

## BUSINESS IMPROVEMENT POLICY

As Advanced Materials focuses on creating sustainable growth and value for all our stakeholders, it is imperative that we operate with fully functional teams and understand what success looks like, why we are doing it, and what needs to happen to get there. Our programs to engage all associates, improve our business, and grow are based on a solid foundation of our core values of Zero Harm and Quality Excellence.

Our associates are committed to providing quality products and services that satisfy the expectations of our customers. Our Quality Management System provides a framework for us to set objectives, measure and review performance, and achieve continual improvement in line with our business strategy.

Our goal in the year ahead is to grow our business while improving our performance in compliance, environment, health, and safety (EHS), and quality. Using our Guiding Principles, we can together find innovative ways to accelerate our progress and elevate Advanced Materials' reputation as a world-class partner to our customers and suppliers.

With appreciation,

Scott J. Wright
President, Advanced Materials