

Executive Biography

Robert H. Fischer Executive Vice President, Human Resources & Labor Relations

As Executive Vice President, Human Resources & Labor Relations, Mr. Fischer has executive responsibility for Cleveland-Cliffs' Human Resources and Labor Relations matters. His responsibilities include maintaining the Company's highly valued relationships with its labor union partners and the positive workplace culture for its industry-leading workforce.

Prior to his current role, Mr. Fischer held senior leadership roles as Senior Vice President and Vice President of Human Resources since 2014. Mr. Fischer joined Cleveland-Cliffs' Legal Department as Group Counsel, Labor Relations in 2010 where he served in various management positions.

Before his tenure with Cleveland-Cliffs, Mr. Fischer was a partner with the law firm of Taft Stettinius & Hollister LLP. He earned his Bachelor of Arts degree in Economics and Political Science, summa cum laude, from Ohio University and a Juris Doctor degree from Vanderbilt University.



**For media inquiries or print-ready image,
please contact:**

Patricia Persico
Senior Director,
Corporate Communications
Phone: 216.694.5316
patricia.persico@clevelandcliffs.com