

Thermon Reports Second Quarter Fiscal 2024 Results

Continuing Double-Digit Revenue, Net Income, Adjusted EBITDA, and EPS Growth

Raising FY 2024 Revenue and EPS Guidance

AUSTIN, TX / ACCESSWIRE / November 2, 2023 /Thermon Group Holdings, Inc. (NYSE:THR) ("Thermon"), a global leader in industrial process heating solutions, today announced consolidated financial results for the second quarter ("Q2 2024") of the fiscal year ending March 31, 2024 ("Fiscal 2024").

Key highlights for Q2 2024 as compared to the three months ended September 30, 2022 ("Q2 2023") include:

- Produced record revenue of \$123.7 million, an increase of 23%, driven by sales growth in the US, Europe and Asia Pacific
- Realized fully diluted GAAP earnings per share ("EPS") of \$0.43 and record non-GAAP adjusted EPS of \$0.49, an increase of 33% and 30% respectively due to operating margin improvement and ongoing disciplined cost control
- Generated net income of \$14.7 million, an increase of 34%, and Adjusted EBITDA of \$27.7 million, an increase of 27%, driven by volume growth and effective cost management
- Achieved gross profit of \$54.5 million, an increase of 19%, and gross margin of 44.0%, as compared to 45.7%, a contraction of approximately 170 basis points due to mix
- Reached bookings of \$116.4 million, an increase of 22%, driven by 73% of orders in diversified end markets, and a book-to-bill ratio of 0.94x

"This was another excellent quarter for Thermon, with record revenue, gross profit and non-GAAP adjusted EPS. The results are a testament to the strong execution of our strategic initiatives and our global team's ability to operate effectively in a dynamic environment," said Bruce Thames, President and CEO. "Earnings per share were up approximately 30%, largely due to resilient customer demand combined with productive, incremental investments in our strategic initiatives that are driving profitable growth. Sales volume was driven by healthy demand in the United States and Latin America, along with substantial year-over-year revenue increases across diversified end markets such as Power, Renewables, and

Food & Beverage. Decarbonization opportunities represented over 7% of revenues and 11% of bookings in the quarter as we continue to see growth in the pipeline. We enter the second half of our fiscal year with a solid backlog and a balanced outlook that accounts for ongoing macroeconomic volatility and the significant opportunities ahead of us in Fiscal 2024 and beyond."

| Financial Highlights | | Three Months Ended September 30, | | | Six months ended September 30, | | | |
|---|----------|----------------------------------|-------------|----------|--------------------------------|-------------|--|--|
| in millions, except per share data | 2023 | 2022 | % Change | 2023 | 2022 | % Change | | |
| Sales ¹ | \$ 123.7 | \$ 100.6 | 22.9 % | \$ 230.5 | \$ 196.0 | 17.6 % | | |
| Point-in-Time Over Time - Small | 72.6 | 62.3 | 16.5 % | 137.8 | 121.1 | 13.8 % | | |
| Projects Over Time - Large | 15.2 | 15.0 | 1.3 % | 30.3 | 29.7 | 2.0 % | | |
| Projects | 35.8 | 23.2 | 54.3 % | 62.5 | 45.2 | 38.3 % | | |
| Net Income | 14.7 | 11.0 | 34.1 % | 25.7 | 17.5 | 46.3 % | | |
| EPS Adjusted Net | 0.43 | 0.33 | 32.7 % | 0.75 | 0.52 | 44.3 % | | |
| Income ² | 16.9 | 12.9 | 31.4 % | 30.3 | 21.3 | 42.0 % | | |
| Adjusted EPS ² Adjusted | 0.49 | 0.38 | 30.2 % | 0.898% | 0.64 | 38.9 % | | |
| EBITDA ³ | 27.7 | 21.9 | 26.5 % | 49.8 | 38.5 | 29.2 % | | |
| % of Sales: | | | | | | | | |
| Point-in-Time Over-Time - | 58.7 % | 61.9 % | -320 bps | 59.8 % | 61.8 % | -200 bps | | |
| Small | | | -260 | | | -210 | | |
| Projects Over-Time - Large | 12.3 % | 14.9 % | bps | 13.1 % | 15.2 % | bps | | |
| Projects | 28.9 % | 23.1 % | 580 bps | 27.1 % | 23.1 % | 400 bps | | |
| Net Income | 11.9 % | 10.9 % | 100 bps | 11.1 % | 8.9 % | 220 bps | | |
| Adjusted Net Income ² Adjusted | 13.7 % | 12.8 % | 90 bps | 13.1 % | 10.9 % | 220 bps | | |
| EBITDA ³ | 22.4 % | 21.8 % | 60 bps | 21.6 % | 19.6 % | 200 bps | | |

¹ Over Time sales were previously reported as a single figure and are now presented as

Over Time - Small Projects and Over Time - Large Projects. Over Time - Small Projects are each less than \$0.5 million and Over Time - Large Projects are each equal to or greater than \$0.5 million.

- **2** Net Income (Loss) after the impact of acquisition costs, restructuring, costs associated with impairments and other charges, amortization of intangible assets and the tax expense/(benefit) for impact of foreign rate increases (see table, "Reconciliation of Net Income to Adjusted Net Income and Adjusted EPS").
- 3 See table, "Reconciliation of Net Income to Adjusted EBITDA."

Q2 2024 sales were \$123.7 million as compared to \$100.6 million in Q2 2023, an increase of \$23.1 million, or 23%. Sales growth was a result of our customers' investments in the Chemical, Petrochemical, Power, Renewables and Food & Beverage end markets as well as investments in decarbonization and electrification projects.

Backlog was \$166.9 million as of September 30, 2023, representing a \$6.1 million increase, or 4%, as compared to Q2 2023 backlog of \$160.8 million. Orders in Q2 2024 were \$116.4 million compared to \$95.2 million in Q2 2023, an increase of \$21.2 million, or 22%.

Balance Sheet, Liquidity and Cash Flow

Thermon maintained a strong and flexible balance sheet during Q2 2024. The net debt-to-Adjusted EBITDA ratio was 0.8x as compared to 1.4x in the prior year period. Gross outstanding debt decreased by \$32.9 million to \$110.6 million. Available liquidity at the end of the quarter totaled \$100.6 million, including \$30.5 million in cash and cash equivalents and \$70.1 million available under credit agreements.

Working capital increased by 3.2% to \$159.5 million during Q2 2024. Capital expenditures during the quarter were \$2.8 million, up from \$2.0 million in the prior year period. Cash from operating activities was \$3.4 million and Free Cash Flow was \$0.6 million.

The Company's withdrawal from its operations in the Russian Federation through a disposition of its Russian subsidiary (the "Russia Exit") is on track to be completed in the third quarter of Fiscal 2024. During the three months ended September 30, 2023, the Company recorded a total charge of approximately \$0.5 million or an impact of \$0.02 to EPS, related to the Russia Exit.

| Ralance | Sheet | Highlights | |
|----------|-------|------------|--|
| Dalalice | OHEEL | HIMHIMHI | |

Three Months Ended September 30,

| in millions | 2023 | 2022 | % Change | |
|---|---------|---------|----------|--|
| | | | | |
| Cash | \$ 30.5 | \$ 31.9 | (4.3)% | |
| Total Debt | 110.6 | 143.5 | (22.9)% | |
| Net Debt ¹ / TTM Adjusted EBITDA | | | | |
| • | 0.8 | x 1.4 x | (0.6) x | |
| Working Capital ² | 159.5 | 154.5 | 3.2 % | |

| Capital Expenditures | 2.8 | 2.0 | 42.3 % |
|-----------------------------|-----|-------|--------|
| Free Cash Flow ³ | 0.6 | (1.3) | Fav |

- **1** Total company debt, net of cash and cash equivalents.
- 2 Working Capital equals Accounts Receivable plus Inventory less Accounts Payable.
- 3 See table, "Reconciliation of Cash Provided by Operating Activities to Free Cash Flow."

Revised Outlook

Kevin Fox, Thermon's Chief Financial Officer, added, "Our team's outstanding performance in the second quarter of the fiscal year built on the momentum from the first quarter. This, combined with our balanced outlook for the second half of our fiscal year, allows us to raise our full-year Fiscal 2024 revenue guidance to approximately \$478 - \$498 million. We are also raising full-year Fiscal 2024 GAAP EPS guidance to approximately \$1.59 - \$1.69 per share, with Adjusted EPS of approximately \$1.84 - \$1.94 per share."

Conference Call and Webcast Information

Thermon's senior management team, including Bruce Thames, President and Chief Executive Officer, and Kevin Fox, Senior Vice President and Chief Financial Officer, will discuss Q2 2024 results during a conference call today, November 2, 2023 at 10:00 a.m. (Central Time). The call will be simultaneously webcast and the accompanying slide presentation containing financial information can be accessed on Thermon's investor relations website located at http://ir.thermon.com. Investment community professionals interested in participating in the question-and-answer session may access the call by dialing (877) 407-5976 from within the United States/Canada and (412) 902-0031 from outside of the United States/Canada. A replay of the webcast will be available on Thermon's investor relations website after the conclusion of the call.

About Thermon

Through its global network, Thermon provides safe, reliable and mission-critical industrial process heating solutions. Thermon specializes in providing complete flow assurance, process heating, temperature maintenance, freeze protection and environmental monitoring solutions. Thermon is headquartered in Austin, Texas. For more information, please visit www.thermon.com.

Thermon to host Investor Day on November 14, 2023

The Company will host its inaugural investor day in New York City at 9:00 a.m. on Tuesday, November 14, 2023. Bruce Thames, President and CEO, and Kevin Fox, CFO, will be joined by other members of the executive management team to present an in-depth review of the Company's overall business, financial performance, long-term strategy and outlook, as well as key initiatives such as how the Company is enabling the energy transition, new product development, and operational excellence. For more information and to register for the event visit https://events.convene.com/thermon-2023investorday

Non-GAAP Financial Measures

Disclosure in this release of "Adjusted EPS," "Adjusted EBITDA," "Adjusted EBITDA margin," "Adjusted Net Income/(loss)," "Free Cash Flow," "Organic Sales" and "Net Debt," which are "non-GAAP financial measures" as defined under the rules of the Securities and Exchange Commission (the "SEC"), are intended as supplemental measures of our financial performance that are not required by, or presented in accordance with, U.S. generally accepted accounting principles ("GAAP"). "Adjusted Net Income/(loss)" and "Adjusted EPS" (or "Adjusted fully diluted EPS") represent net income/(loss) before the impact of restructuring and other charges/(income), costs associated with impairments and other charges, acquisition costs, amortization of intangible assets, tax expense for impact of foreign rate increases, and any tax effect of such adjustments. "Adjusted EBITDA" represents net income before interest expense (net of interest income), income tax expense, depreciation and amortization expense, stock-based compensation expense, acquisition costs, costs associated with restructuring and other income/(charges), and costs associated with impairments and other charges. "Adjusted EBITDA margin" represents Adjusted EBITDA as a percentage of total revenue. "Free Cash Flow" represents cash provided by operating activities less cash used for the purchase of property, plant, and equipment, net of sales of rental equipment and proceeds from sales of land and buildings. "Organic Sales" represents revenue excluding the impact of the Company's May 31, 2022 acquisition of Powerblanket. "Net Debt" represents total outstanding principal debt less cash and cash equivalents on hand.

We believe these non-GAAP financial measures are meaningful to our investors to enhance their understanding of our financial performance and are frequently used by securities analysts, investors and other interested parties to compare our performance with the performance of other companies that report Adjusted EPS, Adjusted EBITDA, Adjusted EBITDA margin or Adjusted Net Income. Adjusted EPS, Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, Organic Sales and Free Cash Flow should be considered in addition to, and not as substitutes for, revenue, income from operations, net income, net income per share and other measures of financial performance reported in accordance with GAAP. We provide Free Cash Flow as a measure of liquidity. Our calculation of Adjusted EPS, Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income and Free Cash Flow may not be comparable to similarly titled measures reported by other companies. For a description of how Adjusted EPS, Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income and Free Cash Flow are calculated and reconciliations to the corresponding GAAP measures, see the sections of this release titled "Reconciliation of Net Income to Adjusted EBITDA," "Reconciliation of Net Income to Adjusted Net Income and Adjusted EPS" and "Reconciliation of Cash Provided by Operating Activities to Free Cash Flow." We are unable to reconcile projected fiscal 2024 Adjusted EPS to the most directly comparable projected GAAP financial measure because certain information necessary to calculate such measures on a GAAP basis is unavailable or dependent on the timing of future events outside of our control. Therefore, because of the uncertainty and variability of the nature of and the amount of any potential applicable future adjustments, which could be significant, we are unable to provide a reconciliation for projected fiscal 2024 Adjusted EPS without unreasonable effort.

Forward-Looking Statements

This release includes forward-looking statements within the meaning of the U.S. federal securities laws in addition to historical information. These forward-looking statements are

made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements include, without limitation, statements regarding our industry, business strategy, plans, goals and expectations concerning our market position, future operations, margins, profitability, capital expenditures, liquidity and capital resources and other financial and operating information such as the anticipated financial performance of our Powerblanket acquisition, our execution of our strategic initiatives, our ability to complete the disposition of our Russian subsidiary and anticipated timing and associated charges and our ability to achieve our financial performance targets for fiscal 2026 and our fiscal 2024 full-year guidance. When used herein, the words "anticipate," "assume," "believe," "budget," "continue," "contemplate," "could," "should" "estimate," "expect," "intend," "may," "plan," "possible," "potential," "predict," "project," "will," "would," "future," and similar terms and phrases are intended to identify forward-looking statements in this release. Forward-looking statements reflect our current expectations regarding future events, results or outcomes. These expectations may or may not be realized. Some of these expectations may be based upon assumptions, data or judgments that prove to be incorrect. In addition, our business and operations involve numerous risks and uncertainties, many of which are beyond our control, which could result in our expectations not being realized or otherwise materially affect our financial condition, results of operations and cash flows.

Actual events, results and outcomes may differ materially from our expectations due to a variety of factors. Although it is not possible to identify all of these factors, they include, among others, (i) the outbreak of a global pandemic, including the current pandemic (COVID-19 and its variants); (ii) general economic conditions and cyclicality in the markets we serve; (iii) future growth of energy, chemical processing and power generation capital investments; (iv) our ability to operate successfully in foreign countries; (v) our ability to successfully develop and improve our products and successfully implement new technologies; (vi) competition from various other sources providing similar heat tracing and process heating products and services, or alternative technologies, to customers; (vii) our ability to deliver existing orders within our backlog; (viii) our ability to bid and win new contracts; (ix) the imposition of certain operating and financial restrictions contained in our debt agreements; (x) our revenue mix; (xi) our ability to grow through strategic acquisitions; (xii) our ability to manage risk through insurance against potential liabilities (xiii) changes in relevant currency exchange rates; (xiv) tax liabilities and changes to tax policy; (xv) impairment of goodwill and other intangible assets; (xvi) our ability to attract and retain qualified management and employees, particularly in our overseas markets; (xvii) our ability to protect our trade secrets; (xviii) our ability to protect our intellectual property; (xix) our ability to protect data and thwart potential cyber-attacks; (xx) a material disruption at any of our manufacturing facilities; (xxi) our dependence on subcontractors and third-party suppliers; (xxii) our ability to profit on fixed-price contracts; (xxiii) the credit risk associated to our extension of credit to customers; (xxiv) our ability to achieve our operational initiatives; (xxv) unforeseen difficulties with expansions, relocations, or consolidations of existing facilities; (xxvi) potential liability related to our products as well as the delivery of products and services; (xxvii) our ability to comply with foreign anti-corruption laws; (xxviii) export control regulations or sanctions; (xxix) changes in government administrative policy; (xxx) the current geopolitical instability in Russia and Ukraine and related sanctions by the U.S. and Canadian governments and European Union; (xxxi) environmental and health and safety laws and regulations as well as environmental liabilities; and (xxxii) climate change and related regulation of greenhouse gases, and (xxxiii) those factors listed under Item 1A "Risk Factors" included in our Annual Report on Form 10-K for the fiscal year ended March

31, 2023 filed with the Securities and Exchange Commission (the "SEC") on May 25, 2023 and in any subsequent Quarterly Reports on Form 10-Q, Current Reports on Form 8-K or other filings that we have filed or may file with the SEC. Any one of these factors or a combination of these factors could materially affect our future results of operations and could influence whether any forward-looking statements contained in this release ultimately prove to be accurate.

Our forward-looking statements are not guarantees of future performance, and actual results and future performance may differ materially from those suggested in any forward-looking statements. We do not intend to update these statements unless we are required to do so under applicable securities laws.

CONTACT:

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Thermon Group Holdings, Inc.

Consolidated Statements of Operations (unaudited, in thousands except per share amounts)

| | Three Months Ended September 30, | | Six month Septem | |
|--|----------------------------------|------------|---------------------|------------|
| | 2023 | 2022 | 2023 | 2022 |
| Sales | \$ 123,659 | \$ 100,557 | \$ 230,548 | \$ 195,999 |
| Cost of sales | 69,201 | 54,631 | 128,781 | _112,848 |
| Gross profit | 54,458 | 45,926 | 101,767 | 83,151 |
| Operating expenses: | | | | |
| Selling, general and administrative expenses Deferred compensation plan | 30,490 | 27,754 | 59,144 | 52,157 |
| expense/(income) | (247) | (303) | 26 | (963) |
| Amortization of intangible assets | 2,227 | 2,437 | 4,614 | 4,705 |
| Restructuring and other charges/(income) | 304 | | 885 | |
| Income from operations | 21,684 | 16,038 | 37,098 | 27,252 |
| Other income/(expenses): | | | | |
| Interest expense, net | (1,925) | (1,408) | (3,509) | (2,243) |
| Other income/(expense) | (267) | (335) | 74 | (1,251) |
| Income before provision for taxes | 19,492 | 14,295 | 33,663 | 23,758 |
| Income tax expense | 4,762 | 3,311 | 7,995 | 6,218 |
| Net income | \$ 14,730 | \$ 10,984 | \$ 25,668 | \$ 17,540 |
| | | | | |

Net income per common share:

| Basic income per share | \$ 0.44 | \$ 0.33 | \$ 0.76 | \$ 0.52 |
|--|------------|------------|------------|------------|
| Diluted income per share | \$ 0.43 | \$ 0.33 | \$ 0.75 | \$ 0.52 |
| Weighted-average shares used in computing net income per common share: | | | | |
| Basic common shares | 33,689 | 33,477 | 33,748 | 33,439 |
| Fully-diluted common shares | 34,127 | 33,773 | 34,094 | 33,611 |

Thermon Group Holdings, Inc.
Consolidated Balance Sheets (in thousands, except share per share data)

| Assets | Se | naudited) eptember 80, 2023 | March 31, 2023 |
|--|----|-----------------------------|-------------------|
| Current assets: | | | |
| Cash and cash equivalents | \$ | 30,532 | \$ 35,635 |
| Accounts receivable, net of allowances of \$2,812 and \$2,682 as of September 30, 2023, and March 31, 2023, respectively | | 101,564 | 97,627 |
| Inventories, net | | 92,550 | 82,132 |
| Contract assets | | 27,259 | 16,272 |
| Prepaid expenses and other current assets | | 16,865 | 16,138 |
| Income tax receivable | | 1,109 | 3,138 |
| Total current assets | \$ | 269,879 | \$ 250,942 |
| Property, plant and equipment, net of depreciation and amortization of \$70,610 and \$67,450 as of September 30, | | | |
| 2023, and March 31, 2023, respectively | | 64,794 | 63,288 |
| Goodwill | | 218,864 | 219,612 |
| Intangible assets, net | | 88,018 | 93,970 |
| Operating lease right-of-use assets | | 12,319 | 13,570 |
| Deferred income taxes | | 703 | 688 |
| Other non-current assets | | 9,146 | 7,559 |
| Total assets | \$ | 663,723 | <u>\$ 649,629</u> |
| Liabilities and equity | | | |
| Current liabilities: | | | |
| Accounts payable | \$ | 34,603 | \$ 27,330 |
| Accrued liabilities | | 30,585 | 39,364 |
| Current portion of long-term debt | | 10,226 | 10,222 |
| Borrowings under revolving credit facility | | 27,500 | 14,500 |
| Contract liabilities | | 7,261 | 8,483 |
| Lease liabilities | | 3,387 | 3,364 |

| Income taxes payable | 4,366 | | 6,809 |
|--|---------------|------|----------|
| Total current liabilities | \$ 117,928 | \$ 1 | 110,072 |
| Long-term debt, net | 72,599 | | 87,710 |
| Deferred income taxes | 10,438 | | 12,084 |
| | 11,389 | | 12,479 |
| Non-current lease liabilities | | | |
| Other non-current liabilities | 9,063 | | 8,296 |
| Total liabilities | \$ 221,417 | \$ 2 | 230,641 |
| Equity | | | |
| Common stock: \$0.001 par value; 150,000,000 authorized; | | | |
| 33,690,712 and 33,508,076 shares issued and outstanding at | | | |
| September 30, 2023 and March 31, 2023, respectively | \$ 34 | \$ | 33 |
| Preferred stock: \$.001 par value; 10,000,000 authorized; no | | | |
| shares issued and outstanding | - | | - |
| Additional paid in capital | 240,833 | 2 | 239,860 |
| Accumulated other comprehensive loss | (61,424) | | (58,100) |
| Retained earnings | 262,863 | 2 | 237,195 |
| Total equity | \$ 442,306 | \$ 4 | 118,988 |
| Total liabilities and equity | \$ 663,723 | \$ 6 | 649,629 |
| | | | |

Thermon Group Holdings, Inc.
Condensed Consolidated Statements of Cash Flows (Unaudited, in thousands)

| | Six months ended September 30, | |
|---|--------------------------------|-----------|
| | 2023 | 2022 |
| Operating activities | | |
| Net income | \$ 25,668 | \$ 17,540 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization | 8,802 | 9,852 |
| Amortization of deferred debt issuance costs | 174 | 152 |
| Stock compensation expense | 2,688 | 2,444 |
| Deferred income taxes | (1,562) | (1,749) |
| Reserve for uncertain tax positions, net | 39 | 20 |
| Remeasurement (gain)/loss on intercompany balances | (226) | 530 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (4,157) | (8,577) |
| Inventories | (11,569) | (22,013) |
| Contract assets and liabilities | (12,103) | 10,100 |
| Other current and non-current assets | (3,023) | (3,677) |

| Accounts payable | 7,536 | 7,369 |
|---|------------|-------------|
| Accrued liabilities and non-current liabilities | (7,607) | (2,807) |
| Income taxes payable and receivable | (400) | 3,347 |
| Net cash provided by operating activities | \$ 4,260 | \$ 12,531 |
| Investing activities | | |
| Purchases of property, plant and equipment | (5,608) | (3,614) |
| Sale of rental equipment | 34 | 103 |
| Cash paid for acquisitions, net of cash acquired | | _(35,299) |
| Net cash provided by/(used) in investing activities | \$ (5,574) | \$ (38,810) |
| Financing activities | | |
| Proceeds from revolving credit facility | 13,000 | 32,000 |
| Payments on long-term debt and revolving credit facility | - | (3,000) |
| Payments on long-term debt | (15,381) | (10,441) |
| Repurchase of employee stock units on vesting | (1,715) | (586) |
| Payments on finance leases | (500) | (30) |
| Net cash provided by/(used in) financing activities | \$ (4,596) | \$ 17,943 |
| Less: Net change in cash balances classified as assets held-for- sale | 905 | - |
| Effect of exchange rate changes on cash, cash equivalents and restricted cash | (583) | (1,050) |
| Change in cash, cash equivalents and restricted cash | (5,588) | (9,386) |
| Cash, cash equivalents and restricted cash at beginning of period | 38,520 | 43,931 |
| Cash, cash equivalents and restricted cash at end of period | \$ 32,932 | \$ 34,545 |
| | | |

Thermon Group Holdings, Inc.
Reconciliation of Net Income to Adjusted EBITDA
(Unaudited, in thousands)

| | Three Mon Septem | | Six mont Septem | |
|--------------------------|---------------------|-----------|--------------------|-----------|
| | 2023 | 2022 | 2023 | 2022 |
| GAAP Net income | \$ 14,730 | \$ 10,984 | \$ 25,668 | \$ 17,540 |
| Interest expense, net | 1,925 | 1,408 | 3,509 | 2,243 |
| Income expense/(benefit) | ax 4,762 | 3,311 | 7,995 | 6,218 |

| Depreciation and amortization expense | 4,363 | 4,956 | 8,802 | 9,852 |
|---|-----------|-----------|-----------|-----------|
| EBITDA (non-GAAP) | \$ 25,780 | \$ 20,659 | \$ 45,974 | \$ 35,853 |
| Stock compensation expense | 1,450 | 1,251 | 2,688 | 2,444 |
| Transaction-related costs | 190 | - | 267 | 251 |
| Restructuring and other charges/(income) ¹ | 304 | | 885 | _ |
| Adjusted EBITDA (non-GAAP) | \$ 27,724 | \$ 21,910 | \$ 49,814 | \$ 38,548 |
| Adjusted EBITDA % | 22.4 % | 21.8 % | 21.6 % | 19.7 % |

^{1 -} The fiscal 2024 charges relate to the Company's Russian subsidiary.

Thermon Group Holdings, Inc.

Reconciliation of Net Income to Adjusted Net Income and Adjusted EPS (Unaudited, in thousands except per share amounts)

| | Three Months Ended September 30, | | Six month Septem | | |
|---|--|------------------|---------------------|------------------|----------------------------|
| | 2023 | 2022 | 2023 | 2022 | |
| GAAP Net income | \$ 14,730 | \$ 10,984 | \$ 25,668 | \$ 17,540 | |
| Amortization of intangible assets Transaction-related | 2,227 | 2,437 | 4,614 | 4,705 | Intangible amortization |
| costs ¹ | 190 | - | 267 | 251 | Operating expense |
| Restructuring and other | | | | | |
| charges/(income) ¹ | 304 | - | 885 | - | Operating expense |
| Tax effect of adjustments Adjusted Net | (561) | (569) | (1,131) | (1,150) | |
| Income (non-GAAP) | <u>\$ 16,890</u> | <u>\$ 12,852</u> | \$ 30,303 | <u>\$ 21,346</u> | |

| Adjusted | Fully | | | | | | | | |
|----------------------------|-------|----|--------|----|--------|----|--------|----|--------|
| Diluted Earnin | | | | | | | | | |
| Common | Share | | | | | | | | |
| (Adjusted | EPS) | | | | | | | | |
| (non-GAAP) | | \$ | 0.49 | \$ | 0.38 | \$ | 0.89 | \$ | 0.64 |
| | | | | | | | | | |
| Fully diluted | | | | | | | | | |
| Fully-diluted common share | 20 | 3 | 4,127 | • | 3,773 | • | 34,094 | 2 | 3,611 |
| Common Share | 35 | J | 4, 121 | | 55,775 | | 94,094 | J | 55,011 |

^{1 -} The fiscal 2024 charges relate to the Russia Exit.

Thermon Group Holdings, Inc.

Reconciliation of Cash Provided by Operating Activities to Free Cash Flow (Unaudited, in thousands)

| | Three Months Ended September 30, | | | | Six months ended September 30, | | | | |
|---|--|---------|----|---------|--------------------------------|---------|----|----------|--|
| | | 2023 | | 2022 | | 2023 | | 2022 | |
| Cash provided by operating activities Cash provided by/(used in) by investing | \$ | 3,392 | \$ | 671 | \$ | 4,260 | \$ | 12,531 | |
| activities Cash provided by/(used in) by financing | | (2,785) | | (1,917) | | (5,574) | | (38,810) | |
| activities | | (2,743) | | (4,820) | | (4,596) | | 17,943 | |
| Cash provided by operating activities Less: Cash used for purchases of | \$ | 3,392 | \$ | 671 | \$ | 4,260 | \$ | 12,531 | |
| property, plant and equipment | | (2,807) | | (1,997) | | (5,608) | | (3,614) | |
| Plus: Sales of rental equipment | | 22 | | 40 | | 34 | | 103 | |
| Free cash flow provided (non-GAAP) | \$ | 607 | \$ | (1,286) | \$ | (1,314) | \$ | 9,020 | |

SOURCE: Thermon Group Holdings, Inc.

View source version on accesswire.com:

https://www.accesswire.com/798667/thermon-reports-second-quarter-fiscal-2024-results