

# Executive Biography

**Terry Fedor** Executive Vice President and Chief Operating Officer - Steel Mills

As Executive Vice President and Chief Operating Officer - Steel Mills, Mr. Fedor has executive oversight for Cleveland-Cliffs' wholly-owned AK Steel operations and the metalics segment's HBI plant operation. He was previously Executive Vice President – Operations for Cleveland-Cliffs, maintaining leadership oversight for Mining and Pelletizing operations, as well as transportation and logistics functions, supply chain and asset management.

He has over 25 years of experience in industrial operations, having served as Vice President and General Manager – Cleveland at ArcelorMittal with responsibility for Warren, Weirton and Monessen steel operations.

Mr. Fedor earned a bachelor's degree in mechanical engineering from the University of Akron in Akron, Ohio and a master's degree in business administration from John Carroll University in Cleveland, Ohio. He is a Registered Professional Engineer with the state of Ohio, and previously served as a President of the Board of Directors for the Association for Iron & Steel Technology.



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