

Executive Biography

Paul Finan Executive Vice President, Strategic Development

Mr. Finan is Executive Vice President, Strategic Development of Cleveland-Cliffs. In this role, he has executive responsibility for the Company's strategic planning, budgeting, forecasting, corporate financial analysis and investor relations functions.

Mr. Finan began his career at Cleveland-Cliffs in 2010 in the Company's Financial Development Program and progressed through various roles within the Finance Organization. Prior to his present role, Mr. Finan was Senior Vice President of Finance from 2021 to 2025. Mr. Finan also served as the company's head of investor relations from 2014 to 2021.

Mr. Finan graduated summa cum laude with a B.S. in finance from the University of Akron.



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