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SkillSoft Announces Perspectives 2008 Award Winners

FedEx, Hitachi Consulting, TELUS, UPS, and Verizon Business Recognized for Innovative Learning at SkillSoft's Annual User Conference

ORLANDO, Fla.--(BUSINESS WIRE)--

SkillSoft PLC (Nasdaq: SKIL), a leading SaaS provider of e-learning and performance support solutions for global enterprises, government, education and small to medium-sized businesses, today announced the winners of its Perspectives 2008 Industry Awards during its annual Perspectives 2008 Conference. The annual conference, which this year drew more than 300 customers and partners to Orlando, brings together learning professionals and practitioners from various businesses, government agencies and learning institutions to discuss best practices and trends within the learning industry.

SkillSoft annually honors several clients for their work in e-learning. The purpose is to recognize innovative ideas, powerful programs and inspiring leaders who are helping to transform the e-learning landscape. SkillSoft honors companies in five award categories every year, as part of the conference. The 2008 judges' panel included representatives from The Aberdeen Group, Training Magazine, e-Learning Magazine, T&D Magazine, The Boston Globe and SkillSoft.

"Each and every award recipient has been able to take their use of learning and performance support solutions to the next level, and their organizations are clearly reaping the benefits," said Jerry Nine, COO of SkillSoft. "We're excited to honor them for the achievements because they have not only established best-in-class learning environments, but have closely aligned learning with their strategic priorities and business objectives."

The five Perspectives 2008 Industry Award Winners this year and the categories are:

- TELUS Communications/Industry Achievement Award - TELUS uses training and education to effectively leverage its most valuable assets - people and knowledge. TELUS supports its approximately 30,000 team members with learning programs designed to invest in the individual's growth, attract and retain the best talent, create a future- friendly workplace, and enable business productivity and success. This company has used training and education to leverage its most valuable assets, people and knowledge. Unquestionably this team has influenced the industry as a whole with its commitment to learning and leading edge ideas.
- Lina Hardenburg of United Parcel Service/e-Learning Innovation - As an e-learning innovator, Lina Hardenburg of United Parcel Service has been instrumental in developing innovative ideas

and successfully transforming her company from a primarily instructor-led learning environment to a blended learning environment. Her vision, coupled with SkillSoft's robust platform, has resulted in a demand to expand learning programs to other Regions and Districts of the company. She has transformed the traditional training department into a leading-edge learning center. She has not only had an impact on her company, but the industry as a whole.

- FedEx Express/Program of the Year - FedEx Express recognizes that its greatest assets are the 290,000 men and women who work daily to fulfill the "Purple Promise." In response to increased demand for flexible learning solutions, the company launched an online learning program powered by SkillSoft in 2002 that today encompasses a truly blended approach to learning. Their wildly unique program has realized year-over-year growth in the areas of e-learning adoption, marketing strategy development, evaluation levels, and blended learning strategies; resulting in creating true competitive advantage for the company.
- Jennifer Hohlt of Hitachi Consulting/Learning Leader of the Year - Jennifer Hohlt, training manager, Hitachi Consulting has achieved exceptional and consistent success throughout the year and has showed remarkable skills and innovation in delivering a successful e-learning program.
- Verizon Business/Performance Support Innovation - Verizon Business understands and supports a work force that faces change in the ever-advancing field of telecommunications, where individuals are challenged to adapt, learn and execute in real-time in the moment of need. They recognize the demands for agile performance by embracing a just-enough, just-in-time solution that delivers information where and when it's needed. Verizon Business sees this as a critical component to the success of the organization and of the individual. Their innovative, hybrid learning solution consists of live theory instruction and interactive mentoring sessions, self-paced virtual labs, real-time collaboration with instructors and learning peers, and self-study.

SkillSoft hosts the annual awards program in an effort to recognize organizations and individuals that have made significant and exemplary contributions within the e-learning industry. The awards submissions were reviewed and voted on by leading e-learning industry influencers from the media and analyst community. For more information about the Perspectives conference and awards program, please visit www.skillsoft.com.

About SkillSoft

SkillSoft PLC (Nasdaq: SKIL) is a leading SaaS provider of on-demand e-learning and performance support solutions for global enterprises, government, education and small to medium-sized businesses. SkillSoft enables business organizations to maximize business performance through a combination of comprehensive e-learning content, online information resources, flexible learning technologies and support services.

Content offerings include business, IT, desktop, compliance and consumer/SMB courseware collections, as well as complementary content assets such as Leadership Development Channel video products, KnowledgeCenter(TM) portals, virtual instructor-led training

services and online mentoring services. SkillSoft's Books24x7(R) product offering includes access to more than 18,000 digitized IT and business books, as well as book summaries and executive reports. Technology offerings include the SkillPort(R) learning management system, Search-and-Learn(R), SkillSoft(R) Dialogue(TM) and virtual classroom.

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