NCLH NORWEGIAN CRUISE LINE HOLDINGS LTD.

SAIL & SUSTAIN®

Community Impact Report









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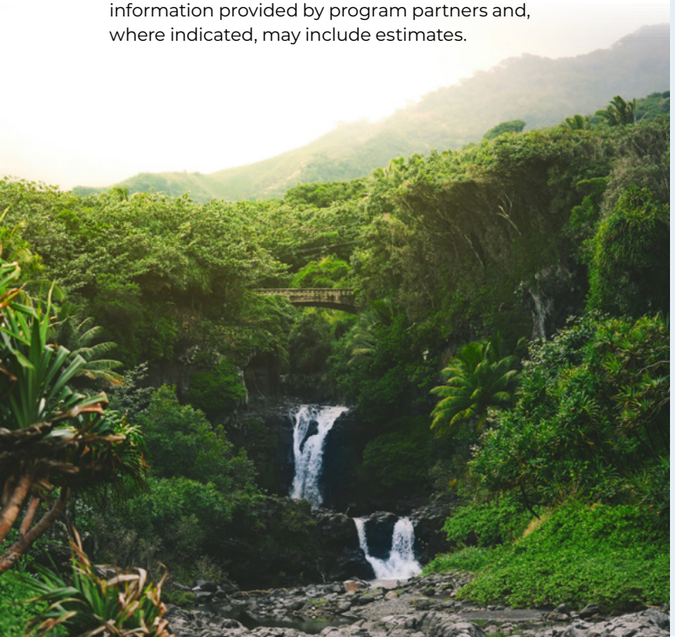
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About This Report

This report contains information about Norwegian Cruise Line Holdings Ltd.'s ("NCLH" or "Company") sustainability initiatives and performance on factors that we believe are valued by our stakeholders. In addition to this report, sustainability information is externally reported on our website and may be included in our Annual Sustainability Report, Technical Appendix, Form 10-K and Annual Report or Proxy Statement. Unless otherwise stated, references to emissions performance, 'lower carbon,' or 'reduced emissions' refer to relative lifecycle greenhouse gas emissions compared with conventional marine fuels, based on available data, third party methodologies, and assumptions that may evolve. Awards and recognitions reflect third-party assessments using their own methodologies and do not constitute independent verification of all environmental claims. Unless otherwise stated, the scope of this report includes information for Norwegian Cruise Line Holdings Ltd. and its subsidiaries globally for the period from January 1, 2026, through September 30, 2026, and includes certain longer-term commitments where specifically identified. All financial figures indicated in this report are in U.S. dollars, unless otherwise noted. Data are derived from Company records and information provided by program partners and, where indicated, may include estimates.



Cautionary Statement Concerning Forward-Looking Statements

Some of the statements, estimates or projections contained in this report are "forward-looking statements" within the meaning of the U.S. federal securities laws intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical facts contained in this report, including, without limitation, our expectations regarding our results of operations, future financial position, including our liquidity requirements and future capital expenditures, plans, prospects, actions taken or strategies being considered with respect to our liquidity position, including with respect to refinancing, amending the terms of, or extending the maturity of our indebtedness, our ability to comply with covenants under our debt agreements, expectations regarding our exchangeable notes, valuation and appraisals of our assets, expectations regarding our deferred tax assets and valuation allowances, expected fleet additions and deliveries, including expected timing thereof, our expectations regarding the impact of macroeconomic conditions and recent global events, and expectations relating to our sustainability program, decarbonization efforts, and alternative fuel sources and related regulation may be forward-looking statements. Many, but not all, of these statements can be found by looking for words like "expect," "anticipate," "goal," "project," "plan," "believe," "seek," "will," "may," "forecast," "estimate," "intend," "future" and similar words. Forward-looking statements do not guarantee future performance and may involve risks, uncertainties and other factors which could cause our actual results, performance or achievements to differ materially from the future results, performance or achievements expressed or implied in those forward-looking statements. Examples of these risks, uncertainties and other factors include, but are not limited to the impact of: adverse general economic factors, such as fluctuating or increasing levels of interest rates, inflation, unemployment, underemployment, tariff increases and trade wars, the volatility of fuel prices, declines in the securities and real estate markets, and perceptions of these conditions that decrease the level of disposable income of consumers or consumer confidence; our indebtedness and restrictions in the agreements governing our indebtedness that require us to maintain minimum levels of liquidity and be in compliance with maintenance covenants and otherwise limit our flexibility in operating our business, including the significant portion of assets that are collateral under these agreements; our ability to work with lenders and others or otherwise pursue options to defer, renegotiate, refinance or restructure our existing debt profile, near-term debt amortization, newbuild related payments and other obligations and to work with credit card processors to satisfy potential future demands for collateral on cash advanced from customers relating to future cruises; our need for additional financing or financing to optimize our balance sheet, which may not be available on favorable terms, or at all, and our outstanding exchangeable notes and any future financing which may be dilutive to existing shareholders; shareholder activism and/or proxy contests; the unavailability of ports of call and the impacts of port and destination fees and expenses; future increases in the price of, or major changes, disruptions or reductions in, commercial airline services; changes involving the tax and environmental regulatory regimes in which we operate, including new and existing regulations aimed at reducing greenhouse gas emissions; the accuracy of any appraisals of our assets; our success in controlling operating expenses and capital expenditures; adverse events impacting the security of travel, or customer perceptions of the security of travel, such as terrorist acts, geopolitical conflict, armed conflict or threats thereof, acts of piracy, and other international events; public health crises, and their effect on the ability or desire of people to travel (including on cruises); adverse incidents involving cruise ships; our ability to maintain and strengthen our brand; breaches in data security or other disturbances to our information technology systems and other networks or our actual or perceived failure to comply with requirements regarding data privacy and protection; changes in fuel prices and the type of fuel we are permitted to use and/or other cruise operating costs; mechanical malfunctions and repairs, delays in our shipbuilding program, maintenance and refurbishments and the consolidation of qualified shipyard facilities; the risks and increased costs associated with operating internationally; our inability to recruit or retain qualified personnel or the loss of key personnel or employee relations issues; impacts related to climate change and our ability to achieve our climate-related or other sustainability goals; our inability to obtain adequate insurance coverage; implementing precautions in coordination with regulators and global public health authorities to protect the health, safety and security of guests, crew and the communities we visit and to comply with related regulatory restrictions; pending or threatened litigation, investigations and enforcement actions; volatility and disruptions in the global credit and financial markets, which may adversely affect our ability to borrow and could increase our counterparty credit risks, including those under our credit facilities, derivatives, contingent obligations, insurance contracts and new ship progress payment guarantees; our reliance on third parties to provide hotel management services for certain ships, technology services and certain other critical services; fluctuations in foreign currency exchange rates; our expansion into new markets and investments in new markets, businesses and land-based destination projects; overcapacity in key markets or globally; and other factors set forth under "Risk Factors" in our most recently filed Annual Report on Form 10-K, our most recently filed Quarterly Report on Form 10-Q and subsequent filings with the Securities and Exchange Commission. The above examples are not exhaustive and new risks emerge from time to time. There may be additional risks that we currently consider immaterial or which are unknown. Such forward-looking statements are based on our current beliefs, assumptions, expectations, estimates and projections regarding our present and future business strategies and the environment in which we expect to operate in the future. You are cautioned not to place undue reliance on the forward-looking statements included in this report, which speak only as of the date made. We expressly disclaim any obligation or undertaking to release publicly any updates or revisions to any forward-looking statement to reflect any change in our expectations with regard thereto or any change of events, conditions or circumstances on which any such statement was based, except as required by law.

Furthermore, certain statements in this report, particularly pertaining to our sustainability performance, goals and initiatives, are subject to additional risks and uncertainties that could significantly affect our future financial condition and results of operations, as well as our ability to achieve our environmental goals. These risks and uncertainties may cause results to differ materially and adversely from those expressed in any of our forward-looking statements. Additionally, we may provide information herein that is not necessarily "material" under the federal securities laws for SEC reporting purposes but that is informed by various standards and frameworks (including standards for the measurement of underlying data) and the interest of various stakeholders. However, we cannot guarantee strict adherence to framework recommendations and much of this information is subject to assumptions, estimates or third-party information that is still evolving and subject to change, and our disclosures based on these frameworks may change due to revisions in framework requirements, availability of information, changes in our business or applicable governmental policy, or other factors, some of which may be beyond our control.

Solely for convenience, certain trademark and service marks referred to in this report appear without the ® or ™ symbols, but those references are not intended to indicate, in any way, that we will not assert, to the fullest extent under applicable law, our rights to these trademarks and service marks.

Our Commitment to Communities & Destinations

As NCLH, we recognize that our success is closely connected to the strength, resilience and vibrancy of the people and communities that welcome our guests and crew. That is why we believe it is both our responsibility and our privilege to give back in impactful ways.

Across the globe, we collaborate with governments, port authorities, nonprofit organizations and community partners to identify local needs and develop initiatives that create lasting value. Whether supporting education, environmental conservation, disaster relief, economic opportunity or community well-being, our goal is to help strengthen the destinations we serve while respecting their unique cultures and natural environments. We strive to work with our ports and destinations to ensure these communities continue to thrive for generations to come.

Norwegian Cruise Line Holdings (NCLH) is a leading global cruise company that operates Norwegian Cruise Line® (NCL), Oceania Cruises® and Regent Seven Seas Cruises®. With a combined fleet of 33[1] ships and more than 72,000 berths, NCLH offers itineraries to approximately 700 destinations worldwide. NCLH expects to add 16[2] additional ships across its three brands through 2037, which will add over 43,000 berths to its fleet.

Sail & Sustain® is our company-wide sustainability platform, guiding how we operate our business responsibly across our ships, destinations, ports, supply chain, and communities. The program brings together environmental stewardship, community impact, responsible sourcing, and workforce engagement under a single strategic framework to promote our actions that are aligned, measurable, and relevant to our long-term business success.

Through Sail & Sustain, we focus on delivering practical solutions that invest in the communities and destinations we visit, strengthen operational resilience, and respond to evolving regulatory and stakeholder expectations. Our program emphasizes collaboration, working closely with ports, local governments, nongovernmental organizations, suppliers, and educators to address shared challenges and create durable outcomes.

Sail & Sustain is embedded throughout our operations and brands, enabling consistent standards while allowing for local execution in partnership with our destinations. By integrating sustainability into decision making across the business, the program contributes to long-term value creation, protects access to destinations, and reinforces trust with guests, team members, and partners.

Our community impact strategy is designed to empower local partners and our team members by focusing on practical learning opportunities, direct engagement, and building long-term relationships that create shared value.

Our community impact tracking measures the scale and quality of impact created across destinations, with a focus on outcomes rather than one-off activities. It tracks engagement with local communities, partners, guests, and team members, as well as the social, economic, and environmental outcomes associated with our programs. Key indicators include local participation and engagement, investment and economic contribution, and environmental and social outcomes. Our progress tracking helps ensure our community impact efforts are targeted, measurable, and aligned with our Protect, Enable, Lift, and Sustain framework. We are driving long-term value for destinations while enhancing the guest experience.

To learn more, visit **nclhltd.com/sustainability**

NORWEGIAN CRUISE LINE® OCEANIA CRUISES® Regent SEVEN SEAS CRUISES®

33[1] SHIPS IN FLEET

~72,000 BERTHS

~700 DESTINATIONS

16[2] SHIPS ON ORDER



[1] Exclusive of one Norwegian Cruise Line ship and one Oceania Cruises ship, both of which have entered into long-term charters.

[2] The orders for the Sonata Class Ships to be delivered in 2032 and 2035, the Prestige Class Ship to be delivered in 2033 and the Norwegian Cruise Line ships to be delivered in 2034 and 2036 are effective, but the ships are not yet financed. The orders for the Prestige Class Ship to be delivered in 2036 and the Sonata Class Ship and Norwegian Cruise Line ship each to be delivered in 2037 will be effective upon financing. Expected delivery dates are preliminary and subject to change.

PROTECT → Nature & Biodiversity

We help protect the natural environments that communities and destinations depend on by supporting habitat conservation, threatened species, biodiversity research and monitoring, and locally led environmental stewardship.

ENABLE → Education & Empowerment

We expand access to learning, information, mentorship, and resources that build knowledge, confidence, and the ability to participate meaningfully and take action.

LIFT → Workforce Development & Economic Opportunity

We create pathways to economic mobility by supporting skills development, career opportunities, entrepreneurship, and tourism-related growth.

SUSTAIN → Culture, Heritage & Destination Collaboration

We support the identity and long-term vitality of destinations by celebrating local culture and heritage, supporting communities through times of need, and collaborating with local partners on priorities that strengthen resilience and responsible tourism.



Community Impact at Home

ENABLE → Education & Empowerment

We believe positive impact begins at home. With our operational headquarters and many shoreside team members based in South Florida, and our Sixthman team based in Georgia, the southeastern region of the United States is an important part of our broader community impact efforts. Through partnerships with local nonprofits, schools, and community organizations, we support programs that respond to local needs while equipping our team members with the knowledge, tools and opportunities to contribute to environmental and community initiatives where they live and work. Their involvement strengthens our connection to the community and fosters a culture of service across our company.

POSITIVE IMPACT

CPR, Safety, Stewardship & Youth Development Support Delivered

COMMUNITY INVESTMENT

$5.1M+

invested in youth and community initiatives over the past 15 years

LOCAL PARTNERS ENGAGED

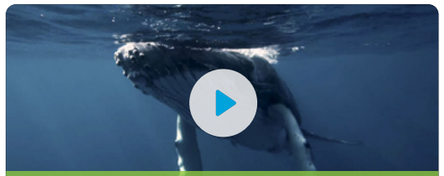
American Red Cross
Goodwill
Guy Harvey
Kids In Distress

SAIL & SUSTAIN WEEK

Turning Purpose into Action

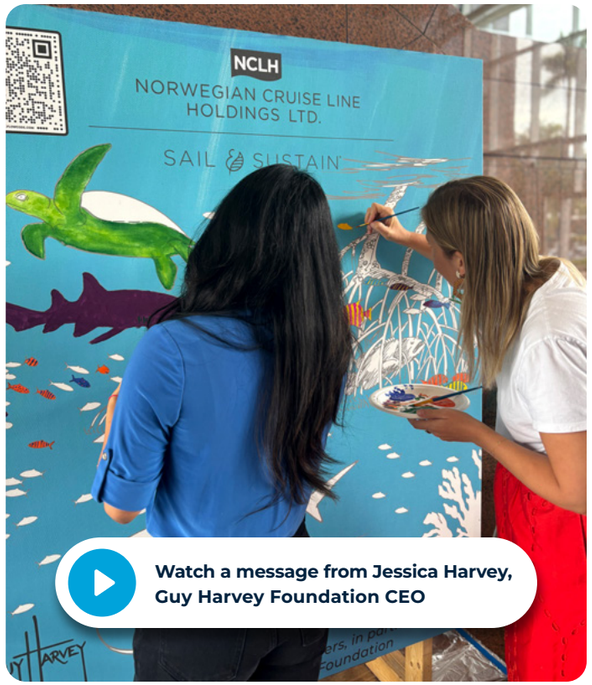
On World Oceans Day in June each year, NCLH launches our Sail & Sustain Report, and celebrates this through our Sail & Sustain Week. The week's events strengthen employee engagement, and increase awareness of how Sail & Sustain® is embedded across our business.

Since 2025, team members have participated in American Red Cross workshops focused on CPR, fire safety, disaster preparedness, and supporting active-duty military personnel through personalized appreciation cards. They also collaborated on large-scale mural paintings featuring artwork inspired by marine conservation advocate Guy Harvey - spreading a positive sustainability message to our guests passing by the murals on display at NCL's Terminal B in PortMiami. Team members also attended the Guy Harvey Film Festival, highlighting ocean conservation and marine science, and the launch of our "From Sea to Second Chance" collaboration with Goodwill South Florida, which gives unclaimed onboard items a purposeful second life.


Watch 2025 Sail & Sustain Highlights



EXPLORE THE FULL REPORT



Watch a message from Jessica Harvey, Guy Harvey Foundation CEO

CAMILLUS HOUSE

Investing in Our Community's Hope & Stability

NCLH has partnered with Camillus House through a $5 million commitment over 15 years to help create brighter futures for children and families facing homelessness and economic hardship in South Florida. This contribution to Camillus House's Capital Campaign helped develop its main campus in Overtown, expanding the organization's capacity to serve individuals and families throughout Miami-Dade County. By bringing behavioral health care, case management, employment services, and basic necessities together in one location, the campus offers coordinated support to help people work toward greater independence.

Our support has helped expand access to essential resources and programs designed to give children the stability they need to learn, grow, and thrive. Across Camillus House's broader services, this investment has helped the organization safely house 45,000 people, serve more than 2.1 million meals, and provide over 1.4 million Day Center services over the past 15 years.

Beyond financial contributions, our employees have remained actively engaged through volunteer projects, donation drives, and community events, reflecting our long-standing commitment to ensuring that every child has the opportunity to reach their full potential.





15 YEARS & $5 MILLION OF SUPPORT IN ACTION

45,000
People Safely Housed

2.1M+
Meals Served

1.4M+
Day Center Services

KIDS IN DISTRESS

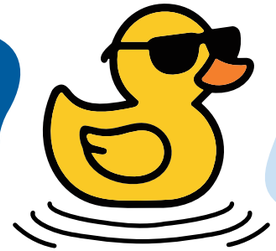
Rallying for Children & Families

NCLH team members support Kids In Distress (KID) and Family Central through the annual Duck Fest Derby, which raises funds to provide foster care, early childhood education and family-strengthening services to more than 20,000 children and families across South Florida.

At the center of NCLH's participation is Katty Byrd, a seasoned NCLH leader, SVP & Chief Guest Relations Officer and KID Board Member. Katty encourages colleagues to join her fundraising team by donating $5 to "adopt" numbered rubber ducks that race along Fort Lauderdale's New River. In 2025 and 2026, NCLH team members raised more than $66,000, making NCLH the event's #1 fundraising team for two consecutive years.

Funds raised help provide meals, transportation, safe beds, educational programs and therapy for local children and families. Our work in communities is driven not only by company partnerships, but also by team members who champion causes that matter to them and inspire others to get involved.

$66,000+
RAISED OVER TWO YEARS



15 Years of Support
ANNUAL TEAM FUNDRAISING
+ CRUISE DONATION



"What inspires me most is the way people come together to support this mission. Whether through Duck Fest Derby, the KID Hero 5K, donations, or raising awareness, our team members consistently show generosity and compassion. Seeing our NCL family support children and families in need is something I am incredibly proud of."

Katty Byrd, NCL SVP & Chief Guest Relations Officer
& Kids In Distress (KID) Board Member

Partnerships with Youth Organizations: Opening Doors to Future Careers

We believe education and exposure can shape future opportunities. Through partnerships with organizations such as Boys & Girls Clubs, Big Brothers Big Sisters, and Future Business Leaders of America, we provide students with unique opportunities to explore careers in hospitality, maritime operations, engineering, sustainability, and business. From career discussions to behind-the-scenes ship tours, these experiences help bring careers to life, foster deep connections, and inspire young people to imagine what their own future could hold.



NCLH partnered with Big Brothers Big Sisters of Miami to host a career exploration event at PortMiami, providing local youth with a firsthand look at career opportunities across the cruise and maritime industries. Participants engaged with our NCLH team members, learned about diverse career pathways, and gained insights into the skills and experiences that support professional success. The event demonstrates our approach to empowering the next generation through mentorship, education, and practical workforce development opportunities.

"We're so grateful for this partnership and for the opportunity to introduce our Littles to the world of maritime careers and sustainability in such a hands-on, inspiring way!"

Big Brothers Big Sisters of Miami

THE EDUCATION FUND

Through our partnerships with youth organizations like The Education Fund, NCLH supports public education across South Florida and creates opportunities for team members to contribute their time, knowledge and resources to local schools.

The Teach-a-Thon is a volunteer initiative that gives team members an opportunity to use their paid volunteer day to teach a class at a Miami-Dade public school, sharing real-world insights tied to their careers or passions. Since 2025, NCLH and The Education Fund have raised over $30,000 to support teachers while 14 of our shoreside team members volunteered.

NCLH invested in local education by supporting Miami Jackson Senior High School through an Education Fund Teachers' Lounge Transformation. Thirty-eight of our team members partnered with school staff to create a more welcoming and functional space for educators, including fresh paint, privacy nooks, refreshed bulletin boards, reorganized furniture, and donated furnishings such as a television, refrigerator, and wall décor. By enhancing the daily work environment for teachers, the project helps strengthen educational outcomes and supports those preparing the next generation for future career opportunities.

GOODWILL SOUTH FLORIDA

Giving Unclaimed Items a Second Life

$44.5k
GENERATED TO DATE

Through a partnership between Norwegian Cruise Line and Goodwill South Florida, unclaimed guest items are given a meaningful second life while supporting local communities. The program launched in July 2026, and donated items have already generated $44,547 in value at the time of this report, helping fund workforce development, job training, career placement, and support services for individuals facing barriers to employment. By diverting usable goods from disposal and creating community benefit, the partnership advances both social impact and circular economy principles in South Florida.

SIXTHMAN

Turning Shared Experiences into Support

$630k
RAISED SINCE 2025

Sixthman, a wholly owned NCLH subsidiary, headquartered in Atlanta, GA, creates and operates immersive themed charter cruises and festivals at sea that bring together passionate fan communities while also enabling charitable and community-focused initiatives.

Since 2025, nearly $630,000 has been raised through various Sixthman initiatives, including donation drives, cabin donations, and onboard and shoreside galas. Guest-led giving played a meaningful role in these efforts, including during the 311 Cruise, when guests collected and donated books and school supplies in Nassau, The Bahamas, and The Rock Boat in January 2025, when guests contributed supplies and monetary donations to The Morgan Jayne Children's Foundation.

In addition to guest participation, Sixthman team members actively supported their communities through volunteer service projects, a company-wide blood drive held in July 2025, and other charitable engagement opportunities throughout the year. Together, these activities reflect Sixthman's approach to creating meaningful opportunities for both guests and team members to support community-focused causes while at sea, in port, and at home.



REGIONAL HIGHLIGHTS

Impact Across Our Global Destinations

Across every region we visit, we are committed to creating impact through collaboration, compassion, and action. These regional spotlights showcase the people, partnerships, and programs driving meaningful change in communities around the world.

LOCAL PARTNERSHIPS • SHARED PRIORITIES • LASTING IMPACT

REGIONAL HIGHLIGHT

Alaska



Wild landscapes, rich Indigenous cultures and coastal communities reflect Alaska's profound connection between people, land and sea.

Alaska

PROTECT → Nature & Biodiversity

ENABLE → Education & Empowerment

SUSTAIN → Culture, Heritage & Destination Collaboration

Our Alaska Impact Programs bring together community partnerships, education, responsible tourism, conservation, and local sourcing initiatives designed to invest in the long-term vitality of Alaska's communities and ecosystems. Working alongside local organizations, educators, scientists, suppliers, and community partners, we seek to connect residents, guests, and team members with Alaska's unique natural and cultural heritage. From advancing environmental education and biodiversity research to sourcing local products and fostering community engagement, these programs reflect our commitment to focus on local priorities for destinations while contributing to thriving communities, memorable guest experiences, and a sustainable future for Alaska.

COMMUNITY INVESTMENT

$260k+

in donations since 2025

POSITIVE IMPACT

Scholarships, Food Security & Conservation Co-Created

LOCAL PARTNERS ENGAGED

City and Borough of Juneau
University of Alaska Southeast
SeaShare
Symphony of Seafood
Alaska Specialty Seafood
NOAA Ocean Guardian School

KEEP BEARS WILD: JUNEAU ART CONTEST

Art That Inspires Wildlife Stewardship

We partnered with the Alaska Department of Fish and Game's Division of Wildlife Conservation and the City and Borough of Juneau to create Keep Bears Wild, inviting artists to celebrate Juneau's landscapes, wildlife and cultural heritage while addressing an important local challenge. When bears gain access to unsecured garbage, they can learn to associate people with food, creating risks for both wildlife and the community. By transforming everyday infrastructure into vibrant public art, the installations make the bins more visible and the message of responsible coexistence harder to miss.

Following thousands of public votes, "Wild and Clean" by Juneau-based Inupiaq painter, illustrator and graphic designer Crystal Jackson was selected as the winning design. Her vibrant depictions of bears now appear on 44 bins throughout downtown and as a three-panel mural at Warners Wharf. The installations make the conservation message a visible part of Juneau's streetscape, while public voting and news coverage carried it far beyond the city, generating more than 50 million media impressions based on initial reporting.

The project also supported another cause close to Crystal's heart. In addition to receiving a $7,000 award, she selected NAMI Juneau to receive a $3,000 donation from NCLH. The local affiliate of the National Alliance on Mental Illness provides education, advocacy, peer support and public awareness for people affected by mental illness.

"Art has always been a powerful form of self-expression, connection and healing. It has the ability to inspire, foster resilience and support mental wellness. That is why it is especially meaningful that a project designed to beautify our community also helps strengthen mental health support within our community."

Dani Alston, NAMI Juneau Deputy Director



"I wanted 'Wild and Clean' to celebrate the personalities of Juneau's bears and remind people that we all have a part to play in keeping them wild. Seeing the artwork throughout downtown is incredibly meaningful, especially knowing the project is also supporting NAMI Juneau, a cause that is very close to my heart."

Crystal Jackson, Winning Artist of Keep Bears Wild Competition



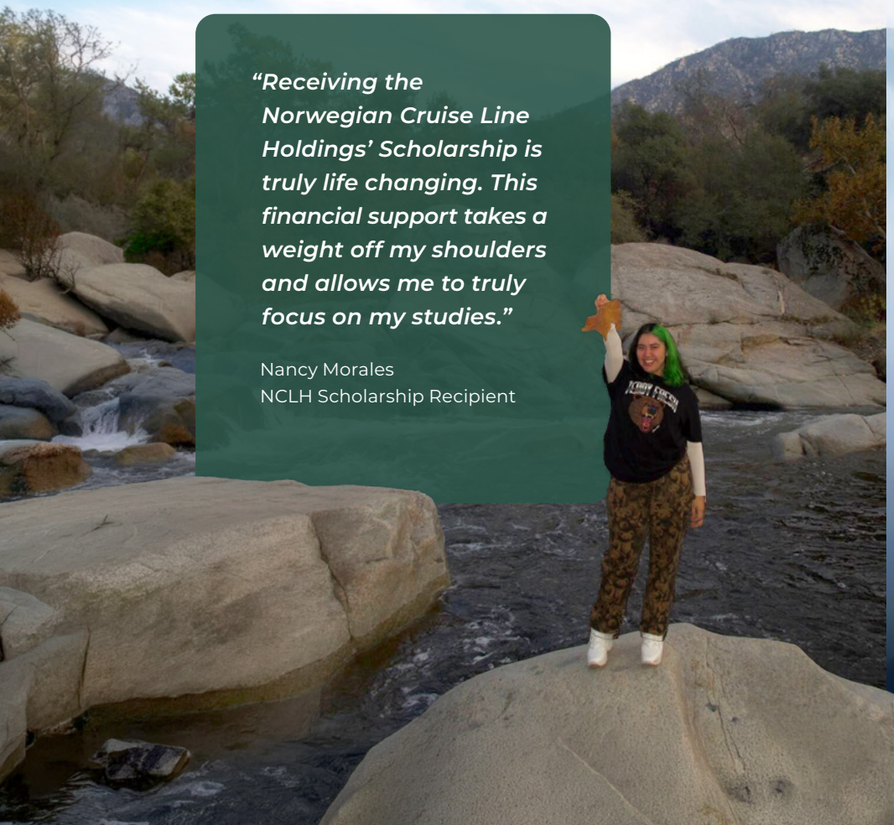


UNIVERSITY OF ALASKA SOUTHEAST

Investing in Alaska's Next Generation of Scientists

The Norwegian Cruise Line Holdings Scholarship Fund was established at the University of Alaska Southeast to enable students pursuing degrees in the natural sciences. Funded by a $42,000 gift from NCLH, the scholarship helped cover tuition and related educational expenses for eligible students.

Awards are based on each student's remaining financial need, with flexibility for additional financial aid depending on the fund's balance. Contributions to the fund can be made by anyone at any time, allowing for continued growth and impact. The program aims to empower Alaska's next generation of scientists and strengthen the university's commitment to environmental stewardship and research.



"Receiving the Norwegian Cruise Line Holdings' Scholarship is truly life changing. This financial support takes a weight off my shoulders and allows me to truly focus on my studies."

Nancy Morales
NCLH Scholarship Recipient



SeaShare helps provide meals for elders and preschoolers in Juneau through Tlingit & Haida's community programs. Its elder feeding program welcomes roughly 150 elders for lunch every other week, with additional servings shared with children in its Head Start and Tlingit Language Immersion Nest preschool programs.

$30,000
CONTRIBUTED SINCE 2025

→

180,000
SERVINGS

based on SeaShare's estimate of $1 = 6 servings

SEASHARE

Strengthening Food Security Across Alaska

Through our partnership with SeaShare, we help advance food security in the communities we visit by helping deliver nutritious, sustainably sourced seafood to families experiencing hunger, with a particular focus on Southeast Alaska. To date, NCLH has contributed $30,000 to help SeaShare process, store and distribute seafood donated by industry partners to local Indigenous and coastal communities during periods of greatest seasonal need.

The programs include support for the Tlingit community in Juneau. Based on SeaShare's estimate that every dollar donated helps provide six servings, this support could help provide approximately 180,000 servings of food. By working with SeaShare's established grassroots network and community partners, this partnership helps keep locally harvested seafood within local food systems, strengthening community resilience while aligning with the Sail & Sustain program's commitment to responsible sourcing and place-based impact.

"NCLH has been an invaluable partner in helping us distribute healthy, culturally relevant seafood in Alaskan communities. Together, we are creating lasting benefits for families, supporting food security, and strengthening the resilience of coastal Alaska."

Hannah Lindoff, SeaShare



SYMPHONY OF SEAFOOD

Turning Seafood Innovation into Economic Opportunity

$20,000
CONTRIBUTED SINCE 2025

For the second consecutive year, NCLH is sponsoring the Alaska Fisheries Development Foundation's Symphony of Seafood, bringing our total support to $20,000. The annual competition gives Alaska seafood companies industry exposure, expert feedback and connections with retailers, distributors, and other potential partners. These opportunities help participants bring new products to market, grow their businesses, and create economic opportunity across Alaska's seafood industry. A portion of event proceeds also benefits SeaShare.



ALASKA SPECIALTY SEAFOOD

Supporting Local Sourcing & Alaska Jobs

~500
LOCALS HIRED DURING PEAK SEASON

In Ketchikan, we work with Alaska Specialty Seafood to source local wild-caught salmon, halibut, and other types of fish. During peak season, the company can employ as many as 500 local workers, who work to provide fresh-caught fish for the cruise industry. By purchasing seafood harvested and processed in Alaska, we positively impact local jobs and businesses while providing guests with products that reflect the region's rich maritime heritage. This approach strengthens connections between our operations and local communities and helps keep more tourism spending within the state.

Supporting Alaska's Communities, Culture & Conservation

As part of our commitment to supporting the communities and environments where we operate, NCLH has provided several contributions across Alaska since 2024. Together, these investments reflect our commitment to strengthening Alaska through education, conservation, cultural preservation, and community engagement.

ALASKA RAPTOR CENTER IN SITKA | $50,000*
Advancing wildlife rehabilitation, education, and conservation efforts that protect the state's iconic bird species.

NOAA OCEAN GUARDIAN SCHOOL | $46,000**
Empowering students and educators through hands-on marine stewardship and ocean conservation initiatives, NOAA's Alaska Ocean Guardian School program will kick off in the fall of 2026.

JUNEAU-DOUGLAS CITY MUSEUM | $45,000**
Supporting the preservation and sharing of Alaska's rich history, culture, and local heritage for residents and visitors alike.

USS TED STEVENS | $20,000**
Helping preserve maritime history and expand educational opportunities that connect communities with the region's naval legacy.



* Contributed since 2025
** Contributed in 2026

REGIONAL HIGHLIGHT

The Bahamas



Vibrant island traditions, welcoming communities and a deep connection to the sea make The Bahamas a place of enduring character and natural beauty.

The Bahamas

ENABLE → Education & Empowerment

LIFT → Workforce Development & Economic Opportunity

SUSTAIN → Culture, Heritage & Destination Collaboration

The Bahamas has long been an important part of our story, and we are committed to helping communities thrive alongside our operations. Through investments in community programs, youth development, cultural preservation, workforce opportunities, and sustainable destination development, we work with local partners to create lasting benefits for the Bahamian people and the environment. From supporting young athletes and preserving Bahamian traditions to investing in the future of Great Stirrup Cay, our focus is on building strong relationships and contributing to vibrant, resilient communities across The Bahamas.

POSITIVE IMPACT

Bahamian Youth Engaged Through Sports & Cultural Programs

COMMUNITY INVESTMENT

$2.3M+

invested in community and resilience initiatives over the last 7 years

LOCAL PARTNERS ENGAGED

Government Agencies
Educational Institutions
Conservation Organizations
Community Groups

Sustainable Tourism at Great Stirrup Cay

Great Stirrup Cay (GSC), NCLH's 270-acre private island destination in The Bahamas, demonstrates how tourism growth, environmental stewardship and community engagement can work together. As the island evolves, sustainability considerations are being integrated into our planning, development and operations to enhance the guest experience, strengthen environmental resilience and create local economic opportunities.

NCLH's vision for GSC centers on responsible development that balances guest enjoyment with the protection of natural resources. This approach informs infrastructure investments, construction practices, community partnerships and future environmental initiatives, including opportunities to expand renewable energy, reduce waste, improve transportation efficiency and support Bahamian workforce development.

Recent enhancements designed to improve access, safety, guest flow and operational efficiency include Great Tides Waterpark, Great Life Lagoon, a 28,000-square-foot resort-style pool, a new pier that reduces reliance on tender operations, as well as several other amenities that will enhance the guest experience.

NCLH is also working to expand renewable energy generation and strengthen on-island waste management. Planned investments include solar energy systems to increase resilience and reduce reliance on conventional power sources, as well as an incineration facility intended to process waste more efficiently and reduce off-island transportation. Together, these initiatives will support responsible growth while helping reduce the island's environmental footprint.



Supporting Bahamian Communities

Since 2019, NCLH has donated more than $2.3 million in The Bahamas to support disaster relief, cultural initiatives and programs for underserved youth. In 2026, NCLH expanded our engagement with government agencies, educational institutions, conservation organizations and local leaders to identify priorities related to ocean safety, workforce development, conservation and sustainable tourism. These discussions are helping shape future initiatives focused on education, community resilience and ocean stewardship.

Through our partnerships with Just Junkanoo Entertainment and Blue Chip Athletics Club, NCLH also supports programs that preserve Bahamian culture and create opportunities for young people. Together, these efforts reflect NCLH's commitment to responsible destination development and stronger Bahamian communities while celebrating the culture and natural assets that make The Bahamas unique.



BLUE CHIP ATHLETICS CLUB helps young athletes in Nassau pursue personal, athletic and educational growth through training, competition and mentorship. The club has produced national and regional champions, scholarship recipients, and CARIFTA and Penn Relays competitors.



JUST JUNKANOO provides young people, particularly those from underserved communities, with opportunities to develop their artistic and musical talents while receiving mentorship, academic support and cultural education. Through performances in The Bahamas and across the Caribbean, participants serve as ambassadors for Bahamian heritage.

REGIONAL HIGHLIGHT

Mexico



Food, art and traditions passed down through generations reflect the diverse landscapes and rich cultural heritage of Mexico.

Mexico

PROTECT → Nature & Biodiversity

ENABLE → Education & Empowerment

SUSTAIN → Culture, Heritage & Destination Collaboration

Through partnerships with local communities, fishers, nonprofits, educators, and industry stakeholders, our Mexico Impact Programs are designed to align community and business interests while advancing responsible tourism and resilient coastal economies. These efforts include enabling seafood traceability and responsible sourcing initiatives, strengthening economic opportunities for small-scale fishing communities, increasing education and workforce development programs, and fostering greater transparency throughout the supply chain. By working collaboratively with local partners, we aim to help create long-term social, economic, and environmental benefits while advancing communities and ecosystems connected to our operations.

COMMUNITY INVESTMENT

$174k

in donations
since 2025

POSITIVE IMPACT

641 Small-Scale Fishers & Farmers Engaged

32 Plant Species &
23 Wildlife Species Documented

LOCAL PARTNERS ENGAGED

Better Food Future
Environmental Defense Fund Mexico
Casa Hogar Orphanage
Menos Plasticos

Wholechain governmental partners like:
State of Yucatán Department of Economy (SETY)
CONAPESCA (National Aquaculture & Fisheries Commission)
Fundación Walmart de México
Walmart Mexico
HEB Mexico
Iberostar

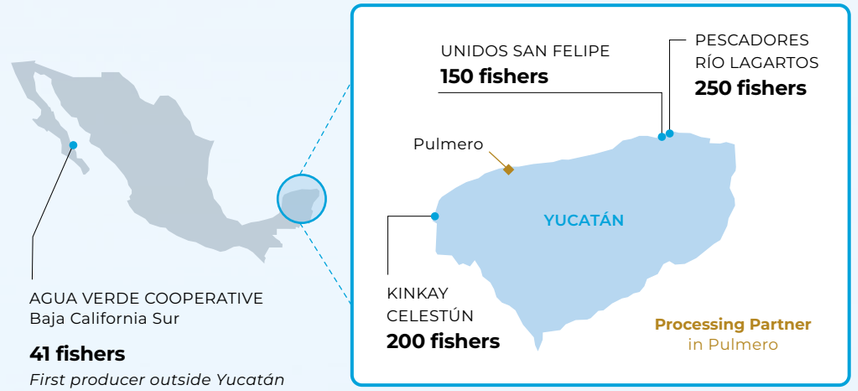
BETTER FOOD FUTURE

Investing in Sustainable Fishers

In 2025 and 2026, NCLH contributed a total of $120,000 to support Better Food Future's work, in collaboration with Environmental Defense Fund (EDF), Mexican government agencies, and tourism stakeholders, to strengthen sustainable small-scale fisheries in Mexico's Yucatán region. Through training in sustainable fishing practices, digital literacy, and food safety certification, the program helps coastal fishery cooperatives improve operations and access new market opportunities. Site visits and workshops were conducted in Celestún, San Felipe, and Río Lagartos to support implementation.

Funding from NCLH, alongside matched contributions from EDF Mexico, Wholechain, the State of Yucatán Department of Economy (SETY), and Fundación Walmart Mexico, is helping deploy seafood traceability systems aligned with the Global Dialogue on Seafood Traceability (GDST) standard, support biodiversity conservation, and build a scalable model for sustainable fisheries. The initiative also aims to increase procurement opportunities for Mexican seafood producers while strengthening supply chain transparency and local economic resilience.

641 small-scale fishers | PRIMARY FISHING COOPERATIVES ONBOARDED:





FROM DATA TO PLATE:
Fisheries Traceability in Yucatán

"NCLH's partnership has been a catalyst for change, helping us empower fishing communities, expand seafood traceability, and build a more transparent and resilient supply chain that benefits both people and the environment."

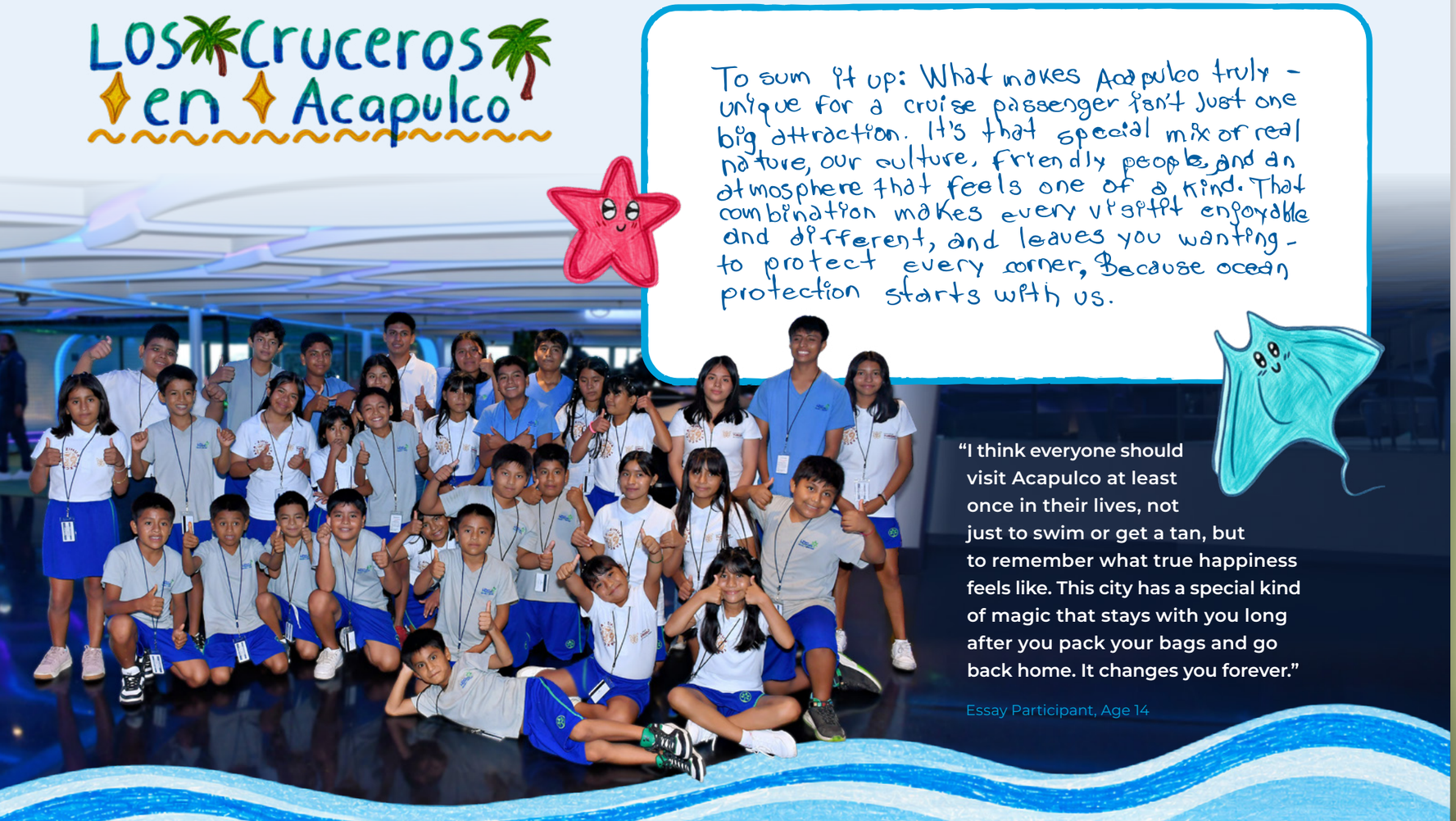
Mark Kaplan, Better Food Future



Acapulco Students Explore a World of Possibilities

For twenty students from Guerrero, Mexico, a winning essay became the opportunity to step onboard a cruise ship for the first time. Through a collaboration between NCLH, SECTUR Guerrero, and local community partners, the students visited Norwegian Encore to explore our ship, from the bridge to the racetrack and arcade, while learning about the many careers and opportunities within the maritime and tourism industries.

The experience extended beyond the ship with a visit to Casa Hogar del Niño de Acapulco, a local children's shelter, reinforcing the importance of community and giving back. To further support educational opportunities, NCLH provided grants to each student and donated $14,000 to local charitable organizations, including Casa Hogar. More than a ship tour, the day was designed to inspire curiosity, broaden horizons, and help young people see new possibilities for their future, while strengthening relationships with the communities that make Acapulco such a special destination.



"I think everyone should visit Acapulco at least once in their lives, not just to swim or get a tan, but to remember what true happiness feels like. This city has a special kind of magic that stays with you long after you pack your bags and go back home. It changes you forever."

Essay Participant, Age 14

Planting Seeds of Change in Mahahual

The Menos Plástico, Más Comida Saludable ("Less Plastic, More Healthy Food") partnership is a community-based initiative that promotes food sovereignty, environmental stewardship, and community resilience by empowering local families to establish sustainable home gardens. The program combines hands-on agroforestry training, biodiversity monitoring, traditional ecological knowledge, and regenerative gardening practices while eliminating the use of single-use plastics through innovative biodegradable planting materials.

In 2026, NCLH supported the program where participants receive practical instruction in soil preparation, irrigation, plant propagation, and native species cultivation, while also learning about pollinator conservation and the health benefits of local medicinal plants. Early results have documented 32 plant species and 23 wildlife species, including six key pollinators, demonstrating growing biodiversity within participating gardens. The project is now entering its implementation phase, with customized backyard gardens being constructed to create lasting environmental, nutritional, and social benefits for participating households.

32 PLANT SPECIES

23* WILDLIFE SPECIES

**including six key pollinators*



REGIONAL HIGHLIGHT

Hawai‘i



Hawai‘i’s beauty reaches beyond its shores and landscapes to a living culture rooted in care for the land, ocean and one another.

Hawai‘i

PROTECT → Nature & Biodiversity

ENABLE → Education & Empowerment

SUSTAIN → Culture, Heritage & Destination Collaboration

Hawai‘i is one of NCLH’s most iconic destinations and the only place in the world where our Pride of America® guests can explore multiple Hawaiian Islands on a single cruise without international port calls. This makes it an especially important part of our connection to local communities, culture, and the natural environment. From helping students develop a deeper understanding of Hawai‘i’s unique marine ecosystems to positively impacting families and communities during times of need, our partnerships are designed to celebrate the culture, protect natural resources, and positively impact people that make Hawai‘i such a special destination. Through collaboration, education, and community engagement, we strive to contribute to a more resilient and sustainable future for the islands and the generations that call them home.

COMMUNITY INVESTMENT

$270k

in donations since 2025

POSITIVE IMPACT

2,200+ Students & Community Members Engaged

Marine Education

Community Resilience

Waste Diversion

LOCAL PARTNERS ENGAGED

Pacific Whale Foundation

Coast Guard Foundation

Honolulu Ship Supply

Mākaha Community Center

PACIFIC WHALE FOUNDATION

Inspiring a Lifelong Connection to the Sea

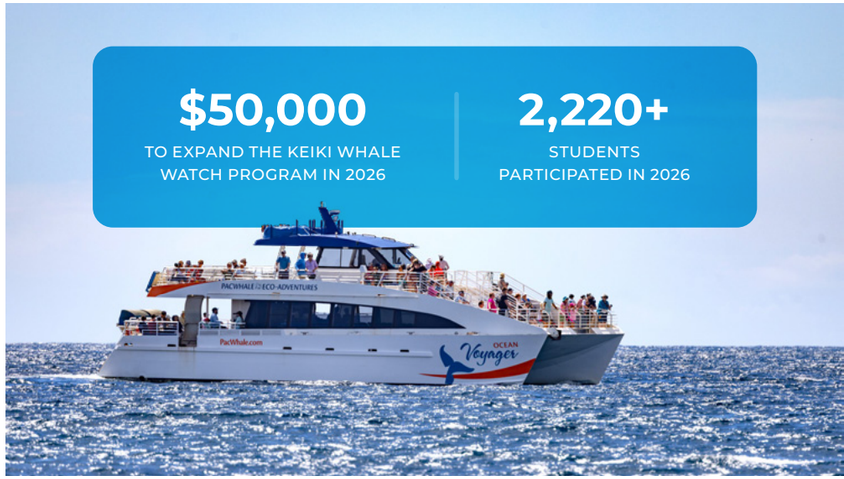
In 2026, we announced a new partnership with Pacific Whale Foundation to expand the Keiki Whale Watch program, significantly increasing access to hands-on ocean education for Maui students in grades two through eight with an initial donation of $50,000. Through immersive learning experiences, students had the opportunity to explore Maui’s unique marine environment, learn about humpback whales and ocean ecosystems, and develop a deeper understanding of the importance of marine conservation and responsible stewardship. For many students, this was their first time seeing whales in the wild and learning directly from marine scientists. They explored Maui’s waters, asked questions, and gained a better understanding of the animals that call the ocean home. Families and community members also joined the celebration, creating a shared experience centered on protecting the ocean for future generations. By connecting learning with real-world experiences, the program helps make ocean conservation meaningful, memorable, and fun.

We participated in the Pacific Whale Foundation’s World Whale Day Parade, a vibrant, family-friendly celebration that brought together residents, students, educators, conservation organizations, and visitors in recognition of Maui’s rich marine heritage. The event capped off a week of ocean conservation activities while helping raise awareness of whale protection, marine research, and the vital role healthy oceans play in sustaining communities and wildlife.

Pride of America® crew members partnered with Pacific Whale Foundation through the Mālama Pono stewardship program in Maui. Crew volunteers spent time restoring coastal habitats, planting native species, and learning about Hawaiian culture and environmental stewardship alongside local conservation leaders. The events were highly popular, with volunteer spots filling quickly and generating enthusiasm onboard, while providing crew with a meaningful opportunity to give back to the communities they visit.

By supporting both environmental education and community engagement, this partnership reflects our commitment to inspiring the next generation of ocean stewards while strengthening connections to the destinations we visit.







Standing with Hawai‘i Communities in Times of Need

Following devastating flooding in Hawai‘i, NCLH provided $50,000 in relief funding to the North Shore Chamber of Commerce and the Lāhui Foundation to support recovery efforts and help affected communities rebuild. The North Shore Chamber of Commerce plays an important role in helping local businesses and economic recovery, while the Lāhui Foundation focuses on strengthening Native Hawaiian communities through programs that advance cultural preservation, community resilience, education, and well-being. Through these trusted local partners, our contribution helped address recovery priorities identified by the community and deliver assistance where it was needed most. As part of our Sail & Sustain® commitment, we strive to stand alongside the destinations we visit during times of challenge, supporting efforts that help communities recover, rebuild, and emerge stronger.

In response to the recent storm impacts in Hawai‘i, NCLH donated $20,000 to Vibrant Hawai‘i to support community relief and recovery efforts. This contribution helped provide resources and assistance to affected residents while strengthening local resilience during a time of need. Through partnerships with trusted community organizations, NCLH remains committed to supporting the well-being of Hawai‘i’s communities and helping them recover and rebuild following natural disasters.

FLOODING RELIEF | $50,000

STORM RELIEF | $20,000

SUSTAINABLE SOURCING

Partnering with Hawai‘i’s Local Farmers

As part of our mission to promote sustainable agriculture and reduce our environmental impact, we proudly partner with Aloun Farms through Honolulu Ship Supply, our local distributor in Hawai‘i. NCL enhances guest dining with fresh Hawaiian flavors sourced from Aloun Farms, a 2,500-acre farm in Central O‘ahu employing over 200 locals. Founded by the Sou family in 1977, the farm helps reduce Hawai‘i’s reliance on mainland imports, where 80–90% of produce is typically shipped.

Local sourcing may help reduce food waste by shortening transportation times and improving product freshness. When food is transported over long distances, spoilage rates increase due to extended transit times and inconsistent storage conditions. Aloun Farms uses sustainable practices like drip irrigation and no-till farming, promoting biodiversity and soil health. Our partnership strengthens Hawai‘i’s food security and community resilience and aligns with NCLH’s commitment to sustainability and local impact, one farm-fresh meal at a time.



Pride of America Waste Diversion Program

688 m³
OF WASTE DIVERTED FROM LANDFILLS

In October 2022, our Hawai‘i-based ship Pride of America® introduced a program aimed at minimizing food waste that was either incinerated or landed ashore. This initiative involves weekly offloading of food waste, which is then transported to a facility where it is transformed for various purposes. For instance, the waste is converted into dry meal for use in animal and fish feed, while a combination of used cooking oil and meat is processed to produce protein for animal feed and fertilizers. Additionally, the cooking oil is repurposed to generate renewable diesel fuel. Since the program’s launch, approximately 688 cubic meters of waste have been successfully diverted from landfills and incineration in Hawai‘i.

Local Recycling in Hawai‘i

~1,450
MATTRESSES RECYCLED

NCLH partnered with a local Hawai‘i recycler to process approximately 1,450 mattresses from Norwegian Spirit rather than sending them to a landfill. The initiative recycled approximately 12,500 pounds of metal and saved an estimated 750 cubic yards of landfill space. Processing the mattresses locally also avoids transporting bulky waste to the U.S. mainland while supporting Hawai’i’s recycling infrastructure and local economy. This project illustrates the potential environmental and community value of local recycling solutions.

Supporting Families on O‘ahu’s Leeward Coast

350
MATTRESSES GIVEN TO FAMILIES IN NEED

Through collaboration with local partners and community organizations, Norwegian Cruise Line helped families on O‘ahu’s Leeward Coast through a recent mattress donation initiative. Working alongside churches, volunteers, and community leaders, 350 beds were distributed to families in need at the Mākaha Community Center in a coordinated effort that ensured each donation quickly reached a new home. This initiative reflects the strong partnerships that help connect our ships and shoreside teams with the communities we visit, and we are grateful to everyone who came together to support families across the island.

Connecting Communities: Port Programs & Ship Tours

ENABLE → Education & Empowerment

LIFT → Workforce Development & Economic Opportunity

SUSTAIN → Culture, Heritage & Destination Collaboration

Ports and destinations are essential partners in our Sail & Sustain® journey. Through long-term collaboration with port authorities, local governments, destination organizations, and community stakeholders, we work to advance shared goals related to responsible tourism, infrastructure investment, emissions reduction, environmental stewardship, and community well-being. These partnerships help ensure that tourism continues to create value for local communities while advancing resilient, vibrant, and well-managed destinations.

As global tourism has grown, many destinations have experienced increased pressure on infrastructure, natural resources, and popular visitor areas. While cruise tourism represents a small portion of overall global tourism, we recognize our responsibility to work alongside local partners to help manage tourism thoughtfully and contribute to positive outcomes for residents and visitors alike. In collaboration with ports and destination authorities, we support measures such as staggering arrivals, diversifying shore excursion offerings beyond city centers, promoting lesser-visited attractions, and sharing operational insights that can help improve traffic management and reduce congestion. By working together, ports, local communities, and the cruise industry can help with a more balanced approach to tourism that protects destination character, enhances the visitor experience, and creates long-term economic and social benefits. We remain committed to contributing to responsible tourism initiatives that help destinations thrive for generations to come.

COMMUNITY INVESTMENT

$85k
in donations

POSITIVE IMPACT

25 Ship Tours Hosted with 500+ Attendees

Communities Connected Through Education & Investment since 2025

LOCAL PARTNERS ENGAGED

Port of Seattle
PhilaPort
Sitka

Opening Our Doors to Inspire & Educate

Throughout 2025, each of our brands hosted multiple ship tours across the globe focused on raising awareness and supporting local communities. These ship tours ranged from hosting high school students for career day to giving local officials a glimpse of our community-focused and sustainability practices on board. Ship tours are a valuable tool that can help educate officials and locals on our dedication to strengthening our communities.

25 Ship Tours
HOSTED GLOBALLY SINCE 2025

500+
ATTENDEES

Sitka High School Ship Tour

As part of NCLH's commitment to workforce development and community engagement in Alaska, Norwegian Cruise Line welcomed a group of students from Sitka High School aboard Norwegian Joy during the 2026 Alaska season. The visit provided students with a behind-the-scenes look at shipboard operations, exposing them to the wide range of career opportunities available within the cruise industry, from hospitality and guest services to marine, technical, and environmental roles.

Through guided tours and interactions with crew members, students gained firsthand insight into ship life and the skills required to support global cruise operations. The experience helped foster greater awareness of maritime career pathways while strengthening NCLH's connections with the Sitka community.



"Our freshmen were clearly impressed and grateful to have been invited onboard. They were absolutely wide-eyed to see all of the activities available to guests. This was a wonderful way to start the year, and it gave the students the opportunity to think about their futures and the diversity of the people outside our island town of 8,200 citizens."

Laura Rogers, Principal, Sitka High School



$30,000
CONTRIBUTION TO BELLTOWN MURAL FESTIVAL

– helped support –

25+ ARTISTS	**18** NEW MURALS
4 COMMUNITY EVENTS	**1,500+** ATTENDEES

Belltown Mural Festival through its Founder's lens

Photo & video credit: Films About Artists



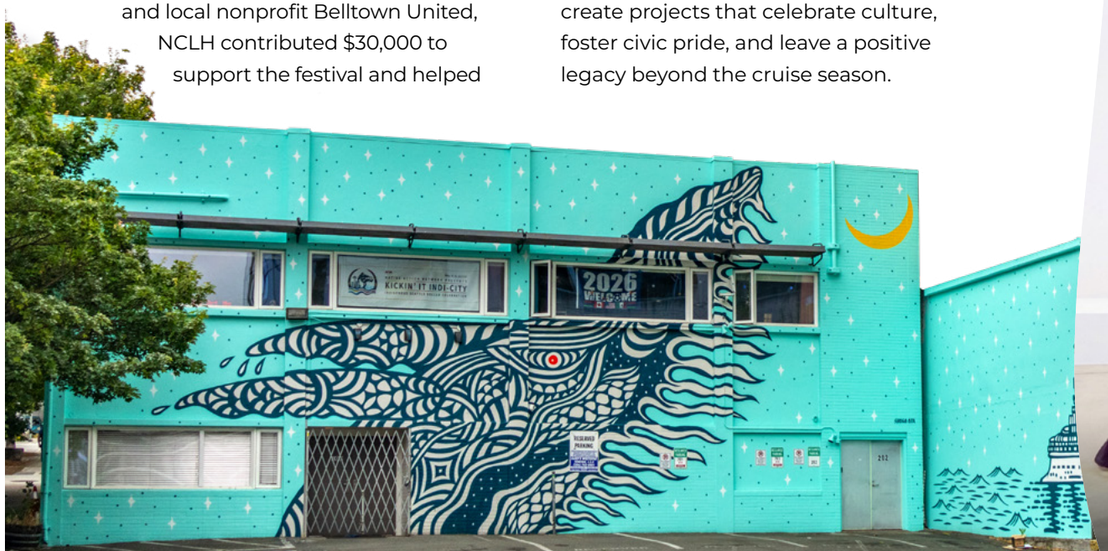
PORT OF SEATTLE

Investing in Communities, Inspiring Connection

NCLH is proud to continue our longstanding partnership with the Port of Seattle, a collaboration grounded in shared commitments to sustainability, innovation, and community impact. Together, we are advancing initiatives that support cleaner port operations, invest in critical infrastructure, enhance transparency, and strengthen connections with local communities. By working collaboratively on environmental and community priorities, we aim to contribute to a more sustainable and resilient future for Seattle's waterfront and the broader region.

In 2026, we expanded our community engagement in Seattle through a partnership with the Belltown Mural Festival, which uses public art to celebrate local culture, strengthen neighborhood identity, and support economic revitalization. Alongside the Port of Seattle and local nonprofit Belltown United, NCLH contributed $30,000 to support the festival and helped bring a large-scale maritime-themed mural to life near Pier 66, one of our key homeports. Created by Seattle artist Shogo Ota, the mural draws inspiration from the city's waterfront and features Norwegian Bliss, reflecting the longstanding relationship between cruising and Seattle's maritime heritage. We also participated in its unveiling, celebrating a lasting addition to the neighborhood that will be one of the first sights NCL passengers see as they disembark in Seattle. Our support helped bring 25+ artists, 18 new murals, four major community events, and more than 1,500 attendees to the neighborhood, connecting residents, visitors, local leaders, and businesses through community paint events, celebrations, and artist programming.

This collaboration reflects NCLH's broader approach to community investment by partnering with local organizations to create projects that celebrate culture, foster civic pride, and leave a positive legacy beyond the cruise season.



PHILAPORT

Building Community Through Our Partnership

The return of cruise operations to Philadelphia has been about more than welcoming guests – it has been about building connections with the community. Through our partnership with PhilaPort, we support local initiatives, explore opportunities for local sourcing and workforce development, and contribute funding to help address community priorities.

In 2026, we donated $30,000 to the Boys & Girls Club of Tinicum to support youth development programs and $20,000 to the Tinicum Fire Department to help strengthen local emergency response capabilities. Joining community leaders and partners for the cruise terminal ribbon-cutting was a highlight that marked an exciting new chapter for cruise tourism in the city and its potential to create jobs and economic opportunity. From conversations about local vendors and food donations to investments in surrounding neighborhoods, we are proud to be part of a partnership that benefits both the waterfront and the broader Philadelphia community.

We continued our support through a $5,000 contribution to the March of Dimes Gala, helping advance its mission to improve the health and well-being of mothers, babies, and families throughout the region.

"As we establish a long-term presence in Greater Philadelphia, we're proud to support the first responders, young people and families who call this region home while creating new opportunities for tourism and economic growth."

Daniel Farkas, NCLH EVP, Chief Development Officer & General Counsel



Amplifying Our Impact: Relief, Resilience & Service

ENABLE → Education & Empowerment

LIFT → Workforce Development & Economic Opportunity

SUSTAIN → Culture, Heritage & Destination Collaboration

Our connections to the communities we serve carry a responsibility to support people when they need it most and recognize those who give so much to others. Through disaster relief and recovery efforts, we work alongside trusted partners to help families and communities navigate crises and rebuild. We also support military families and recognize the contributions of service members, veterans, first responders and teachers, whose dedication strengthens communities every day. Through partnerships, education and crew training, we help raise awareness of human trafficking and equip our teams to recognize and respond to potential cases. Together, these efforts reflect our commitment to the safety, resilience and well-being of people across the communities we touch.

COMMUNITY INVESTMENT

$470k+

in disaster relief & charitable giving over the last 8 years

POSITIVE IMPACT

300k+ Military Program Members

LOCAL PARTNERS ENGAGED

American Red Cross
Coast Guard Foundation
FORCE BLUE
Community Organizations







Disaster Relief & Recovery

When natural disasters impact the destinations we serve, our commitment extends beyond tourism. We work alongside trusted humanitarian and community partners to help deliver support during times of crisis and recovery, recognizing that resilient communities are essential to the long-term health and vitality of the places we visit. Over the years, NCLH has partnered with organizations such as the American Red Cross and other relief organizations to provide assistance following hurricanes, earthquakes, flooding, and other natural disasters affecting communities across the Caribbean, North America, South America, and Asia.

Over the last two years alone, NCLH contributed over $230,000 toward disaster relief and recovery efforts, helping provide critical resources to affected communities. These contributions helped organizations working on emergency response, recovery assistance, and long-term rebuilding efforts following events such as the Hawai'i floods, earthquakes in Venezuela and the Philippines, and other disasters around the world.

By working through established local and international partners, we strive to ensure our support reaches organizations positioned to make the greatest difference and strengthen recovery efforts.

Whether assisting families following a natural disaster, partnering with local organizations responding to emergencies, or helping communities rebuild for the future, we remain committed to standing beside our destinations and partners when they need support most.

$230,000+

CONTRIBUTED TO DISASTER RELIEF & RECOVERY EFFORTS IN LAST 2 YEARS



"This is an amazing program. My daughter loves it so much! She is getting so much better at art and drawing."

Nova's Parents



"Thank you for the grant for swimming lessons, I learned a lot. Thank you for all your support and mahalo to all."

Logan, Coastie Camper

COASTIE CAMPERS

Supporting Coast Guard Families

Since 2018, through our partnership with the Coast Guard Foundation, we have donated more than $215,000, including our support for child campers in Seattle, Alaska and Hawai'i. Coastie Campers offers Coast Guard families across the country the opportunity to apply for a grant to help defray the cost of summer camps and activities and invest in technology to help with at-home learning. This support helps ease the financial burden on these families while giving children opportunities to learn, explore new interests and build friendships.

Military, First Responder & Teacher Appreciation

Through community partnerships and dedicated guest programs, we recognize those who serve and strengthen our communities. To commemorate the 250th anniversary of the United States, we donated $25,000 to the American Red Cross Service to the Armed Forces program, which supports active-duty military personnel, veterans, and their families through emergency communications, crisis assistance, deployment support, and well-being services. Operating around the clock and around the globe, the program helps military families navigate the unique challenges of service while ensuring they remain connected to critical resources and support networks when they need them most.

Beyond our community partnerships, NCLH is proud to offer a Military Appreciation Program that provides exclusive cruise discounts to veterans and active-duty service members. To date, more than 300,000 individuals have enrolled in the program, resulting in nearly 350,000 cruise bookings—a reflection of our ongoing commitment to those who have served.

In 2026, Norwegian Cruise Line expanded its appreciation programs with its first-ever First Responder Discount, offering eligible active and retired first responders in the United States and Canada 5% off voyage fares year-round. Teachers are also recognized through a year-round 5% Teacher Cruise Discount, complemented by enhanced offers during Teacher Appreciation Week.

"Every day, first responders, teachers and members of the military put others first. We're proud to honor them with these new and enhanced deals, so they can enjoy the kind of vacation they truly deserve."

Marc Kazlauskas, NCL President



BLUE CAMPAIGN

Preventing Human Trafficking Through Awareness

Blue Campaign (BC) is a national public awareness campaign, led by the Department of Homeland Security, designed to educate the public, law enforcement and other industry partners to recognize the indicators of human trafficking, and how to appropriately respond to possible cases. NCLH has been collaborating closely with U.S. Customs and Border Protection on this initiative to enhance dialogue and training for our crew members. As an active partner in the BC, we provide our employees with training through the BC training module and accompanying printed educational resources. This training is incorporated into our shipboard training and onboarding programs for our crew. Blue Campaign's educational awareness objectives consist of two foundational elements, prevention of human trafficking and protection of exploited persons.

Youth Development & Education

ENABLE → Education & Empowerment

LIFT → Workforce Development & Economic Opportunity

SUSTAIN → Culture, Heritage & Destination Collaboration

We believe by providing opportunities to young people or connecting them to real-world experiences, they can explore careers they may never have considered.

Whether introducing students in South Florida to careers in the cruise line industry, supporting youth development in the Philippines, creating internship opportunities in Belize, or increasing awareness of maritime careers in coastal communities in Mexico, these experiences help build confidence, expand horizons and inspire the next generation to pursue their goals.

POSITIVE IMPACT

34+ Students, Cadets & Youth Supported

COMMUNITY INVESTMENT

$50k+
invested in Virlanie Foundation each year

$14k
to support youth organizations in Mexico

LOCAL PARTNERS ENGAGED

Future Business Leaders of America
Virlanie Foundation
Harvest Caye Internships
Universidad Marítima y Portuaria de México







Connecting Future Leaders with Career Possibilities

NCLH partnered with Future Business Leaders of America (FBLA) to host a career exploration event in Miami, providing students with valuable exposure to opportunities within the cruise, hospitality, and maritime industries. Participants engaged with NCLH team members, learned about a wide range of career paths, and gained practical insights into the skills, leadership qualities, and experiences that contribute to long-term professional success. The event reflects our commitment to developing future talent by connecting students with real-world career opportunities, industry mentors, and pathways to meaningful employment.

"Opportunities like this are a powerful reminder of the importance of mentorship, exposure, and investing in the next generation of leaders. Looking forward to seeing all that these students accomplish in the future!"

Yessenia Doebrich, NCLH Director of Events

Internships on Harvest Caye

Each year on Harvest Caye (our resort-style destination in Belize), management selects several high school students to participate in an internship on the island. These students are given the opportunity to explore different career paths and develop new skills that they can then apply in their future education or careers. This valuable experience gives the students a fresh opportunity to explore the workforce and see what they enjoy. In 2025, a total of five students were chosen from local schools in Belize working with our Accounting, Food & Beverage, Solid Waste & Sanitation and Wildlife departments on the island.

- Accounting
- Food & Beverage
- Solid Waste & Sanitation
- Wildlife

Creating Brighter Futures with Virlanie Foundation

Virlanie is a nonprofit children's foundation in the Philippines. For more than 25 years, we have partnered with Virlanie to help create brighter futures for vulnerable children and youth.

Through financial support and crew member giving initiatives, the partnership helps provide shelter, education, life-skills development, and opportunities for young people to build independent and fulfilling lives.

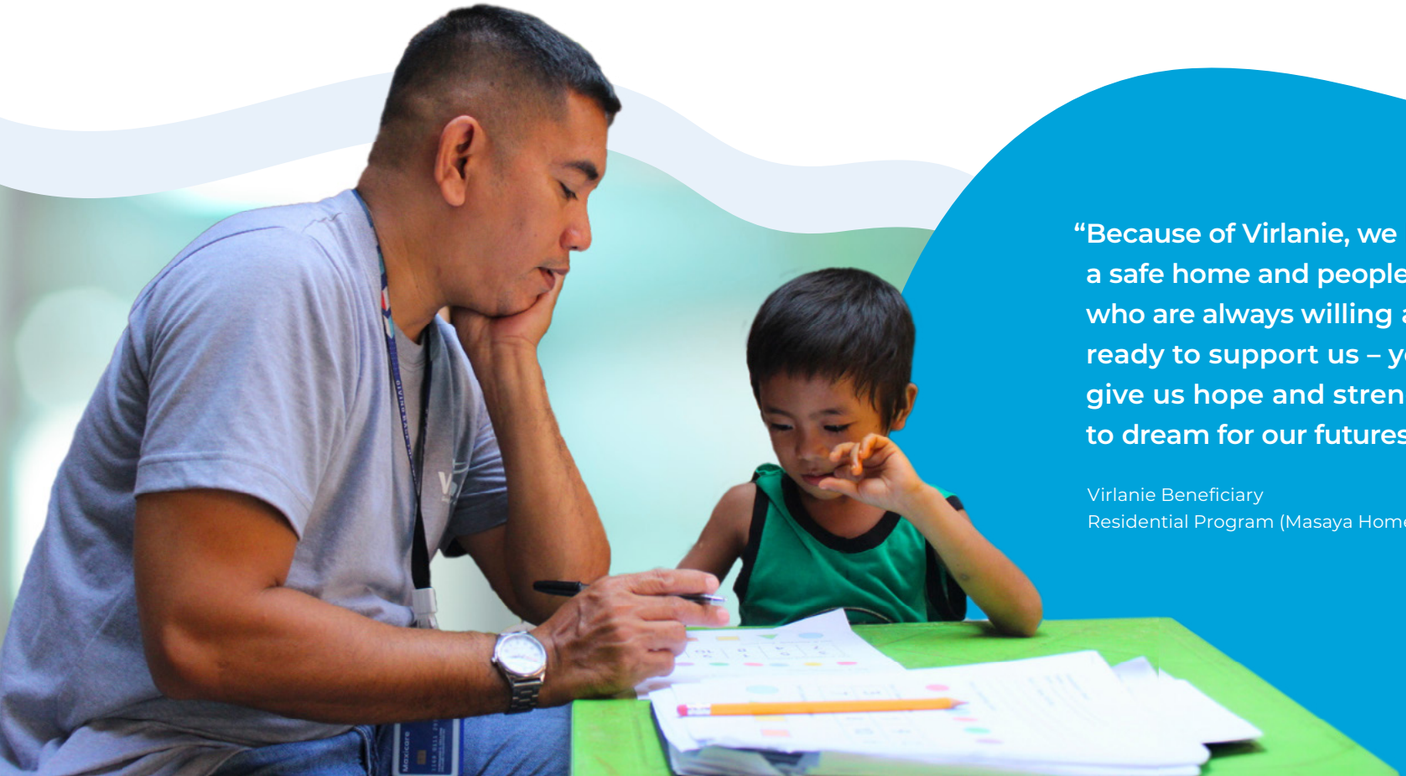
This also includes Project Tulong, NCLH's employee giving program that enables crew members and the company to support vulnerable children and families in the Philippines.

NCLH contributes over $50,000 per year to support Virlanie's programs, continuing a longstanding commitment to empowering youth and strengthening communities through education, care, and opportunity.



$50,000+
CONTRIBUTED ANNUALLY

25+ Years
OF PARTNERSHIP



"Because of Virlanie, we have a safe home and people who are always willing and ready to support us – you give us hope and strength to dream for our futures."

Virlanie Beneficiary
Residential Program (Masaya Home)

Charting Maritime Careers in Mexico

Since May 2025, NCLH has partnered with the Universidad Marítima y Portuaria de México to help develop the next generation of maritime professionals through structured onboard training opportunities for Deck and Engine Cadets. The program provides six- to twelve-month sailing assignments across our fleet, giving cadets hands-on experience aboard operational cruise ships while working alongside experienced officers and crew members.

Through exposure to shipboard operations, navigation, engineering systems, safety procedures, and leadership practices, participants gain practical skills that complement their academic studies and prepare them for successful careers at sea.

The partnership also supports workforce development in Mexico by creating a clear pathway for future employment opportunities within NCLH's officer ranks. To date, nine cadets have completed or are currently participating in sailing assignments across our three brands, helping build a pipeline of skilled maritime talent while strengthening connections between education, industry, and long-term career opportunities.

Hands-on training for a future at sea
Building maritime skills alongside experienced crew

Environmental Action in Destinations

PROTECT → Nature & Biodiversity

ENABLE → Education & Empowerment

SUSTAIN → Culture, Heritage & Destination Collaboration

Environmental conservation is important to our community impact strategy and the foundation for healthy, vibrant destinations. We focus on avoiding and minimizing impacts to sensitive habitats, supporting the conservation of threatened species, and strengthening local capacity through education, monitoring, and stewardship. We prioritize collaboration with local experts, nongovernmental organizations, and government partners to ensure initiatives are locally informed and aligned with conservation priorities. Guest engagement and education are central to this approach, helping build awareness and respect for natural systems without overstating outcomes.

COMMUNITY INVESTMENT

$167k+
in donations

POSITIVE IMPACT

1k+ Students & Educators Engaged

10k+ Mangroves Planted (2014-2019)

LOCAL PARTNERS ENGAGED

Harvest Caye Conservation Foundation
Friends for Conservation
Belize Wildlife & Referral Clinic
Guy Harvey Foundation
FORCE BLUE

Belize Environmental Conservation

Harvest Caye is our 75-acre resort-style destination located in Southern Belize. All shops and retailers on Harvest Caye are entirely Belizean-operated, making it an authentic Central American destination.

As part of our collaboration with Belize, the Harvest Caye Conservation Foundation (HCCF) was established in 2016 in partnership with Belize Island Holdings Ltd. and Norwegian Cruise Line Holdings Ltd. as an NGO. The HCCF's goal is to promote wildlife conservation by educating and bringing awareness of Belize's wildlife to visitors.

Through the foundation, we continue to work with several NGOs in Belize and promote conservation and awareness of threatened species in schools and communities. Today, the island hosts a reptile terrarium, a butterfly garden and several aviaries featuring rescued birds. All exhibits are operated by the HCCF to promote wildlife preservation and education.

Tony Garel, an esteemed Belizean naturalist and wildlife expert, was appointed as Chief Naturalist to implement the environmental management plan and oversee the wildlife sanctuary on Harvest Caye. Several initiatives were implemented to reduce the impact on the local ecosystem with the goal of preserving wildlife in the area.

This includes no-wake zones for manatee protection, monitoring and putting safeguards in place for turtle nests, engaging guests with conservation awareness, and partnering with organizations that work to protect endangered species such as the scarlet macaws, manatees and jaguars.

Harvest Caye also features a renewable energy display designed to help guests learn about different energy technologies and how they can be applied in island environments. The display provides general, informational content intended to raise awareness of renewable energy concepts rather than to represent on-site energy performance or outcomes. As part of our Sail & Sustain approach, the display educates guests by highlighting how energy choices can be considered in destination planning. This educational element complements broader efforts at Harvest Caye to engage guests on sustainability topics in an accessible and transparent way.

> **"Belize's wildlife and natural landscapes are part of the country's identity. By creating opportunities for education, conservation, and responsible stewardship, we can help ensure that young people continue to experience and appreciate the remarkable biodiversity that makes Belize so special."**
>
> Tony Garel, Chief Naturalist
> Harvest Caye Conservation Foundation





$35,000

FUNDING THE FIGHT AGAINST POACHING

Safeguarding Scarlet Macaws

At Harvest Caye, NCLH partners with local NGOs via the Harvest Caye Conservation Foundation (HCCF) to protect endangered species and educate visitors about biodiversity. Scarlet macaws in Belize are critically endangered, with fewer than 350 individuals remaining. Vibrant and vital to the region's biodiversity, scarlet macaws face ongoing threats from illegal wildlife trafficking and nest poaching.

NCLH has supported anti-poaching initiatives, including Friends for Conservation and Development (FCD) in the Chiquibul National Park and collaborated on rescue and breeding programs to safeguard these birds from illegal trade and habitat loss.

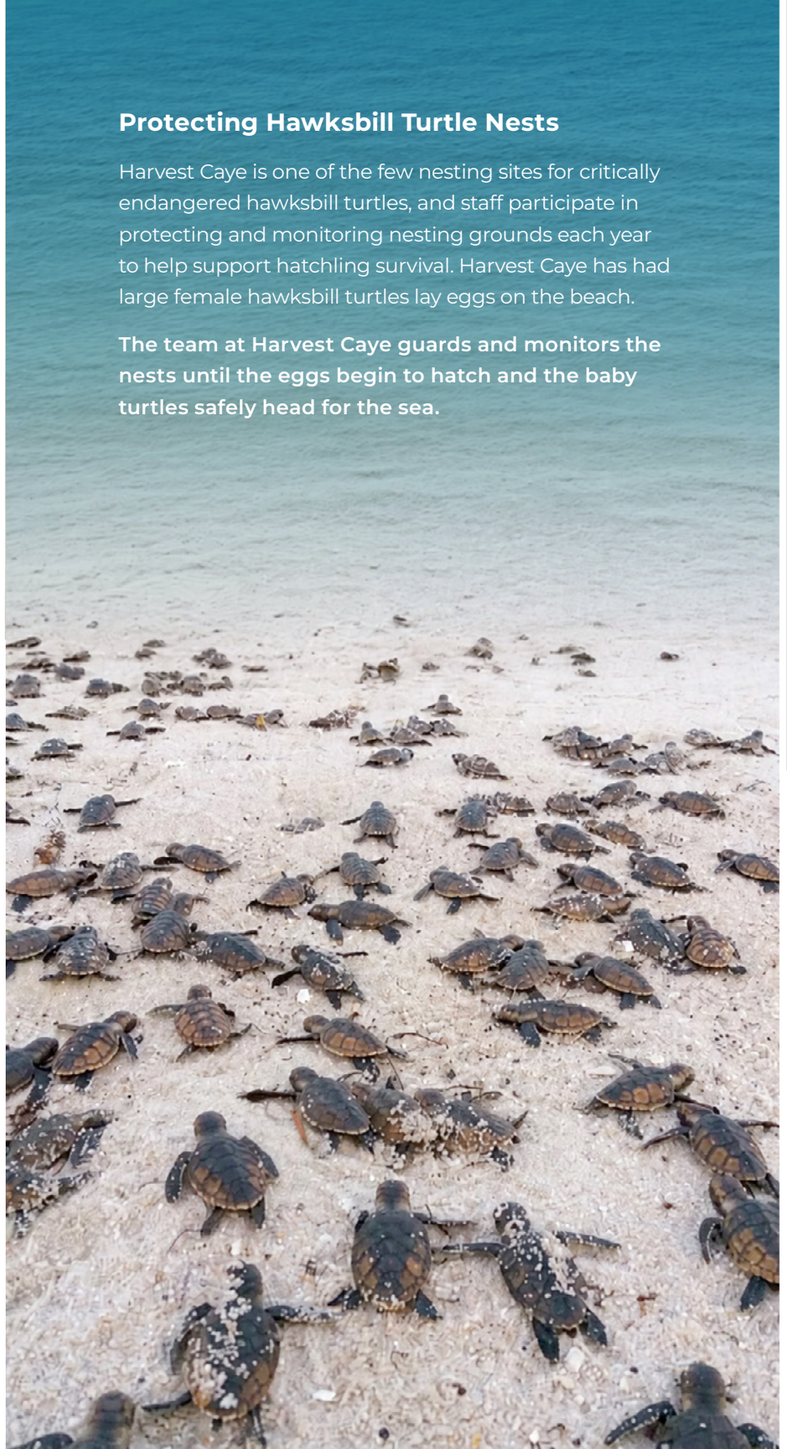
Our funding equips rangers and researchers with critical resources to safeguard nests, deter poaching, and engage surrounding communities.

This builds on our 2020 commitment and funded the launch of FCD's Anti-Poaching Unit in Chiquibul National Park, a program that continues its vital work today. To further advance these conservation efforts, NCLH contributed an additional $35,000 to the FCD program across 2025 and 2026.

Protecting Hawksbill Turtle Nests

Harvest Caye is one of the few nesting sites for critically endangered hawksbill turtles, and staff participate in protecting and monitoring nesting grounds each year to help support hatchling survival. Harvest Caye has had large female hawksbill turtles lay eggs on the beach.

The team at Harvest Caye guards and monitors the nests until the eggs begin to hatch and the baby turtles safely head for the sea.



10,000+ RED MANGROVES PLANTED



Restoring Harvest Caye's Mangroves

Over the years, the team on Harvest Caye has planted over 10,000 red mangroves. Additionally, Harvest Caye established a mangrove nursery and collaborated with local schools to get students, alongside employees, involved in planting the mangroves.

Advancing Wildlife Care in Belize

In 2026, NCLH donated $20,000 to the Belize Wildlife & Referral Clinic to support the purchase of a new X-ray machine, strengthening the organization's ability to diagnose and treat injured wildlife. The equipment enhances veterinary care for rescued animals, enabling faster and more accurate assessments that improve rehabilitation outcomes. This investment helps advance wildlife conservation efforts in Belize by providing critical resources to protect and care for the country's diverse native species.

$20,000 | TOWARDS A NEW X-RAY MACHINE

Ocean Conservation with Academic Partners

In 2025, NCLH donated over $35,000 to the Guy Harvey Foundation supporting teachers, ocean conservation and research. Additionally, through the charitable giving feature available on casino kiosks across our fleet, guests donated more than $77,000 to the Guy Harvey Foundation through small voluntary contributions, with over 200,000 guest transactions supporting the cause.

Our collaboration with the Guy Harvey Foundation has flourished as we support educators through their Conservation Summit, along with sponsoring 11 exciting field trip grants. These initiatives not only empower educators to connect with fellow professionals but also equip them with invaluable insights to share with their students.

Thanks to NCLH's sponsorship of the Conservation Schools, over 1,000 students were impacted by these grants and learned about natural weather disasters, recycling, water quality, animal habitats and many more topics.

NCLH took center stage as the featured sponsor for the annual Guy Harvey Love the Blue Gala, an enchanting evening that captivated over 130 attendees. This remarkable event raised research funds for the Guy Harvey Foundation, helping protect our oceans and inspire the next generation of ocean stewards through education and conservation programs.

$35,000+
DONATED BY NCLH

11 field trip
GRANTS FUNDED

$77,000+
DONATED BY GUESTS

1,000+ students
EXPLORING CONSERVATION

Restoring Coastal Habitats Through Veteran Service

In September 2026, NCLH partnered with FORCE BLUE, the National Hockey League (NHL), and local conservation organizations to celebrate International Coastal Cleanup Day with a large-scale coastal stewardship event at Virginia Key Beach Park in Miami. More than 60 volunteers participated, bringing together veterans, scientists, community volunteers, shoreside team members, and youth participants, including volunteers from the Phillip & Patricia Frost Museum of Science and Debris Free Oceans.

Together, volunteers removed 250 pounds of invasive species, planted 60 native plants, and collected 250 pounds of marine debris. The collaboration provided hands-on opportunities for environmental stewardship, community engagement, and education while helping restore habitats and protect one of South Florida's most important coastal ecosystems.

60+
VOLUNTEERS

250 lbs
INVASIVE SPECIES REMOVED

60
NATIVE PLANTS PLANTED

250 lbs
MARINE DEBRIS CLEANED UP

Catch the cleanup highlights from Virginia Key Beach











Our Commitment to Communities Continues

As we look ahead to 2027, we remain focused on deepening the positive impact we create for communities, destinations, and stakeholders through impactful partnerships, education, conservation, and volunteer engagement. Building on the momentum of recent initiatives, we plan to expand community activation programs in The Bahamas, working alongside local organizations, educational institutions, and government partners to advance workforce development, youth engagement, environmental stewardship, and community capacity-building opportunities. We also look forward to strengthening our collaboration with partners in Barcelona and other key destinations in Europe to support initiatives that promote environmental awareness and community well-being while helping foster stronger connections between visitors and local communities.

Across our destinations, we will continue investing in programs that help advance youth through career exploration, educational opportunities, and skills development. We will continue to create opportunities for team members and guests to contribute through volunteerism and community engagement. Guided by Sail & Sustain, our goal is to build lasting relationships and enable initiatives that deliver meaningful benefits today while helping create more resilient, inclusive, and vibrant communities for the future.

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