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Novelis Chief People Officer Leslie Joyce Named Fellow of Society for Industrial and Organizational Psychology

Prestigious award recognizes outstanding contributions to the field

ATLANTA, March 3, 2015 /PRNewswire/ -- Novelis, the world leader in aluminum rolling and recycling, announced today that Leslie Joyce, Ph.D., Senior Vice President and Chief People Officer, has been named a Fellow of the [Society for Industrial and Organizational Psychology](#) (SIOP). Fellowship is the most prestigious title conferred by SIOP in recognition of outstanding contribution to the field of industrial-organizational (I-O) psychology.

"Leslie Joyce is an example of a consummate scientist-practitioner," said Ronald S. Landis, Ph.D., Professor of Psychology and Chair, Department of Psychology, Illinois Institute of Technology, Associate Editor, Journal of Business and Psychology and SIOP Fellowship Committee Chair. "She has made outstanding contributions through impactful professional practice in large-scale programs, mentoring and developing I-O psychologists, as well as developing innovative HR procedures and policies and serving as a major change agent in large organizations."

Over the course of her career, Joyce has contributed work in the areas of assessment center design and implementation, change management, performance appraisal/performance management, employee engagement and leadership development. She has been engaged in cutting edge practice and efforts to innovate within I-O psychology and advanced the field through speaking and facilitation and contributing to scholarly books and trade publications.

"We are incredibly proud of Leslie for receiving this honor and we benefit every day from her expertise in the field," said Phil Martens, President and CEO, Novelis. "Leslie has been an important partner in the growth of Novelis, helping to attract some of the world's best talent, creating our talent management program from the ground up and realigning the global HR function to support the emerging needs of the business."

Before joining Novelis in 2009, Joyce was vice president and chief learning officer at The Home Depot. Prior to this, she held positions of increasing responsibility with GlaxoSmithKline, a leading global pharmaceutical company. She holds a bachelor's degree from the University of North Carolina at Charlotte and a doctorate in industrial psychology from North Carolina State University. An active member of SIOP, Joyce has also served as president of The Human Resources Leadership Forum, on the Board of Advisors to the American Society for Training and Development – Atlanta, and the Board of Advisors for the Executive MBA program at Kennesaw State University. She currently serves on the Accrediting Board of the National Academy for Nuclear Training and as Board Development Chair for The Human Resources Leadership Forum.

About Novelis

Novelis Inc. is the global leader in aluminum rolled products and the world's largest recycler of aluminum. The company operates in 11 countries, has approximately 10,900 employees and reported revenue of approximately \$10 billion for its 2014 fiscal year. Novelis supplies premium aluminium sheet and foil products to transportation, packaging, construction, industrial and consumer electronics markets throughout North America, Europe, Asia and South America. The company is part of the Aditya Birla Group, a multinational conglomerate based in Mumbai, India. For more information, visit novelis.com and follow us on Facebook at facebook.com/NovelisInc and Twitter at twitter.com/Novelis.

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