

June 20, 2024



Hillman Publishes 2023 ESG Fact Sheet

CINCINNATI, June 20, 2024 (GLOBE NEWSWIRE) -- [Hillman Solutions Corp. \(Nasdaq: HLMN\)](#) (the "Company" or "Hillman"), a leading provider of hardware products and merchandising solutions, published its second annual environmental, Social and Governance ("ESG") fact sheet which highlights the Company's ESG initiatives during the twelve months ending December 31, 2023.

Hillman is proud to continue its commitment to long-term sustainability, sound corporate governance, and intentional social impact. These strategic priorities are ingrained in how Hillman conducts business and creates value for its associates and stakeholders.

"Reflecting on this past year, we are proud of our ESG-related accomplishments," President and CEO Doug Cahill said. "Our second annual ESG report outlines the actions we are taking to build a more responsible future, align with our stakeholders, and improve our transparency and accountability. One specific area of progress includes our successful completion of a three-year assessment of Scope 1-3 Greenhouse Gas emissions for the period from 2020 to 2022. This project has allowed us to understand annual trends and establish a baseline for future emissions measurement. We consider this a huge win as we strive to do business in a sustainable, resilient way for years to come."

To download Hillman's ESG Fact Sheet, please [click here](#).

Hillman's ESG fact sheet details its efforts that are relevant to its stakeholders. Hillman's 2023 report includes:

- Achievements and awards received during 2023, including Vendor of the Year recognition from two customers
- Details about Hillman's corporate governance and business ethics
- The composition of Hillman's board of directors, including independence and diversity metrics
- Statistics related to Hillman's value-driven workplace where safety, health, and inclusivity is valued and leveraged
- Metrics about Hillman's work force including Diversity, Equity and Inclusion, as well as learning, development and engagement.
- Community partnerships, giving and involvement
- Environmental impact of its ethical, value driven supply chain including Scope 1, Scope 2, and Scope 3 data

It remains a priority for Hillman to remain innovative, inclusive, and environmentally conscious in how business is conducted each day.

About Hillman Solutions Corp.

Founded in 1964 and headquartered in Cincinnati, Ohio, Hillman Solutions Corp. (“Hillman”) and its subsidiaries are leading North American providers of complete hardware solutions, delivered with outstanding customer service to over 40,000 locations. Hillman designs innovative product and merchandising solutions for complex categories that deliver an outstanding customer experience to home improvement centers, mass merchants, national and regional hardware stores, pet supply stores, and OEM & industrial customers. Leveraging its leading distribution and sales network, Hillman delivers a “small business” experience with “big business” efficiency. For more information on Hillman, visit www.hillmangroup.com.

Forward-Looking Statements

This communication contains certain forward-looking statements, including, but not limited to, certain plans, expectations, goals, projections, and statements, which are not historical facts and are subject to numerous assumptions, risks, and uncertainties. Statements that do not describe historical or current facts, including statements about beliefs and expectations, are forward-looking statements. All forward-looking statements are made in good faith by the Company and are intended to qualify for the safe harbor from liability established by Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934, and the Private Securities Litigation Reform Act of 1995. You should not rely on these forward-looking statements as predictions of future events. Words such as “expect,” “estimate,” “project,” “budget,” “forecast,” “anticipate,” “intend,” “plan,” “target,” “goal,” “may,” “will,” “could,” “should,” “believes,” “predicts,” “potential,” “continue,” and similar expressions are intended to identify such forward-looking statements. These forward-looking statements include, without limitation, the Company’s expectations with respect to future performance. These forward-looking statements involve significant risks and uncertainties that could cause the actual results to differ materially from the expected results. Most of these factors are outside the Company’s control and are difficult to predict. Factors that may cause such differences include, but are not limited to: (1) unfavorable economic conditions that may affect operations, financial condition and cash flows including spending on home renovation or construction projects, inflation, recessions, instability in the financial markets or credit markets; (2) increased supply chain costs, including raw materials, sourcing, transportation and energy; (3) the highly competitive nature of the markets that we serve; (4) the ability to continue to innovate with new products and services; (5) seasonality; (6) large customer concentration; (7) the ability to recruit and retain qualified employees; (8) the outcome of any legal proceedings that may be instituted against the Company; (9) adverse changes in currency exchange rates; (10) the impact of COVID-19 on the Company’s business; or (11) regulatory changes and potential legislation that could adversely impact financial results. The foregoing list of factors is not exclusive, and readers should also refer to those risks that are included in the Company’s filings with the Securities and Exchange Commission (“SEC”), including our Annual Report on Form 10-K for the year ended December 31, 2022. Given these uncertainties, current or prospective investors are cautioned not to place undue reliance on any such forward looking statements.

Except as required by applicable law, the Company does not undertake or accept any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements in this communication to reflect any change in its expectations or any change in events, conditions or circumstances on which any such statement is based.

Contacts:

Investors

Michael Koehler

Vice President of Investor Relations & Treasury

513-826-5495

IR@hillmangroup.com

Source: Hillman Solutions Corp.

HILLMAN™

Source: The Hillman Group