

Audit Committee Charter

1. Purpose

- 1.1. The Audit Committee of Stevanato Group S.p.A. (the “**Company**”) is a standing committee established by the Board of Directors of the Company (the “**Board**”).
- 1.2. The primary objective of the Audit Committee is to assist the Board in oversight of: (i) the Company’s accounting and financial reporting practices, (ii) the integrity of the Company’s financial statements, (iii) the adequacy of the Company’s organizational structure, internal control system, senior financial management’s succession planning and administrative and accounting systems, (iv) the Company’s risk assessment and risk management processes, granting effectiveness of such processes, (v) the Company’s compliance with legal and regulatory requirements including, as required by the rules and regulations of the U.S. Securities and Exchange Commission, by preparing the report of the Audit Committee to be included in the Company’s annual proxy statement, (vi) the qualifications and independence of the Company’s registered public accounting firm (the “**independent auditor**”), and (vii) any other duty or activity to be performed according to applicable laws and regulations.

2. Membership, Structure, and Administration

- 2.1. Size and Member Qualifications: The Audit Committee shall consist of at least three members of the Board, all of whom shall be independent of management and the Company and shall satisfy the independence requirements as defined by applicable law and applicable listing rules of the relevant regulated market. Each member of the Audit Committee shall be financially literate, as such qualification is interpreted by the Board in its business judgment, or must become financially literate within a reasonable period of time after his or her appointment to the Audit Committee. At least one member of the Audit Committee shall have sufficient accounting or related financial management expertise to be deemed an “audit committee financial expert” as determined by the business judgment of the Board.
- 2.2. Board Authority: Members of the Audit Committee shall be appointed by the Board. The Audit Committee shall report regularly to the Board. Unless otherwise determined by the Board, no member of the Audit Committee may serve on the audit committee of more than two other listed companies. The Board may remove members of the Audit Committee from such committee with or without cause.
- 2.3. Chairman: The Audit Committee shall elect a Chairman by majority vote from among their number.

- 2.4. Compensation: The compensation of the Audit Committee members shall be determined by the shareholders' meeting of the Company or by the Board. No member of the Audit Committee may receive, directly or indirectly, any compensation from the Company other than director's fees (in cash and/or Company shares or options or in-kind consideration).
- 2.5. Meetings: The Audit Committee shall meet regularly and in a manner that the Audit Committee shall establish, and at least once every ninety (90) calendar days. A majority of the members of the Audit Committee shall constitute a quorum. The Audit Committee shall act on the affirmative vote of a majority of members present at a quorate meeting. In the event that the number of members of the Audit Committee voting in favor of a proposal and the number of Audit Committee members voting against such proposal are equal, the Chairman shall have a casting vote. Periodically, the Audit Committee shall meet separately with: the independent auditor and members of the Company's management. A special meeting may be called on not less than 24 hours' notice, at any time by the Chairman. The Audit Committee shall keep such records of its meetings as it shall deem appropriate.
- 2.6. Subcommittees: The Audit Committee may form and delegate authority to one or more subcommittees as it deems appropriate.
- 2.7. Audit Committee Authority: The Audit Committee shall maintain unrestricted communication with the independent auditors, the Company's internal and external audit function personnel, internal and external counsel and financial management to ensure that each understands and accepts its responsibilities for direct communication with the Audit Committee as appropriate. The Audit Committee shall have full access to the books and records of the Company, as well as full access to interview employees, if necessary. The Chairman of the Audit Committee shall have the authority to direct the Company's internal audit function to carry out such special audit projects as, in the Chairman's judgment, are warranted.
- 2.8. Charter Evaluations: The Audit Committee shall maintain this Charter and shall, at least annually and otherwise as conditions dictate, review and reassess the Charter. The Audit Committee shall obtain the prior approval of the Board for all revisions or changes to the Charter.

3. Responsibilities and Duties

- 3.1. General: The Audit Committee shall discharge its responsibilities and shall review and assess the information provided by the Company's management, the internal audit function and the independent auditors, in accordance with its business judgment. The Company's management is responsible for the preparation, presentation, and integrity of the Company's financial statements, for the appropriateness of the accounting principles and the reporting policies that are used by the Company and for establishing and maintaining adequate internal control over financial reporting. The independent auditors are responsible for auditing the Company's financial statements and the

Company's internal control over financial reporting and for reviewing the Company's unaudited interim financial statements. The authority and responsibilities set forth in this Charter do not reflect or create any duty or obligation of the Audit Committee to plan or conduct any audit, to determine or certify that the Company's financial statements are complete, accurate, fairly presented, and in accordance with generally accepted accounting principles or applicable law, or to guarantee the independent auditor's report.

3.2. **Oversight of Independent Auditors**

- 3.2.1. **Selection and Reporting**: Pursuant to Italian applicable laws, the Audit Committee shall be directly responsible for reporting and recommending to the Board the appointment, evaluation and, when necessary, proposed termination, of the independent auditors. The Audit Committee is also directly responsible for oversight of the independent auditor's work, including the resolution of disagreements between the Company, management and the independent auditors regarding financial reporting. The independent auditors shall report directly to the Audit Committee.
- 3.2.2. **Compensation**: The Audit Committee shall take direct responsibility for proposing the compensation of the independent auditors, to be determined by the shareholders' meeting of the Company. The Audit Committee is empowered, without further action by the Board, to oversee and direct the Company to pay the compensation of the independent auditor established by the Audit Committee.
- 3.2.3. **Independence**: On a periodic, and at a minimum on an annual basis, the Audit Committee shall obtain from the independent auditors a formal written statement delineating all their relationships with the Company or professional services that may impact their objectivity and independence. In addition, the Audit Committee shall review with the independent auditors the nature and scope of any disclosed relationships or professional services and any appropriate actions necessary to ensure the continuing independence of the auditors.
- 3.2.4. **Quality-Control Report**: At least annually, the Audit Committee shall obtain and review a report by the independent auditors describing: (i) the internal quality-control procedures at the independent auditor's firm, and (ii) any material issues raised by the most recent internal quality-control review, or peer review, of the independent auditor's firm, or by any inquiry or investigation by any governmental or professional authorities, within the preceding five years, relating to one or more independent audits carried out by the independent auditor's firm, and any steps taken to deal with any such issues.
- 3.2.5. **Pre-approval of Services**: The Chairman of the Audit Committee shall pre-approve all audit services to be provided to the Company, whether provided by the principal auditor or other firms, and all other services (review, attest and non-audit) to be provided to the Company by the independent auditor; provided, however, that *de minimis* non-audit services may instead be approved in

accordance with applicable rules and regulations. The Audit Committee shall oversee the Company's compliance with any applicable disclosure requirements regarding approval by the Audit Committee of any non-audit services to be performed by the independent auditor. Any decision of the Chairman to pre-approve audit or non-audit services shall be presented to the full Audit Committee at its next scheduled meeting.

3.2.6. Review Scope of Services: The Audit Committee shall meet with the independent auditors and financial management of the Company to review the scope of the proposed audit and quarterly reviews for the current year and the procedures to be utilized.

3.2.7. Discussion of Independent Auditors' Comments and Recommendations: The Audit Committee shall meet with the independent auditors to review their comments and recommendations with respect to: (i) internal accounting controls, (ii) audit difficulties, including restrictions on the scope of the independent auditors' activities or access to requested information or significant disagreements with management, (iii) analyses prepared by management and/or the independent auditor setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, (iv) the effect of regulatory and accounting initiatives, as well as off balance sheet structures, and (v) other matters relating to the accounting procedures and records of the Company. The Audit Committee shall also review with the independent auditors management's consideration of, and any of its actions with respect to, any of the foregoing items.

3.2.8. Interim Financial Information: The Audit Committee shall direct the independent auditor to use its best efforts to perform all reviews of interim financial information prior to disclosure by the Company of such information and to discuss promptly with the Audit Committee and the Chief Financial Officer any matters identified in connection with the auditor's review of interim financial information that are required to be discussed by applicable auditing standards.

3.3. Review of Financial Data and Disclosures

3.3.1. Review of Quarterly Reviewed and Annual Audited Financial Data: The Audit Committee shall meet to review and discuss the financial data to be included in the Company's quarterly financial statements and annual report; unaudited financial data of the Company's businesses; certifications provided by the management of the Company's businesses attesting to the accuracy of such businesses' financial statements; any accompanying opinions of the independent auditors; and any matters required to be discussed by applicable auditing standards. The Audit Committee shall discuss such items with financial management and the independent auditors and shall report to the Board prior to the issue, by public filing or other public disclosure, of the Company's quarterly and annual financial results.

- 3.3.2. Review of Auditor Reports: The Audit Committee shall review and evaluate: (i) reports, relating to the Company or the Company's results of operations, that are required to be made by the independent auditor pursuant to critical accounting policies and practices, (ii) alternative treatments of financial information within generally accepted accounting principles that have been discussed with Company management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor, and (iii) other material written correspondence between the Company management and the independent auditor, such as a management letter or schedule of unadjusted differences.
- 3.3.3. Review with the Chief Executive Officer and Chief Financial Officer: The Audit Committee shall review with the Chief Executive Officer and the Chief Financial Officer, periodically: (i) any significant deficiencies and material weaknesses in the design or operation of internal controls over financial reporting which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information, and (ii) any fraud, whether or not material, that involves management or other employees who have a significant role in the Company's internal control over financial reporting.
- 3.3.4. Recommend Inclusion of Financial Statements in Annual and Quarterly Reports: The Audit Committee shall determine whether to recommend to the Board that the financial statements and "Management's Discussion and Analysis of Financial Condition and Results of Operations" disclosure of the Company and the Company's businesses, as applicable, be included in the Company's annual report for the fiscal year subject to the audit, or the Company's quarterly report for the applicable quarter.
- 3.3.5. Review of Quarterly and Annual Financial Reporting and Disclosures: The Audit Committee shall discuss the Company's quarterly and annual financial results, as well as financial information and earnings guidance that will be publicly disclosed in connection with the Company, or any of the Company's businesses' operating results.
- 3.4. **Review of Internal Reports and Processes**
- 3.4.1. Oversight of Company's Internal Control Processes: The Audit Committee shall coordinate the Board's oversight of: (i) the Company's significant internal control processes, including the process of preparing the interim and annual financial results, (ii) disclosure controls and procedures, (iii) internal audit function, and (iv) code of business conduct and ethics.
- 3.4.2. Procedure for Complaints: The Audit Committee shall establish procedures to provide for: (i) receiving, tracking, retaining and treating complaints received by the Company regarding employee reports of conflicts in interest, unethical or illegal activities, or accounting, accounting controls, auditing matters, and (ii) the confidential, anonymous submission by employees of the Company of

concerns regarding such matters. The Audit Committee shall establish procedures for the reporting of such matters, when significant, to the Board.

- 3.4.3. Discussion with Company Counsel: The Audit Committee shall review periodically legal, environmental, code of ethics, and related matters with the Company's legal counsel to ensure compliance with legal and regulatory requirements.
- 3.4.4. Hiring Policies: The Audit Committee shall establish policies regarding the hiring of employees or former employees of the Company's independent auditors which, for the avoidance of doubt, shall preclude the eligibility of individuals who have prepared, arranged, or drawn-up the financials of the Company within the three (3) years prior to the date of the prospective appointment to the Audit Committee.
- 3.4.5. Risk Management: The Audit Committee shall discuss the Company's policies with respect to risk assessment and risk management, including guidelines and policies to govern the process by which the Company's exposure to risk is handled. The Audit Committee should also discuss the Company's major financial risk exposures and steps taken by management to monitor and control such exposures.
- 3.4.6. Related Party Transactions: The Audit Committee shall review and approve the Company's policies and procedures for reviewing and approving related party transactions and, to the extent no other policy or procedure applies to a particular proposed related party transaction, the Audit Committee shall have the authority to review and approve such transactions (see separate Related Party Transactions Policy).
- 3.5. **Administration**
- 3.5.1. Audit Committee Independence: The Audit Committee shall make inquiry of each member of the Audit Committee to confirm compliance with independence requirements as defined by relevant laws and regulations to the extent applicable to the Company.
- 3.5.2. Outside Consultants: The Audit Committee shall retain independent counsel or consultants if necessary to carry out its responsibilities. The Audit Committee is empowered, without further action by the Board, to oversee and direct the Company to pay the compensation of such advisors.
- 3.5.3. Administrative Expenses: The Audit Committee is empowered, without further action by the Board, to oversee and direct the Company to pay the ordinary administrative expenses of the Audit Committee that are necessary or appropriate to carry out its duties.

- 3.5.4. Report to Board of Directors: The Audit Committee shall report, at a minimum on an annual basis or more frequently as circumstances or applicable laws require, to the Board concerning the Audit Committee's actions since the previous report and the Audit Committee's agenda for the ensuing year, which report shall contain recommendations as appropriate.
- 3.5.5. Annual Self-Evaluation: At least annually or more frequently as circumstances or applicable laws require, the Audit Committee shall evaluate its own performance.
- 3.6. **Other Responsibilities**
- 3.6.1. Review of Other Outside Reports: The Audit Committee shall review reports received from regulators and other legal and regulatory matters that have been brought to the attention of the Audit Committee and that may have a material effect on the financial statements or related company compliance policies.
- 3.6.2. Other investigations: The Audit Committee shall conduct or authorize investigations into any matter brought to the Audit Committee's attention within the scope of its duties, including anything that may be referred to the Audit Committee by the Board.
- 3.6.3. Other Matters: The Audit Committee shall consider such other matters in relation to the financial affairs of the Company as the Audit Committee may, in its discretion, determine to be advisable.
- 3.6.4. Additional Duties: The Audit Committee shall have such other duties as may be delegated from time to time by the Board or in accordance with applicable laws.
- 3.6.5. Posting Requirement: The Company shall make this Charter available on or through the Company's web site as required by applicable rules and regulations.
- 3.6.6. Notification to NYSE: The Audit Committee shall recommend that the Company's Chief Executive Officer promptly notify the New York Stock Exchange in writing after it becomes aware of any non-compliance with the relevant sections of the NYSE Listed Company Manual providing for requirements applicable to it.

* * *

As adopted by the Board of Directors on June 16, 2021.