

Parker Reports Fiscal 2024 Fourth Quarter and Full Year Results and Issues Guidance for Fiscal 2025

Strong Fourth Quarter Caps Record Year; Guidance and FY29 Targets Point to Bright Future

CLEVELAND, August 8, 2024 -- Parker Hannifin Corporation (NYSE: PH), the global leader in motion and control technologies, today reported results for the quarter and year ended June 30, 2024, that included the following highlights (compared with the prior year period):

Fiscal 2024 Fourth Quarter Highlights:

- Sales increased 2% to a record \$5.2 billion; Organic sales growth was 3%
- Net income was \$785 million, or \$884 million adjusted
- EPS were \$6.01, an increase of 10%, or a record \$6.77 adjusted, an increase of 11%
- EBITDA margin was 25.8%, an increase of 90 bps, or 26.3% adjusted, an increase of 190 bps
- Segment operating margin was 22.2%, an increase of 10 bps, or a record 25.3% adjusted, an increase of 130 bps

Fiscal 2024 Full Year Highlights:

- Sales increased 5% to a record \$19.9 billion; Organic sales growth was 2%
- Net income was \$2.8 billion, or \$3.3 billion adjusted
- EPS were \$21.84, an increase of 36%, or a record \$25.44 adjusted, an increase of 18%
- EBITDA margin was 25.2%, an increase of 380 bps, or 25.6% adjusted, an increase of 200 bps
- Segment operating margin was 21.5%, an increase of 240 bps, or a record 24.9% adjusted, an increase of 200 bps
- Cash flow from operations increased 14% to \$3.4 billion, or 17.0% of sales

"We delivered an exceptionally strong fourth quarter capping another year of record performance," said Chairman and Chief Executive Officer, Jenny Parmentier. "Our ability to drive outstanding results reflects the dedication and commitment of our people, the strength and balance of our portfolio, and the power of our business system, The Win Strategy™.

"For the year, we delivered on our commitments with respect to safety and financial targets. We had record sales approaching \$20 billion, record adjusted segment operating margin, which increased 200 basis points compared to the prior year, adjusted earnings per share growth of 18%, and record free cash flow of \$3 billion. Parker has a very bright future ahead as indicated by our strong outlook for fiscal year 2025, which puts us on track to achieve our financial targets for fiscal year 2029."

This news release contains non-GAAP financial measures. Reconciliations of adjusted numbers and certain non-GAAP financial measures are included in the financial tables of this press release.

Outlook

Parker issued guidance for the fiscal year ending June 30, 2025. The company expects:

- Total sales growth in fiscal 2025 of 1.5% 4.5%, with organic sales growth of 2% to 5%
- Total segment operating margin of 22.1% to 22.5%, or 25.2% to 25.6% on an adjusted basis
- EPS of \$22.65 to \$23.35, or \$26.30 to \$27.00 on an adjusted basis

Segment Results

Diversified Industrial Segment

North America Businesses

\$ in mm	F	Y24 Q4	F	Y23 Q4	Change	Organic Growth
Sales	\$	2,228	\$	2,301	-3.2 %	-2.8 %
Segment Operating Income	\$	506	\$	491	3.0 %	
Segment Operating Margin		22.7 %		21.3 %	140 bps	
Adjusted Segment Operating Income	\$	558	\$	541	3.2 %	
Adjusted Segment Operating Margin		25.0 %		23.5 %	150 bps	

- Achieved record segment operating margin on lower sales
- Softness continues in transportation and off-highway markets

International Businesses

\$ in mm	F	Y24 Q4	F	Y23 Q4	Organic Growth	
Sales	\$	1,430	\$	1,512	-5.4 %	-2.5 %
Segment Operating Income	\$	312	\$	309	0.7 %	
Segment Operating Margin		21.8 %		20.5 %	130 bps	
Adjusted Segment Operating Income	\$	342	\$	352	-2.9 %	
Adjusted Segment Operating Margin		23.9 %		23.3 %	60 bps	

- Achieved record segment operating margin on lower sales
- · Market softness continues in Europe
- Asia sales declined at a decreasing rate

Aerospace Systems Segment

\$ in mm	F	Y24 Q4	F	Y23 Q4	Change	Organic Growth
Sales	\$	1,528	\$	1,283	19.2 %	19.1 %
Segment Operating Income	\$	332	\$	328	1.4 %	
Segment Operating Margin		21.7 %		25.5 %	-380 bps	
Adjusted Segment Operating Income	\$	415	\$	331	25.1 %	
Adjusted Segment Operating Margin		27.1 %		25.8 %	130 bps	

- Quarterly sales surpassed \$1.5 billion for the first time
- · Broad based strength across all commercial and defense markets
- Aftermarket strength drove record adjusted segment operating margin

Order Rates

	FY24 Q4
Parker	+1%
Diversified Industrial Segment - North America Businesses	0%
Diversified Industrial Segment - International Businesses	-1%
Aerospace Systems Segment	+7%

- Company order rates improved sequentially
- Aerospace orders remained strong against a tough prior year comparison

About Parker Hannifin

Parker Hannifin is a Fortune 250 global leader in motion and control technologies. For more than a century the company has been enabling engineering breakthroughs that lead to a better tomorrow. Learn more at www.parker.com or @parkerhannifin.

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Notice of Webcast

Parker Hannifin's conference call and slide presentation to discuss its fiscal 2024 fourth quarter and full year results are available to all interested parties via live webcast today at 11:00 a.m. ET, at investors.parker.com. A replay of the webcast will be available on the site approximately one hour after the completion of the call and will remain available for one year. To register for e-mail notification of future events please visit investors.parker.com.

<u>Note on Orders</u> The company reported orders for the quarter ending June 30, 2024, compared with the same quarter a year ago. All comparisons are at constant currency exchange rates, with the prior year quarter restated to the current-year rates. Diversified Industrial comparisons are on 3-month average computations and Aerospace Systems comparisons are on rolling 12-month average computations.

Note on Non-GAAP Financial Measures

This press release contains references to non-GAAP financial information including (a) adjusted net income; (b) adjusted earnings per share; (c) adjusted operating margin and segment operating margins; (d) adjusted operating income and segment operating income; (e) EBITDA margin; (f) adjusted EBITDA margin; (g) organic sales growth and (h) free cash flow. The adjusted net income, adjusted earnings per share, adjusted operating margin, adjusted segment operating margin, adjusted operating income, adjusted segment operating income and organic sales measures are presented to allow investors and the company to meaningfully evaluate changes in net income, earnings per share and segment operating margins on a comparable basis from period to period. This press release also contains references to EBITDA margin, adjusted EBITDA margin and free cash flow. EBITDA is defined as earnings before interest, taxes, depreciation and amortization. Free cash flow is defined as cash flow from operations less capital expenditures. Although adjusted net income, adjusted earnings per share, adjusted operating margin and segment operating margins, adjusted operating income and segment operating income, EBITDA margin, adjusted EBITDA margin, organic sales growth and free cash flow are not measures of performance calculated in accordance with GAAP, we believe that they are useful to an investor in evaluating the results of this quarter and fiscal year versus the prior periods. Comparable descriptions of record adjusted results in this release refer only to the period from the first quarter of FY2011 to the periods presented in this release. This period coincides with recast historical financial results provided in association with our FY2014 change in segment reporting. A reconciliation of non-GAAP measures is included in the financial tables of this press release.

Forward-Looking Statements

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. Often but not always, these statements may be identified from the use of forward-looking terminology such as "anticipates," "believes," "may," "should," "could," "expects," "targets," "is likely," "will," or the negative of these terms and similar expressions, and may also include statements regarding future performance, orders, earnings projections, events or developments. Parker cautions readers not to place undue reliance on these statements. It is possible that the future performance may differ materially from expectations, including those based on past performance.

Among other factors that may affect future performance are: changes in business relationships with and orders by or from major customers, suppliers or distributors, including delays or cancellations in shipments; disputes regarding contract terms, changes in contract costs and revenue estimates for new development programs; changes in product mix; ability to identify acceptable strategic acquisition targets; uncertainties surrounding timing, successful completion or integration of acquisitions and similar transactions; ability to successfully divest businesses planned for divestiture and realize the anticipated benefits of such divestitures; the determination and ability to successfully undertake business realignment activities and the expected costs, including cost savings, thereof, ability to implement successfully business and operating initiatives, including the timing, price and execution of share repurchases and other capital initiatives; availability, cost increases of or other limitations on our access to raw materials, component products and/or commodities if associated costs cannot be recovered in product pricing; ability to manage costs related to insurance and employee retirement and health care benefits; legal and regulatory developments and other government actions, including related to environmental protection, and associated compliance costs; supply chain and labor disruptions, including as a result of labor shortages; threats associated with international conflicts and cybersecurity risks and risks associated with protecting our intellectual property; uncertainties surrounding the ultimate resolution of outstanding legal proceedings including the outcome of any appeals; effects on market conditions, including sales and pricing, resulting from global reactions to U.S. trade policies; manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and economic conditions such as inflation, deflation, interest rates and credit availability; inability to obtain, or meet conditions imposed for, required governmental and regulatory approvals; changes in the tax laws in the United States and foreign jurisdictions and judicial or regulatory interpretations thereof; and large scale disasters, such as floods, earthquakes, hurricanes, industrial accidents and pandemics. Readers should also consider forward-looking statements in light of risk factors discussed in Parker's Annual Report on Form 10-K for the fiscal year ended June 30, 2023 and other periodic filings made with the SEC.

CONSOLIDATED STATEMENT OF INC	COME								
(Unaudited)			Three Months	End	ed June 30,		Twelve Months	Enc	ded June 30,
(Dollars in thousands, except per share amou	nts)		2024		2023		2024		2023
Net sales	-	\$	5,186,815	\$	5,095,943	\$	19,929,606	\$	19,065,194
Cost of sales			3,322,855		3,262,860		12,801,816		12,635,892
Selling, general and administrative expenses			818,347		834,940		3,315,177		3,354,103
Interest expense			119,266		157,176		506,495		573,894
Other income, net	_		(59,613)		(62,228)		(288,485)		(178,359)
Income before income taxes	_		985,960		903,195		3,594,603		2,679,664
Income taxes			200,887		194,117		749,667		596,128
Net income	_		785,073		709,078		2,844,936		2,083,536
Less: Noncontrolling interests	_		110		122		721		600
Net income attributable to common sharel	olders	\$	784,963	\$	708,956	\$	2,844,215	\$	2,082,936
Earnings per share attributable to commo	n shareholders:								
Basic earnings per share		\$	6.10	\$	5.52	\$	22.13	\$	16.23
Diluted earnings per share	1	\$	6.01	\$	5.44	\$	21.84	\$	16.04
Average shares outstanding during period - E	asic		128,627,781		128,440,007		128,507,352		128,367,842
Average shares outstanding during period - D	iluted		130,643,758		130,222,542		130,239,737		129,822,085
CASH DIVIDENDS PER COMMON SHA	ARE							_	
(Unaudited)			Three Months	End	· ·		Twelve Months	Enc	,
(Amounts in dollars)		_	2024	_	2023	_	2024	_	2023
Cash dividends per common share		\$	1.63	\$	1.48	\$	6.07	\$	5.47
RECONCILIATION OF ORGANIC GRO	D WTH			Tl	aa Mansha En da	.1			
(Unaudited)				ı nr	ee Months Ende	u			A 11 / 1
	As Reported								Adjusted
	June 30, 2024		Currency		Divestitures		Acquisitions		June 30, 2024

	As Reported				Adjusted
	June 30, 2024	Currency	Divestitures	Acquisitions	June 30, 2024
Diversified Industrial Segment	(4.1)%	(1.2)%	(0.2)%	<u> </u>	(2.7)%
Aerospace Systems Segment	19.2 %	0.1 %	%	— %	19.1 %
Total	1.8 %	(0.8)%	(0.2)%	<u> </u>	2.8 %
(Unaudited)		Tv	velve Months Ende	ed	
(1)	As Reported				Adjusted
	June 30, 2024	Currency	Divestitures	Acquisitions	June 30, 2024
Diversified Industrial Segment	(1.7)%	(0.2)%	(0.2)%	0.8 %	(2.1)%
Aerospace Systems Segment	25.5 %	0.4 %	(0.9)%	8.8 %	17.2 %
Total	4.5 %	(0.1)%	(0.3)%	2.6 %	2.3 %

RECONCILIATION OF NET INCOME ATTRIBUTABLE TO COMMON SHAREHOLDERS TO ADJUSTED NET INCOME ATTRIBUTABLE TO COMMON SHAREHOLDERS

(Unaudited)	Three Months	Ende	ed June 30,	T	welve Months	s Ended June 30,		
(Dollars in thousands)	 2024		2023		2024	2023		
Net income attributable to common shareholders	\$ 784,963	\$	708,956	\$	2,844,215	\$	2,082,936	
Adjustments:								
Acquired intangible asset amortization expense	139,232		126,296		577,995		500,713	
Business realignment charges	17,542		9,226		53,456		26,706	
Integration costs to achieve	8,597		18,786		38,273		95,439	
Acquisition-related expenses	_		2,754		_		166,294	
Loss on deal-contingent forward contracts	_		_		_		389,992	
Net gain on divestitures	_		_		(25,651)		(362,003)	
Amortization of inventory step-up to fair value	_		(57,992)		_		109,981	
Meggitt early debt retirement	_		9,999		_		9,999	
Tax effect of adjustments ¹	(39,358)		(26,613)		(147,761)		(222,379)	
Discrete Tax Benefit ²	(27,068)				(27,068)			
${\bf Adjusted\ net\ income\ attributable\ to\ common\ shareholders}$	\$ 883,908	\$	791,412	\$	3,313,459	\$	2,797,678	

RECONCILIATION OF EARNINGS PER DILUTED SHARE TO ADJUSTED EARNINGS PER DILUTED SHARE

(Unaudited)	T	hree Months I	Ended .	June 30,	Twelve Months Ended June 30,								
(Amounts in dollars)		2024		2023	2024	2023							
Earnings per diluted share	\$	6.01	\$	5.44	\$ 21.84	\$ 16.04							
Adjustments:													
Acquired intangible asset amortization expense		1.07		0.97	4.43	3.85							
Business realignment charges		0.13		0.07	0.40	0.20							
Integration costs to achieve		0.07		0.14	0.30	0.73							
Acquisition-related expenses		_		0.02	_	1.29							
Loss on deal-contingent forward contracts		_		_	_	3.00							
Net gain on divestitures		_		_	(0.20)	(2.78)							
Amortization of inventory step-up to fair value		_		(0.45)	_	0.84							
Meggitt early debt retirement		_		0.08	_	0.08							
Tax effect of adjustments ¹		(0.30)		(0.19)	(1.12)	(1.70)							
Discrete Tax Benefit ²		(0.21)			(0.21)	_							
Adjusted earnings per diluted share	\$	6.77	\$	6.08	\$ 25.44	\$ 21.55							

¹This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

² A recent Swiss tax law change resulted in the recording of a deferred tax asset.

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(Unaudited)	Th	ree Months I	End	led June 30,	Twelve Months Ended June 30,					
(Dollars in thousands)	2024 2				2024	2023				
Net sales	\$ 5,	,186,815	\$	5,095,943	\$ 19,929,606	\$ 19,065,194				
Net income	\$	785,073	\$	709,078	\$ 2,844,936	\$ 2,083,536				
Income taxes		200,887		194,117	749,667	596,128				
Depreciation		91,436		82,767	349,136	317,416				
Amortization		139,232		126,296	577,995	500,713				
Interest expense		119,266		157,176	506,495	573,894				
EBITDA	1,	,335,894		1,269,434	5,028,229	4,071,687				
Adjustments:										
Business realignment charges		17,542		9,226	53,456	26,706				
Integration costs to achieve		8,597		18,786	38,273	95,439				
Acquisition-related expenses		_		2,754		166,294				
Loss on deal-contingent forward contracts		_		_	_	389,992				
Net gain on divestitures		_		_	(25,651)	(362,003)				
Amortization of inventory step-up to fair value		_		(57,992)	_	109,981				
Adjusted EBITDA	\$ 1,	,362,033	\$	1,242,208	\$ 5,094,307	\$ 4,498,096				
EBITDA margin		25.8 %		24.9 %	25.2 %	21.4 %				
Adjusted EBITDA margin		26.3 %		24.4 %	25.6 %	23.6 %				

BUSINESS SEGMENT INFORMATION

(Unaudited)	Γ	Three Months	Ende	ed June 30,	T	Twelve Months Ended June 30,						
(Dollars in thousands)		2024		2023		2024		2023				
Net sales												
Diversified Industrial	\$	3,658,502	\$	3,813,431	\$	14,457,146	\$	14,705,693				
Aerospace Systems		1,528,313		1,282,512		5,472,460		4,359,501				
Total net sales	\$	5,186,815	\$	5,095,943	\$	19,929,606	\$	19,065,194				
Segment operating income												
Diversified Industrial	\$	817,085	\$	800,196	\$	3,176,384	\$	3,071,410				
Aerospace Systems		332,035		327,595		1,110,746		562,444				
Total segment operating income		1,149,120		1,127,791		4,287,130		3,633,854				
Corporate general and administrative expenses		55,972		83,336		218,312		229,677				
Income before interest expense and other (income) expense, net		1,093,148		1,044,455		4,068,818		3,404,177				
Interest expense		119,266		157,176		506,495		573,894				
Other (income) expense, net		(12,078)		(15,916)		(32,280)		150,619				
Income before income taxes	\$	985,960	\$	903,195	\$	3,594,603	\$	2,679,664				

RECONCILIATION OF SEGMENT OPERATING MARGINS TO ADJUSTED SEGMENT (OPERATING MARGINS	

(Unaudited)	TITAL	Three Months				Twelve Months		
(Dollars in thousands)		2024	Liiu	2023		2024	1211	2023
Diversified Industrial Segment sales	\$	3,658,502	•	3,813,431	•	14,457,146	•	14,705,693
Diversified industrial Segment sales	Φ	3,030,302	Ф	3,613,431	Φ	14,437,140	Ф	14,703,093
Diversified Industrial Segment operating income	\$	817,085	\$	800,196	\$	3,176,384	\$	3,071,410
Adjustments:								
Acquired intangible asset amortization		64,550		82,073		266,219		267,779
Business realignment charges		17,198		9,177		50,075		23,641
Integration costs to achieve		628		1,235		3,930		8,511
Adjusted Diversified Industrial Segment operating income	\$	899,461	\$	892,681	\$	3,496,608	\$	3,371,341
Discoulfied Industrial Comment or continuous and		22.2.0/		21.0.0/		22.0.0/		20.0.0
Diversified Industrial Segment operating margin		22.3 %		21.0 %		22.0 %		20.9 %
Adjusted Diversified Industrial Segment operating margin		24.6 %		23.4 %		24.2 %		22.9 %
(Unaudited)		Three Months	End	ed June 30.		Twelve Months	En	ded June 30.
(Dollars in thousands)		2024		2023		2024		2023
Aerospace Systems Segment sales	\$	1,528,313	\$	1,282,512	\$	5,472,460	\$	4,359,501
Aerospace Systems Segment operating income	\$	332,035	\$	327,595	\$	1,110,746	\$	562,444
Adjustments:								
Acquired intangible asset amortization		74,682		44,223		311,776		232,934
Business realignment charges		1		49		319		3,065
Integration costs to achieve		7,969		17,551		34,343		86,928
Amortization of inventory step-up to fair value				(57,992)				109,981
Adjusted Aerospace Systems Segment operating income	\$	414,687	\$	331,426	\$	1,457,184	\$	995,352
Aerospace Systems Segment operating margin		21.7 %		25.5 %		20.3 %		12.9 %
Adjusted Aerospace Systems Segment operating margin		27.1 %		25.8 %		26.6 %		22.8 %
Aujusteu Aerospace Systems Segment operating margin		27.1 /0		23.8 70		20.0 /0		22.6 /
(Unaudited)		Three Months	End	led June 30,		Twelve Months	En	ded June 30,
(Dollars in thousands)		2024		2023		2024		2023
Total net sales	\$	5,186,815	\$	5,095,943	\$	19,929,606	\$	19,065,194
Total segment operating income	\$	1,149,120	\$	1,127,791	\$	4,287,130	\$	3,633,854
Adjustments:	Ψ	1,17,120	Ψ	1,121,171	Φ	1,207,130	ψ	J,0JJ,0J T
Acquired intangible asset amortization		139,232		126,296		577,995		500,713
Business realignment charges		17,199		9,226		50,394		26,706
Integration costs to achieve		8,597		18,786		38,273		95,439
Amortization of inventory step-up to fair value				(57,992)				109,981
Adjusted total segment operating income	\$	1,314,148	\$	1,224,107	\$	4,953,792	\$	4,366,693
Total segment operating margin		22.2 %		22.1 %		21.5 %		19.1 %
Adjusted total segment operating margin		25.3 %		24.0 %		24.9 %		22.9 %

CONSOLIDATED BALANCE SHEET

(Unaudited) (Dollars in thousands)	June 30, 2024	June 30, 2023
<u>Assets</u>		
Current assets:		
Cash and cash equivalents	\$ 422,027	\$ 475,182
Trade accounts receivable, net	2,865,546	2,827,297
Non-trade and notes receivable	331,429	309,167
Inventories	2,786,800	2,907,879
Prepaid expenses and other	392,822	314,704
Total current assets	6,798,624	6,834,229
Property, plant and equipment, net	2,875,668	2,865,030
Deferred income taxes	92,704	81,429
Investments and other assets	1,207,232	1,104,576
Intangible assets, net	7,816,181	8,450,614
Goodwill	10,507,433	10,628,594
Total assets	\$ 29,297,842	\$ 29,964,472
Liabilities and equity		
Current liabilities:		
Notes payable and long-term debt payable within one year	\$ 3,403,065	\$ 3,763,175
Accounts payable, trade	1,991,639	2,050,934
Accrued payrolls and other compensation	581,251	651,319
Accrued domestic and foreign taxes	354,659	374,571
Other accrued liabilities	982,695	895,371
Total current liabilities	7,313,309	7,735,370
Long-term debt	7,157,034	8,796,284
Pensions and other postretirement benefits	437,490	551,510
Deferred income taxes	1,583,923	1,649,674
Other liabilities	725,193	893,355
Shareholders' equity	12,071,972	10,326,888
Noncontrolling interests	8,921	 11,391
Total liabilities and equity	\$ 29,297,842	\$ 29,964,472

CONSOLIDATED STATEMENT OF CASH FLOWS

(Unaudited)	Twelve Months Ended June 30,			
(Dollars in thousands)		2024		2023
Cash flows from operating activities:		_		
Net income	\$	2,844,936	\$	2,083,536
Depreciation and amortization		927,131		818,129
Stock incentive plan compensation		155,175		142,720
Gain on sale of businesses		(23,979)		(366,345)
Loss on property, plant and equipment and intangible assets		12,382		3,819
Gain on marketable securities and other investments		(5,708)		(6,176)
Net change in receivables, inventories and trade payables		(28,135)		128,000
Net change in other assets and liabilities		(516,854)		13,211
Other, net		19,381		163,036
Net cash provided by operating activities		3,384,329		2,979,930
Cash flows from investing activities:				
Acquisitions (net of cash of \$89,704 in 2023)		_		(7,146,110)
Capital expenditures		(400,112)		(380,747)
Proceeds from sale of property, plant and equipment		9,065		13,244
Proceeds from sale of businesses		77,666		473,207
Purchases of marketable securities and other investments		(17,186)		(37,791)
Maturities and sales of marketable securities and other investments		24,292		56,786
Payments of deal-contingent forward contracts		_		(1,405,418)
Other		7,687		250,017
Net cash used in investing activities		(298,588)		(8,176,812)
Cash flows from financing activities:				
Net payments for common stock activity		(328,449)		(293,847)
Acquisition of noncontrolling interests		(2,883)		
Net (payments for) proceeds from debt		(2,001,519)		40,470
Financing fees paid		_		(13,605)
Dividends paid		(782,048)		(704,054)
Net cash used in financing activities		(3,114,899)		(971,036)
Effect of exchange rate changes on cash		(23,997)		(4,776)
Net decrease in cash, cash equivalents and restricted cash		(53,155)		(6,172,694)
Cash, cash equivalents and restricted cash at beginning of year		475,182		6,647,876
Cash and cash equivalents at end of period	\$	422,027	\$	475,182

RECONCILIATION OF CASH FLOW FROM OPERATIONS TO FREE CASH FLOW

(Unaudited)	Twelve Months Ended	1
(Dollars in thousands)	June 30, 2024	
As reported cash flow from operations	\$ 3,384,32	29
Capital expenditures	(400,11	12)
Free cash flow	\$ 2,984,21	17

RECONCILIATION OF FORECASTED ORGANIC GROWTH

(Unaudited)

(Amounts in percentages)	Fiscal Year 2025
Forecasted net sales	1.5% to 4.5%
Adjustments:	
Currency	0.5%
Divestitures	%
Adjusted forecasted net sales	2.0% to 5.0%

RECONCILIATION OF FORECASTED SEGMENT OPERATING MARGIN TO ADJUSTED FORECASTED SEGMENT OPERATING MARGIN

(Unaudited)

(Amounts in percentages)	Fiscal Year 2025
Forecasted segment operating margin	22.1% to 22.5%
Adjustments:	
Business realignment charges	0.2%
Costs to achieve	0.1%
Acquisition-related intangible asset amortization expense	2.7%
Adjusted forecasted segment operating margin	25.2% to 25.6%

Note: Totals may not foot due to rounding

RECONCILIATION OF FORECASTED EARNINGS PER DILUTED SHARE TO ADJUSTED FORECASTED EARNINGS PER DILUTED SHARE

(Unaudited)

(Amounts in dollars)	Fiscal Year 2025
Forecasted earnings per diluted share	\$22.65 to \$23.35
Adjustments:	
Business realignment charges	0.38
Costs to achieve	0.11
Acquisition-related intangible asset amortization expense	4.25
Tax effect of adjustments ¹	(1.09)
Adjusted forecasted earnings per diluted share	\$26.30 to \$27.00

¹This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

BUSINESS SEGMENT INFORMATION

(Unaudited)	,	Three Months	d June 30,	Τ	Twelve Months Ended June 3			
(Dollars in thousands)		2024		2023		2024		2023
Net sales								
Diversified Industrial:								
North America businesses	\$	2,228,449	\$	2,301,159	\$	8,800,036	\$	8,916,194
International businesses		1,430,053		1,512,272		5,657,110		5,789,499
Segment operating income								
Diversified Industrial:								
North America businesses	\$	505,521	\$	490,823	\$	1,963,876	\$	1,853,079
International businesses		311,564		309,373		1,212,508		1,218,331

RECONCILIATION OF ORGANIC GROWTH

(Unaudited)		Т	Three Months Ended	d	
	As Reported				Adjusted
	June 30, 2024	Currency	Divestitures	Acquisitions	June 30, 2024
Diversified Industrial Segment:					
North America businesses	(3.2)%	 %	(0.4)%	— %	(2.8)%
International businesses	(5.4)%	(2.9)%	 %	 %	(2.5)%

(Unaudited)		Ty	welve Months Ende	d	
	As Reported				Adjusted
	June 30, 2024	Currency	Divestitures	Acquisitions	June 30, 2024
Diversified Industrial Segment:					
North America businesses	(1.3)%	0.3 %	(0.3)%	0.9 %	(2.2)%
International businesses	(2.3)%	(1.0)%	— %	0.7 %	(2.0)%

RECONCILIATION OF SEGMENT OPERATING MARGINS TO ADJUSTED SEGMENT OPERATING MARGINS

(Unaudited)		Timee Months i	End	ed June 30,	,	Twelve Months	End	ded June 30,
(Dollars in thousands)		2024		2023		2024		2023
Diversified Industrial Segment:								
North America businesses sales	\$	2,228,449	\$	2,301,159	\$	8,800,036	\$	8,916,194
North America businesses operating income	\$	505,521	\$	490,823	\$	1,963,876	\$	1,853,079
Adjustments:								
Acquired intangible asset amortization		43,010		47,138		176,337		181,954
Business realignment charges		8,857		1,792		17,749		4,024
Integration costs to achieve		295		877		2,643		4,636
Adjusted North America businesses operating income	\$	557,683	\$	540,630	\$	2,160,605	\$	2,043,693
North America businesses operating margin		22.7 %		21.3 %		22.3 %		20.8 %
Adjusted North America businesses operating margin		25.0 %		23.5 %		24.6 %		22.9 %
(Unaudited)		Three Months l	End	ed June 30,	,	Twelve Months	Enc	dad Juna 30
(Dollars in thousands)								ieu june 30,
		2024		2023		2024		2023
Diversified Industrial Segment:		2024		2023			_	·
Diversified Industrial Segment: International businesses sales	\$	1,430,053	\$	1,512,272	\$		\$	•
	\$		\$		\$	2024	\$	2023
	\$		\$		\$	2024	\$	2023
International businesses sales		1,430,053		1,512,272		5,657,110	•	5,789,499
International businesses sales International businesses operating income		1,430,053		1,512,272		5,657,110	•	5,789,499
International businesses sales International businesses operating income Adjustments:		1,430,053 311,564		1,512,272 309,373		5,657,110 1,212,508	•	5,789,499 1,218,331
International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization		1,430,053 311,564 21,540		1,512,272 309,373 34,935		5,657,110 1,212,508 89,882	•	5,789,499 1,218,331 85,825
International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization Business realignment charges		1,430,053 311,564 21,540 8,341		1,512,272 309,373 34,935 7,385		2024 5,657,110 1,212,508 89,882 32,326	•	5,789,499 1,218,331 85,825 19,617
International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization Business realignment charges Integration costs to achieve	\$	1,430,053 311,564 21,540 8,341 333	\$	1,512,272 309,373 34,935 7,385 358	\$	2024 5,657,110 1,212,508 89,882 32,326 1,287	\$	5,789,499 1,218,331 85,825 19,617 3,875
International businesses sales International businesses operating income Adjustments: Acquired intangible asset amortization Business realignment charges Integration costs to achieve	\$	1,430,053 311,564 21,540 8,341 333	\$	1,512,272 309,373 34,935 7,385 358	\$	2024 5,657,110 1,212,508 89,882 32,326 1,287	\$	5,789,499 1,218,331 85,825 19,617 3,875