced in upstream and downstream oil & gas operations. <a href="https://www.mcwenergygroup.com">www.mcwenergygroup.com</a>

The information in this news release includes certain information and statements about management's view of future events, expectations, plans and prospects that constitute forward looking statements. These statements are based upon assumptions that are subject to significant risks and uncertainties. Because of these risks and uncertainties and as a result of a variety of factors, the actual results, expectations, achievements or performance may differ materially from those anticipated and indicated by these forward looking statements. Forward-looking statements in this news release, include, but are not limited to, the approval, if required, of the JV by the TSX Venture Exchange, and the new career

platform launching in early 2017. Any number of important factors could cause actual results to differ materially from these forward-looking statements as well as future results. Although MCW believes that the expectations reflected in forward looking statements are reasonable, they can give no assurances that the expectations of any forward looking statements will prove to be correct. Except as required by law, MCW disclaims any intention and assumes no obligation to update or revise any forward looking statements to reflect actual results, whether as a result of new information, future events, changes in assumptions, changes in factors affecting such forward looking statements or otherwise.

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