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UiPath Issues Inaugural Environmental, Social and Governance (ESG) Overview

Report provides baseline metrics for newly-public Company reflecting commitment to ESG issues that drive long-term value for shareholders

NEW YORK--(BUSINESS WIRE)-- UiPath (NYSE: PATH), a leading [enterprise automation](#) software company, today released its [2020 Environmental, Social and Governance \(ESG\) Overview](#), which provides baseline ESG metrics and context related to the Company's environmental sustainability efforts, commitment to its team members and communities, and corporate governance.

"Being a purpose-driven company is not new to UiPath; it has been part of our DNA since our founding more than 15 years ago. It is embedded in who we are and how we think about our business objective of transforming how people work by unlocking human creativity through automation," said Daniel Dines, UiPath Co-Founder and CEO. "As a newly public company, the discipline of gathering and publicly reporting environmental, social, and governance metrics is new for us. That said, we know that accountability drives action. We are committed to working to identify metrics and create disclosures that measure our successes in these areas and point us to where we can do better."

The UiPath ESG Overview defines the Company's four core pillars of alignment to its business strategy: Leveraging Automation for Good, Empowering People and Communities, Protecting Our Environment, and Fostering Good Governance. It provides context and metrics for critical areas of performance, including energy and water management, community involvement and volunteering, and corporate governance, among others. Further, to provide even greater transparency, the ESG Overview reports on previously undisclosed areas such as UiPath diversity and inclusion initiatives and pay equity, the environmental considerations relative to its data center needs, employee recruitment, engagement and retention, and talent development.

"This is not a static exercise, but one where we strive to stay in the forefront of evolving policies and regulations," continued Dines. "Much work lies ahead for us to demonstrate our commitments and prove our resolve to meet our stated objectives. We will lead by example, with openness and transparency, realizing that our actions speak louder than our words."

The ESG Overview leverages global best practices, aligning with metrics from the Sustainability Accounting Standards Board (SASB) standards and the United Nations Sustainable Development Goals (UN SDGs). For more information about UiPath's ESG efforts and to view the 2020 ESG Overview, visit here <https://ir.uipath.com/>.

About UiPath

UiPath has a vision to deliver the Fully Automated Enterprise™, one where companies use

automation to unlock their greatest potential. UiPath offers an end-to-end platform for automation, combining the leading [Robotic Process Automation](#) (RPA) solution with a full suite of capabilities that enable every organization to rapidly scale digital business operations.

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