



## **Finance Department Code of Ethics**

The purpose of The Joint's Finance Department Code of Ethics is to promote honest and ethical conduct, as well as to ensure reliability, adequacy and integrity of The Joint's financial books and records and financial statements. The Chief Executive Officer (the "CEO"), Chief Financial Officer ("CFO") and other members of the Finance Department have a special role to play to ensure that a culture exists throughout The Joint that ensures the fair and timely reporting of The Joint's financial results and condition.

Because of this special role, the CEO, CFO and other members of the Finance Department are bound by the following Finance Department Code of Ethics as well as by The Joint's Code of Business Conduct and Ethics. By accepting Finance Department Code of Ethics, the CEO, CFO and each of the other members of the Finance Department agrees that he or she will:

- Act with honesty and integrity and avoid actual or apparent conflicts of interest between personal and professional relationships
- Disclose to The Joint any material transaction or relationship that reasonably could be expected to give rise to such a conflict
- Provide accurate, complete, relevant, timely and understandable financial information internally in order to ensure full, fair, timely and understandable disclosure in The Joint's reports and filings with the U.S. Securities and Exchange Commission and other government agencies and in The Joint's press releases and other public communications
- Comply with all applicable laws, rules and regulations of federal, state and local governments and other regulatory agencies, including but not limited to those relating to reporting and disclosures
- Act in good faith, responsibly, with due care and diligence, and without misrepresenting material facts or allowing his or her independent judgment to be wrongly subordinated
- Promptly report to the Chairman of the Audit Committee or through the provided whistle-blower hotline any conduct that he or she believes to be a violation of law or business ethics or of any provision of The Joint's Code of Business Conduct and Ethics or this Finance Department Code of Ethics. Never take, directly or indirectly, any action to coerce, manipulate, mislead or fraudulently influence the firm's independent auditors in the performance of their audit or review of the firm's financial statements

- Take all reasonable measures to protect the confidentiality of non-public information relating to the firm and its clients

Violations of this Finance Department Code of Ethics, including a failure to report violations by others, will be viewed severely and could result in a termination of employment. If you believe that a violation has occurred, please contact the Chair of the Audit Committee of the Board of Directors or report the information anonymously to the provided whistle-blower hotline using the contact information below:

Mr. Ronald V. DeVella 1893 E. Genini Place Chandler, Arizona 85249 Telephone: (480) 205-2071 E-mail: ronalddavella@yahoo.com	Whistle-blower hotline: <a href="https://www.openboard.info/JYNT/index.cfm">https://www.openboard.info/JYNT/index.cfm</a> E-mail: <a href="mailto:JYNT@openboard.info">JYNT@openboard.info</a> Telephone: (866) 354-4793
--	---