

## ExxonMobil Announces Retirement of Malcolm Farrant and Election of Tracey Gunnlaugsson as Vice President of Human Resources

IRVING, Texas--(BUSINESS WIRE)-- <u>Exxon Mobil Corporation</u> (NYSE:XOM) said today that Malcolm Farrant, vice president of human resources, has elected to retire after 35 years of service. The board of directors has elected Tracey Gunnlaugsson, president of SeaRiver Maritime Inc., as vice president of human resources, effective August 1, 2018.

Farrant, a native of the U.K., joined Mobil Corporation in 1983 after receiving a bachelor's degree in chemistry from Nottingham University.

Farrant held several management positions with increasing responsibilities in marketing, lubricants and refining in the United Kingdom, Europe and Singapore. In 2006, he was transferred to the United States and was appointed vice president, Basestocks, Specialties & Asphalt, ExxonMobil Lubricants & Specialties Company.

In 2010, Farrant was appointed downstream business analysis and financial reporting manager for ExxonMobil. Farrant was made executive assistant to the chairman in 2011 and elected to his current position in 2012.

Gunnlaugsson joined Exxon Shipping in 1991 as a U.S. merchant marine deck officer and held various positions within SeaRiver and ExxonMobil Refining and Supply Company before becoming manager of U.S. products supply operations in 2004. In 2007, she returned to the shipping organization as commercial operations manager and in 2008, moved to Exxon Mobil Corporation headquarters in Irving, Texas, where she held a variety of advisory positions in investor relations, safety and environment, and strategic planning.

In 2012, she became pipelines and distribution manager for Imperial Oil in Calgary, Canada and in 2014, returned to ExxonMobil Refining and Supply as manager of product optimization for the Americas.

In 2016, Gunnlaugsson was appointed to her current position as president and CEO of SeaRiver Maritime, Inc., an ExxonMobil marine affiliate.

Gunnlaugsson has a bachelor's degree in marine transportation from the United States Merchant Marine Academy in Kings Point, New York, and a master's degree in management from Salve Regina University in Newport, Rhode Island.

## About ExxonMobil

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