

June 6, 2025



# Skillsoft Announces New Employee Inducement Grant Under NYSE Rule 303A.08

BOSTON--(BUSINESS WIRE)-- [Skillsoft](#) (NYSE: SKIL) ("Skillsoft" or the "Company"), the platform that empowers organizations and learners to unlock their full potential, today announced that on June 4, 2025, the Talent and Compensation Committee of Skillsoft's Board of Directors made a grant of 50,000 restricted stock units ("RSUs") of the Company's Class A common stock to Rianne Reiss. The grant of RSUs was offered as a material inducement to Ms. Reiss' hiring as Chief Marketing Officer on April 28, 2025, and was made under Skillsoft's 2024 Employment Inducement Incentive Award Plan. 50% of such RSUs vest ratably over four years, and the remaining 50% vest at the end of a three-year period, based on the achievement of specified annual revenue growth targets, as determined by the Board of Directors, in each case, subject to Ms. Reiss' continued employment with the Company through each vesting date.

The awards were granted in reliance on the employment inducement exemption under the NYSE's Listed Company Manual Rule 303A.08, which requires public announcement of inducement awards. The Company is issuing this press release pursuant to Rule 303A.08.

## About Skillsoft

Skillsoft (NYSE: SKIL) empowers organizations and learners to unlock their full potential by delivering personalized, interactive learning experiences and enterprise-ready solutions. Powered by AI and strengthened by a broad ecosystem of partners, the Skillsoft platform helps customers solve some of today's most complex business challenges including bridging skill gaps, improving talent retention, driving digital transformation, and future-proofing the workforce. Skillsoft is the talent development partner of choice for thousands of organizations – including 60% of the Fortune 1000 – and serves a global community of more than 95 million learners. For more information, visit [skillsoft.com](https://www.skillsoft.com).

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Source: Skillsoft