



Our Participation in the Political Process

BD engages in public policy advocacy through ongoing, constructive and transparent interactions with government officials, policymakers and stakeholder groups. Our participation in the political process, including lobbying and the BD PAC program, is governed with oversight by BD's Corporate Governance and Nominating Committee of the Board (the "Committee") and BD's executive leadership team. All advocacy activities are directed toward advancing the Company's purpose of *Advancing the world of health*, without regard to the personal political affiliations or views of any individual BD associates at any level across the organization.

Public Affairs Advocacy

We employ public affairs professionals who work closely with our country and business leaders to make constructive contributions to policy discussions relevant to the Company, and to the communities in which we operate. We leverage BD's diverse expertise, global reach and collaborations with healthcare professionals, patients and others to advance sound public policy.

In areas in which BD has deep experience, the Company develops public policy positions that guide our advocacy efforts worldwide. These are developed collaboratively across our organization and informed by internal and external subject matter experts as well as senior leaders.

Oversight, Accountability and Transparency

The Committee, which is comprised entirely of outside directors, oversees BD's engagement in the political process to promote ethical and transparent engagement, advance the Company purpose, and comply with applicable laws and reporting requirements. On an annual basis, we provide the Committee with an update on the Company's public policy priorities, an itemization of PAC contributions, lobbying expenditures, information regarding our memberships, payments to trade associations and corporate political contributions, if any.

BD's annual reporting of lobbying expenditures is available at: <https://investors.bd.com/corporate-governance/governance documents>.

We also file quarterly reports regarding our U.S. federal lobbying activities with the Office of the Clerk of the U.S. House of Representatives and the Secretary of the U.S. Senate. These reports are available by searching for "Becton Dickinson" as a "Registrant" on the U.S. Senate's website below: http://www.senate.gov/legislative/Public_Disclosure/LDA_reports.htm.

Our Participation with Trade and Policy Development Organizations

BD is a member of numerous trade associations through which we seek to advance collaborative and constructive approaches to industry engagement with policymakers and other stakeholders. BD also participates in a variety of issue advocacy coalitions and alliances that seek to advance policy proposals focused on key priorities for our Company.

We have informed our major U.S. trade associations and relevant 501(c)(4) organizations that they are prohibited from applying any BD funds to support contributions to any U.S. federal or state candidate, political party, ballot measure or referendum campaign.

Political Contributions

The Company generally prohibits the use of corporate funds and assets to support U.S. federal or state candidates, political parties, ballot measures or referendum campaigns. Exceptions require approval by the CEO, General Counsel and a designated member of the Committee.

Any political contributions outside the U.S. must meet all of the following conditions:

- Compliant with all applicable laws within the relevant country
- Compliant with all relevant U.S. laws, including the Foreign Corrupt Practices Act
- Compliant with the BD Code of Conduct
- Verified as compliant by internal and external legal counsel expert in the U.S. and other applicable national and local law, assuring the most stringent standard is applied
- Publicly reported, on at least an annual basis, by formal bodies governing the local and/or national political process
- Approved by the Company CEO, General Counsel, Country Leader and designated member of the Committee

In all cases, the BD Code of Conduct prohibits directors and employees from using company resources to promote their personal political views, causes or candidates, and specifies that the company will not directly or indirectly reimburse any personal political contributions or expenses. BD is a signatory of the AdvaMed Code and other applicable codes of conduct from around the world. Our associates are trained in these Codes and the BD Code of Conduct, as well as applicable national and local laws that govern advocacy.

BD's Political Action Committee: BD PAC

As permitted under U.S. law, the Company operates a political action committee. The BD PAC is a mechanism to enable eligible U.S. associates to voluntarily support candidates for elected office who share BD's perspectives and approaches to public policy issues.

Contributions to BD PAC are entirely voluntary and are governed by the BD PAC By-Laws. BD provides administrative support to the PAC, as permitted under federal law.

The BD PAC is governed by its board of directors (members include senior executives and representatives of the Public Affairs function), which appoints the officers of the PAC and supervises and directs the PAC's administration, solicitation campaigns, contributions and compliance with applicable law and BD PAC's By-Laws.

The BD PAC By-Laws, approved by the BD PAC board of directors, outline key factors to be considered for BD PAC contributions including the following:

- Support for policies that help advance our purpose—*Advancing the world of health*
- BD facility in district
- BD and/or medical technology sector issue support
- Congressional leadership positions
- Key committee assignments

No single issue or criteria category determines whether a candidate does or does not receive a contribution.

BD's annual reporting of itemized PAC contributions, and any other corporate contributions that may be made, is available at: [https://investors.bd.com/corporate-governance/governance documents](https://investors.bd.com/corporate-governance/governance%20documents).

All contributions made by the BD PAC are also publicly reported on government agency websites, including the Federal Election Commission's website (www.fec.gov).

Violations and Compliance

BD maintains robust processes for reporting of violations and validating compliance with law and Company policy. Company personnel who believe they have witnessed illegal or unethical behavior relating to the Company's political activities are encouraged to discuss the matter with their manager, senior managers, Human Resources representatives, the Legal Department, or the Ethics and Compliance Department.

Actual or potential violations may be reported without risk of retaliation by using the Confidential ETHICS HELPLINE (1-800-821-5452).

Last update: April 16, 2025