

Impact & Sustainability Data

This PDF is intended as a supplement to our 2024-25 Impact & Sustainability report, which should be treated as the main source of data. This data is accurate as of December 31, 2024.

Fibra Prologis at a Glance

	2019	2020	2021	2022	2023	2024
Number of buildings in real estate portfolio	191	205	224	225	235	241
Square footage of real estate (MSF)	34.9	40.2	42.6	43.6	46.9	48.6
Revenue in billions of dollars	\$198	\$217	\$242	\$275	\$315	\$299
Number of employees	85	91	92	96	99	125
Number of customers	232	228	237	242	249	247
Customer retention rate (%)	88.7%	88.8%	65.6%	91.0%	84.3%	71.6%
Occupancy rate (%)	97.6%	97.1%	97.9%	98.9%	99.8%	98.3%

Note: 2024 figures do not include the Terrafina portfolio.

Sustainable Logistics (Environment)

Greenhouse gas emissions

	2019	2020	2021	2022	2023	2024
GHG EMISSIONS (MtCO₂e)¹						
Scope 1	461	237	230	295	254	283
Scope 2						
Market-based with RECs	0	0	0	0	0	0
Location-based	126	115	44	48	80	77
Scope 1 & 2²						
Market-based with RECs	461	237	230	295	254	283
Location-based	587	352	274	343	334	360
Scope 3³						
Category 13: Downstream leased assets	179,711	169,365	117,377	175,680	195,637	233,922
Scope 1, 2, & 3						
Market-based with RECs	180,172	169,602	117,607	175,976	195,891	234,205

1. All emissions stated as MtCO₂e, which includes CO₂, CH₄, HFCs, and PFCs. We have updated our emissions methodology and historical data to reflect improved data quality and emissions factors.

2. Scope 1 and 2 data reflects emissions under FIBRA Prologis' operational control.

3. Scope 3 categories 3-7, 9-12, and 14-15 are not relevant to FIBRA Prologis' operations and/or are not deemed to be material emissions.

Data coverage in GRESB for emissions from tenant energy consumption in FIBRA Portfolio (Category 13: Downstream Leased Assets)	88%	88%	86%	93%	95%	96%

	2019	2020	2021	2022	2023	2024
GHG EMISSIONS INTENSITY RATIO						
Scope 1, 2, & 3 Market-based with RECs (MtCO ₂ e/MSF of real estate) ¹	5.163	4.218	2.759	4.040	4.181	4.759
Scope 1, 2, & 3 Location-based with RECs (MtCO ₂ e/MSF of real estate)	5.166	4.221	4.183	4.766	2.760	4.042

1. Intensity reflects 100% of the area of the portfolio.

Energy and Renewables

	2019	2020	2021	2022	2023	2024
FIBRA ENERGY AND RENEWABLES						
Total non-renewable energy consumption	2,926	1,904	755	1,857	1,459	1,312
Non-renewable fuels (MWh)	2,168	1,240	322	1,420	998	1,113
Non-renewable electricity purchased (MWh)	758	664	433	437	461	199
Cool steam /heating /cooling and other energy (non-renewable) purchased (MWh)	0	0	0	0	0	0
Total non-renewable energy sold (MWh) ¹	0	0	0	0	0	0

1. Includes electricity, heating, cooling, and steam sold.

Renewables

	2019	2020	2021	2022	2023	2024
Total renewable energy purchased or generated for our operations (MWh)	0	0	0	0	0	0
Rooftop generating capacity (MW)	0	0	0	0.9	1.4	18.6
LED Lighting						
Coverage (% of portfolio)	28%	54%	67%	74%	81%	87%
Coverage (MSF)	9	21	27	33	38	41
Cool roofs (MSF)	8	10	10	11	12	12

Sustainable Building Certifications

	2019	2020	2021	2022	2023	2024
AREA OF CERTIFIED SPACE (MSF, cumulative operating portfolio)						
LEED						
Added in reporting year	0.0	4.8	0.7	0.7	0.7	2.2
Total operating portfolio	5.8	10.6	11.3	12.0	14.4	16.6
BOMA Best						
Added in reporting year	3.8	-	6.0	-	15.5	1.9
Total operating portfolio	3.8	3.8	9.8	10.0	25.5	27.4
Total added	3.8	4.8	6.7	0.7	16.2	4.1
Total Operating Portfolio (Cumulative)¹	9.6	14.4	21.1	22.0	39.9	44.0
% of 2021 operating portfolio with a sustainable building certification.				49.0%	89.8%	91.5%

1. Buildings with more than one certification are not double counted in the total

	2019	2020	2021	2022	2023	2024
NUMBER OF CERTIFIED PROJECTS						
LEED						
Added	0	10	4	3	5	5
Total operating portfolio (cumulative)	21	31	35	38	43	48
BOMA Best	18	0	28	0	105	3
Total operating portfolio (cumulative)	18	18	46	46	151	154
Total added	18	10	32	3	110	8
Cumulative total certifications	39	49	81	84	194	202

Our Inspired People, Resilient Communities (Social)

Employee Data: Composition

	2019	2020	2021	2022	2023	2024
Full-time	85	87	92	96	98	125
Permanent, full-time	85	87	91	95	98	125
Temporary, full-time	0	0	1	1	0	0
Part-time	0	4	0	0	1	0
Permanent, part-time	0	0	0	0	0	0
Temporary, part-time	0	4	0	0	1	0
Permanent	85	87	92	95	98	125
# of women permanent employees	42	43	45	45	47	58
# of men permanent employees	43	44	47	50	51	67
Temporary	0	4	0	1	1	0
# of women temporary employees	0	1	0	0	0	0
# of men temporary employees	0	3	0	1	1	0

Employee Data: Diversity

	2019	2020	2021	2022	2023	2024
Total workforce						
Female	49%	49%	49%	47%	47%	46%
Male	51%	51%	51%	53%	53%	54%
Workforce in senior leadership positions¹						
Female	11%	11%	22%	22%	0%	0%
Male	89%	89%	78%	78%	100%	100%
Workforce in management positions²						
Female	51%	44%	44%	42%	42%	41%
Male	49%	56%	56%	58%	58%	59%
Technical Committee						
# Female	0	0	2	2	2	3
# Male	8	7	6	7	9	8

1. "Senior leaders" includes those at or above the senior vice president level. Prior to 2023, FIBRA reported "Top Management" which included those at or above the vice president level.

2. "Managers" includes managers, directors and vice presidents

Workforce Turnover, Attendance and Benefits

	2019	2020	2021	2022	2023	2024
Employee Turnover, Attendance and Benefits						
Total turnover rate	13%	14%	12%	9%	13%	8%
Voluntary turnover rate	12%	9%	4%	1%	0%	2%
Data coverage as % of employees	100%	100%	100%	100%	100%	100%

	2019	2020	2021	2022	2023	2024
Employee Health & Safety						
Accidents	0	0	0	0	1	0
Fatalities	0	0	0	0	0	0

	2019	2020	2021	2022	2023	2024
Employee Training & Ethics Compliance						
Average hours per Full Time Employee (FTE) of training and development	23.0	47.0	40.0	1.0	3.7	2.9
Ethics training completion rate ¹	100%	100%	100%	100%	100%	100%
# of people trained through Community Workforce Initiative				252	105	78

1. Employee engagement as % of total permanent employees

	2020	2021	2022	2023	2024
Employee Engagement					
Employee engagement as % of total permanent employees	93%	94%	95%	93%	90%

Social Responsibility

	2019	2020	2021	2022	2023	2024
Giving and Volunteerism						
Total	539	579	409	662	494	754
Volunteer hours	2	84	2	261	67	175
IMPACT Day ¹	537	495	407	401	427	579

1. IMPACT DAY 2020 and 2021 became 45 Days of Giving to accommodate for COVID-19

Customer Satisfaction

	2019	2020	2021	2022	2023	2024
Customer Satisfaction						
Net Promoter Score	52	56	65	58	53	73