

# SkillSoft Reports Third Quarter Fiscal 2010 Results and Raises Full Year Fiscal 2010 Revenue and EPS Targets

- -- THIRD QUARTER REVENUE OF \$80.4 MILLION AND NET INCOME OF \$19.6 MILLION
- -- THIRD QUARTER DILUTED EPS OF \$0.20
- -- THIRD QUARTER ADJUSTED EBITDA OF \$32.1 MILLION
- -- REDUCED DEBT BY \$10.2 MILLION IN THE THIRD QUARTER AND REPURCHASED 1.1 MILLION SHARES FOR \$9.9 MILLION
- -- CASH, RESTRICTED CASH AND INVESTMENTS OF \$66.2 MILLION

NASHUA, N.H., Nov. 19 /PRNewswire-FirstCall/ -- SkillSoft PLC (Nasdaq: SKIL), a leading Software as a Service (SaaS) provider of on-demand e-learning and performance support solutions for global enterprises, government, education and small to medium-sized businesses, today announced financial results for its third quarter of fiscal 2010.

#### FISCAL 2010 THIRD QUARTER RESULTS

The Company reported total revenue of \$80.4 million for its third quarter ended October 31, 2009 of its fiscal year ending January 31, 2010 (fiscal 2010), which represented a 3% decrease from the \$83.1 million reported in its third quarter of the fiscal year ended January 31, 2009 (fiscal 2009). Revenue for the third quarter of fiscal 2010 was negatively impacted by approximately \$0.6 million due to the differences in foreign exchange rates in effect during the third quarter as compared to the foreign exchange rates during the third quarter of fiscal 2009. The Company's deferred revenue balance at October 31, 2009 was approximately \$140.4 million as compared to approximately \$142.6 million at October 31, 2008. The 2% decrease in deferred revenue reflects a decline in order intake and billings which was offset by approximately \$3.1 million from the positive impact of differences between foreign exchange rates at October 31, 2009 and foreign exchanges rates at October 31, 2008.

On a US generally accepted accounting principles (US GAAP) basis, the Company's net income was \$19.6 million, or \$0.21 per basic share and \$0.20 per diluted share, for the third quarter of fiscal 2010 as compared to net income of \$12.0 million, or \$0.12 per basic share and \$0.11 per diluted share, for the third quarter of fiscal 2009.

"We are pleased that our fiscal 2010 third quarter results exceeded the revenue and EPS

range we targeted in August 2009 despite the cautious customer environment in which we continue to operate," said Chuck Moran, President and Chief Executive Officer. "We are investing a portion of our incremental adjusted EBITDA (resulting from performance in excess of our projections) in additional international content research and development in the second half of fiscal 2010 to increase our international value proposition and future revenue growth outlook. We are also currently developing our fiscal 2011 operating plans and are considering continued additional investment from our incremental adjusted EBITDA in fiscal 2010 to support future international revenue growth opportunities."

Gross margin increased to 91% for the Company's fiscal 2010 third quarter as compared to 87% for the fiscal 2009 third quarter. The increase in gross margin for the fiscal 2010 third quarter includes a reduction in the amortization of intangible assets related to acquired technology and capitalized software development costs of 2% of revenue, or \$1.7 million. Gross margin was further improved due to cost reductions related to personnel, hosting services and consulting expenses as well as a shift in product mix away from royalty-bearing products.

Research and development expenses increased to \$12.5 million in the fiscal 2010 third quarter from \$12.1 million in the fiscal 2009 third quarter. This increase was primarily due to incremental international content development expenses to support future revenue growth opportunities, partially offset by reductions in compensation and benefits related to certain cost savings initiatives. Research and development expenses were 16% of revenue for the fiscal 2010 third quarter as compared to 15% for the fiscal 2009 third quarter.

Sales and marketing expenses decreased to \$23.3 million in the fiscal 2010 third quarter from \$26.4 million in the fiscal 2009 third quarter. This decrease was primarily due to a reduction in net sales compensation and sales incentive expenses, as well as decreased marketing expenses and a lower number of non-field sales personnel. Sales and marketing expenses were 29% of revenue for the fiscal 2010 third quarter as compared to 32% for the fiscal 2009 third quarter.

General and administrative expenses decreased to \$7.9 million for the fiscal 2010 third quarter from \$9.1 million in the fiscal 2009 third quarter. This decrease was primarily due to reductions in professional fees related to the Company's business realignment strategy, which was substantially completed in fiscal 2009, and reductions in personnel and outside contractor expenses. General and administrative expenses were 10% of revenue for the fiscal 2010 third quarter as compared to 11% for the fiscal 2009 third quarter.

The Company's interest expense decreased to \$1.6 million for the fiscal 2010 third quarter as compared to \$3.4 million for the fiscal 2009 third quarter. This decrease was primarily due to principal payments made to reduce the Company's outstanding debt.

The Company's effective tax rate from continuing operations was 24.3% for the nine month period ended October 31, 2009 and consisted of a cash tax provision of approximately \$5.9 million (8.0%) and a non-cash tax provision of approximately \$11.9 million (16.3%). This compares to a 38.5% effective tax rate for the nine month period ended October 31, 2008, which consisted of a cash tax provision of approximately \$3.1 million (6.3%) and a non-cash tax provision of approximately \$15.7 million (32.2%). The decrease in the current year effective tax rate is primarily due to the geographic distribution of worldwide earnings as a result of the business re-alignment that took effect at the beginning of fiscal 2010.

Adjusted EBITDA (an important leverage covenant included in the Company's credit facility) for the fiscal 2010 third quarter was \$32.1 million as compared to \$28.8 million for the fiscal 2009 third quarter. Adjusted EBITDA for the fiscal 2010 third quarter is calculated by taking net income (\$19.6 million) and adding back depreciation and amortization (\$0.8 million), amortization of intangible assets and capitalized software development costs (\$2.2 million), stock-based compensation (\$1.4 million), interest expense (\$1.6 million), provision for income taxes (\$6.3 million), and other expense net of interest income (\$0.2 million). At October 31, 2009, SkillSoft's trailing 12 month debt to adjusted EBITDA ratio was approximately 0.7.

SkillSoft had approximately \$66.2 million in cash, cash equivalents, short-term investments and restricted cash as of October 31, 2009 as compared to \$42.7 million as of January 31, 2009. This increase is primarily due to cash provided by operations of \$87.8 million and proceeds received of \$3.5 million from the exercise of share options under the Company's various share option programs and from share purchases made under the Company's 2004 employee share purchase plan during the first nine months of fiscal 2010. The increase was partially offset by principal payments made of \$38.8 million against long term debt, payments of \$29.8 million to repurchase shares and \$1.7 million for property and equipment purchases.

In order to adequately assess the Company's collection efforts, taking into account the seasonality of the Company's business, the Company believes that it is most useful to compare current period days sales outstanding (DSOs) to the prior year period. Given the quarterly seasonality of bookings, the deferral from revenue of subscription billings may increase or decrease the DSOs on sequential quarterly comparisons.

SkillSoft's DSOs were in the targeted range for the fiscal 2010 third quarter. On a net basis, which considers only receivable balances for which revenue has been recorded; DSOs were 6 days in the fiscal 2010 third quarter as compared to 10 days in the year ago period and 4 days in the second quarter of fiscal 2010. On a gross basis, which considers all items billed as receivables, DSOs were 78 days in the fiscal 2010 third quarter as compared to 80 days in the year ago quarter and 71 days in the second quarter of fiscal 2010. The decrease in gross and net basis DSOs is due to improvements in customer collection efforts. The increase in gross and net basis DSOs in the third quarter as compared to the second quarter of fiscal 2010 is primarily attributed to the mix of billing arrangements with extended payment terms.

#### FISCAL 2010 AND FISCAL 2010 FOURTH QUARTER OUTLOOK

As a result of reported revenues for the fiscal 2010 third quarter, the Company now anticipates annual revenues to be in the range of \$312.0 million to \$314.0 million as compared to the annual revenue range of \$307.0 million to \$310.0 million set forth in its press release issued on August 20, 2009. Additionally, the Company now expects sales and marketing expenses for fiscal 2010 to be in the range of \$97.0 million to \$99.0 million and general and administrative expenses to be in the range of \$33.5 million to \$34.5 million as compared to the range of \$105.0 million to \$110.0 million and \$31.5 million to \$32.5 million, respectively, set forth in its press release issued on March 16, 2009. Research and development expenses are now expected to be in the range of \$44.0 million to \$45.0 million as compared to the range of \$40.5 million to \$42.5 million set forth in its press release on August 20, 2009. The Company anticipates that its provision for income taxes will be

approximately 23% to 25% of pre-tax net income as set forth in its press release issued on August 20, 2009. The non-cash tax provision is expected to be approximately 14% to 16% of pre-tax net income as compared to 13% to 15% of pre-tax net income as set forth in its press release issued on August 20, 2009. The revised non-cash tax provision outlook is due to a shift in the expected geographic distribution of worldwide earnings in the forecast as well as the revised annual pre-tax income guidance. The Company now anticipates its adjusted net income for fiscal 2010 will be in the range of \$67.0 million and \$70.0 million, or \$0.68 to \$0.71 per diluted share, as compared to the range of \$58.0 million to \$61.0 million, or \$0.59 to \$0.62 per basic and diluted share, set forth in its press release issued August 20, 2009. Adjusted net income represents GAAP net income, excluding foreign exchange gains or losses.

For the fourth quarter of fiscal 2010 ending January 31, 2010, the Company currently anticipates revenue to be in the range of \$76.2 to \$78.2 million. The Company also currently anticipates adjusted net income for the fiscal 2010 fourth quarter to be between \$11.5 million and \$14.5 million, or \$0.12 to \$0.15 per diluted share.

As a result of reported adjusted EBITDA for the nine months of fiscal 2010 ending October 31, 2009, the Company now anticipates the adjusted EBITDA for fiscal 2010 to be in the range of \$115.0 million to \$119.0 million as compared to the range of \$105.0 million to \$110.0 million set forth in its press release issued on August 20, 2009. The adjusted EBITDA range for fiscal 2010 is calculated by taking expected net income (\$67.0 - \$70.0 million) and adding back depreciation and amortization (\$4.5 - \$5.5 million), amortization of intangible assets and capitalized software development costs (\$8.0 - \$8.5 million), stock-based compensation (\$6.0 - \$7.0 million), interest expense (\$7.1 - \$7.6 million), provision for income taxes (\$21.0 - \$22.0 million), and other expense net of interest income (\$1.4 million).

The earnings outlook for fiscal 2010 and the fourth quarter of fiscal 2010 does not take into account the potential positive or negative impact from changes in foreign exchange rates after October 31, 2009, the potential negative impact of the resolution of litigation matters, potential restructuring charges or the potential impact of any future acquisitions or divestitures, including potential non-recurring acquisition related expenses and the amortization of any purchased intangibles and deferred compensation charges resulting from a future acquisition transaction. The outlook also does not take into account the effect of a public offering or other financing arrangement, SkillSoft's share buyback program or debt restructuring that could impact interest income/expenses and/or outstanding shares and thereby the Company's EPS outlook.

Supplemental financial information will be available on SkillSoft's web site <u>www.skillsoft.com</u> at the time of the earnings call.

#### Conference Call

In conjunction with the release, management will conduct a conference call on Thursday, November 19, 2009 at 5:00 p.m. EST to discuss the Company's fiscal 2010 third quarter financial and operating results and financial outlook. Chuck Moran, President and Chief Executive Officer, and Tom McDonald, Chief Financial Officer, will host the call.

To participate in the conference call, interested parties can dial 800-322-9079 or 973-582-2717 for international callers and use the following passcode: 41988112. The live

conference call will be available via the Internet by accessing the SkillSoft Web site at <a href="https://www.skillsoft.com">www.skillsoft.com</a>. Please go to the Web site at least fifteen minutes prior to the call to register, download and install any necessary audio software.

A replay will be available from 12:01 a.m. EST on November 20, 2009, until 11:59 p.m. EST on November 26, 2009. The replay number is 800-642-1687 or 706-645-9291 for international callers, passcode: 41988112. A webcast replay will also be available on SkillSoft's Web site at <a href="https://www.skillsoft.com">www.skillsoft.com</a>.

#### About SkillSoft

SkillSoft PLC (Nasdaq: SKIL) is a leading SaaS provider of on-demand e-learning and performance support solutions for global enterprises, government, education and small to medium-sized businesses. SkillSoft enables business organizations to maximize business performance through a combination of comprehensive e- learning content, online information resources, flexible learning technologies and support services.

Content offerings include business, IT, desktop, compliance and consumer/SMB courseware collections, as well as complementary content assets such as Leadership Development Channel video products, KnowledgeCenter(TM) portals, virtual instructor-led training services and online mentoring services. SkillSoft's Books24x7(R) product offering includes access to more than 18,000 digitized IT and business books, as well as book summaries and executive reports. Technology offerings include the SkillPort(R) learning management system, Search-and-Learn(R), SkillSoft(R) Dialogue(TM) and virtual classroom.

SkillSoft courseware content described herein is for information purposes only and is subject to change without notice. SkillSoft has no obligation or commitment to develop or deliver any future release, upgrade, feature, enhancement or function described in this press release except as specifically set forth in a written agreement.

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This release includes information that constitutes forward-looking statements made pursuant to the safe harbor provision of the Private Securities Litigation Reform Act of 1995. Any such forward-looking statements involve risk and uncertainties that could cause actual results to differ materially from those indicated by such forward-looking statements. Factors that could cause or contribute to such differences include competitive pressures, changes in customer demands or industry standards, adverse economic conditions, loss of key personnel, litigation and other risk factors disclosed under the heading "Risk Factors" in SkillSoft's Quarterly Report on Form 10-Q for the quarterly period ended July 31, 2009 as filed with the Securities and Exchange Commission. The forward-looking statements provided by the Company in this press release represent the Company's views as of November 19, 2009. The Company anticipates that subsequent events and developments may cause the Company's views to change. However, while the Company may elect to update these forward-looking statements at some point in the future, the Company specifically disclaims any obligation to do so. These forward-looking statements should not be relied upon as

### representing the Company's views as of any date subsequent to the date of this release.

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INVESTOR CONTACT: Geoff Grande FD (617) 747-1721

# SkillSoft PLC and Subsidiaries Condensed Consolidated Statements of Income (Unaudited, In thousands except share and per share data)

		onths Ended ober 31, 2008		ober 31, 2008
Davida				
Revenues Cost of revenues (1) Cost of revenues - amortization of	6,845	\$83,064 9,374		
intangible assets	32 	1,690 	96 	5,170 
Gross profit	73 <b>,</b> 525	72 <b>,</b> 000	213,829	214,856
Operating expenses: Research and				
development (1) Selling and	12,508	12,138	31,212	38,136
marketing (1) General and	23,336	26 <b>,</b> 387	70,134	82,185
administrative (1) Amortization of	7 <b>,</b> 857	9,130	25,014	27,454
intangible assets Merger and integration	2,118	2,738	6,690	8,475
related expenses Restructuring	<u>-</u> -	- -	- 56	761 -
Restatement - SEC investigation	-	- 	- 	49 
Total operating expenses	45 <b>,</b> 819	50,393	133,106	157,060
Other (expense) income, net Interest income	66	1,013 248	(1,443) 204	616 1,440
Interest expense	(1,633)	(3,364)	(6,110) 	(11,014)
<pre>Income before provision for income taxes from</pre>				
continuing operations	25,919	19,504	73,374	48,838
Provision for income taxes - cash Provision for income taxes -	1,011	1,098	5 <b>,</b> 870	3,063

non-cash	5,278	6,340	11,924	15,727
Income from continuing	10 630	12 066	EE E00	30 040
operations	19,630 	12 <b>,</b> 066 	55 <b>,</b> 580	30,048
(Loss) income from discontinued operations of an income tax benefit of \$25 thousand and an income tax expense of \$ million for the three as months ended October 31	t 1.3 nd nine	(37)	-	1,937
Net income	\$19,630 =====	\$12,029 =====	\$55,580 =====	\$31,985 =====
Net income, per share, be				
continuing operations Net income, per share, be		\$0.12	\$0.58	\$0.29
discontinued operations		\$(0.00)	\$- 	\$0.02 
	\$0.21	\$0.12	\$0.58	\$0.31
	=====	=====	=====	=====
Basic weighted average common shares				
outstanding	95,374,749	104,182,736	96.489.795	104.779.876
outstanding	95,374,749 =======	104,182,736 =======		104,779,876
Net income, per share, diluted - continuing operations Net income, per share,				
Net income, per share, diluted - continuing operations		\$0.11	\$0.56	\$0.28
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued	\$0.20 \$-	\$0.11 \$(0.00)	\$0.56 \$-	\$0.28 \$0.02
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued	\$0.20	\$0.11 \$(0.00)	\$0.56	\$0.28 \$0.02
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued	\$0.20 \$- \$0.20	\$0.11 \$(0.00)  \$0.11	\$0.56 \$- \$0.56	\$0.28 \$0.02  \$0.29
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations	\$0.20 \$- \$0.20 =====	\$0.11 \$(0.00)  \$0.11 ====	\$0.56 \$- \$0.56 ====	\$0.28 \$0.02  \$0.29 =====
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations  Diluted weighted average common shares	\$0.20 \$- \$0.20 \$- \$0.20 ===== 98,501,863 =======	\$0.11 \$(0.00)  \$0.11 ====	\$0.56 \$- \$0.56 =====	\$0.28 \$0.02  \$0.29 ====
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations  Diluted weighted average common shares outstanding  (1) The following summ	\$0.20 \$- \$0.20 \$- \$0.20 ===== 98,501,863 =======	\$0.11 \$(0.00)  \$0.11 ====	\$0.56 \$- \$0.56 ===== 98,601,709 =======	\$0.28 \$0.02  \$0.29 ===== 108,656,388 ========
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations  Diluted weighted average common shares outstanding  (1) The following sum stock-based comper Cost of revenues Research and development	\$0.20 \$- \$0.20 ===== 98,501,863 ====== marizes the nsation \$17 226	\$0.11 \$(0.00)  \$0.11 ===== 107,500,272 ======== departmental \$52 227	\$0.56 \$- \$0.56 ===== 98,601,709 ======= allocation of \$66 742	\$0.28 \$0.02  \$0.29 ===== 108,656,388 ======== of the \$163 695
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations  Diluted weighted average common shares outstanding  (1) The following summ stock-based compens Cost of revenues Research and developments Selling and marketing	\$0.20 \$- \$0.20 \$- \$0.20 ==== 98,501,863 ===== marizes the nsation \$17 226 486	\$0.11 \$(0.00)  \$0.11 ===== 107,500,272 ========= departmental \$52 227 412	\$0.56 \$- \$0.56 ===== 98,601,709 ======= allocation of \$66 742 1,725	\$0.28 \$0.02  \$0.29 ===== 108,656,388 ======= of the \$163 695 1,434
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations  Diluted weighted average common shares outstanding  (1) The following sum stock-based comper Cost of revenues Research and development	\$0.20 \$- \$0.20 \$- \$0.20 ==== 98,501,863 ===== marizes the nsation \$17 226 486	\$0.11 \$(0.00)  \$0.11 ===== 107,500,272 ======== departmental \$52 227	\$0.56 \$- \$0.56 ===== 98,601,709 ======= allocation of \$66 742	\$0.28 \$0.02  \$0.29 ===== 108,656,388 ======= of the \$163 695 1,434
Net income, per share, diluted - continuing operations Net income, per share, diluted - discontinued operations  Diluted weighted average common shares outstanding  (1) The following summ stock-based compens Cost of revenues Research and development Selling and marketing	\$0.20 \$- \$0.20 ==== 98,501,863 ===== marizes the nsation \$17 ent 226 486 ative 701	\$0.11 \$(0.00)  \$0.11 ===== 107,500,272 ======= departmental \$52 227 412 731	\$0.56 \$- \$0.56 ==== 98,601,709 ======= allocation of \$66 742 1,725 2,108	\$0.28 \$0.02  \$0.29 ==== 108,656,388 ====== of the \$163 695 1,434 2,212

#### (Unaudited, In thousands)

October 31, 2009 January 31, 2009

ASSETS		
CURRENT ASSETS: Cash, cash equivalents and short-term investments Restricted cash Accounts receivable, net Deferred tax assets Prepaid expenses and other current assets	\$63,453 2,792 69,816 30,295	3,790 146,362 26,444 18,286
Total current assets	181,137	233,834
Property and equipment, net Goodwill Intangible assets, net Deferred tax assets Other assets	5,960 238,550 6,687 56,125 9,585	7,661 238,550 13,472 78,223 3,360
Total assets	\$498,044 ======	\$575 <b>,</b> 100
LIABILITIES AND STOCKHOLDERS' EQUITY  CURRENT LIABILITIES:  Current maturities of long term debt Accounts payable Accrued expenses Deferred revenue	\$865 4,175 28,079 140,424	\$1,253 5,648 37,273 201,518
Total current liabilities	173,543	245,692
Long term debt Other long term liabilities	83,716 2,663	122,131 3,221
Total long-term liabilities	86 <b>,</b> 379	125,352
Total stockholders' equity	238,122	204,056
Total liabilities and stockholders' equity	\$498,044 =====	\$575 <b>,</b> 100

SkillSoft PLC
Condensed Consolidated Statements of Cash Flows
(Unaudited, In thousands)

Nine Months Ended

	October 2009 	31, 2008
Cash flows from operating activities:		
Net income  Adjustments to reconcile net income to net cash provided by operating activities:	\$55,580	\$31,985
Stock-based compensation Depreciation and amortization Amortization of intangible assets Recovery of bad debts Provision for income taxes - non-cash Gain on sale of discontinued operations	4,641 3,419 6,786 (130) 11,924	4,504 3,921 13,645 (187) 15,727 (3,386)
Non-cash interest expense  Tax expense (benefit) related to  exercise of non-qualified stock options  Changes in current assets and	854 169	898 (1,247)
liabilities, net of acquisitions Accounts receivable Prepaid expenses, other current	80,962	92 <b>,</b> 756
assets and other assets Accounts payable Accrued expenses (including	3,951 (1,502)	7,907 (858)
long-term) Deferred revenue	(10,809) (68,029)	(21,663) (68,608)
Net cash provided by operating activities	87,816	75,394
Cash flows from investing activities:		
Purchases of property and equipment Cash paid for business acquisitions Purchases of investments Maturity of investments Decrease in restricted cash Cash received from sale of discontinued operations	(1,703) - (7,762) 5,212 998	(4,066) (250) (18,545) 23,337 218 6,903
Net cash (used in) provided by investing activities	(3,255)	7 <b>,</b> 597
Cash flows from financing activities:		
Exercise of stock options Proceeds from employee stock purchase plan Principal payments on long term debt Acquisition of treasury stock Tax (expense) benefit related to exercise of non-qualified stock options	1,343 2,192 (38,802) (29,817) (169)	16,412 3,063 (55,303) (56,495) 1,247
Net cash used in financing activities	(65,253)	(91 <b>,</b> 076)
Effect of exchange rate changes on cash and cash equivalents	2,641	(3,210)

Net increase (decrease) in cash and cash		
equivalents	21,949	(11, 295)
Cash and cash equivalents, beginning of		
period	37,853	76,059
-		
Cash and cash equivalents, end of period	\$59 <b>,</b> 802	\$64,764
	======	======

## SOURCE SkillSoft PLC