

Environmental Sustainability Statement

I. Statement on Environmental Sustainability

At USANA Health Sciences (the “USANA”), we recognize that long-term health is linked to a healthy environment. We comply with applicable environmental laws and strive to continually improve our environmental impact. In 2025, we completed a Double Materiality Assessment to identify material sustainability-related risks and opportunities. Based on this assessment, our current environmental focus areas include packaging and responsible sourcing, while we also monitor and work to improve energy, water, and waste management across our operations.

II. Coverage

USANA’s Environmental Sustainability Statement applies to:

- Product Operations and Business Facilities
- Products and Services
- Distribution and Services
- Waste Management
- Suppliers

III. Governance

The Sustainability Committee of the Board of Directors (“Board”) assists the Board in overseeing USANA’s sustainability strategy and related risks and opportunities, including climate-related matters. Management identifies and assesses relevant risks through USANA’s enterprise risk management processes and provides regular updates to the Sustainability Committee. The Committee provides guidance on integrating sustainability-related risks and opportunities into strategic decision-making.

IV. Circular Packaging

Packaging is essential to protect product quality and safety, but it can also contribute to greenhouse gas emissions and waste when recycling infrastructure is limited. USANA aims to reduce the environmental impact of our packaging across its lifecycle by improving recyclability, reducing virgin plastic where feasible, and increasing the use of recycled content (including post-consumer recycled plastics), without compromising product quality and safety. We also support consumer education to improve end-of-life outcomes, including use of the How2Recycle labeling system on Nutritionals packaging in qualified markets.

We monitor evolving packaging requirements, including state extended producer responsibility (EPR) and other packaging laws, and engage with required programs to support compliance and continuous improvement (including participation in the Circular Action Alliance in required states).

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V. Responsible Ingredient Sourcing

Many USANA products rely on agricultural and naturally derived inputs. Our approach to responsible ingredient sourcing is designed to manage material supply chain risks and support product quality, continuity of supply, and responsible business practices. As reflected in our value chain approach, we source ingredients and third-party products using stringent criteria that may consider sustainability attributes, alongside quality and regulatory requirements.

VI. Waste

USANA's environmental footprint includes waste generated across our corporate offices and manufacturing locations. With circular economy principles in mind, we aim to reduce waste sent to landfill by prioritizing prevention, reuse, and recycling where feasible. We track waste diversion at our Salt Lake City facility, and local teams may implement recycling and collection initiatives tailored to local infrastructure. In some markets, teams have supported used-bottle collection and partnerships with local organizations to repurpose plastic into durable items (e.g., seating or building materials), helping keep material out of landfills.

VII. Water Management

Water is an important resource for our operations and products. With our headquarters in Salt Lake City, water stewardship is a practical consideration for both our facilities and the communities where we operate. At our facilities, we rely on water to support manufacturing operations and sanitation, and customers use water to prepare shakes and other beverages. We therefore recognize that reliable access to water is important to people, communities, and ecosystems. We have implemented water-conscious landscaping at our headquarters, including drip irrigation and native, drought-tolerant plants, to help reduce outdoor water use.