

# **Investor Presentation**

November 2025





### **Disclaimer**

Cautionary Note Regarding Forward-Looking Statements. This presentation contains, and our officers and representatives may from time to time make, "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding the future of our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Forward-looking statements can be identified by words such as: "anticipate," "intend," "plan," "goal," "seek," "believe," "project," "estimate," "expect," "strategy," "future," "likely," "may," "should," "will" and similar references to future periods. Examples of forward-looking statements include, among others, statements we make regarding: (i) expected operating results, such as revenue growth and earnings, including upon the continued integration of CSI Compressoc LP ("CSI Compressoc") into our operations, and our ability to service our indebtedness; (ii) anticipated levels of capital expenditures and uses of capital; (iii) current or future volatility in the credit markets and future market conditions; (vi) potential or pending acquisition transactions, the timing thereof, the receipt of necessary approvals to close such acquisitions, our ability to finance such acquisitions, and our ability to achieve the intended operational, financial, and strategic benefits from any such transactions; (v) expectations of the effect on our financial condition of claims, litigation, environmental costs, contingent liabilities and governmental and regulatory investigations and proceedings; (vi) production and capacity forecasts for the natural gas and oil industry; (vii) strategy for risk management.

Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not place undue reliance on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the following: (i) a reduction in the demand for natural gas and oil and/or a decrease in natural gas and oil prices: (ii) the loss of, or the deterioration of the financial condition of, any of our key customers; (iii) nonpayment and nonperformance by our customers, suppliers or vendors; (iv) competitive pressures that may cause us to lose market share; (v) the structure of our Contract Services contracts and the failure of our customers to continue to contract for services after expiration of the primary term; (vi) our ability to successfully integrate any acquired businesses, including CSI Compressco, and realize the expected benefits thereof in the expected timeframe or at all; (vii) our ability to fund purchases of additional compression equipment; (viii) our ability to successfully implement our share repurchase program; (ix) a deterioration in general economic, business, geopolitical or industry conditions, including as a result of the conflict between Russia and Ukraine, the Israel-Hamas war, and the hostilities in the Middle East, inflation, and slow economic growth in the United States; (x) a downturn in the economic environment, as well as continued inflationary pressures; (xi) international operations and related mobilization and demobilization of compression units, operational interruptions, delays, upgrades, refurbishment and repair of compression assets and any related delays and costs overruns or reduced payment of contracted rates; (xii) our ability to successfully manage our international operations and comply with any applicable laws and regulations, including risks associated with doing business in foreign countries, and our ability to comply with the U.S. Foreign Corrupt Practices Act ("FCPA") or other anti-corruption laws; (xiii) the outcome of any pending internal review or any future related government enforcement actions; (xiv) tax legislation and the impact of changes to applicable tax laws. including the passage of the One Big Beautiful Bill Act, and administrative initiatives or challenges to our tax positions; (xv) the loss of key management, operational personnel or qualified technical personnel; (xvi) our dependence on a limited number of suppliers; (xvii) the cost of compliance with existing and new governmental regulations, as well as the associated uncertainty given the new U.S. federal government administration; (xviii) changes in trade policies and regulations, including increases or changes in duties, current and potentially new tariffs and other actions; (xix) the cost of compliance with regulatory initiatives and stakeholders' pressures, including sustainability and corporate responsibility; (xx) the inherent risks associated with our operations, such as equipment defects and malfunctions; (xxi) our reliance on third-party components for use in our IT systems; (xxii) legal and reputational risks and expenses relating to the privacy, use and security of employee and client information; (xxiii) threats of cyber-attacks or terrorism; (xxiv) agreements that govern our debt contain features that may limit our ability to operate our business and fund future growth and also increase our exposure to risk during adverse economic conditions; (xxv) volatile and/or elevated interest rates and associated central bank policy actions; (xxvi) our ability to access the capital and credit markets or borrow on affordable terms (or at all) to obtain additional capital that we may require; (xxviii) major natural disasters, severe weather events or other similar events that could disrupt operations; (xxviii) unionization of our labor force, labor interruptions and new or amended labor regulations; (xxix) renewal of insurance; (xxxx) the effectiveness of our disclosure controls and procedures; and (xxxxi) such other factors as discussed throughout the "Risk Factors" and "Management's Discussion and Analysis of Financial Condition and Results of Operations" sections and elsewhere in our Annual Report on Form 10-K for the year ended December 31, 2024, filed with the U.S. Securities and Exchange Commission. ("SEC") on March 7, 2025, as may be updated by subsequent filings under the Securities Exchange Act of 1934, as amended, including Forms 10-Q and 8-K, each of which can be obtained free of charge on the SEC's website at http://www.sec.gov. Any forward-looking statement made by us in this presentation is based only on information currently available to us and speaks only as of the date on which it is made. Except as may be required by applicable law, we undertake no obligation to publicly update any forward-looking statement whether as a result of new information, future developments or otherwise.

Non-GAAP Financial Measures. This presentation contains certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP"), including adjusted gross margin, adjusted gross margin percentage, adjusted net income, adjusted EBITDA, adjusted EBITDA percentage, discretionary cash flow and free cash flow. Such non-GAAP measures should not be considered an alternative to, or more meaningful than, the most directly comparable measure of financial performance presented in accordance with GAAP. Moreover, such non-GAAP measures may not be comparable to similarly titled measures of other companies. However, we believe these non-GAAP financial measures provide useful information to investors because, when viewed with our GAAP results and the accompanying reconciliation, they provide a more complete understanding of our performance than GAAP results alone. See the Supplemental Slides for reconciliation of non-GAAP measures.

**Industry & Market Data.** The market data and certain other statistical information used throughout this presentation are based on independent industry publications, government publications or other published independent sources. Although we believe these third-party sources are reliable as of their respective dates, we have not independently verified the accuracy or completeness of this information. Some data is also based on our good faith estimates and our management's understanding of industry conditions. The industry in which we operate is subject to a high degree of uncertainty and risk due to a variety of factors. These and other factors could cause results to differ materially from those expressed in these publications.

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### **Kodiak Gas Services Overview**

### **POWERING**

Our Critical Energy Future

**\$2.9** billion **\$5.6** billion

Market Capitalization<sup>1</sup>

Enterprise Value1

5.8%

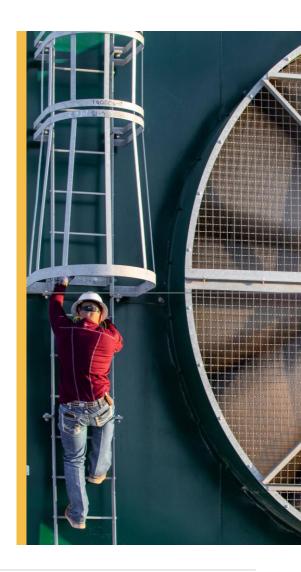
Dividend Yield1

4.5 million

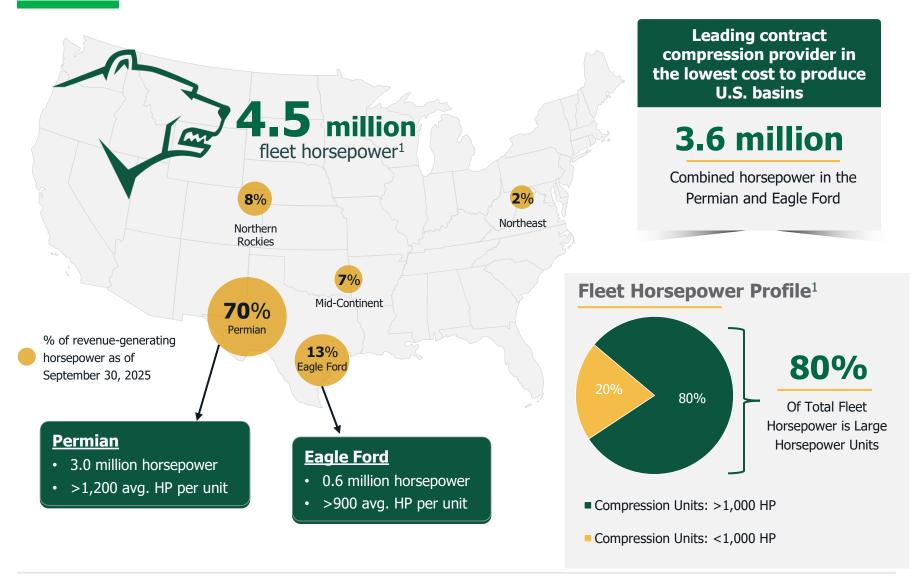
Fleet Horsepower<sup>2</sup> ~7 years

Average Age of Large Horsepower<sup>2</sup> ~98%

Fleet Utilization Rate<sup>2</sup>



### **Kodiak Contract Compression Fleet**





### **Kodiak Investment Thesis**



### Constructive Industry Fundamentals

- ► Highly visible, multi-year domestic natural gas demand growth
- ▶ Tight equipment market with industry-wide capital discipline



# **Compression Market Leader**

- ▶ 4.5 million horsepower compression fleet¹
- ► Market leader in the Permian



# **Robust Organic Investment Opportunities**

- ▶ 2026 fleet expansion in line with LT growth target of 3% 4%
- Compelling returns on new equipment deployments



### Stable and Growing Cash Flow

- ► Fixed-revenue contracts with inflation escalators
- ▶ No direct commodity price exposure



# **Attractive Shareholder Return Program**

- ▶ 5.8% dividend yield; 20% y/y dividend increase in 2025<sup>2</sup>
- \$65 million available on share repurchase program<sup>3</sup>



<sup>&</sup>lt;sup>1</sup> Fleet statistics as of September 30, 2025

<sup>&</sup>lt;sup>2</sup> Dividend yield based on stock price as of November 7, 2025 and the third quarter 2025 dividend of \$0.49 per share annualized

<sup>&</sup>lt;sup>3</sup> As of November 7, 2025

### **Third Quarter 2025 Highlights**

### Adjusted EBITDA<sup>1</sup> (\$M)



#### Discretionary Cash Flow<sup>1</sup> (\$M)

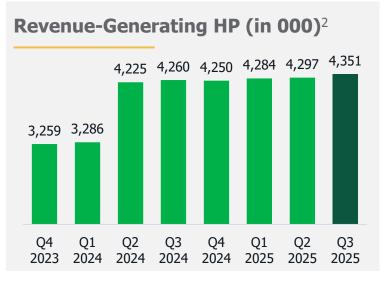


### Adjusted Net Income<sup>1</sup> (\$M)



### **Third Quarter Highlights**

- Increased fleet utilization to 97.6%
- Reported Adj. EBITDA of \$174.7 million, including ~\$5 million of extraordinary professional fees
- ► Generated Contract Services Adj. Gross Margin of 68.3%
- ► Repurchased ~\$50 million of stock during Q3 2025
- ▶ Raised quarterly dividend 9% to \$0.49 per share





New unit horsepower added in the quarter

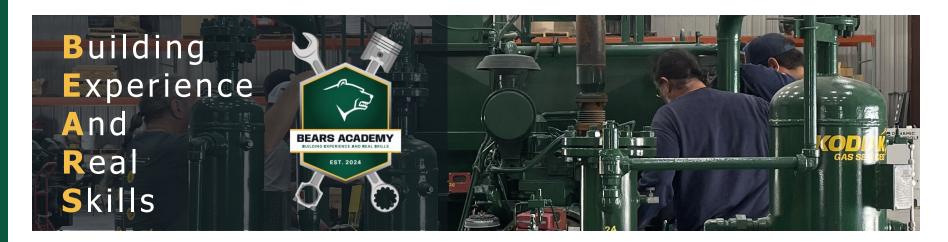




<sup>&</sup>lt;sup>1</sup> Adjusted EBITDA, adjusted gross margin percentage, adjusted net income, and discretionary cash flow are non-GAAP financial measures, see press release dated November 4, 2025, for reconciliations

<sup>&</sup>lt;sup>2</sup> Fleet statistics as of September 30, 2025

### **Investing In Our People**



### **BEARS**

### Academy

- ► Offers ~40 technical training courses
- Utilizes virtual reality training modules
- ► Constructing new 37,000 square foot hands-on training facility

### **IGNITE**

### **Development Program**

- Four-month internship program for entry level field technicians
- Weekly rotations provide exposure to various operations & geographies
- ► High conversion to full time roles

### **AMPED**

### **Development Program**

- Two-year rotational program to develop future leaders
- Provides exposure to many different aspects of the business
- Potential to fast-track to a management role

**Hiring the Right People + Providing the Tools & Knowledge = Superior Execution** 



### **Continuous Innovation**



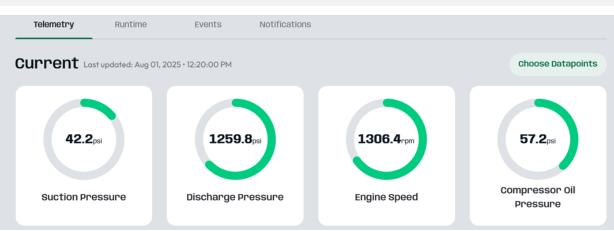
#### **Kodiak Connect Monitoring Platform**

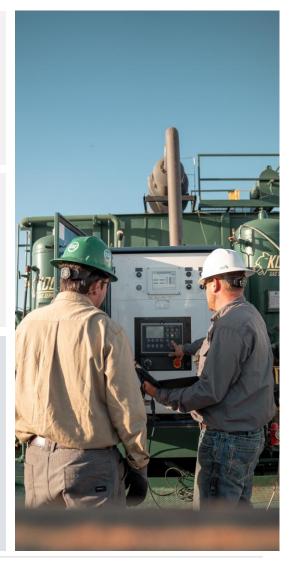
- Monitoring telemetry on 120+ data points per unit
- AI-enabled sensors and failure detection models
- Ability to track performance trends over time



#### **Kodiak Fleet Reliability Center**

- ▶ Staffed 24/7 with former operations leaders and field technicians
- ▶ Ability to monitor every compression unit in Kodiak's fleet
- Constant communication with operations team to identify potential problems before they lead to downtime

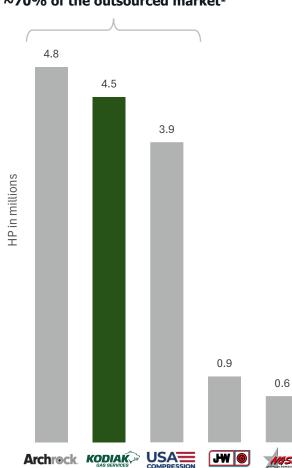




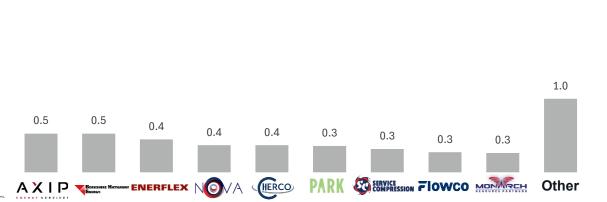


### **U.S.** Compression Market





U.S. Compression Market <sup>2</sup>	HP (in millions)	%
Outsourced (contract compression)	16	26%
Insourced (end user-owned)	45	74%
Total	61	100%

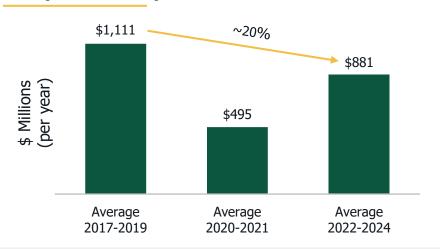


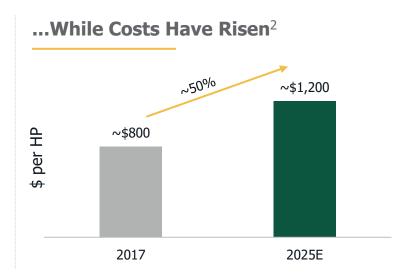


<sup>&</sup>lt;sup>1</sup> Total fleet; Source: Spears & Associates Report: The Upstream Gas Compression Market as of July 2025; public filings as of November 7, 2025 and company reports <sup>2</sup> Installed compression; Source: Spears & Associates Report: The Upstream Gas Compression Market as of July 2025

### **Compression Industry Tightness**

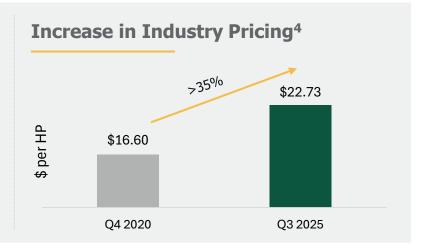
#### Compression CapEx is Below Historical Levels...<sup>1</sup>





### Increase in Industry Utilization Rate<sup>3</sup>

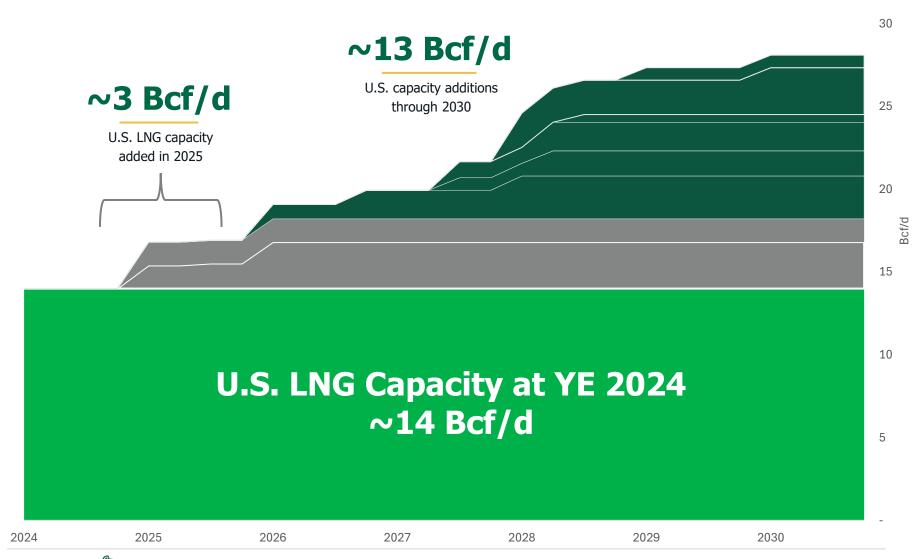






<sup>&</sup>lt;sup>1</sup> Company reports and management estimates as of November 7th; capital spending includes AROC, CCLP, KGS, NGS and USAC <sup>2</sup> Management estimates

<sup>&</sup>lt;sup>3</sup> Calculated as the weighted average utilization rate as of period end for AROC, CCLP (Q4 2020 only) KGS, NGS, and USAC. NGS reflects Q2 2025 rate. <sup>4</sup> Calculated as the weighted average price \$/HP/month during the quarter for AROC, KGS, NGS and USAC. NGS reflects Q2 2025 \$/HP/Month





### **Power is Secondary Driver of Gas Growth**

#### >10% CAGR

#### ~60%

### ~40 Gigawatts

through 2030 in electric demand from new datacenters<sup>1</sup> Data center power to be sourced by natural gas through 2030<sup>2</sup>

of new natural gas power plants built by 2030<sup>3</sup>

Rapidly Increasing Data Center Demand Presents Upside to Forecast

# Power, Industrial & Commercial Demand

### 5 Bcf/d

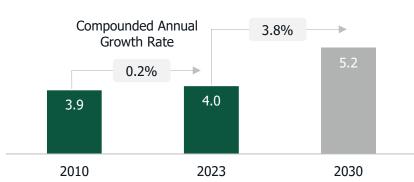
2024-2030 Gas Demand Growth

#### **U.S Data Center Demand Growth**



#### **U.S. Electric Demand Growth**

in thousand Terawatt hours<sup>4</sup>





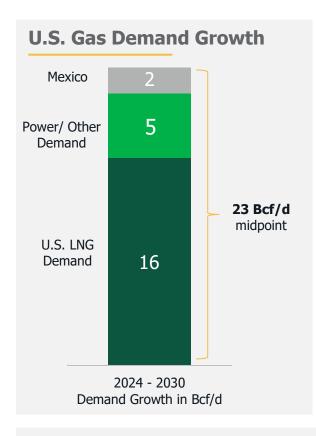
Bloomberg NEF: AI Data Centers Fuel Quicker Growth in Power Demand

<sup>&</sup>lt;sup>2</sup> Goldman Sachs

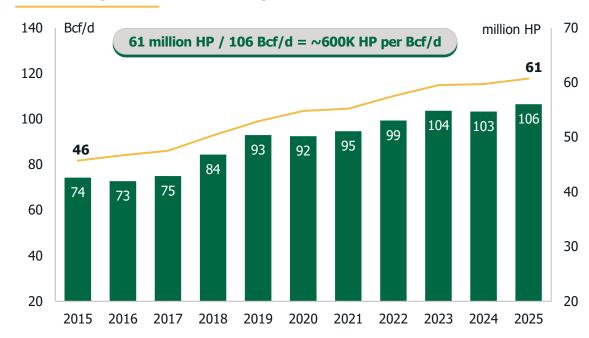
<sup>&</sup>lt;sup>3</sup> EIA Monthly Electric Generator Inventory Report September 2025

<sup>&</sup>lt;sup>4</sup> EIA and Raymond James

### **Compression Growth Driven by Gas Growth**



### **U.S.** Compression Intensity<sup>1</sup>



U.S. Gas Demand Growth Through 2030 23 Bcf/d

X

Compression
Intensity
~600K HP per Bcf/d

=

Incremental HP Needed by 2030

~14 million



### Permian Gas Positioned for Long-Term Growth

Permian Basin Footh



>45% of domestic drilling activity located in the Permian Basin<sup>1</sup>



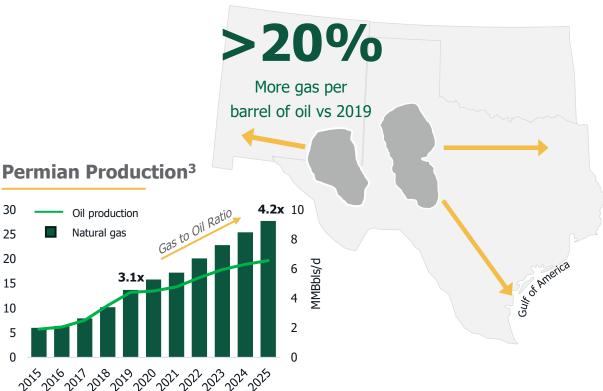
# Increased drilling activity

in higher GOR areas



~10% CAGR

gross gas production since 2020<sup>2</sup>



### Takeaway Projects<sup>4</sup>

Pipeline <sup>4</sup>	Capacity (Bcf/d)	Start Date
Gulf Coast Exp.	0.6	1H 2026
Blackcomb	2.5	2H 2026
Hugh Brinson	1.5	2H 2026
Eiger Express	2.5	2H 2028
Desert Southwest	1.5	2H 2029
Total	>8.5	YE 2029

3cf/d

KODIAK

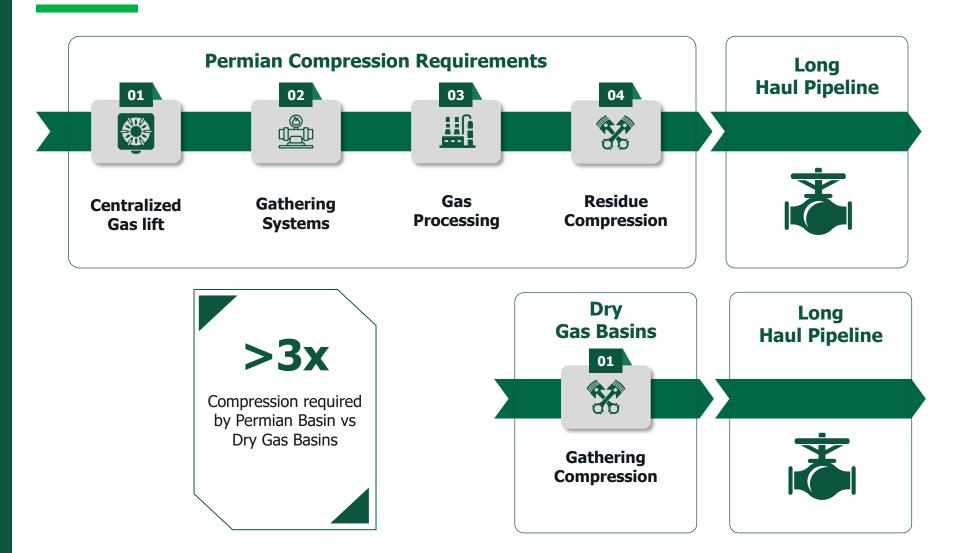
<sup>&</sup>lt;sup>1</sup> Source: Baker Hughes rig count as of November 7, 2025

<sup>&</sup>lt;sup>2</sup> Source: EIA Short Term Energy Outlook as of November 7, 2025

<sup>&</sup>lt;sup>3</sup> Sourced from EIA Short-Term Energy Outlook. Gas to Oil ratio is defined as Total Gas / Total Oil

<sup>&</sup>lt;sup>4</sup> Company reports

### **Permian Compression Intensity**





### **Premier Customer Base**



### >50%

Revenue from top 10 customers<sup>1</sup>



### >60%

Revenue from investment grade rated customers<sup>1</sup>



### **Long-Term**

Relationships with top customers

**High Quality Customer Base<sup>2</sup>** 





















Based on total Contract Services revenues for 2024

<sup>&</sup>lt;sup>2</sup> As of September 30, 2025

### **Contract Structure Supports Cash Flow**

01 \$

Fixed monthly revenue with multi-year terms



Annual inflation index adjustments

03

Advance billing improves working capital cycle

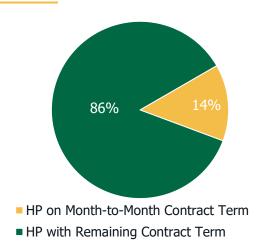
04

98% mechanical availability guarantee

05

Customer bears mobilization and demobilization costs

#### Percent of Fleet HP on Term<sup>1</sup>



#### **Multi-Year Contract Terms**

2025 Typical Contract Term

3-5

Years



### **Capital Allocation Framework**

### **Adjusted EBITDA**

Targeting upper single digit % growth annually



#### **Cash Interest**

>80% of total debt either fixed rate or swapped to fixed¹



#### **Cash Taxes**

NOLs provide significant tax shield



#### **Maintenance Capex**

Based on predictive analytics & hours

### **Discretionary Cash Flow**



#### **Shareholder Returns**

- ▶ \$0.49/share quarterly dividend with expected growth
- ▶ \$70 million of share repurchases in 2025<sup>2</sup>



#### **Growth CapEx**

- Compelling returns on new horsepower additions
- ► Targeting 3% 4% annual growth in horsepower

### **Target Leverage Ratio**

3.0x - 3.5x



### 2025 Capital Plan

### **Full Year Capital Spending**

### **Growth Capital Expenditures**

- New compression units
- Methane mitigation systems
- ► Investments in AI



#### Other Capital Expenditures

- Safety-related unit upgrades
- Operational unit upgrades
- ▶ Business systems
- ► Rolling stock/facilities

**Maintenance CapEx** 

#### **2025E New Units**



Permian focused

~1,900 HP

Average horsepower per unit

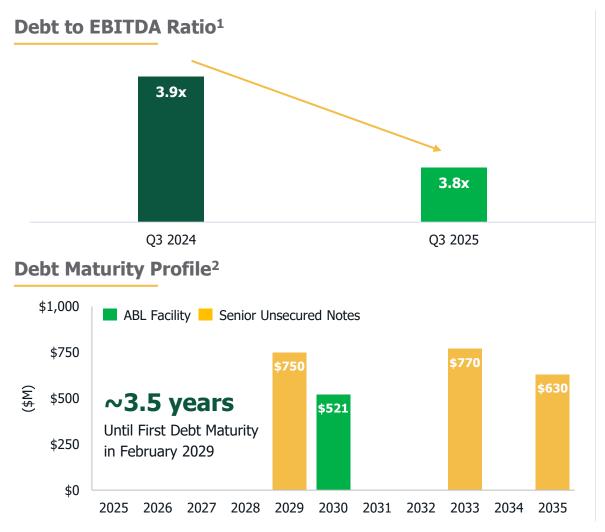
>40%

Electric motor horsepower





### **Strengthening Credit Profile**



### **Credit Ratings**

Corporate Rating	
Moody's	Ba3
<b>S&amp;P Global</b> Ratings	ВВ-
Fitch Ratings	ВВ



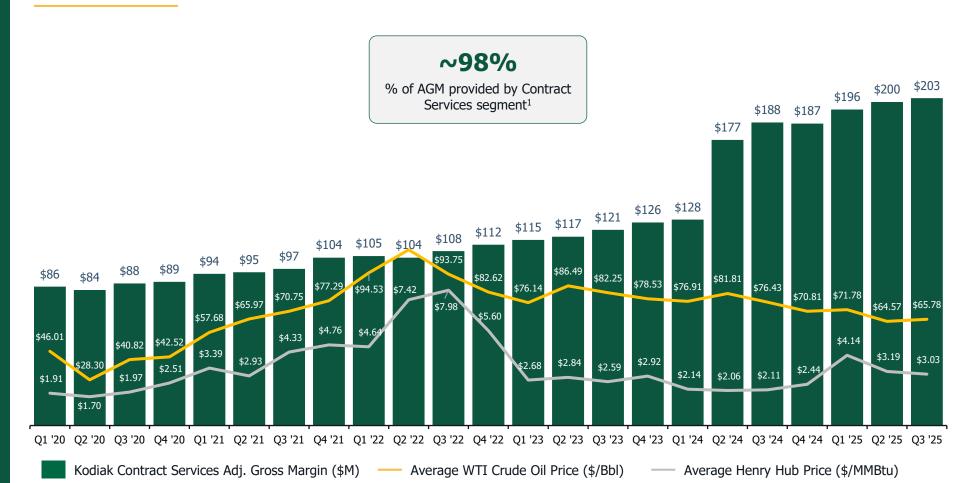


<sup>&</sup>lt;sup>1</sup> Represents Leverage Ratio as defined in ABL Credit Agreement; uses last quarter annualized adjusted EBITDA

<sup>2</sup> Debt as of September 30, 2025

### **Steady Business in any Commodity Price Environment**

### **Quarterly Contract Services Adjusted Gross Margin**





### **Sustained Cash Flow During Price Volatility**

**Business Model Supports Sustained Cash Flow in Periods of Commodity Price Volatility** 

#### 2025

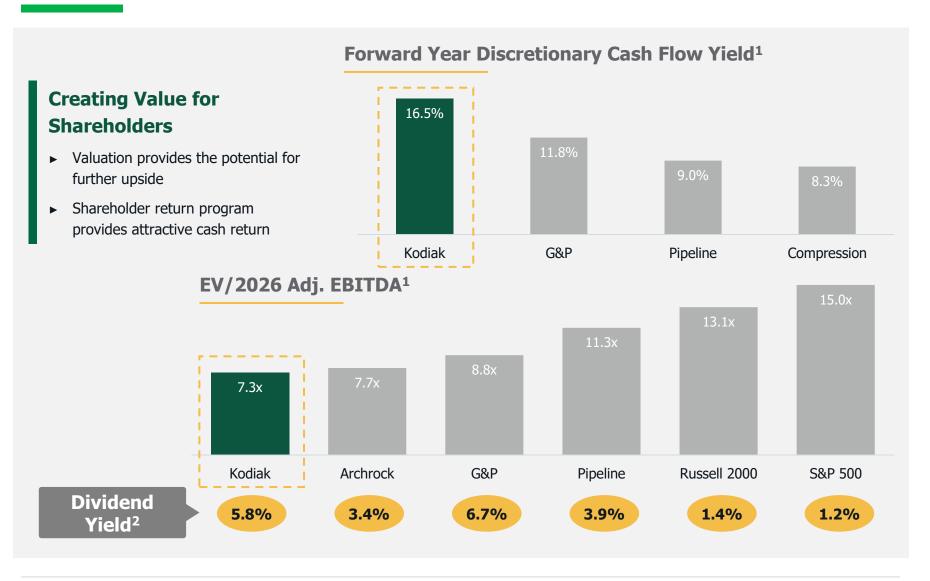
- No commodity price exposure
- ► Fixed-revenue, term contracts with inflation escalators
- Fully contracted 2025 new unit capex program
- ► High-quality customer base; >60% investment grade rated
- ► >95% utilization rate industrywide
- Limited evidence of competitors building speculatively

### 2026 and Beyond

- Strong U.S. natural gas demand fundamentals driven by LNG and power
- ► Long-term relationships with investment grade customers with multi-year planning horizons
- ➤ >80% of Kodiak's contract compression horsepower is in economically advantaged basins - Permian Basin and Eagle Ford
- Long lead times for new equipment 9 months +



### **Attractive Valuation**





Defined as 2026 Adjusted EBITDA minus interest & taxes minus maintenance capex divided by market cap. Based on Bloomberg consensus estimates as of November 7, 2025. Compression peers consists of AROC, NGS, & USAC; G&P Peers consist of HESM, KNTK & TRGP; Pipeline peers consist of KMI & WMB. Adjusted EBITDA is a non-GAAP financial measure; see Supplemental Slides for reconciliation.
As of November 7, 2025

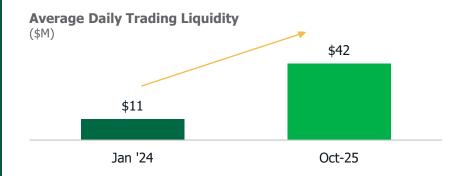
### **Increasing Liquidity & Buying Back Stock**

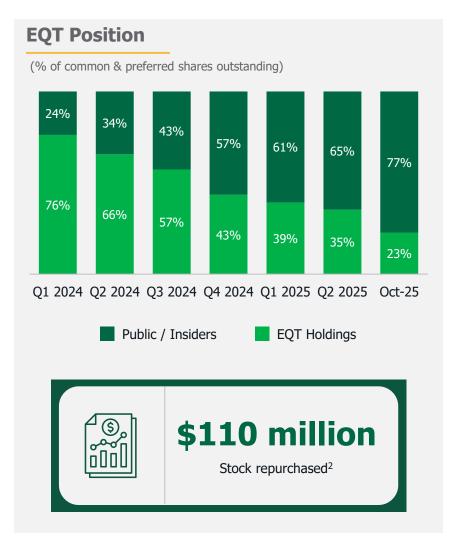
#### **Top 5 Shareholders**

(% of common shares outstanding)<sup>1</sup>



### **Improved Shareholder Liquidity**







<sup>&</sup>lt;sup>1</sup> Based on Kodiak's share count as of October 30, 2025. Top shareholders as of November 7, 2025 per Bloomberg

<sup>&</sup>lt;sup>2</sup> Total share repurchases as of November 7, 2025, since Kodiak went public

### **Full-Year 2025 Guidance**

(All amounts below are in thousands except per share amounts and percentages)

	Low	High
Adjusted EBITDA (1)	\$ 700,000	\$ 725,000
Discretionary Cash Flow (1)(2)	\$ 450,000	\$ 470,000
Segment Information		
Contract Services Revenues	\$ 1,160,000	\$ 1,200,000
Contract Services Adjusted Gross Margin Percentage (1)	67.0%	69.0%
Other Services Revenues	\$ 120,000	\$ 140,000
Other Services Adjusted Gross Margin Percentage (1)	14.0%	17.0%
Capital Expenditures		
Growth Capital Expenditures	\$ 180,000	\$ 205,000
Other Capital Expenditures	\$ 60,000	\$ 65,000
Maintenance Capital Expenditures	\$ 75,000	\$ 85,000







### **Anatomy of a Compression Unit**

### **Engine**



Cooler

Telemetry Control Panel



### **Non-GAAP Financial Measures**

#### Adjusted Gross Margin and Adjusted Gross Margin Percentage

Adjusted Gross Margin and Adjusted Gross Margin Percentage are considered non-GAAP financial measures. We define Adjusted Gross Margin as revenue less cost of operations, exclusive of depreciation and amortization expense. We define Adjusted Gross Margin Percentage as Adjusted Gross Margin divided by total revenues. We believe that Adjusted Gross Margin is useful as a supplemental measure of our operating profitability. Adjusted Gross Margin is impacted primarily by the pricing trends for service operations and cost of operations, including labor rates for service technicians, volume and per compression unit costs for lubricant oils and coolants, quantity and pricing of routine preventative maintenance on compression units and property tax rates on compression units. Adjusted Gross Margin should not be considered an alternative to, or more meaningful than, gross margin or any other measure of financial performance presented in accordance with GAAP. Moreover, Adjusted Gross Margin as presented may not be comparable to similarly titled measures of other companies. Because we capitalize assets, depreciation and amortization of equipment is a necessary element of our costs. To compensate for the limitations of Adjusted Gross Margin as a measure of our operating profitability.

#### Adjusted Net Income (Loss)

Adjusted net income is considered a non-GAAP measure. Adjusted net income (loss) is defined as net income (loss) excluding (i) severance expenses; (ii) transaction expenses; (iii) sales tax reserve; (iv) loss on disposal of business; (v) loss (gain) on derivatives; (vi) impairment of compression equipment; and (vii) the tax effects of the adjustments. We believe adjusted net income is useful to investors because is a key measures used by our management team to evaluate our operating performance, generate future operating plans, and make strategic decisions. Adjusted net income (loss) is presented for supplemental informational purposes only and should not be considered a substitute for financial information in accordance with GAAP, such as revenues, net income (loss), operating income (loss) or cash flows from operating activities. Adjusted net income (loss) as presented may not be comparable to similarly titled measures of other companies.

#### Adjusted EBITDA and Adjusted EBITDA Percentage

Adjusted EBITDA and Adjusted EBITDA Percentage are considered non-GAAP measures. We define Adjusted EBITDA as net income (loss) before interest expense; income tax expense; and depreciation and amortization; plus (i) loss on extinguishment of debt; (ii) loss (gain) on derivatives; (iii) equity compensation expense; (iv) severance expenses; (v) transaction expenses; (vi) loss (gain) on sale of assets; (vii) sales tax reserve, and (viii) impairment of compression equipment. We define Adjusted EBITDA Percentage are used as supplemental financial measures by our management and external users of our financial statements, such as investors, commercial banks and other financial institutions, to assess:

- the financial performance of our assets without regard to the impact of financing methods, capital structure or historical cost basis of our assets;
- the viability of capital expenditure projects and the overall rates of return on alternative investment opportunities;
- the ability of our assets to generate cash sufficient to make debt payments and pay dividends; and
- our operating performance as compared to those of other companies in our industry without regard to the impact of financing methods and capital structure.

We believe that Adjusted EBITDA and Adjusted EBITDA Percentage provide useful information because, when viewed with our GAAP results and the accompanying reconciliation, they provide a more complete understanding of our performance than GAAP results alone. We also believe that external users of our financial statements benefit from having access to the same financial measures that management uses in evaluating the results of our business.

Adjusted EBITDA and Adjusted EBITDA Percentage should not be considered as alternatives to, or more meaningful than, revenues, net income (loss), operating income, cash flows from operating activities or any other measure of financial performance presented in accordance with GAAP as measures of operating performance and liquidity. Moreover, our Adjusted EBITDA and Adjusted EBITDA percentage as presented may not be comparable to similarly titled measures of other companies.

Given we are a capital-intensive business, depreciation, impairment of compression equipment and the interest cost of acquiring compression equipment are necessary elements of our costs. To compensate for these items, we believe that it is important to consider both net income (loss) and net cash provided by operating activities determined under GAAP, as well as Adjusted EBITDA Percentage, to evaluate our financial performance and our liquidity. Our Adjusted EBITDA percentage exclude some, but not all, items that affect net income (loss) and net cash provided by operating activities, and these measures may vary among companies. Management compensates for the limitations of Adjusted EBITDA and Adjusted EBITDA percentage as an analytical tool by reviewing the comparable GAAP measures, understanding the differences between the measures and incorporating this knowledge into management's decision-making processes.

#### **Discretionary Cash Flow**

Discretionary Cash Flow is considered a non-GAAP measure. We define Discretionary Cash Flow as net cash provided by operating activities less (i) maintenance capital expenditures; (ii) certain changes in operating assets and liabilities; and (iii) certain other expenses; plus (w) cash loss on extinguishment of debt; (x) severance expenses; and (y) transaction expenses. We believe Discretionary Cash Flow is a useful liquidity and performance measure and supplemental financial measure for us in assessing our ability to pay cash dividends to our stockholders, make growth capital expenditures and assess our operating performance. Our ability to pay dividends is subject to limitations due to restrictions contained in our ABL Credit Agreement, as further described elsewhere herein. Discretionary Cash Flow is presented for supplemental informational purposes only and should not be considered a substitute for financial information presented in accordance with GAAP, such as revenues, net income (loss), operating income (loss) or cash flows from operating activities. Discretionary Cash Flow as presented may not be comparable to similarly titled measures of other companies.

#### **Free Cash Flow**

We define Free Cash Flow as net cash provided by operating activities less (i) maintenance capital expenditures; (ii) certain changes in operating assets and liabilities; (iii) certain other expenses; and (iv) growth and other capital expenditures; plus (w) cash loss on extinguishment of debt; (x) severance expenses; (y) transaction expenses; and (z) proceeds from sale of assets. We believe Free Cash Flow is a liquidity measure and useful supplemental financial measure for us in assessing our ability to pursue business opportunities and investments to grow our business and to service our debt. Free Cash Flow is presented for supplemental informational purposes only and should not be considered a substitute for financial information presented in accordance with GAAP, such as revenues, net income (loss), operating activities.



### **Reconciliation of Non-GAAP Financial Measures**

#### **Gross Margin to Adjusted Gross Margin**

(in thousands)	Q3 2024	Q2 2025	Q3 2025
Total revenues	\$324,647	\$322,843	\$322,744
Cost of operations (exclusive of D&A and SG&A)	(129,291)	(115,251)	(116,214)
Depreciation and amortization	(73,452)	(66,135)	(66,329)
Gross margin	\$121,904	\$141,457	\$140,201
Depreciation and amortization	73,452	66,135	66,329
Adjusted Gross Margin	\$195,356	\$207,592	\$206,530
Adjusted Gross Margin %	60.2%	64.3%	64.0%

#### **Net Cash Provided by Operating Activities to DCF and FCF**

(in thousands)	Q3 2024	Q2 2025	Q3 2025
Net cash provided by operating activities	\$36,878	\$177,172	\$113,378
Maintenance capital expenditures	(21,553)	(17,565)	(19,765)
Severance expense <sup>1</sup>	2,243	-	-
Transaction expenses <sup>2</sup>	2,554	-	1,523
Sales tax reserve <sup>3</sup>	-	-	27,968
Change in operating assets and liabilities	84,479	(38,478)	6,637
Other <sup>4</sup>	(1,552)	(4,705)	185
Discretionary Cash Flow	\$103,049	\$116,424	\$116,652
Growth capital expenditures <sup>5,6</sup>	(53,022)	(37,966)	(80,330)
Other capital expenditures <sup>5</sup>	(12,093)	(16,398)	(12,202)
Proceeds from sale of assets	14,556	8,230	9,343
Free Cash Flow	\$52,500	\$70,290	\$33,463

#### **Net Income to Adjusted EBITDA**

(in thousands)	Q3 2024	Q2 2025	Q3 2025
Net income (loss)	(\$6,211)	\$39,984	(\$14,197)
Interest expense, net	53,991	45,755	56,406
Income tax (benefit) expense	(2,184)	13,445	(6,301)
Depreciation and amortization	73,452	66,135	66,329
Long-lived asset impairment	9,921	-	-
(Gain) loss on derivatives	20,327	-	-
Equity compensation expense	3,905	6,291	4,744
Severance expense <sup>1</sup>	2,243	-	-
Transaction expenses <sup>2</sup>	2,554	-	1,523
Sales tax reserve <sup>3</sup>	-	-	27,968
Loss on disposal of business	7,024		33,349
Loss on sale of capital assets	3,352	6,606	4,881
Adjusted EBITDA	\$168,374	\$178,216	\$174,702

#### **Net Income to Adjusted Net Income**

(in thousands)	Q3 2024	Q2 2025	Q3 2025
Net income (loss)	(\$6,211)	\$39,984	(\$14,197)
Severance expense <sup>1</sup>	2,243	-	-
Transaction expenses <sup>2</sup>	2,554	-	1,523
Sales tax reserve <sup>3</sup>	-	-	27,968
Loss on disposal of business	7,024	-	33,349
Loss on derivatives	20,327	-	-
Tax effect of adjustments	(7,186)	-	(17,104)
Adjusted Net Income	\$18,751	\$39,984	\$31,539



### **Reconciliation of Non-GAAP Financial Measures**

#### **Gross Margin to Adjusted Gross Margin for Contract Services**

(in thousands)	Q1 2020	Q2 2020	Q3 2020	Q4 2020	Q1 2021	Q2 2021	Q3 2021	Q4 2021	Q1 2022	Q2 2022	Q3 2022	Q4 2022
Total Revenues	\$131,616	\$123,499	\$128,355	\$132,259	\$137,445	\$142,622	\$148,595	\$154,408	\$157,495	\$162,808	\$163,662	\$170,992
Cost of Operations (excluding D&A)	(45,899)	(39,045)	(39,897)	(43,110)	(43,269)	(47,929)	(51,124)	(50,491)	(52,937)	(58,336)	(55,872)	(58,570)
Depreciation and Amortization	(32,751)	(38,147)	(37,567)	(37,167)	(38,049)	(39,126)	(40,789)	(42,081)	(42,405)	(43,397)	(44,111)	(44,550)
Gross Margin	\$52,966	\$46,307	\$50,891	\$51,982	\$56,127	\$55,567	\$56,682	\$61,836	\$62,153	\$61,075	\$63,679	\$67,872
Depreciation and Amortization	32,751	38,147	37,567	37,167	38,049	39,126	40,789	42,081	42,405	43,397	44,111	44,550
Adjusted Gross Margin	\$85,717	\$84,454	\$88,458	\$89,149	\$94,176	\$94,693	\$97,471	\$103,917	\$104,558	\$104,472	\$107,790	\$112,422
Adjusted Gross Margin %	65.1%	68.4%	68.9%	67.4%	68.5%	66.4%	65.6%	67.3%	66.4%	64.2%	65.9%	65.7%

(in thousands)	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025
Total Revenues	\$177,697	\$181,619	\$186,673	\$189,616	\$193,399	\$276,250	\$284,313	\$280,211	\$288,956	\$293,534	\$296,970
Cost of Operations (excluding D&A)	(62,770)	(65,017)	(65,470)	(63,835)	(65,882)	(99,333)	(96,617)	(93,184)	(93,235)	(93,137)	(94,222)
Depreciation and Amortization	(44,897)	(45,430)	(46,087)	(46,455)	(46,944)	(69,463)	(73,452)	(70,413)	(70,529)	(66,135)	(66,329)
Gross Margin	\$70,030	\$71,172	\$75,116	\$79,326	\$80,573	\$107,454	\$114,244	\$116,614	\$125,192	\$134,262	\$136,419
Depreciation and Amortization	44,897	45,430	46,087	46,455	46,944	69,463	73,452	70,413	70,529	66,135	66,329
Adjusted Gross Margin	\$114,927	\$116,602	\$121,203	\$125,781	\$127,517	\$176,917	\$187,696	\$187,027	\$195,721	\$200,397	\$202,748
Adjusted Gross Margin %	64.7%	64.2%	64.9%	66.3%	65.9%	64.0%	66.0%	66.7%	67.7%	68.3%	68.3%





# **Contact Us**

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