

BECTON, DICKINSON AND COMPANY
2024 Annual Report of Charitable Contributions

November 2024

The following report, issued pursuant to BD's Corporate Governance Principles, lists charitable contributions or pledges for cash and/or products (including contributions under prior pledges) made during fiscal year 2024 in an amount of \$10,000 or more (not including contributions under BD's Matching Gift Program) to an entity for which a BD director or executive officer, or a member of any of their immediate families, serves as a director, officer or employee, or as a member of such entity's fund-raising organization or committee. Charitable contributions or pledges within any given fiscal year in an aggregate amount of \$50,000 or are subject to the prior review and approval of the Corporate Governance and Nominating Committee of the BD Board of Directors.

These contributions and pledges reflect BD's Social Investing philosophy, which involves formulating and executing strategic initiatives with community partners to create healthier communities worldwide, demonstrate BD's social responsibility, and build relationships in support of BD's corporate goals. The primary objectives are to:

- Align and concentrate support on healthcare programs and initiatives that address key issues in communities where BD has operations, and where its core competencies and resources can be leveraged most effectively; and
- Support programs where BD maintains facilities or has a significant presence to apply local BD resources to local community needs.

BD aligns its giving under four pillars:

- Build equitable, resilient and sustainable health systems
- Expand and diversify the healthcare workforce
- Support detection/treatment of cancer and chronic disease in diverse, lower/middle income communities
- Disaster preparedness and relief

<u>Organization</u>	<u>Aggregate Amount Donated in FY24</u>	<u>Description of Donation/Pledge</u>	<u>BD Director or Executive Officer Affiliation with Organization</u>
American Heart Association	\$291,666.67	<p>\$250,000 for Peripheral Arterial Disease Initiative (payment one of two-year pledge of \$500,000)</p> <p>\$36,666.67 for advancing diversity in research, healthcare and STEM (the third payment of three-year pledge of \$110,000)</p> <p>***</p> <p>\$5,000 general funding</p>	Bertram L. Scott, a BD director, is a member of the board of directors of the American Heart Association.
Hackensack Meridian Health Foundation	\$75,000	<p>\$60,000 to support the Cancer Community Outreach and Engagement program</p> <p>***</p> <p>\$15,000 for general fund raising and the Hackensack Meridian “Be the Difference” campaign</p>	Thomas E. Polen, BD’s Chairman, Chief Executive Officer and President, serves on the board of trustees of the Hackensack Meridian Health Center for Discovery and Innovation.
Johns Hopkins Bloomberg School of Public Health (JHBSPH)	\$50,000	JHBSPH Health Equity Scholars Program	Christopher Jones, a BD director, is an Emeritus Health Advisory Board Member, and Dave Hickey, former Executive Vice President and President, BD Life Sciences, currently serves on the Board and was an executive officer of BD at the time of the contribution.
Summit Medical Group Foundation	\$15,000	Period Poverty Initiative	Thomas E. Polen’s wife is employed as a physician at, and is a minority equity owner (<1%), of Summit Medical Group.
Purdue University	\$50,000	Larsen Leaders Academy at Purdue University’s Daniels Business School	Marshall Larsen, was a member of the Board of Directors at BD. In connection with Mr. Larsen’s retirement from the Board, a contribution was made in recognition of his service to BD and the Board of Directors.