



MODERN SLAVERY ACT STATEMENT

Bristow Aviation Holdings Limited and its qualifying United Kingdom-based subsidiaries and affiliates – including Bristow Helicopters Limited, Bristow Technical Services Limited and Bristow Helicopters (International) Limited (collectively, “Bristow”) – are committed to playing a positive role in the communities in which we operate by maintaining a healthy and safe work environment and respecting human rights. These principles are embedded in our Core Values and in Bristow’s Code of Business Integrity (COBI). We meet our commitments by opposing the use of human trafficking or slavery and encouraging and influencing others to do the same.

Bristow aligns our core human rights values to the principles of the United Nations Universal Declaration of Human Rights, which includes nondiscriminatory treatment, voluntary employment, freedom of association, payment of a minimum wage, anti-harassment, and prohibiting forced or child labor. Indeed, these standards are reflected in our *Antislavery and Human Trafficking Policy* (Policy), which requires that our employees and suppliers take appropriate steps to mitigate slavery and human-trafficking risks from occurring in our business and in our supply chain.

Bristow’s supply chain includes manufacturers and others involved in the sale of helicopters, helicopter parts, and related components. As a condition of doing business with Bristow, we require all suppliers to comply with COBI, which references the Policy and explicitly prohibits the use of slavery and human trafficking. In addition, Bristow evaluates risk through due diligence of our suppliers, and we are committed to implementing the use of key performance indicators to assess the effectiveness of our actions and commitments.

As a provider of industrial aviation services to government and civilian customers worldwide, including offshore transportation to the oil and gas industry, civilian search-and-rescue services, aircraft-support services, and helicopter maintenance, Bristow relies on highly skilled employees (e.g., pilots and maintenance engineers). As such, we believe that the risk of human trafficking and slavery within our business is low. Nevertheless, Bristow employees must report actual or suspected violations immediately to their managers or through Bristow’s Ethics and Compliance Hotline. Employees and suppliers found to have violated the standards outlined in COBI and the Policy are subject to adverse action, up to and including termination of their services.

This Statement is made pursuant to section 54 (1) of the United Kingdom Modern Slavery Act 2015 and has been approved by the Bristow Aviation Holdings Limited Board of Directors. It constitutes the Company’s modern slavery statement for the fiscal year ending on December 31, 2023.

A handwritten signature in black ink, appearing to read "Alan Corbett", written over a light blue horizontal line.

ALAN CORBETT
Director, Bristow Aviation Holdings Limited