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Andersen Expands Compensation and Benefits Experience with Addition of Mandy Wu

SAN FRANCISCO--(BUSINESS WIRE)-- Andersen is pleased to welcome [Mandy Wu](#) to its Silicon Valley office as managing director in the Commercial Tax practice where she will lead engagements in compensation and benefits strategy. With more than two decades of experience across professional services and global technology companies, Mandy brings a rare blend of strategic insight and hands-on expertise in payroll, compensation & benefit programs, executive compensation, workforce mobility, and employment tax.

Mandy has spent her career helping multinational organizations navigate the complexities of global growth, designing scalable compensation frameworks, maintaining payroll tax compliance globally, optimizing tax savings in audits, and managing cross-border compliance in dynamic regulatory landscapes. Her unique combination of in-house and advisory experience equips her to deliver practical solutions with precision and long-term vision.

Before joining Andersen, Mandy led the global employment tax function at Meta and held senior roles at LinkedIn and PwC. Throughout her career, she advised clients on a range of intersecting issues involving people talent strategy, global employment tax compliance, and audit defense & negotiation.

"Mandy's expertise in executive compensation and international employment tax is both extensive and timely," said Mark Vorsatz, global chairman and CEO of Andersen. "Her ability to align compensation strategy with business objectives will be vital to clients seeking to attract and retain top talent while managing regulatory complexity across borders."

Dan DePaoli, U.S. country managing director, adds, "Mandy brings not only technical excellence, but also a thoughtful, people-first approach aligned with our values. As companies rethink how they support and engage their workforce, Mandy's leadership will be a game-changer for our clients and our team."

[Andersen](#) is the founding member of [Andersen Global](#), an international association of legally separate, independent member firms comprised of tax, legal, and valuation professionals around the world. Established in 2013 by U.S. member firm Andersen Tax LLC, Andersen Global now has more than 44,000 professionals worldwide and a presence in over 600 locations through its member and collaborating firms. In the U.S., Andersen has more than 2,200 personnel in 25 cities across the country.

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