

Corporate Sustainability Report 2026



Our mission is to exceed customer expectations through inspired teamwork



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OUR VISION IS TO DELIVER EXCEPTIONAL AEROSPACE SERVICES POWERING OUR CUSTOMERS' MISSIONS WORLDWIDE.

OUR MISSION IS TO EXCEED CUSTOMER EXPECTATIONS THROUGH INSPIRED TEAMWORK.

OUR VALUES

Integrity

Is widely trusted, honest and credible. Demonstrates strong moral and ethical principles and values. Does the right thing.

Safety and Sustainability

Commits to staying safe and healthy in the workplace. Focuses on contributing to a more sustainable environment.

Quality and Service

Strives to the highest standards of product and service quality. Seeks to exceed customer expectations and deliver on schedule.

Accountability and Dependability

Owens and accepts responsibility for actions and outcomes. Can be relied on to do what is required both on time and accurately.

Teamwork and Communication

Works collaboratively with team members, embracing diverse viewpoints. Keeps an open dialog to drive outstanding results.

Continuous Improvement and Innovation

Seeks out ways to constantly raise the Standard and improve work. Looks for new ways to do things differently and better.



About This Report

The 2026 Corporate Sustainability Report highlights StandardAero's sustainability performance and progress during calendar year 2025. It outlines the initiatives and activities that support the long-term resilience and sustainability of our business while advancing our commitment to deliver exceptional aerospace services and exceed customer expectations. These efforts are guided by our Vision, Mission, and Values.

This voluntary report has been prepared with reference to sustainability disclosure standards issued by the IFRS Foundation, including the industry-based standards originally developed by the Sustainability Accounting Standards Board (SASB) for the aerospace and defense sector. These standards identify the sustainability topics most likely to influence the financial condition and operational performance of companies operating in our industry.



Letter from the CEO



2025 was a year of growth and achievement for StandardAero. We navigated our first full year as a public company following our IPO in 2024, delivering exceptional aftermarket solutions to our aviation customers, all while progressing our corporate sustainability strategy. We demonstrated that performing for our stakeholders coupled with intentional investment in our sustainability priorities drives success.

At the heart of this success are StandardAero's nearly 8,000 employees who live our company values every day around the globe. They are the engine powering our commitment to sustainability and are directly responsible for the progress outlined in this report. Our team is driven by a common dedication to continuous improvement in the areas of quality and

flight safety, human health and safety, environmental management, ethics and integrity, employee engagement and inclusion, and data security.

I'm pleased to share that in 2025, our employees completed 242 continuous improvement projects that reduced defects and lowered cost of poor quality, eliminated waste, improved safety, and reduced energy consumption and saved water. We also continued to invest in our leaders, with more than 570 StandardAero employees completing our various leadership programs. These leaders will continue to propel our company's sustainable growth into the future.

In addition, we collaborated with new partners and associations to both introduce sustainable innovation in our operations, as well as for the aviation industry. For example, StandardAero's Van Nuys site supported the Los Angeles World Airport's (LAWA) net-zero efforts by acquiring an electric tug to replace a gas-powered unit. Purchased with a combination of grants from the South Coast Air Quality Management District and LAWA, this electric tug is reducing local emissions, noise, and improving air quality for our employees and neighbors. This achievement reflects strong partnership among LAWA, airport

tenants, suppliers, and StandardAero, and demonstrates how coordinated incentives and operational action can advance zero-emissions ground support equipment across our community. We will continue to pursue and scale practical solutions that align service excellence with environmental stewardship.

We also announced a strategic partnership with Green Taxi Solutions (GTS), under which StandardAero will lead certification of GTS's Zero Engine Taxi™ fully electric aircraft taxiing solution. Backed by a \$5.6 million U. S. Federal Aviation

Administration (FAA) Continuous Lower Energy, Emissions and Noise (CLEEN) program grant, the collaboration will fast-track development of the Zero Engine Taxi™ eTaxi system, supporting the aviation industry's transition towards more sustainable ground operations.

As you'll see throughout this report, StandardAero is transforming our commitments into measurable impact. We will build on this momentum, continuing on this path of sustainable growth and supporting the aviation industry's transition toward a more sustainable future.



About StandardAero



One of the World's Leading Independent MROs

StandardAero is a leading, independent, pure-play provider of aerospace engine Maintenance, Repair, Overhaul (MRO) services for fixed-and rotary-wing aircraft, serving the commercial, military and business aviation end-markets. We provide a comprehensive suite of critical, value-added aftermarket solutions, including engine and engine component MRO, on-wing and field service support, and aviation asset management and engineering solutions.

StandardAero achieved annual revenues exceeding \$6 billion (USD) in 2025 and employs approximately 8,000 professional, administrative, and technical employees working in over 50 operating locations in 12 countries including strategically located repair shops and regional service and support centers all across the globe. The company is authorized and licensed to provide services to engines and aircraft from world leading Original Equipment Manufacturers (OEM). StandardAero is an NYSE listed company trading under the ticker symbol SARO.



\$6 billion (USD)
annual revenues exceeding



~8,000
employees

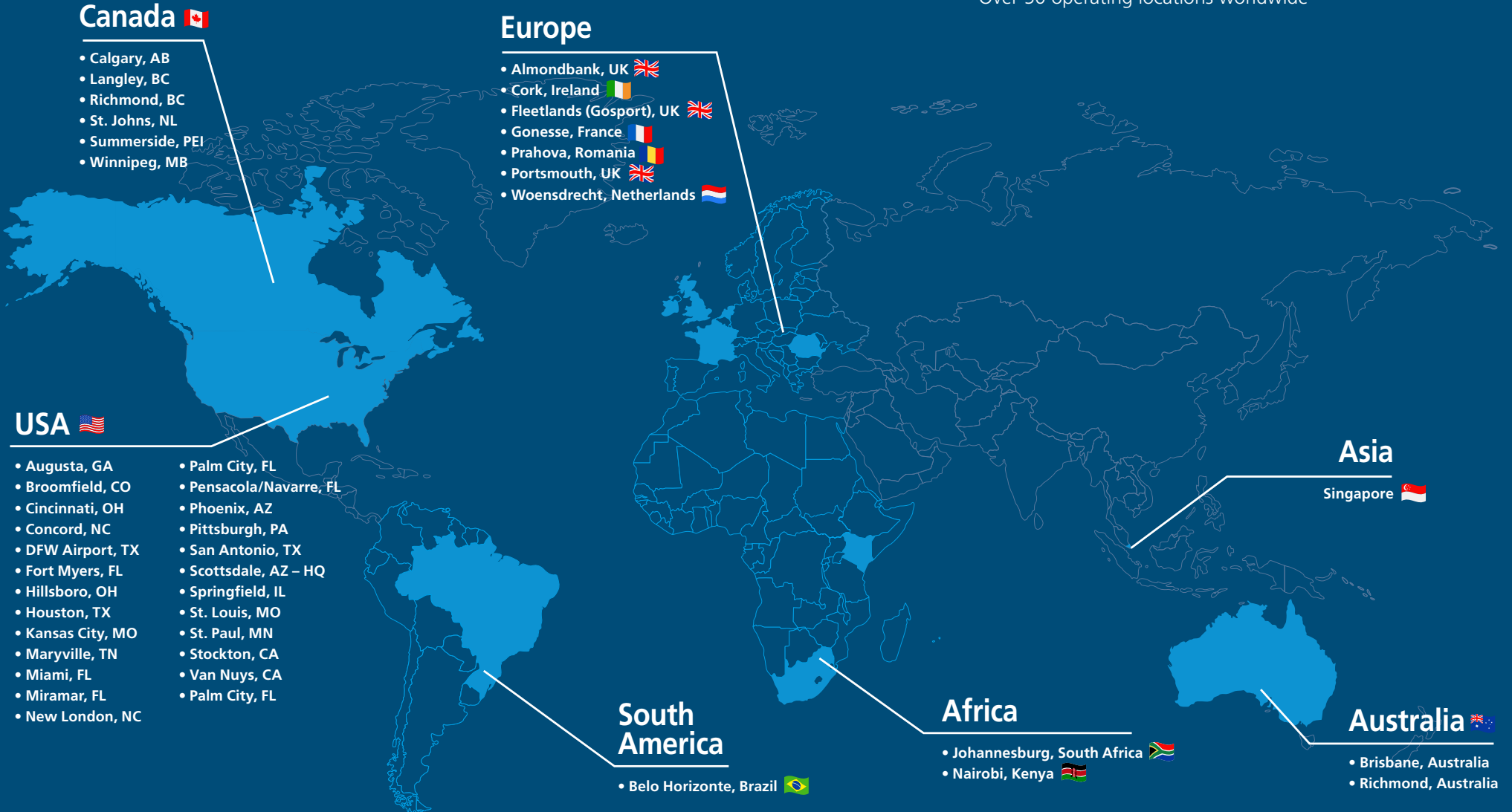


50+
operating locations



Where We Operate

Over 50 operating locations worldwide



Canada 🇨🇦

- Calgary, AB
- Langley, BC
- Richmond, BC
- St. Johns, NL
- Summerside, PEI
- Winnipeg, MB

Europe

- Almondsbank, UK 🇬🇧
- Cork, Ireland 🇮🇪
- Fleetlands (Gosport), UK 🇬🇧
- Gonesse, France 🇫🇷
- Prahova, Romania 🇷🇴
- Portsmouth, UK 🇬🇧
- Woensdrecht, Netherlands 🇳🇱

USA 🇺🇸

- Augusta, GA
- Broomfield, CO
- Cincinnati, OH
- Concord, NC
- DFW Airport, TX
- Fort Myers, FL
- Hillsboro, OH
- Houston, TX
- Kansas City, MO
- Maryville, TN
- Miami, FL
- Miramar, FL
- New London, NC
- Palm City, FL
- Pensacola/Navarre, FL
- Phoenix, AZ
- Pittsburgh, PA
- San Antonio, TX
- Scottsdale, AZ – HQ
- Springfield, IL
- St. Louis, MO
- St. Paul, MN
- Stockton, CA
- Van Nuys, CA
- Palm City, FL

South America

- Belo Horizonte, Brazil 🇧🇷

Africa

- Johannesburg, South Africa 🇿🇦
- Nairobi, Kenya 🇰🇪

Asia

- Singapore 🇸🇬

Australia 🇦🇺

- Brisbane, Australia
- Richmond, Australia

Corporate Sustainability Priorities



Product Quality and Flight Safety



Employee Health and Safety



Greenhouse Gas (GHG) Emissions



Ethical Business Conduct



Data Security



Workforce Inclusivity



Employee and Community Engagement



Supplier Management



Energy, Water, and Waste Management

This Corporate Sustainability Report outlines StandardAero's approach to sustainability, including how we manage and continually improve the topics that matter most to our business. We engage with key external stakeholders – such as investors, customers, and industry associations – and consider the impacts of our operations on our workforce and the communities we serve to inform our sustainability priorities. Building on these engagements and a materiality

assessment conducted in 2022, StandardAero has identified the following priority topics with the greatest potential impact:

- Product Quality and Flight Safety
- Employee Health and Safety
- Greenhouse Gas (GHG) Emissions
- Ethical Business Conduct

As we continue to evolve how we manage sustainability risks and opportunities in

aerospace and aviation, our foundation remains the same: product quality and flight safety, workforce health and safety, and the highest standards of ethical conduct. Our sustainability strategy reflects these priorities while addressing key areas, including energy, water, and waste management; workforce empowerment; data security and privacy; responsible sourcing and supply chain management; and community engagement.

Key Progress in 2025

Our focus remains on continuous improvement across these priorities. In 2025, we believe our safety performance was exemplary and we made progress in reducing direct operational greenhouse gas emissions, advancing toward our goal of a 45% reduction by 2030. We recognize that achieving net-zero emissions – both for StandardAero and the broader aerospace and aviation industry – will require continued advancements in aircraft and engine efficiency, optimized flight operations, expanded use of lower-carbon energy and sustainable aviation fuels, and the development of innovative propulsion technologies to address residual emissions, including those within global supply chains.



Operational Scope 1+2 GHG Reduction
↓25%
 (2019 baseline)



Total Recordable Incident Rate
.75
 53% better than Bureau of Labor Statistics average for aerospace products and parts manufacturing

242 Unique Continuous Improvement Projects



114
 Quality and Flight Safety



85



117
 Human Health and Safety

Individual project counts reflect category-level benefits and are not additive, as many projects deliver multiple outcomes across safety, quality, and environmental performance.

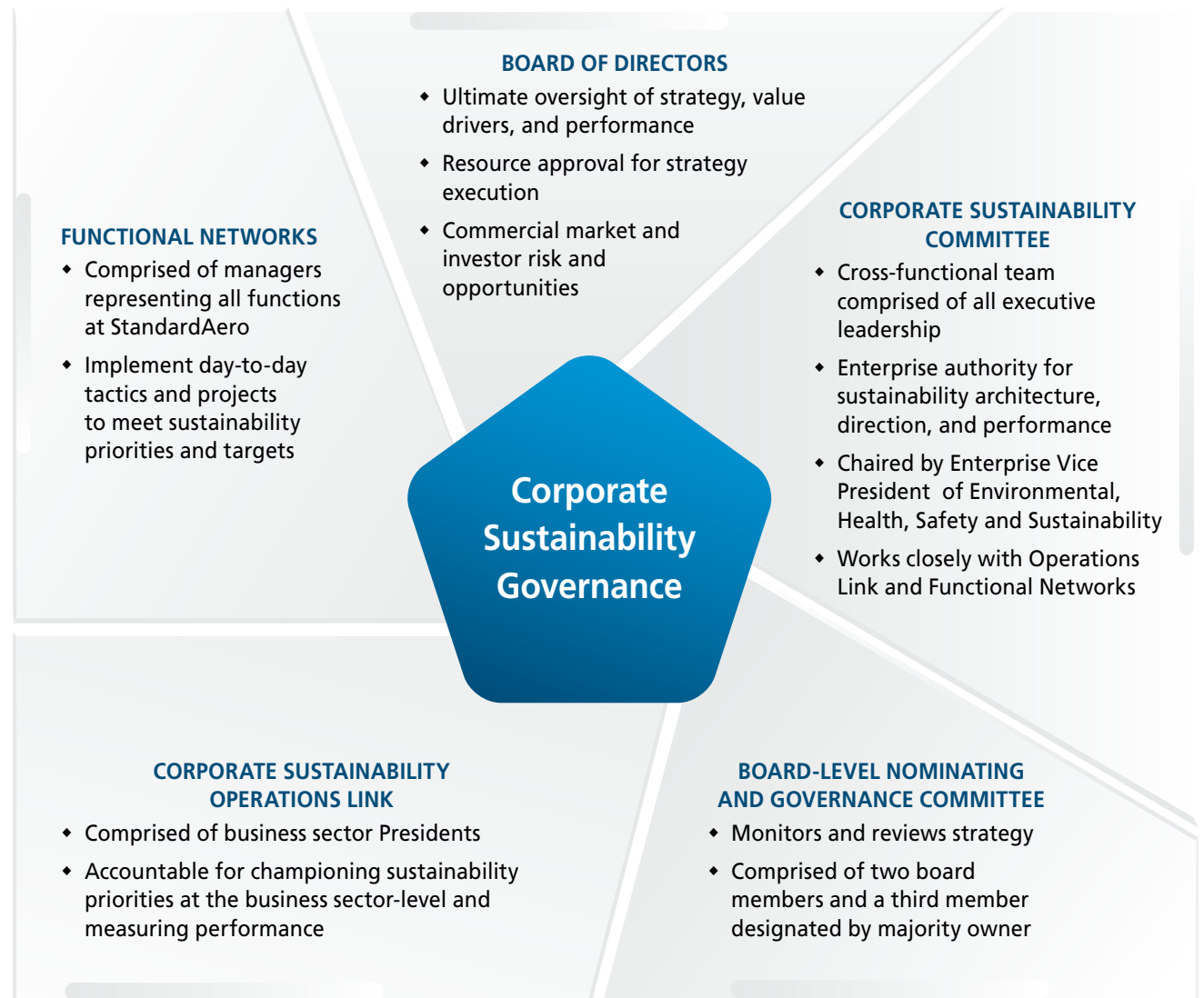
Corporate Sustainability Governance

StandardAero's sustainability is driven by how we govern our business, support our workforce, manage environmental impacts, and engage with our communities. Our sustainability governance framework is designed to provide effective oversight, accountability, and continuous improvement across our operations and business functions.

The StandardAero Board of Directors (Board) maintains ultimate oversight of our sustainability strategy and performance. The Board receives updates on key sustainability issues, emerging risks, and progress toward our sustainability objectives. The Board's Nominating and Corporate Governance Committee plays an important role in monitoring sustainability-related risks and periodically reviews StandardAero sustainability strategy, initiatives, and policies.

The Corporate Sustainability Committee (CSC), chaired by the Enterprise Vice President of EHS & Sustainability, is composed of members of the executive leadership team (ELT) and is responsible for integrating sustainability into operational and strategic decision-making. The CSC is cross-functional and includes leaders from operations, legal, human resources, quality, data security, business development, communications, and environment, health, and safety. The committee reviews risks and opportunities related to employees, data, financial and natural resources, climate change, regulatory compliance, and supply chain resilience.

The CSC also works closely with the Operations Link, comprised of business sector Presidents who champion sustainability priorities within their sector. Functional networks of managers and staff support the implementation of day-to-day initiatives and projects that advance our sustainability priorities and targets.



StandardAero Operating System and Risk Management

The StandardAero Operating System (SAOS) is a companywide operating framework designed to standardize processes, governance, and technologies across StandardAero's global network of facilities. Built on the company's long-standing foundation of Lean Six Sigma and continuous improvement, the system harmonizes operational practices across more than 50 sites by sharing best practices and aligning key workflows. By establishing a unified operating model, the framework supports improvements in operational efficiency, quality management, and customer experience while enabling more agile, data-driven decision-making across the enterprise.

The SAOS also serves as a risk management tool by enabling facilities to address site-specific risks and operational requirements while maintaining consistent global standards. As implementation expands beyond initial pilot sites, the program is expected to improve turnaround times, operational consistency, and cost efficiency while providing a scalable framework to support future growth and acquisitions.

Our risk mitigation approach includes continuous improvement initiatives, employee training and engagement, and supplier management underpinned by responsible sourcing practices.

Further, we identify and manage climate-related and environmental impacts, risks, and opportunities in alignment with the company's EHS system policies and procedures which cover:

- the identification and ranking of environmental and occupational health risks and activities that impact the environment and human health;
- the maintenance of controls to minimize potential environmental and employee health and safety risks and impacts from identified activities;
- the maintenance of methods for measuring impacts;
- an evaluation program to systematically review operations in accordance with contractual, system, and jurisdictional EHS requirements; and,
- continuous improvement projects to reduce environmental aspects and impacts including energy efficiency, renewable energy utilization and procurement activities to advance progress towards our climate-related goals. Physical and chronic weather-related risks are included in site-level business continuity and emergency action plans.

We proactively evaluate regulatory requirements and changes, stakeholder expectations, and climate-related risks to inform investment, operational, and reporting strategies.

Through strong governance, clear accountability, and integrated risk management, StandardAero remains focused on advancing corporate sustainability across all facets of our business while creating long-term value for stakeholders.



Business Ethics and Integrity

StandardAero is passionate about doing business the right way and adhering to applicable laws and regulations. Our employees are trained that ethics and integrity are everyone's responsibility. Our Code of Ethics (Code) articulates our expectations for ethical behavior and how we treat people and resolve challenges to enable long-term success.

Ethics Program

Our Code of Ethics is the centerpiece of our Ethics Program. The Code is intended to help our employees understand their personal and professional obligations in supporting StandardAero's vision and values, and serve as a guide when they are faced with ethical decisions.

The Code covers topics including but not limited to conflicts of interest; anticorruption, bribery and improper payments; protecting the environment and the health and safety of our employees; workplace harassment; fair employment practices; and equal access to opportunity. All employees are briefed on the Code periodically.

The Code also outlines ways in which individuals can report illegal or unethical behavior. These resources include leadership, HR, our Chief Compliance Officer (who can be contacted via e-mail at Ethics@StandardAero.com), our MyVoice anonymous reporting hotline (available toll-free at 1-866-727-4714 or online at www.standardaero.ethicspoint.com), and internal legal counsel.

StandardAero's Whistleblower Policy encourages our staff, customers and business partners to report any concerns related to the direct activities or the supply chains of StandardAero using one of these reporting resources. Procedures outlined in the policy make it easy for workers to make disclosures, without fear of retaliation.

StandardAero endeavors to work with suppliers, vendors, contractors, and other external parties that share our focus on ethics, integrity, and compliance with applicable laws. Contractors, consultants and agents are required to act consistently with the Code when acting on our behalf. Suppliers doing business with StandardAero also adhere to our Supplier Code of Conduct.



Trade Compliance

Trade and export control laws affect the release of goods, services and technology across national borders. Many government agencies and bodies in the jurisdictions in which StandardAero operates issue regulations to support compliance with export laws, including economic sanctions on various countries.

StandardAero is focused on complying with applicable trade laws and regulations where we conduct business, including, but not limited to, trade restrictions implemented by Canada, the EU, the UK, and the U.S., and other regulators and countries. StandardAero's Global Export Compliance Program was established so that we have the proper authorizations in place to provide services to international customers and provides processes and guidance to our internal operations so that we carry out full compliance with relevant export compliance laws and regulations.

Human Rights and Modern Slavery Act Statement

StandardAero's employees shall respect and uphold the principle of universal human rights and treat all workers (including contractors) with dignity and respect, remain receptive to various opinions, promote equal opportunity for all, and foster an inclusive and ethical culture. We are focused on respecting international human rights principles including the United Nations Guiding Principles on Business and Human Rights (UNGP), the International Bill of Human Rights, and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work.



We are focused on acting ethically and with integrity in all our business dealings and relationships and to investing in, implementing, and enforcing effective systems and controls to safeguard against forced labor and adverse human rights impacts. We do not tolerate any form of forced labor, child labor, or human trafficking within our direct operations, and we expect our suppliers to adhere to the same high standards. Our dedication to combat

modern slavery and promote inclusion aligns with our broader mission to be a responsible corporate citizen. We understand that these are not just responsibilities, but also integral elements that contribute to our long-term success.

The StandardAero Modern Slavery Act Statement, available at www.standardaero.com/aboutus/legal/ethicsintegrity/, is in accordance with the U. K. Modern Slavery Act, the Australian Modern Slavery Act, and the Canadian Supply Chains Act (Fighting Against Forced Labour and Child Labour in Supply Chains Act). Our Modern Slavery Act Statement and due diligence process align with the definition of "forced labour" as stated in the ILO conventions and cover coercive labor practices, including work from any person under the menace of any penalty and for which the said person has not offered her/himself voluntarily, or as a means of coercion, discipline or discrimination.

We believe that slavery and human trafficking have no place in our supply chains. Our procurement practices and the due diligence processes of evaluating and managing suppliers and vendors establishes accountability standards and compliance expectations with respect to prohibiting all forms of modern slavery, forced labor, child labor, and human trafficking in supply chains. In doing so, StandardAero believes it complies with all relevant laws such as the EU Forced Labour Regulation, the Uyghur Forced Labor Prevention Act (UFLPA) and U. S. Federal Acquisition Regulation Parts 52.222-50 and 52.222-56.

Responsible Supply Chain

We require and expect our suppliers to uphold the highest standards of conduct and ethical behavior. We have a zero-tolerance policy pertaining to corruption and the abuse of human rights. We also believe environmental stewardship is essential to the sustainability of the business and to the health of the communities where StandardAero employees live and serve. We expect our suppliers to obey the laws that require them to treat workers fairly, provide a safe and healthy work environment, and protect environmental quality.

Our Supplier Code of Conduct encourages suppliers to do the right thing by clearly stating the actions and behaviors expected of them when engaging with our business. StandardAero applies its Supplier Code of Conduct and related policies on a global basis and integrates them into the qualification, evaluation, selection and management of suppliers. We expect our contractors and suppliers to communicate these expectations to its staff and be supportive of this shared-values approach. We may require our contractors and suppliers to provide information, complete training, and perform other activities in connection with the Supplier Code of Conduct and our monitoring of supplier-related risks before, during, or after the delivery of services or supply of goods.

For more information about Doing Business with StandardAero, our Supplier Code of Conduct, and our Purchasing Terms and Conditions, please see our Supplier Portal at www.standardaero.com/aboutus/legal/supplierportal/.

Specialty Metals and Conflict Minerals Statement

StandardAero communicates its expectation that suppliers are required to adhere to all applicable laws and regulations, including, but not limited to, those pertaining to the purchase and acquisition of specialty metals and “conflict free” minerals. Because StandardAero is an MRO operator and does not source defined “conflict minerals” or 3TG (i.e., tin, tantalum, tungsten, and gold) or “extended minerals” (i.e., cobalt, mica, nickel, copper, lithium, and graphite) directly from smelters or suppliers, engagement with our suppliers and adherence to the Supplier Code of Conduct and Contracting Terms and Conditions are fundamental elements of our supplier compliance program. In furtherance of our goal of utilizing “conflict free” materials, we implement sourcing and procurement practices defined by the OEM specifications, government-issued requirements, and exercise due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the OECD Due Diligence Guidance for Responsible Business Conduct, among other industry best practices and guidance.



Cybersecurity and Data Privacy

StandardAero developed and implemented a cybersecurity risk management program which is overseen by the Vice President of Information Security and Chief Information Officer. The program is intended to protect the confidentiality, integrity, and availability of the company's critical systems and information. The organization's cybersecurity program is informed by industry recognized practices and standards, such as the NIST Cybersecurity Framework, ISO 27001, and CIS Controls.

The company uses such industry standards and practices as a guide to help identify, assess, and manage cybersecurity risks relevant to the business. This helps StandardAero align with the specific requirements of diverse regulatory environments and industry benchmarks without compromising on security or efficiency. Key elements of the program include risk governance, identification, assessment, monitoring, and response, training and awareness, and business strategy integration.

The cybersecurity incident response plan includes procedures for response,

containment, eradication, and recovery. StandardAero's cybersecurity risk management program is integrated into the overall risk management program, and shares common methodologies, reporting channels and governance processes that apply across the risk management program to other legal, compliance, strategic, operational, and financial risk areas and reports to the executive leadership team and Board.

Our global privacy program is designed to protect personal data, promote transparency, and uphold individual rights across the jurisdictions in which we operate. The program aligns with international privacy and data protection frameworks and applicable laws, integrates privacy-by-design principles in our business processes, and includes governance, risk assessments, and incident response capabilities.

Through training, ongoing monitoring, and continuous improvement, we aim to responsibly manage data-related risks while supporting innovation, regulatory compliance, and ethical business practices worldwide.



Product Quality and Flight Safety



StandardAero's quality program aims for the consistent delivery of safe, reliable products while meeting customer and regulatory requirements across our global operations. Our Quality Management Policy is centered on four objectives: improving customer satisfaction, reducing the cost of poor quality, monitoring and reducing flight safety risks, and promoting continual improvement. These objectives are embedded across the organization through the policies, procedures, and technical documentation that form our Quality Management System (QMS).

Quality Management System (QMS)

The QMS provides a standardized framework for managing quality and safety performance. Documentation is controlled to accurately reflect work performed, reducing variation and improving operational consistency. Employees are empowered to stop work and raise concerns if instructions are unclear, reinforcing a culture of accountability and continuous improvement.

Performance is monitored through key indicators such as First Time Pass, controllable non-conformance, cost of poor quality, and turnaround time. Structured processes – including new product introduction, first article inspection, audit programs, peer assessments, and corrective action systems – support risk identification and mitigation. Governance mechanisms such as the Flight Safety Review Board, Corrective Action Review Board, and Quality Alerts, enable root cause analysis and

enterprise-wide learning. Independent audits further strengthen oversight and provide additional assurance over high-risk elements of the QMS.

Our quality program also emphasizes product safety by equipping employees to identify and manage risks, encouraging reporting without fear of reprisal, and proactively addressing hazards through continuous improvement and corrective action processes.

Flight Safety Management System (SMS)

In 2025, StandardAero initiated the implementation of a corporate flight Safety Management System (SMS), strengthening our approach to flight safety. In parallel, 17 FAA Part 145 StandardAero repair stations obtained Safety Management System approval from the European Union Aviation Safety Agency, establishing a foundation for broader enterprise adoption.

The corporate SMS Manual outlines four pillars: Safety Policy and Objectives, Safety Risk Management, Safety Assurance, and Safety Promotion. Implementation began in 2025, with continued development in 2026 focused on training, communication, and risk management procedures. Over time, SMS will mature into an enterprise-wide framework aligned with evolving customer and regulatory requirements. The program also emphasizes human factors, such as communication and complacency, to support a proactive safety culture.

Operating System Integration

The StandardAero Operating System (SAOS), introduced in 2025, strengthens quality and flight safety by standardizing processes, governance, and technologies across more than 50 global sites. Built on Lean Six Sigma principles, SAOS aligns workflows, supports data-driven decision-making, and improves operational consistency, turnaround times, and cost efficiency.

As a risk management tool, SAOS enables facilities to address site-specific risks while maintaining global standards. It also complements the SMS framework by embedding consistent processes and risk controls into daily operations.

Certifications and Regulatory Compliance

StandardAero operates under multiple regulatory approvals and maintains key certifications, including ISO 9001, AS9100/AS9110, ISO 14001, ISO 45001, and NADCAP. ISO 9001 and AS9110 certifications are held across 24 locations, demonstrating that our facilities operate within recognized quality and safety frameworks and provide assurance of regulatory compliance, consistent product and service quality, environmental stewardship, and worker safety. These certifications reinforce customer confidence in our ability to deliver safe, reliable, and high-quality services across our global operations, while supporting transparency, risk-based oversight, and continuous improvement.

ISO 9001
BUREAU VERITAS
Certification



Continuous Improvement and True Blue Awards

Continuous improvement is central to our quality program and supports both operational excellence and cost efficiency. In 2025, StandardAero completed 114 continuous improvement projects under the QMS to improve customer satisfaction, reduce defects, and lower the cost of poor quality. These projects are eligible for the True Blue Continuous Improvement Award, which is awarded quarterly and annually to recognize projects and teams that reduce process and business-value waste of all types. Eighteen quarterly and five annual team awards, including one directly from the CEO, were handed out in 2025.



Environment, Health, and Safety



The safety and well-being of our employees, customers, and communities are fundamental to how we operate. Our Environmental, Health, and Safety (EHS) programs are designed to protect people, manage operational risks, and minimize environmental impacts associated with MRO activities.

Safety and Environmental Management System

In 2025, StandardAero embarked on a mission to drive efficiency and protective performance by integrating our environmental (ISO 14001) and occupational health and safety (ISO 45001) requirements into a singular Safety and Environmental Management System (SEMS) covering all sites and all activities, globally. The SEMS creates a single governance, planning and operational framework for environmental protection and worker health/safety.

Management responsibilities cover effectiveness of the combined SEMS, resource provision, promoting continual improvement, and protection of workers from reprisals – linking organizational governance to both environmental outcomes and worker safety.

The integrated SEMS aims to deliver:

- A streamlined risk-based planning process to addresses environmental aspects, hazards, compliance obligations, and climate-related risks.
- A unified set of policies, procedures, and objectives to prevent pollution, manage aspects and impact to resources, control and reduce health and safety risks, comply with legal requirements, manage aspects and resources, and promote a prevention-oriented health and safety culture.
- An integrated and unified set of operational controls for change management, supplier/contractor requirements, calibration, emergency preparedness, and other site procedures applied to support business continuity, protect people, and prevent pollution.
- A continuous improvement cycle for competence, communication, control, monitoring, auditing, and corrective action and management review to ensure coordinated actions that protect human health and the environment.

The SEMS architecture will be utilized to expand our International Organization for Standardization (ISO) 45001 systems in North America. In 2026, StandardAero intends to third party certify our Dallas and San Antonio, Texas operations to the ISO 45001 International Standard.

This is part of our commitment to our employees, their families, our customers and the communities in which we operate. A multi-site certificate will be leveraged to promote efficiency, accountability and transparency.

In 2025, we maintained multi-site enterprise certificates for our environmental and occupational health and safety management systems covering twenty-two (22) ISO 14001:2015 and three (3) ISO 45001:2018 locations.

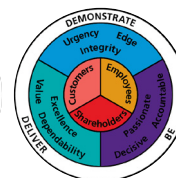


Health and Safety

Health and safety are core values that shape how we operate, innovate, and serve our customers. Every person in the company is accountable for their own safety and the safety of others, and is empowered to do the right thing to maintain a safe workplace no matter what job or where it's performed. In 2025, we took several actions to keep safety top of mind, every day:



- Introduced new safety branding, **“Think Safe, Act Safe, Be Safe...Safety is in Our Hands”**, along with safety commitment cards, and shop floor safety stand-up dashboards.
- Expanded safety training for workers on the shop floor, in offices, and in leadership. Training includes practical tips on working safely and reducing errors, with approaches tailored to each job function.
- Championed topics such as proper lifting techniques, fire safety, avoiding hand and wrist injuries, and pressure vessel and static electricity safety through monthly **Life Preserving Standards** communications and guidance sent by senior leadership.
- Enhanced our systems to better track near misses, hazards, and safety trends. This helps to identify and fix issues before they lead to injuries.
- Completed 117 continuous improvement safety projects.
- Awarded 331 Stop for Safety Coins in 2025, to those who identified and took action to reduce risks associated with EHS, flight safety, and quality.



STOP FOR SAFETY HIGHLIGHTS



Nairobi – Harold Tsuma

Harold led practical safety and environmental improvements for wire and hose guards, site-wide First Aid certification, and airside access badges, earning the first Stop for Safety Award at Nairobi.



Springfield – Angela Monical and Scott Jenkins

Angela and Scott provided sustained leadership for the Medical Response Team – coordinating training, keeping first-aid gear current, and running regular drills to strengthen on-site medical preparedness.



Winnipeg – Bob Tetreault

Bob leads Winnipeg’s safety program, mentors Safety Coordinators at other sites, and serves on safety advisory boards. Thanks to his leadership, the location is “SAFE Work Certified by Made Safe”, a voluntary provincial program that recognizes employers who have implemented audited safety and health management systems aligned with Federal workplace safety legislation. The external third-party audit validates hazard controls and employee engagement, which reinforces our commitment to a strong safety culture, and makes us eligible for an annual financial rebate from the Workers Compensation Board of Manitoba.



Environmental Management, Resource Efficiency, and Climate

Environmental Management

StandardAero is committed to managing the environmental impacts of our operations while supporting the long-term sustainability of the aerospace industry. Our environmental programs promote responsible resource management, pollution prevention, regulatory compliance, continuous improvement, and employee recognition across our global operations.

Environmental aspects are identified at the site-level and ranked using a central system that measures risk scores before and after control measures. Corporate and site-level environmental priorities and targets for energy, water, and waste reduction are established annually, and progress is reviewed in monthly management reviews with operations and senior leaders.

By improving efficiency and reducing waste and greenhouse gas emissions, and strengthening environmental management practices, we work to

minimize our environmental footprint while maintaining the high standards of quality, reliability, and service our customers expect.

Resource Efficiency and Greenhouse Gas Emissions Performance

As our operations continue to expand, we remain focused on improving resource efficiency across our facilities. During 2025, overall consumption of key resources such as energy, water, and jet fuel remained stable despite increased reporting coverage and a 15% increase in revenue year over year, reflecting the positive impact of efficiency initiatives implemented across our operations (See "Key Indicators" on page 21). Our greenhouse gas emissions intensity was 25% lower compared to 2019, reflecting our performance towards our enterprise goals to reduce emissions by 45% by 2030, and achieve net-zero emissions by 2050. On an absolute basis, emissions were 21% lower.

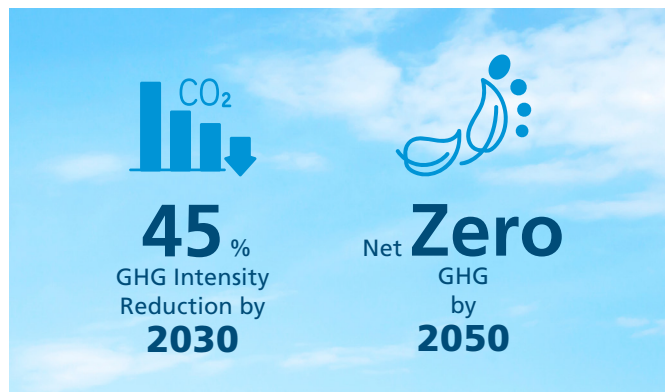
Decarbonization Roadmap

To strengthen our climate and overall cost reduction strategy, we refreshed our decarbonization roadmap to better identify the drivers of our greenhouse gas emissions and the operational energy levers available to reduce them. The updated roadmap translates emissions into underlying energy uses and cost drivers across our operations, providing greater site-level visibility through enhanced analytical tools and end use cost analysis.

By breaking emissions down into end uses – such as HVAC, compressed air, and process loads – the roadmap

aligns climate objectives with how facilities manage energy and capital investments. This approach enables teams to identify and prioritize projects based on both emissions reduction potential and financial impact, supporting stronger business cases and more informed decision-making. The roadmap also provides a clear pathway to align with facility improvement needs and capital planning, helping identify and advocate for the most impactful equipment replacements and process improvements.

GHG emissions by fuel to emissions by driver | MT CO2e



GreenERmro™ Continuous Improvement Efficiency Projects

In 2025, StandardAero completed 85 GreenERmro™ continuous improvement (CI) projects, delivering approximately \$1.8 million in annual avoided costs. Most projects focused on improving energy efficiency in production processes and facilities, as well as advancing waste reduction and material circularity. Many of these initiatives originate from broader operational, quality, or process efficiency efforts and are recognized within GreenERmro™ when they contribute

to measurable reductions in energy use, water consumption, waste generation, or other environmental benefits.

GreenERmro™ promotes operational efficiency improvements across the organization, including facility energy and water efficiency, waste reduction, engine testing optimization, logistics improvements, and responsible procurement. New fields were added to our CI database to track avoided resources from these projects, enhancing program management, supporting the identification of additional opportunities, and aligning with external reporting frameworks.

Renewable Energy

We also pursue renewable energy opportunities. At our Stockton, CA location, a roof top solar system provided almost 25% of the site's electricity in 2025, avoiding more than \$99,000 in grid electricity costs.

As part of our energy procurement strategy, we look for opportunities to reduce emissions by purchasing utility-supplied renewable energy. In 2025, we increased our amount of contracted renewable energy to more than 28,500 annually, which is equivalent to the carbon sequestered by an estimated 19,000 acres of U.S. forests in one year, according to the U.S. Environmental Protection Agency.

Operations

- ◆ Energy, water, and waste reductions in facilities and processes



Engine Testing

- ◆ Improve test cell efficiency
- ◆ Sustainable aviation fuel use
- ◆ Engine performance enhancement

Logistics

- ◆ Shipping optimization
- ◆ Efficient and low-emitting vehicles and material handling equipment



Procurement

- ◆ Renewable energy/green utility products
- ◆ Environmentally preferred purchasing



Products & Services

- ◆ New propulsion technologies
- ◆ Repair vs replace



Example GreenERMro™ Efficiency Projects



Winnipeg, MB – The team installed a new efficient vacuum furnace with a closed loop cooling water system, reducing energy use by 24% when compared to the previous equipment. The project is estimated to avoid \$20,000 annually.



Maryville, TN – The team avoided ~\$28,000 gallons of water by finding an alternative part cleaning process that also prevented the chance for damage while decreasing rework and increasing turn-around time. The project avoids more than \$300,000 annually.



Kansas City, MO – The team shifted to a reusable medium for grit blasting that eliminates approximately 40,000 pounds of waste annually, avoiding \$55,000 in disposal fees. The process aims to reclaim 75% of the grit-blast medium.



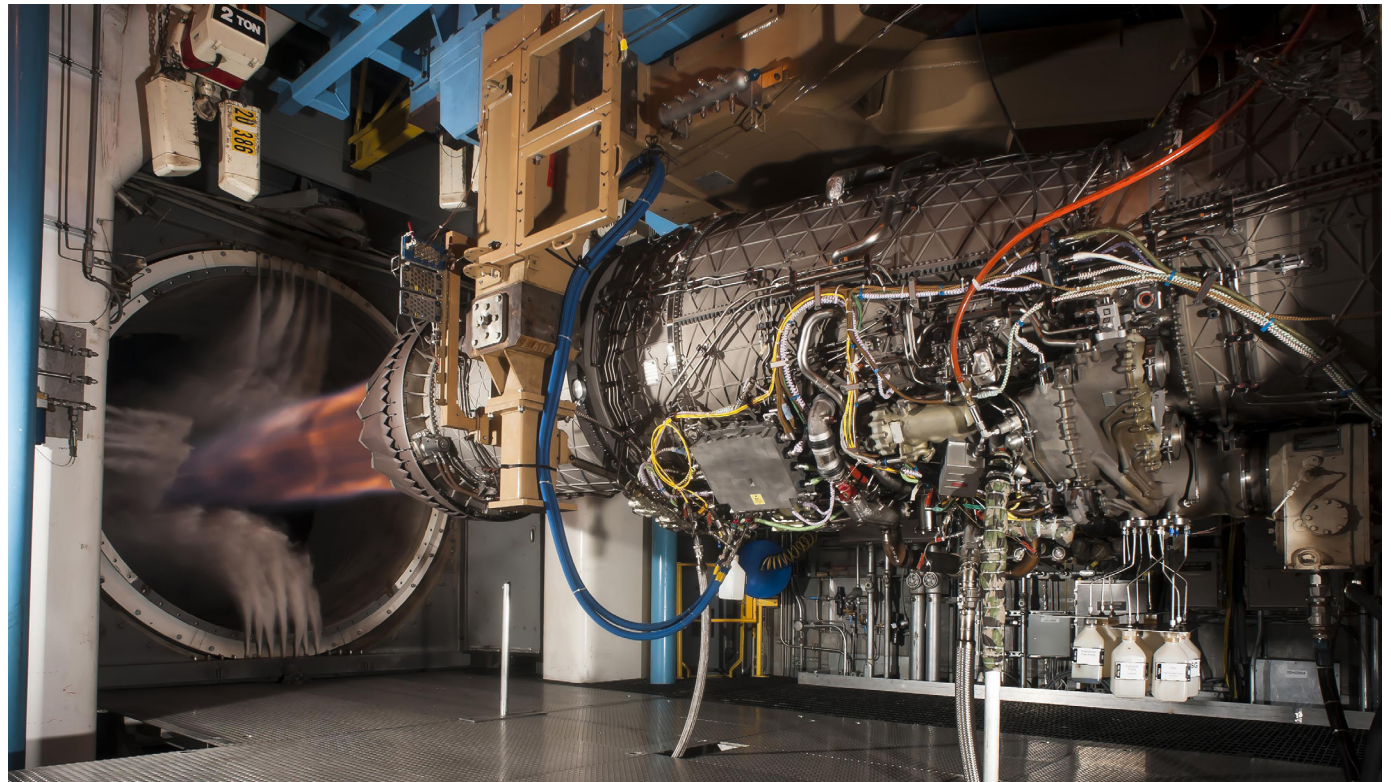
Augusta, GA – The team implemented a standardized electronic approach for on-the-job training recordkeeping. This behavioral change effort improved consistency and reduced paper usage, staff time, and cost by more than \$120,000 annually.

Test Cell Continuous Improvement

Repaired engines cannot be returned to service until testing is complete, making test stand fuel use a significant source of cost, energy, and emissions for StandardAero. In 2025, our Test Facilities Engineering Team continued to implement an efficiency roadmap to improve test cell performance. This includes deploying advanced data acquisition and control systems, managing a global test cell performance dashboard, and strengthening upfront diagnostic testing utilizing

historical failure and incoming condition data to identify issues.

As a result, actual test cell fuel use was more than 170,000 liters lower than projected. Moving forward the team is focused on improving the First Test Pass Rate to reduce repeat testing and rework. A successful first test improves product quality and reliability, reduces fuel use and emissions, and shortens turnaround time, delivering benefits across operational efficiency, customer outcomes, and environmental performance.





GreenERMro™ Emerald Award

The GreenERMro™ Emerald Award recognizes employees who take initiative to reduce environmental impacts and drive continuous improvement across StandardAero's operations. In 2025, the San Antonio, TX team was recognized for delivering a series of projects that combined environmental benefits with operational and cost efficiencies. Over the course of the year, the team completed 13 GreenERMro™ initiatives, generating approximately \$248,000 in annualized savings while advancing energy efficiency, waste reduction, and material reuse.

Key initiatives included upgrades to compressed air systems and chilled water infrastructure that improved energy performance and reliability, as well as process improvements that reduced hazardous waste. The team also enhanced recycling and reuse practices by converting materials into recyclable scrap and repurposing surplus equipment, supporting circular economy principles. Beyond operations, employees supported local environmental stewardship through volunteer participation in community cleanup efforts.



External Frameworks, Ratings, and Engagement

StandardAero received a CDP Climate score of C. This score indicates that we have progressed beyond disclosure to demonstrating an understanding of our environmental impacts and risks.

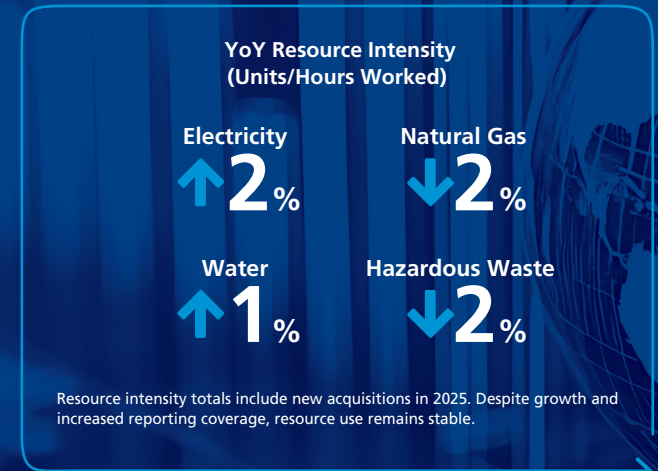


During the year, we made several enhancements to our climate-related management practices and disclosures, resulting in a majority of CDP category scores at a B minus level, including strengthened internal policies, improved data tracking tools, and expanded reporting of constituent and relevant Scope 3 emissions. While certain CDP public policy commitments extend beyond our operational influence, we continue to prioritize climate actions and disclosures that are credible, transparent, and aligned with areas where we can drive measurable impact.

We also earned a Committed badge from EcoVadis, which recognizes companies that have demonstrated a strong management system that addresses sustainability criteria, as outlined in the EcoVadis methodology. In addition, the company continues to participate in the ENERGY STAR® building owners and managers program, engaging with other peer partners and sharing best practices to support ongoing improvements in energy management.



KEY INDICATORS OF OUR PERFORMANCE IN 2025



Workforce Empowerment

At StandardAero, our people are central to our culture, performance, innovation, and customer trust. As a global aerospace services provider, we operate in highly technical, safety-critical environments where accountability, expertise, and collaboration are essential.

We are committed to fostering a workplace where every employee is treated with dignity and respect, has equal opportunity to grow, and can contribute fully to our mission.

Inclusion and equal opportunity are not standalone initiatives – they are embedded in how we hire, develop, reward, and lead.

Equal Opportunity and Fair Employment Practices

We are committed to maintaining a workplace free from discrimination and harassment. Employment decisions are based on qualifications, performance, and business needs.

We do not discriminate based on race, color, religion, national origin, sex (including pregnancy, sexual orientation, or gender identity), age, disability, genetic information, or other protected characteristics under applicable law.

Our policies are outlined in our Employee Handbook and Code of Ethics and reinforced through leadership training, compliance programs, and internal reporting mechanisms.



We expect leaders to model our leadership behaviors – Act Like an Owner, Inspire Confidence, Deepen Customer Connections, Demonstrate Expertise, and Lead with Resilience – in how they build and manage teams.

Human Capital Strategy Across the Employee Lifecycle

We take a structured approach to managing human capital while creating long-term value. Our lifecycle framework

aligns people practices with operational excellence and business growth.

Attract and Recruit

- Build strong technical and leadership pipelines
- Partner with schools, military transition programs, and industry groups
- Use fair and structured hiring practices



Onboard and Integrate

- Provide structured onboarding and safety orientation
- Reinforce culture and leadership expectations
- Accelerate time-to-productivity

Develop and Engage

- Invest in technical training and certification pathways
- Offer leadership development programs
- Promote internal mobility and career progression

Perform and Reward

- Maintain transparent performance management
- Align pay practices to market benchmarks
- Monitor pay equity and fairness

Support Wellbeing and Retain

- Offer health, financial, and wellbeing resources
- Foster a safe, inclusive, and respectful work environment
- Monitor turnover trends and retention risks

Separate with Integrity

- Conduct compliant, respectful offboarding processes
- Gather exit insights to inform continuous improvement



Employee Voice and Accountability

We believe strong organizations listen and act.

- We conduct an annual employee engagement survey to assess culture, engagement, and leadership effectiveness.
- Leaders review results and develop action plans with defined owners and timelines.
- Progress is tracked and communicated to close the feedback loop.
- We supplement surveys with listening sessions, focus groups, manager check-ins, and other reporting channels to address issues in real time.

Feedback is treated as a business input – not an HR exercise.

Governance and Oversight

Human capital management is overseen by executive leadership, with board visibility into key workforce metrics including compensation, turnover, engagement, and compliance matters.

We regularly assess:

- Talent pipeline risk
- Leadership succession
- Workforce capability gaps
- Living to our Code of Ethics
- Regulatory compliance and zero-tolerance for worker harassment
- Cultural and reputational risk

This governance structure ensures inclusion and equal opportunity are actively managed, not passively assumed.

Career Development

Workforce development, attraction, and retention are central to our business strategy. In response to industry-wide demographic shifts and increasing retirements, we continue to strengthen workforce sustainability through strategic partnerships and targeted career development programs. By investing in technical and professional skills development, we are building a strong talent pipeline while supporting long-term career growth and operational excellence.

Workforce Partnerships and Early Career Development

StandardAero invests in students, early-career professionals, and transitioning military service members through structured development programs that combine hands-on technical training with classroom learning. These initiatives support workforce sustainability, strengthen community partnerships, and develop the next generation of aviation professionals.

Military transition partnerships help translate technical experience, leadership skills, and operational discipline into civilian aerospace careers, while technical and trade school partnerships provide students with direct exposure to maintenance, repair, and overhaul (MRO) environments, allowing them to build hands-on skills alongside experienced professionals. Our university internship programs help develop engineering and business talent through structured, project-based assignments aligned with operational priorities. Across these programs, participants contribute to meaningful work that delivers measurable business impact and gain mentorship, real-world experience, and exposure to long-term career opportunities at StandardAero.

Technical, Trade, and University Partnership Program Highlights

Department of Defense SkillBridge – Multiple Sites

Expanded participation in the SkillBridge internship initiative provides transitioning service members with structured, hands-on training that translates military experience into civilian aerospace roles. In 2025, participants converted to full-time positions across multiple sites, with plans to further expand the program.

UK Career Transition Partnership (CTP) – United Kingdom

StandardAero engages with the UK CTP through targeted outreach and participation in career fairs, supporting service members transitioning to civilian aerospace careers. This initiative helps translate military leadership, technical expertise, and operational discipline into industry roles, strengthening our talent pipeline and integrating veteran experience. One example is Dave Steer, a 15-year British Army aviation professional who transitioned to StandardAero in 2025 and now serves on our UK Business Development and Sales team.



“Green Guy” Academy – Van Nuys, CA

This structured three-month program transitions mechanically skilled candidates into corporate aviation careers. In partnership with local schools such as Spartan College and North Valley Occupational Center, the program hires 10–12 entry-level mechanics per cycle and demonstrated strong retention and development outcomes in 2025.

Alamo Academies – San Antonio, TX

As a founding partner of the Alamo Academies Aerospace Program, StandardAero has supported local workforce development for over a decade. The program introduces high school students to aviation careers through hands-on learning, certifications, and internships, with many graduates transitioning into full-time roles across multiple functions.



Technical, Trade, and University Partnership Program Highlights Continued

Augusta Technical College – Augusta, GA

Students in the Augusta Technical College A&P program contribute as mechanic helpers, gaining exposure to maintenance projects across operations. The program has demonstrated strong conversion success, with recent cohorts transitioning into full-time positions upon graduation.



Butler Tech – Cincinnati, OH

Butler Tech machinist co-op students participate in multi-rotation work experiences, creating a consistent pipeline for machinist roles. Many participants transition to full-time employment after completing the program.



University of Tennessee Engineering Internship Program – Maryville, TN

Engineering interns supported operational improvements for test cell performance in San Antonio by developing airflow models, conducting experiments, and delivering data-driven recommendations. Additional contributions included digitizing approval workflows, developing audit tracking tools, supporting plasma spray process updates, and assisting with engineering design improvements. These efforts delivered measurable operational benefits while providing meaningful, hands-on engineering experience and cross-site collaboration.



University of Manitoba Internship Program – Winnipeg, MB

More than 30 interns annually support engineering, quality, HR, IT, and supply chain teams. Participants complete projects such as engine test infrastructure design and operational improvements, with strong conversion success into full-time engineering roles following graduation.





Notable Milestones



570+
Leadership Program Participants



400+
Leaders in each W2W session

Key leadership topics reviewed:

- A Culture of Development
- Teamwork and Communication
- Digital Transformation and Leadership



Leadership Development

We offer progressive leadership programs that enable employees to develop skills, advance careers, and inspire teams to execute company strategies effectively. These programs boost engagement, productivity, and business outcomes.



F.L.E.E.T – Designed for frontline production leaders in critical operations, focusing on communication, feedback, and collaborative problem solving. A new cohort called Frontline Leader Operational Excellence launched in 2025, emphasizing tactical skills in Safety, Quality, Leader Standard Work, and data capability.



ASCEND – Advanced training in team management, cross-functional collaboration, and business strategy; includes interactive workshops, executive coaching, and real-world case studies to prepare leaders to drive organizational success.



SOAR – Senior-leader development for executive skills such as strategic visioning, change management, and enterprise leadership, featuring project mentorship and tailored leadership assessments.



Wing 2 Wing (W2W) fireside chats – Informal conversations with senior executives that give employees direct insight into leadership journeys, career growth, and industry trends. Employees engage in meaningful conversations, ask questions, and gain inspiration from leaders' experiences.

Leading a Multi-Generation Workforce – An interactive session offered virtually and in person that explores generational dynamics, practical communication strategies, collaboration, and retention-focused leadership practices.

Innovation and Engagement



Innovation

MRO activities at StandardAero extend component and engine life, reducing the need for energy- and material-intensive manufacturing. We prioritize repair over replacement and develop innovative, data-driven reliability tools and optimized maintenance schedules to minimize waste and maximize aircraft life-cycles.

StandardAero's research and development focuses on new and innovative aftermarket technologies for the engines and aircraft we service. As an OEM-approved MRO and Camp Systems Designated Analysis Center (DAC), our engineers deliver specialized repair and development and technologies for engines and secondary components—with quality and total customer satisfaction at the core of every repair. Transport Canada and the Federal Aviation Administration (FAA) recognize StandardAero as an authorized Design Approval Organization, and we're also an FAA Designated Engineering Representative (DER). These designations simplify approvals and allow us to support a broad range of engine and aircraft modifications projects across our facilities.

Broad engine support and new capabilities

StandardAero provides maintenance, repair, and overhaul (MRO) support for more than 40 engine families. In 2023, we received approval as a Premier MRO provider for CFM LEAP engines, becoming the first independent Premier MRO provider in the Americas certified to perform LEAP Performance Restoration Shop Visits (PRSVs) and Continuous Time Engine Maintenance (CTEM). Featuring advanced materials such as ceramic matrix composites (CMCs), the LEAP family delivers fuel savings of up to 20% compared with prior-generation engines and reduces noise footprint by as much as 50%.

During 2025, we continued to invest in facilities, equipment, and tooling to support LEAP work, enabling us to induct 60 LEAP engines and successfully redeliver our first PRSV engine.

Data analytics and predictive maintenance

StandardAero has more than 25 years of experience delivering reliable engine health monitoring (EHM) and engine condition trend monitoring (ECTM) data analysis to operators across a wide range of engine and auxiliary power unit (APU) platforms, including the PT6A, PW100, and PW200, as well as the CF34, CFM56, and CF6. Most recently, we expanded our capabilities to include data analysis for the LEAP and RB211 engines. Today, we provide data analysis support for more than 550 aircraft worldwide.

Our EHM and ECTM data analysis capabilities enable us to optimize maintenance schedules for operators based on

actual engine usage and condition. We also offer specialized engineering consulting services to accumulate, classify, and analyze fleet maintenance and operational data.

Drawing on our EHM and ECTM experience, we developed Maintenance Insight™, a readiness and reliability prediction toolkit deployed across multiple fleets. Maintenance Insight™ helps operators:

- Improve time on wing and reduce shop visits
- Lower overall maintenance costs
- Forecast supply chain demand with greater accuracy
- Transition from reactive to proactive, value-based maintenance decisions using system-level reliability and cost models.



*"The use of engine health monitoring enables potential maintenance issues to be identified and addressed before causing an operational impact."
— Anthony Robbins, APU Team Leader*

Enabling sustainable ground operations

We are accelerating practical, near-term solutions to reduce fuel burn and emissions during ground operations. Through a strategic partnership with Green Taxi Solutions (GTS), StandardAero is leading certification for GTS's Zero Engine Taxi™ (eTaxi) system. The eTaxi uses the aircraft's APU in place of its main engines for taxiing, delivering benefits such as reduced



“We see the Green Taxi system as the most viable near-term solution for reducing fuel burn and emissions during aircraft ground operations. It’s a smart, retrofit-ready innovation that delivers immediate value to operators without requiring changes to existing infrastructure or flight operations. We’re excited to help bring this capability to market through a streamlined certification path.” – *Brett Ulrici, Sales and Business Development – Certification Services*

fuel consumption, lower carbon emissions, less brake wear, quieter operations, and faster turnarounds. GTS estimates annual savings of ~80,000 gallons of fuel and \$250,000 per aircraft.

In Van Nuys, CA, we replaced a fossil fuel aircraft tug with a zero emissions electric tug, avoiding fuel-related GHG emissions while improving power and maneuverability through four wheel steering.

In Augusta, GA, we built a new facility with sustainability features including energy efficiency lighting, occupancy sensors, WaterSense-compliant fixtures, and interior finishes with environmental features such as zero volatile organic compounds and bio-based and pre-and-post-consumer recycled content. Environmental, health and safety considerations were integrated from design to construction through a collaborative delivery model between StandardAero and our design and construction contractors. The effort achieved an exemplary safety outcome, with zero employee or contractor accidents over the project duration.

We have also digitized Technical Bulletins and aircraft/engine maintenance records to:

- Increase efficiency and reduce errors
- Improve regulatory compliance and traceability
- Reduce safety risks associated with counterfeit parts in the MRO supply chain

StandardAero continues to invest in technologies, partnerships, and processes that support a more sustainable, reliable, and efficient aviation industry.





Vice President of Product Assurance and Quality Brent Ostermann (shown above) and Chief Operating Officer Kim Ernzen participated in panel sessions at MRO Americas. Vice President of Sales Oliver Ruffet (shown below), joined a panel discussion at MRO Europe.



Industry Participation

StandardAero is a member company supporting the following industry associations:



The International Air Transport Association (IATA)

The IATA is the trade association for the world's airlines, representing some 340 airlines – including many of our customers – and helping to formulate industry policy on critical aviation issues.



General Aviation Manufacturers Association (GAMA)

StandardAero and GAMA share a similar position to advance the interests of the MRO industry, including to improve efficiency and mitigate our industry's impact on the environment.



European Regions Airline Association (ERA)

ERA represents the interests of more than 50 airlines and 150 associate members, including many of our customers.



International Airlines Technical Pool (IATP)

The IATP is a convention of nearly 200 airlines and more than 45 associate members with a common goal of reducing costs while improving operating efficiency.



Aerospace Industry Association (AIA)

The AIA is dedicated to helping its 300 member companies improve the safety of air transportation, make America more secure, fuel exploration, drive innovation, and ensure a vibrant industrial base.



Aerospace Industry Association of Canada (AIAC)

StandardAero and AIAC share a similar position to advance the interests of the aerospace and aviation industry, including to improve efficiency and achieve emissions reductions and net-zero targets.



Aircraft Fleet Recycling Association (AFRA)

As part of its mission, AFRA champions initiatives to promote sustainability across all stages of aviation with an emphasis on the advancement of environmentally responsible end-of-service practices and broader circular economy goals. StandardAero's membership and board leadership with AFRA strengthens our commitment to a greener future, as we collaborate with industry leaders to drive sustainability and maximize material recovery in aircraft end-of-service management.



ADS is the UK trade association advancing leadership in the aerospace, defence, security and space industries to enable prosperity and clean, secure growth.



Aviation Supply Chain Integrity Coalition

The Aviation Suppliers Association (ASA) joined the Coalition to support industry safety and transparency through reporting and accreditation enhancements. The ASA will facilitate communication across accrediting bodies and promote the exchange of safety concerns among industry stakeholders to foster greater collaboration, consistency, and responsiveness across the aviation supply chain.

Employee and Community Engagement

In 2025, StandardAero focused on supporting the communities in which we operate through volunteerism, environmental stewardship, intern partnerships, and participation in industry initiatives. Engagement is often led at the site level, enabling teams to address community needs specific to their regions while reinforcing company-wide sustainability priorities. Example engagement activities include employee participation in local volunteer efforts such as community cleanups, charitable initiatives, and outreach programs.



60 Years of Service Celebration – Dallas, Texas

In 2025, StandardAero celebrated Kurtis Ray's 60 years of service at the Dallas, Texas facility. A golf tournament was held in his honor, with donations supporting the Celebrating Life Foundation, an organization dedicated to educating, uplifting, and empowering underserved communities through breast health education, access to screenings, and support services.



Women in Corporate Aviation Scholarship – NBAA-BACE

StandardAero awarded the StandardAero Career Scholarship at the NBAA-BACE conference as part of its sponsorship of the Women in Corporate Aviation annual scholarship program. Jackie Wilson, a student pursuing her A&P license at Embry-Riddle Aeronautical University, received the award from StandardAero's Chief Operating Officer, Kim Erzen.



Search and Rescue Exercise (SAREX) 2025 – Comox, British Columbia

StandardAero supported the Royal Canadian Air Force's annual Search and Rescue Exercise (SAREX) hosted at 19 Wing Comox, British Columbia. The event brought together search and rescue teams from across Canada to train through realistic, high-intensity scenarios. StandardAero's Richmond, British Columbia team supported the exercise through maintenance of GE T700 engines used during operations.



Basura Bash Community Cleanup – San Antonio, Texas

StandardAero's San Antonio, Texas team sponsored and helped to lead the annual Basura Bash community cleanup, one of the largest single-day waterway cleanups in Texas. The event brought together approximately 2,130 volunteers who removed more than 105,000 pounds of litter and debris from local creeks and waterways.

Employee and Community Engagement



Beach Clean-Up – Miami, FL

Ahead of Earth Day, StandardAero Miami employees and their families took part in the Miami-Dade County Beach Clean-Up on April 19. Under sunny skies, the team came together and rolled up their sleeves to clear litter and debris from the shoreline, helping to protect the local ecosystem.

Manufacturing Month Student Outreach – Cincinnati, Ohio

StandardAero's Cincinnati, Ohio team hosted local students during Manufacturing Month, providing a firsthand look at careers in advanced manufacturing. Students were introduced to a range of roles, including skilled trades, additive manufacturing, quality

Pollinator Garden Initiative – Dallas, Texas

The StandardAero's Dallas, Texas team created a pollinator garden on-site using indigenous plants to support local biodiversity and environmental stewardship. The initiative was led by employee volunteers and supported by collaboration with community partner Native Gardeners

AERTEAM™ Industrialisation Showcase – Gosport, United Kingdom

StandardAero hosted the AERTEAM™ Industrialisation Showcase at its Gosport, United Kingdom facility, the future home of the AERALIS jet's core fuselage equipping line. The event brought together industry partners to highlight collaboration in developing a next-generation modular aircraft designed for training, adaptability, and global export. The showcase underscored StandardAero's role in supporting innovation and strengthening the UK aerospace supply chain through partnership and advanced manufacturing capabilities.

2025 Awards and Recognition



Sustainable MRO of the Year Award

StandardAero was honored with the prestigious Sustainable MRO of the Year Award at the MRO XPO INDIA event in New Delhi in March 2025, highlighting our commitment to green aviation, reduced emissions, and the GreenERMro™ program. This award recognizes industry leaders enhancing sustainability within the rapidly growing Indian aerospace maintenance sector.

Charles Taylor Master Mechanic Awards – Maryville, Tennessee and Dallas-Fort Worth, Texas

StandardAero celebrated two employees who received the Federal Aviation Administration's prestigious Charles Taylor Master Mechanic Award, recognizing more than 50 years of A&P-certified service and technical excellence. Steve Lunde of the Maryville, Tennessee facility and Joseph "Ski" Suszczynski of the Dallas-Fort Worth, Texas facility were honored for their long-standing contributions to aviation maintenance. Both recipients exemplify a commitment to safety, quality, and mentorship, helping to develop the next generation of aviation technicians while supporting operational excellence across StandardAero.



CDR Top 100 Defence Companies

StandardAero was named one of Canadian Defence Review's Top 100 Defence Companies for the second consecutive year. Announced in conjunction with the CANSEC defense and security conference in Ottawa, Ontario, the recognition highlights StandardAero's capabilities and contributions to the defense sector. The award reflects the dedication of StandardAero employees and partners in delivering reliable, high-quality services supporting defense and national security operations.

2025 Awards and Recognition



Canada's Top Employers Recognition – Winnipeg, Manitoba

StandardAero's Winnipeg, Manitoba operations were recognized as one of Canada's Top Employers, highlighting the company's commitment to fostering a dynamic, inclusive, and supportive workplace. This recognition reflects StandardAero's continued investment in employee development, workplace culture, and opportunities for career growth, reinforcing its commitment to building a strong workforce and supporting the communities where employees live and work.

FAA AMT Gold Award – Dallas-Fort Worth, Texas

StandardAero's Dallas-Fort Worth Service Center earned the Federal Aviation Administration's William (Bill) O'Brien Aviation Maintenance Technician (AMT) Gold Award for Excellence in Aircraft Maintenance. The recognition highlights the team's commitment to ongoing training and safety, with a majority of eligible personnel completing more than 12 hours of FAA Safety Team training. This achievement reflects StandardAero's focus on workforce development, operational excellence, and maintaining high standards of aviation safety.



Best Engine Overhaul – Top Shop Awards (The145.com)

In 2025, StandardAero was recognized as "Best Engine Overhaul" in The145.com Top Shop Awards, marking the fourteenth consecutive year the company has received a Top Shop Award and the third consecutive year earning this distinction. The peer-driven awards recognize MRO providers for service quality, turnaround time, customer relations, and operational excellence. The recognition highlights StandardAero's continued investment in global capabilities and commitment to delivering reliable, high-quality engine maintenance services.

2025 StandardAero News Highlights



StandardAero CEO on growing demand, business changes post-Covid – CNBC

DESIGN ENGINEERING

GE Aerospace and StandardAero Mark 25 Years of Strategic Partnership Supporting Canada's Military Aviation

AVIATION WEEK

by informa

StandardAero to add Leap Engine Leasing Services

CINCINNATI BUSINESS COURIER

Aerospace Company to Add 300 Jobs at Greater Cincinnati Manufacturing Facility

AIN

StandardAero Takes 1500th HTF7000 for Heavy Maintenance in Augusta

Airforce Technology

StandardAero Delivers 1,000th J85-5 Engine to USAF's T-38 Fleet

AIN

StandardAero Completes Gogo Galileo HDX, FDX STCs for Challenger 600 Series

Key Performance Indicator Table

Key Issue	KPI	SASB Aerospace & Defense Sector Code	Unit of Measure	CY25 Data	
Environment	GHG emissions	Scope 1 GHG emissions	MT/CO ₂ -e	44,580	
		Scope 2 GHG emissions	MT/CO ₂ -e	38,506	
		Scope 3 GHG emissions	MT/CO ₂ -e	854,859	
	Energy	Total Energy Consumption	RT-AE-130.a1	kWh	334,325,149
		Total Electricity Consumption	RT-AE-130.a1	kWh	142,167,131
		Total Renewable Electricity Consumption (% of Total Energy)	RT-AE-130.a1	kWh, %	28,852,447, 9%
		Total Annual Jet Fuel Consumption		liters	10,870,221
	Waste	Total Amount of Waste Generated		Metric Tons	5,047
		Total Amount Hazardous Waste	RT-AE-150.a1	Metric Tons	2066
		% of Waste Generated Recycled	RT-AE-150.a2	%	16
		Number and Quantity of Reportable Spills	RT-AE-150.a2	# / kg	0
	E-Waste	% of Total E-Waste Disposed (Certified E-Waste or Approved Donation)		%	100
Water	Total Water Withdrawals		Kiloliters	294,556	
Social	Health & Safety	Total Recordable Incident Rate (TRIR)	#	.75	
		Days Away, Restricted, Transfer (DART)	#	.51	
		Fatalities	#	0	
	Employee Engagement	Total Full Time Employees (FTEs)	#		7,852
		Annual Voluntary Turnover Rate		%	10
		Average Hours of Training per Employee		hrs	142
Governance	Product Quality & Safety	Number of Recalls Issued	RT-AE-250.a1	#	8
		Number of Counterfeit Parts Detected, % Avoided	RT-AE-250.a2	#	0
		Amount of Monetary Losses as a Result of Legal Proceedings Associated with Product Safety	RT-AE-250.a4	#	See 2025 Form 10-K, Item 3, Legal Proceedings
	Cybersecurity	Number of Data Breaches	RT-AE-230.a1	#	See 2025 Form 10-K, Item 1A, Risk Factors
	Ethics, Anti-bribery & corruption	Amount of Monetary Losses as a Result of Legal Proceedings and Fines Associated with Corruption, Bribery, and/or Illicit Trade	RT-AE-510.a1	\$US	See 2025 Form 10-K, Item 3, Legal Proceedings
		Revenue from Countries Ranked "E" or "F" per Transparency International's Government Defense Anti-Corruption Index	RT-AE-510.a2	\$US	E: 258,996,533 F: 98,205,612
	Business Ethics	Percentage of Employees Trained Annually on the Code of Conduct		%	96



StandardAero

Where to Find Us:

[@standardaero](#)



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speak only as of the date of this report. Such statements are subject to certain risks and uncertainties, including known and unknown risks, which could cause actual results, including the achievement of our current or future targets, goals or commitments, to differ materially from those projected or anticipated. Important factors that could cause actual results to differ materially from the forward-looking statements include those discussed in Item 1A "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2025, as any such factors may be updated from time to time in the Company's other filings with the SEC. Forward-looking statements depend on assumptions, data, or methods that may be incorrect or imprecise and we may not be able to realize them. We do not guarantee that the transactions and events described will

happen as described (or that they will happen at all). You are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date such statements are made. Therefore, such statements are not intended to be a guarantee of StandardAero's performance, plans or operations in future periods. Furthermore, this report contains information from third-party sources which has not been independently verified or assured by StandardAero or another third party. While such information is believed to be reliable for the purposes used herein, StandardAero does not assume responsibility for the accuracy, fairness, correctness, or completeness of the information or opinions contained in this report and no liability whatsoever is accepted by StandardAero for any loss (actual or perceived) from use of this report.

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