

July 12, 2022



Spire Global Expands Global People Team

The company has doubled down on building out a best-in-class People organization to drive recruitment of top talent and elevate the employee experience

VIENNA, Va.--(BUSINESS WIRE)-- [Spire Global, Inc.](#) (NYSE: SPIR) ("Spire" or "the Company"), a leading global provider of space-based data, analytics and space services, today announced the appointment of several new leaders on the company's People team, including Michelle Nadeau as Global Head of People Operations, Ross Burns as Global Head of Talent Acquisition, Alex Beauchamp as Global Head of Total Rewards, and Sarah Wright as Principal HR Business Partner for North America.

"I'm thrilled to expand our People organization with these exceptional leaders who will help foster a high-performing and inclusive culture for our diverse team," said Tim Braswell, Chief People Officer, Spire. "These hires are reflective of the investment we have made in enabling continued growth at a global scale and making Spire a destination for top talent."

Michelle Nadeau, who joins as Global Head of People Operations, has more than 25 years of experience in global IT, operations, HR and business transformation. She will lead and oversee the employee experience with a focus on automation, digitization, and process refinement and establish data analytics capabilities for the People organization. Previously, Nadeau held leadership roles at a consulting firm working for aerospace companies, and earlier in her career, she led teams in sales operations, IT, HR and finance transformation for companies such as GE, TRW and Northrop Grumman. Nadeau is based in Colorado.

Ross Burns joins Spire as Global Head of Talent Acquisition, bringing over 20 years of experience leading and working within globally dispersed talent acquisition teams across technology, finance and consulting organizations. Burns joins from OneWeb where he was responsible for global talent acquisition efforts. Burns is based in England.

Alex Beauchamp, who joins as Global Head of Total Rewards, has more than 20 years of compensation and benefits experience. Most recently, he spent three years at National Grid where he led the global compensation center of excellence, and prior to that, he held a number of global reward leadership positions at financial services companies including MetLife, Citigroup and American Express. Beauchamp is based in New York.

Sarah Wright joins as Principal HR Business Partner for North America where she will be the primary lead on the People team for all employees across the U.S. and Canada. She will partner with people managers to foster a culture of growth, learning, inclusion and engagement in their teams. Wright previously spent 15 years with Accenture, most recently as a senior manager of human resources. Wright is based in Ontario, Canada.

Additionally, Jon Christensen, who has been at Spire for nearly three years, is assuming a newly created role as Global Head of People Development. He will oversee continued learning and professional development opportunities for Spire employees including the

design of learning content, leadership excellence programs, management training and employee engagement initiatives.

As of March 31, 2022, Spire had more than 375 employees representing more than 40 nationalities across eight offices in six countries.

About Spire Global, Inc.

Spire (NYSE: SPIR) is a leading global provider of space-based data, analytics and space services, offering access to unique datasets and powerful insights about Earth from the ultimate vantage point so that organizations can make decisions with confidence, accuracy, and speed. Spire uses one of the world's largest multi-purpose satellite constellations to source hard to acquire, valuable data and enriches it with predictive solutions. Spire then provides this data as a subscription to organizations around the world so they can improve business operations, decrease their environmental footprint, deploy resources for growth and competitive advantage, and mitigate risk. Spire gives commercial and government organizations the competitive advantage they seek to innovate and solve some of the world's toughest problems with insights from space. Spire has offices in San Francisco, Boulder, Washington DC, Ontario, Glasgow, Oxfordshire, Luxembourg, and Singapore. To learn more, visit www.spire.com.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20220712005358/en/>

Hillary Yaffe
Head of Communications
Hillary.Yaffe@spire.com

Source: Spire Global, Inc.