

# Executive Biography

**Terry Fedor** Executive Vice President, Operations

As Executive Vice President, Operations, Mr. Fedor has executive management for all of the company's steelmaking operations and the Direct Reduction plant.

He has oversight for production planning, transportation and logistics functions, supply chain and asset management. He was previously Executive Vice President – Operations for Cleveland-Cliffs, whereby he had leadership oversight for the Company's mining and pelletizing operations.

He has over 35 years of experience in industrial operations, having served as Vice President and General Manager – Cleveland at ArcelorMittal with responsibility for Warren, Weirton and Monessen steel operations.

Mr. Fedor earned a bachelor's degree in mechanical engineering from the University of Akron in Akron, Ohio and a master's degree in business administration from John Carroll University in Cleveland, Ohio. He is a Registered Professional Engineer with the state of Ohio, and previously served as a President of the Board of Directors for the Association for Iron & Steel Technology.



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