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Skillsoft-Supported Program Wins Silver 2016 Brandon Hall Group Excellence Award for Leadership Development

Skillsoft's Software Equips Diverse Group of Leaders with Tools and Knowledge to Progress Their Careers

BOSTON--(BUSINESS WIRE)-- [Skillsoft](#), the global leader in eLearning, announced that its customer, Praxair, Inc. (NYSE: PX) won a Brandon Hall Group silver award for excellence in the "Best Unique or Innovative Leadership Development Program." Praxair, a leading global industrial gas company, was looking to further its diversity and inclusion efforts and leveraged Skillsoft's award-winning content to help.

Skillsoft collaborated with Praxair to provide employees with access to its online learning platform and content, including weekly videos and playbooks. Skillsoft's content was an important component of the "blended program" in which participants were quizzed and polled weekly about the information during cohort calls with the executive sponsor. The "[Finance Managers Program](#)" from the Welch Way was one of the programs available to participants to help increase the financial knowledge and capabilities of an emerging diverse group of leaders within the organization. Eighty-four percent of participants applied strategies from the program to their daily leadership practices.

"Praxair is committed to diversity and inclusion in the workplace globally. The variety of training programs we have developed for employees at all levels and for all job types reflects that commitment," said Laura R. Garza, executive director for talent development, Praxair. "We wanted to create a customized learning environment and deliver a program that was simple, easy to access, comprehensive and digestible. Skillsoft's content was critical as we built a program that has enhanced our diverse talent pipeline for future business positions."

"Winning a Brandon Hall Group Excellence Award means an organization is an elite innovator within Human Capital Management. The award signifies that the organization's work represents a leading practice in that HCM function," said Rachel Cooke, chief operating officer, Brandon Hall Group. "Their achievement is also notable because of the positive impact their work in HCM has on business results. All award winners have to demonstrate a measurable benefit to the business, not just the HCM operation. That's an important distinction. Our HCM award winners are helping to transform the business."

"This award highlights our shared commitment with Praxair to continue increasing workplace diversity," said [Bill Donoghue, chairman and CEO, Skillsoft](#). "This program marks a key step in enabling our customers to increase employee engagement and challenge participants to step outside their comfort zone."

The award entries were evaluated by a panel of veteran, independent senior industry

experts, Brandon Hall Group analysts and executives based upon the following criteria: fit the need, design of the program, functionality, innovation, and overall measureable benefits.

Praxair and other excellence award winners will be honored at Brandon Hall Group's [HCM Excellence Conference](#) in January.

About Skillsoft

Skillsoft is the global leader in eLearning. We train more professionals than any other company and we are trusted by the world's leading organizations, including 65 percent of the Fortune 500. At Skillsoft, our mission is to build beautiful technology and engaging content. Our 165,000+ courses, videos and books are accessed more than 130 million times every month, in 160 countries and 29 languages. With 100% cloud access, anytime, anywhere. www.skillsoft.com

About Brandon Hall Group

Brandon Hall Group is a HCM research and advisory services firm that provides insights around key performance areas, including Learning and Development, Talent Management, Leadership Development, Talent Acquisition and Workforce Management. With more than 10,000 clients globally and 20 years of delivering world-class research and advisory services, Brandon Hall Group is focused on developing research that drives performance in emerging and large organizations, and provides strategic insights for executives and practitioners responsible for growth and business results. (www.brandonhall.com)

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