

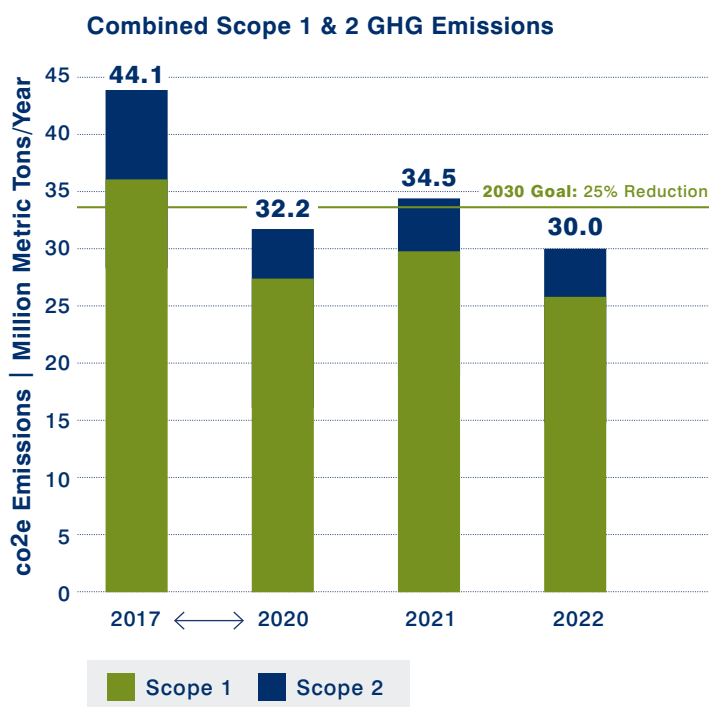
SUSTAINABILITY AT CLEVELAND-CLIFFS



The Cleveland-Cliffs' Sustainability Report 2022 is available on our website at clevelandcliffs.com/sustainability.

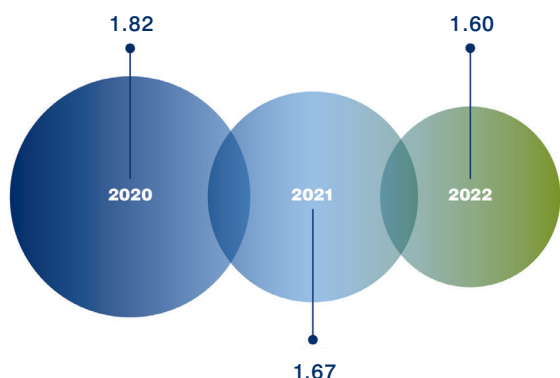
2022 Performance Metrics

Cleveland-Cliffs' Sustainability Report 2022 provides a comprehensive overview of data and information aligned to globally accepted sustainability frameworks such as the Global Reporting Initiative and the Sustainability Accounting Standards Board.



Average Emissions Intensity of our Integrated Mills^[1]

This chart shows facility-wide Scope 1 and 2 location-based emissions from all Cliffs integrated BOF facilities, with the production of crude cast steel from BOF shops as the denominator. Our integrated mills are primarily suppliers of steel for automotive uses.



^[1] Scope 1 emissions include facility-wide process and combustion emissions as reported to the U.S. EPA and onsite mobile equipment emissions.

2022 Highlights

Our Commitment to the Environment

Cleveland-Cliffs remains committed to operating its business in an environmentally responsible manner.

- 6.5 million tons of steel scrap and recovered iron materials recycled
- 620 billion+ gallons of water recycled

Empowering Our People

Safe Production is the most important Core Value at Cleveland-Cliffs. We aim to provide meaningful work for our employees as well as an attractive benefits package and opportunities for professional growth.

- 1.36 total recordable incident rate
- 70% of workforce represented by unions
- \$132k median employee annual total compensation

Connecting with Our Communities

We value the communities where we operate and engage with them regularly. Through site-specific events, The Cleveland-Cliffs Foundation and strategic partnerships, we create tangible impact and provide significant financial support to like-minded organizations.

- \$7.4 million donated to local communities
- \$434k in employee matching gifts
- 430+ neighbors attended 5 Community Open Houses

Acting with Integrity

Strong corporate governance and ethical business practices serve as the foundation of Cleveland-Cliffs' company culture. We believe in honesty, fairness and treating everyone with respect.

- 30% women on Board of Directors
- \$365 million spent with diverse suppliers
- Recognition from customers for excellent performance

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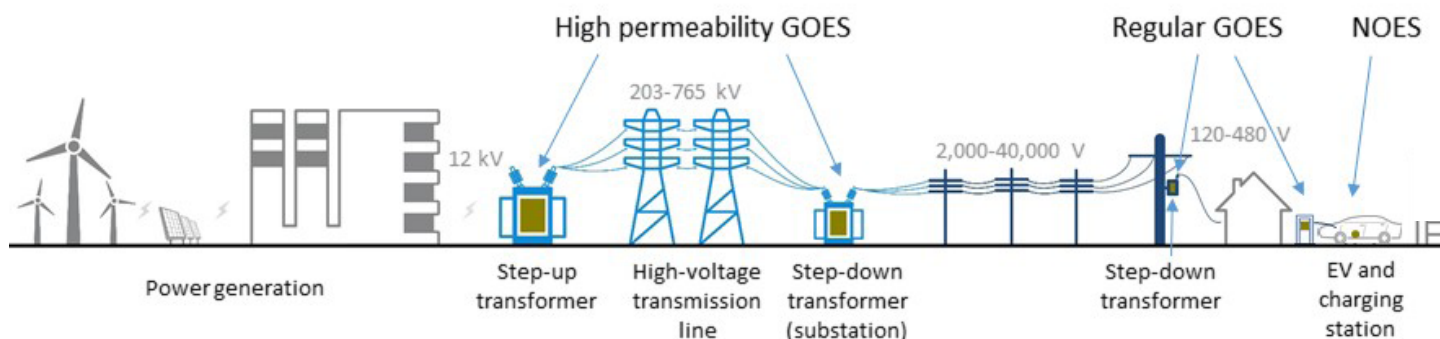


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Steel for a Sustainable Society

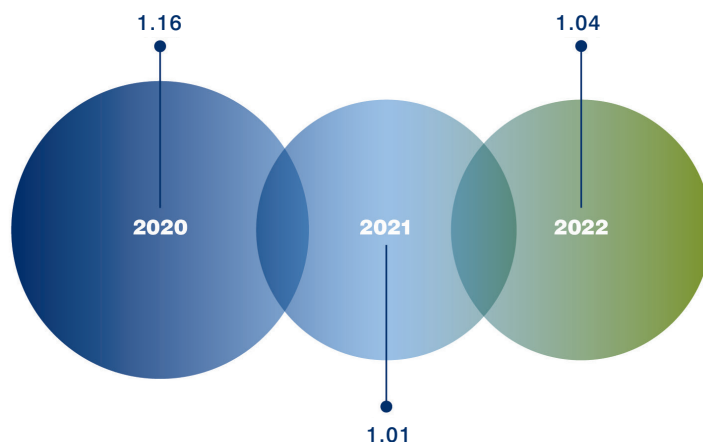
Steel is critical to the development of clean energy technologies that will make society's transition to a low-carbon future a reality. From upgrading the U.S. electrical grid and developing renewable energy, to producing alternative fuels and powering electric vehicles, steel will be necessary to advance these sustainable solutions.

Cleveland-Cliffs' Electrical Steels



Average Emissions Intensity of our Specialty Steel Mills^[1]

This chart shows facility-wide Scope 1 and 2 location-based emissions from all Cliffs EAF facilities, with the production of crude cast steel from EAF shops as the denominator. Three of our EAFs operate in tandem with argon-oxygen decarburization units for the production of electrical steel and stainless steel.



^[1] Scope 1 emissions include facility-wide process and combustion emissions as reported to the U.S. EPA and onsite mobile equipment emissions.

Engagement & Transparency

Cleveland-Cliffs is a proud member of the U.S. Department of Energy's Better Plants program and Better Climate Challenge, and is also an ENERGY STAR® partner. We are committed to tracking and reporting on progress made in reducing our energy intensity and GHG emissions, and report on comprehensive sustainability data through various platforms including CDP and EcoVadis.

