

The background of the slide is a photograph of Fenway Park in Boston. The iconic maroon sign on the left side of the stadium reads "FENWAY PARK HOME OF THE BOSTON RED SOX". A large red Sox sock logo is visible on the left. The sky is blue, and the stadium's architecture is visible. A decorative pattern of small green triangles is in the bottom right corner.

Evolv Technology



2023 Analyst Day

May 25, 2023 | Boston, Massachusetts

An Evolv-Protected Education

Jill Lemond
Director of Education





Jill Lemond
Director of Education

Highly seasoned 20-year
professional educator and
administrator

Director of Education

Oxford Community Schools

- Assistant Superintendent of Safety & School Ops
- Director of International Operations
- Assistant Superintendent of Student Services
- Director of Educational Solutions
- ESL and International Program Coordinator
- Classroom Teacher



How Do Schools Rank Across All Measures?

Data courtesy of K-12 School Shooting Database at <https://k12ssdb.org/data-visualizations>



INCIDENTS

Osborn High School in Detroit, MI	5
Locke High School in Los Angeles, CA	5
Sumner High School in St. Louis, MO	4
Pershing High School in Detroit, MI	4
Henry Ford High School in Detroit, MI	4
Central High School in Detroit, MI	4
Eastern Hills High School in Fort Worth, TX	4
Hamilton High School in Memphis, TN	4
Garinger High School in Charlotte, NC	4
Booker T. Washington High School in New Orleans, LA	4



VICTIMS KILLED

Sandy Hook Elementary School in Newtown, CT	26
Robb Elementary School in Uvalde, TX	21
Marjory Stoneman Douglas High School in Parkland, FL	17
Columbine High School in Littleton, CO	13
Santa Fe High School in Santa Fe, TX	10
Red Lake Senior High School in Red Lake, MN	8
Covenant School in Nashville, TN	6
West Nickel Mines School in Nickel Mines, PA	5
Westside Middle School in Jonesboro, AR	5
Cleveland Elementary School in Stockton, CA	5



VICTIMS WOUNDED

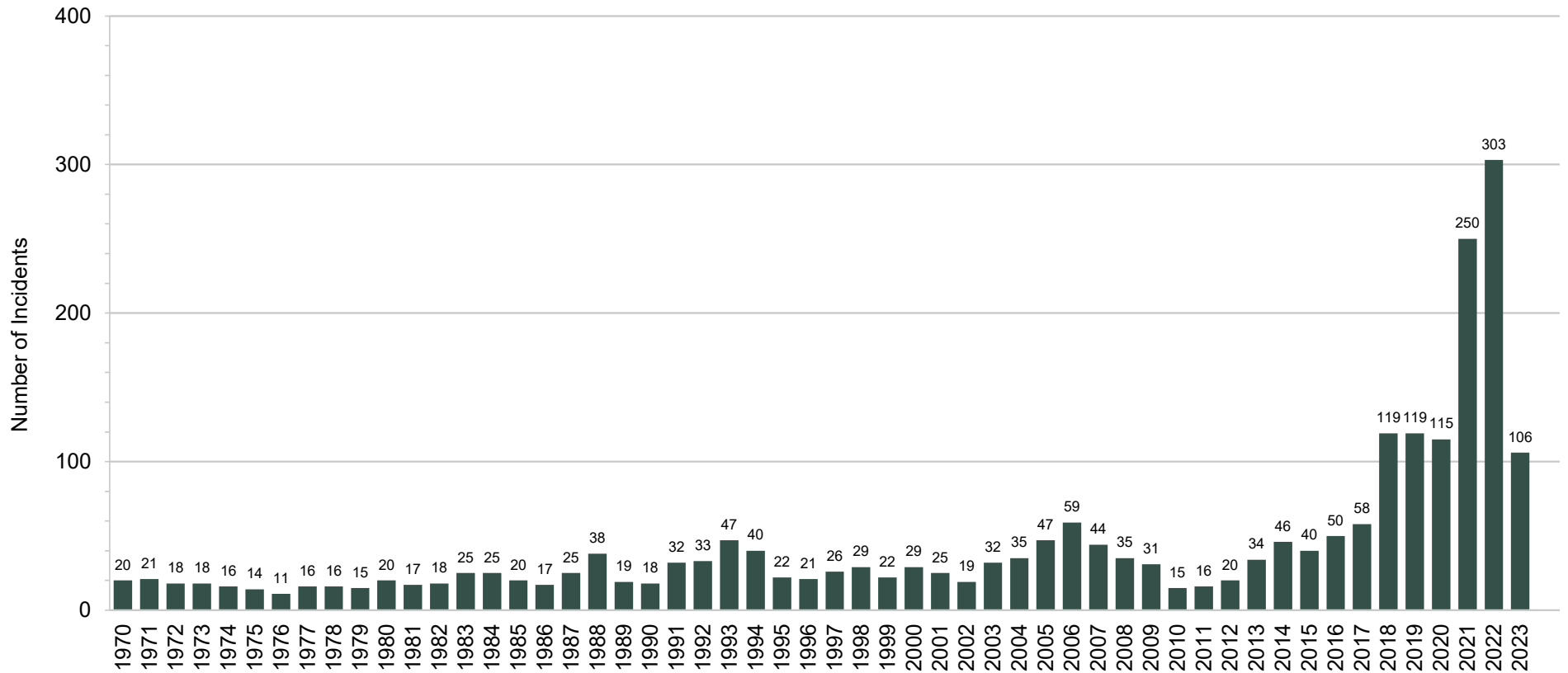
Cokeville Elementary School in Cokeville, WY	74
Cleveland Elementary School in Stockton, CA	30
Thurstong High School in Springfield, OR	25
Columbine High School in Littleton, CO	24
Robb Elementary School in Uvalde, TX	18
Marshall County High School in Benton, KY	18
Rancho Tehama Elementary School in Corning, CA	18
Marjory Stoneman Douglas High School in Parkland, FL	17
Murray-Wright High School in Detroit, MI	13
Santa Fe High School in Santa Fe, TX	13



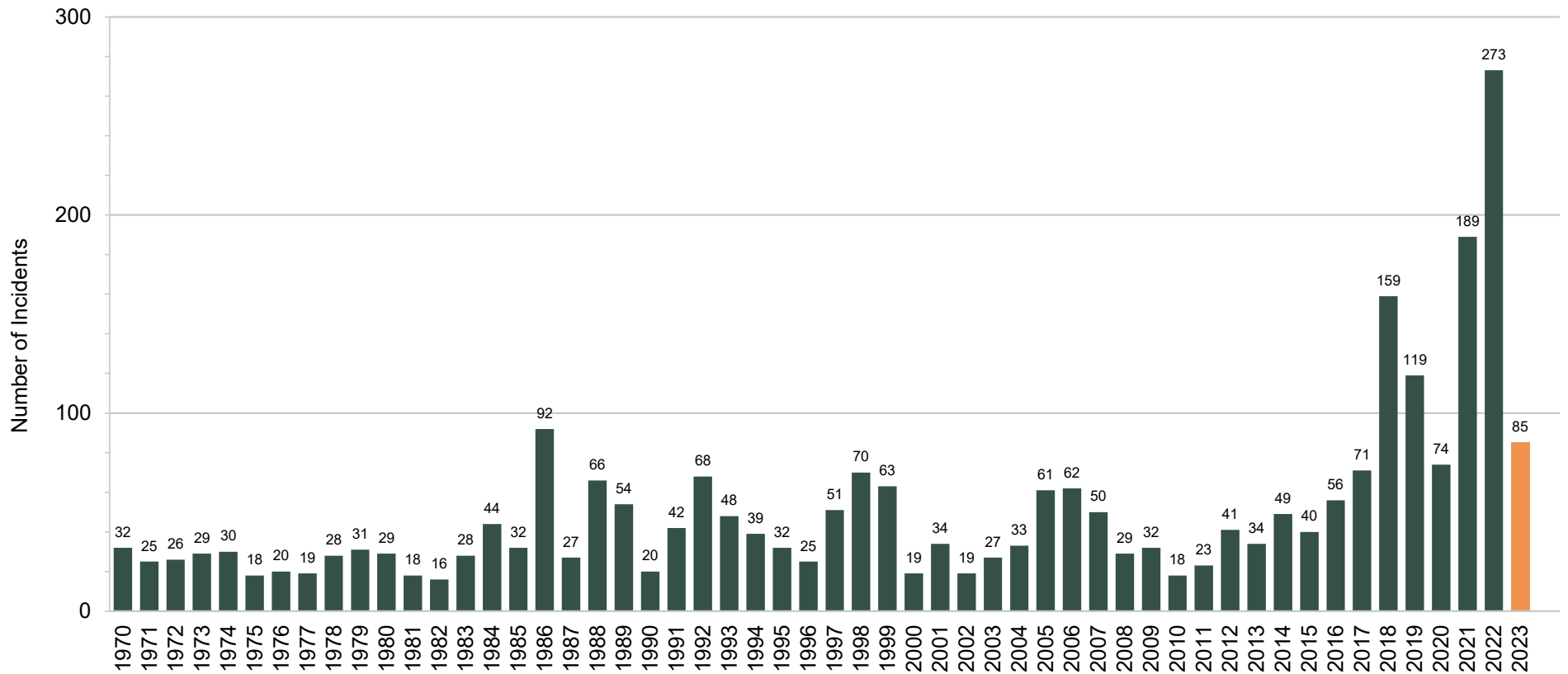
TOTAL DEATHS

Sandy Hook Elementary School in Newtown, CT	27
Robb Elementary School in Uvalde, TX	22
Marjory Stoneman Douglas High School in Parkland, FL	17
Columbine High School in Littleton, CO	15
Santa Fe High School in Santa Fe, TX	10
Red Lake Senior High School in Red Lake, MN	9
Covenant School in Nashville, TN	7
West Nickel Mines School in Nickel Mines, PA	6
Cleveland Elementary School in Stockton, CA	6
Moses Montefiore School in Chicago, IL	5

K-12 School Shooting Database: Incidents by Year 1970-2023



Number of Victims (Fatal and Wounded) on K-12 School Property





★ Designed by TownMapsUSA.com



Security Posture in Oxford

- Safety committee with community and first responders
- ALICE active shooter training
- NightLock devices
- Two, armed security guards (retired police)
- Body cameras
- School Resource Officer
- 'Stop the Bleed' kits
- AEDS
- Exterior 3M window film on building
- Attentive teachers (noted disturbing behavior)
- Regularly reviewed serious incident response
- Robust surveillance cameras (remote view)
- Bully prevention specialist and training
- Numbers on exterior doors
- Panic buttons
- Knox boxes and keys for local law enforcement
- Interagency training with actors (2011)
- Regular trainings, including threat assessment
- 'Stop the Silence' posters and programming
- Critical building assessments in 2019
- Ok2Say – anonymous reporting system
- Controlled access with video monitoring

November 30, 2021





HANA
ST. JULIANA



TATE
MYRE



MADISYN
BALDWIN



JUSTIN
SHILLING

Oxford to Evolv





We are Losing Teachers

How can we retain our professional educators?

How can we ensure new teachers join the profession?

Teachers are understandably anxious about violence

- One in three teachers has experienced a shooting at work
- One in four has been threatened by a student
- Nearly 40% are considering leaving the profession because they do not feel safe at work

Teachers are leaving the profession

- 55% of educators report planning to leave the profession sooner than expected because of the pandemic
- We have already lost approximately 600,000 educators nationwide since 2020

There are fewer and fewer new teachers in the pipeline

- Over the past ten years, enrollment in teacher-preparation programs across the country has dropped by one-third.
- Similarly, program completion rates have significantly declined

Oxford to Evolv

ESSER Funding

SVPP COPS Grant

Capital Projects

Operating Budgets
(Foundation Allowance)

Working to help others prevent violence.





Thank You

evolvtechnology.com

