OLD DOMINION FREIGHT LINE

April 2024



FORWARD-LOOKING STATEMENTS

This presentation and discussion may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "expects," "anticipates," "intends," "estimates" or similar expressions are intended to identify these forward-looking statements. These statements are based on Old Dominion Freight Line's current plans and expectations and involve risks and uncertainties that could cause future activities and results of operations to be materially different from those set forth in the forward-looking statements.

For further information, please refer to Old Dominion Freight Line's filings with the Securities and Exchange Commission.

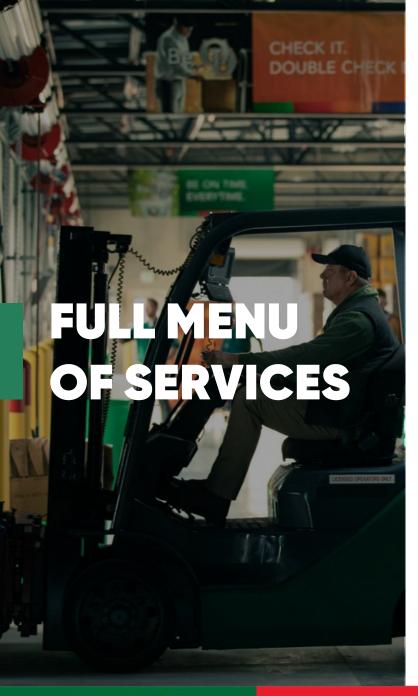


COMPANY OVERVIEW





*Note: All data is as of December 31, 2023, except for the number of service centers and market capitalization which is shown with the latest data available.





Regional, interregional and longhaul LTL from a single-source operation

ODDOMESTIC

ODETBEDITIED · Time-sensitive and appointment shipments

OD PEOPLE

OD TECHNOLOGY

ABO BOO

LTL

· Canada, Mexico, Puerto Rico and other locations

SEDINATESTANCES Container Drayage

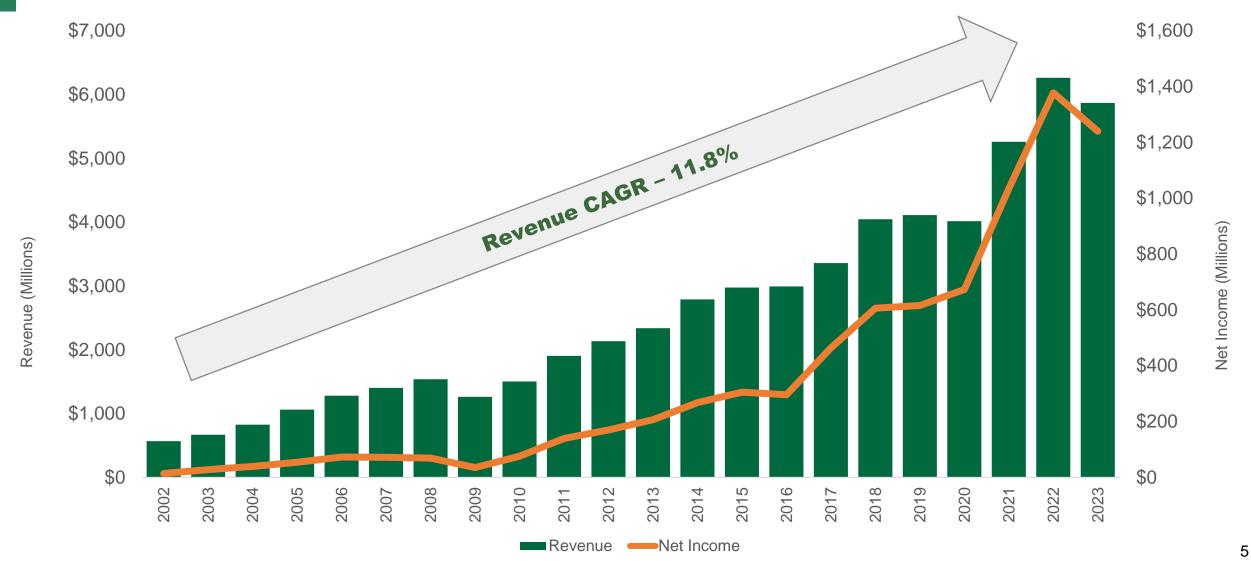
 Truckload Brokerage

 Approximately 2% of total company revenue

OD DOMESTIC OD GLOBAL **OD EXPEDITED** OD PEOPLE OD TECHNOLOGY

HISTORY OF PROFITABLE GROWTH





STRATEGIC FOUNDATION FOR SUCCESS



Focus on Growing Market Segments



> Approximately 70% of Shipments are Next or 2nd Day

> Unique Network also allows for growth in longer-haul lanes

Deliver Superior Customer Service



> On-time service has improved from 94% in 2002 to 99% in 2023

> Cargo claims ratio has declined from 1.5% in 2002 to 0.1% in 2023

> Mastio Quality Award - #1 National Carrier for 14th straight year

Maintain Pricing Discipline



> Long-term approach to pricing that is focused on offsetting cost inflation and supporting continued investments in capacity and technology

Maintain Strong
Financial Position



> Total debt-to-total capital was 1.8% at December 31, 2023

Strengthen Service Center Network



> Since the beginning of 2014, we have invested \$2.1 billion in service center additions and expansions - adding 39 service centers (a 18% increase) and increasing our door count by 48%

Invest in Equipment, I.T. & Infrastructure



- > Enhanced customer service, improved productivity, safe and efficient fleet
- > I.T. Systems That Increase Customer Connection and Yield

Take Care of Employees

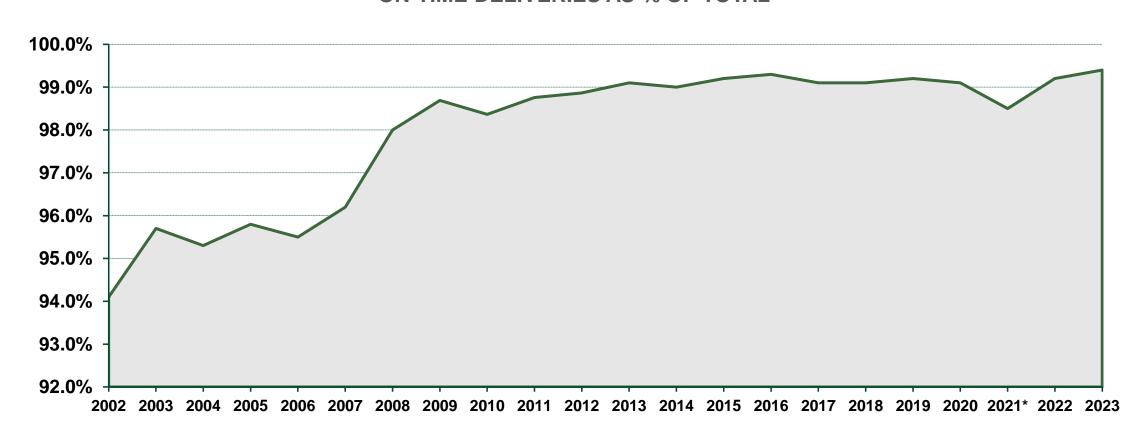


- > The company has consistently improved our wages and benefits
- > Union free

SUPERIOR ON-TIME SERVICE



ON-TIME DELIVERIES AS % OF TOTAL

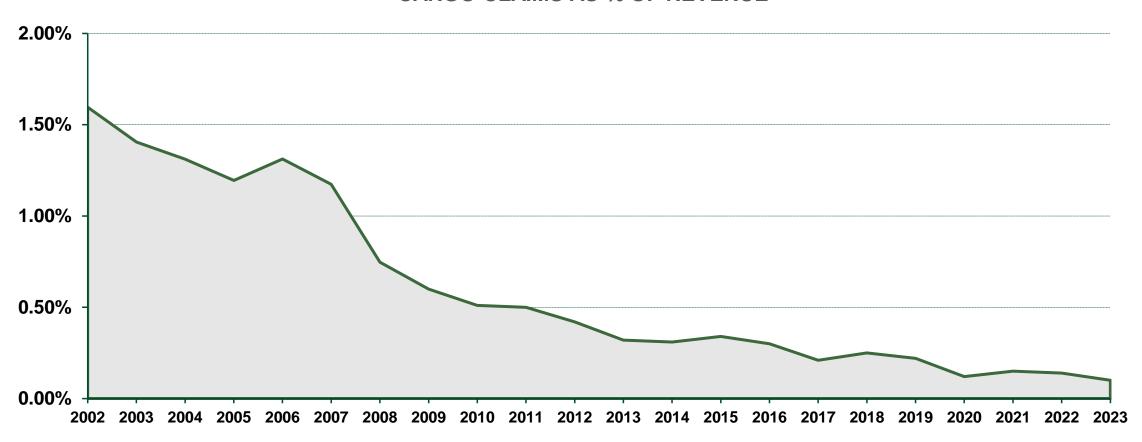


*Note: December 2021 data – YTD average for 2021 was 98%

EXCEPTIONAL CARGO CLAIMS RATIO



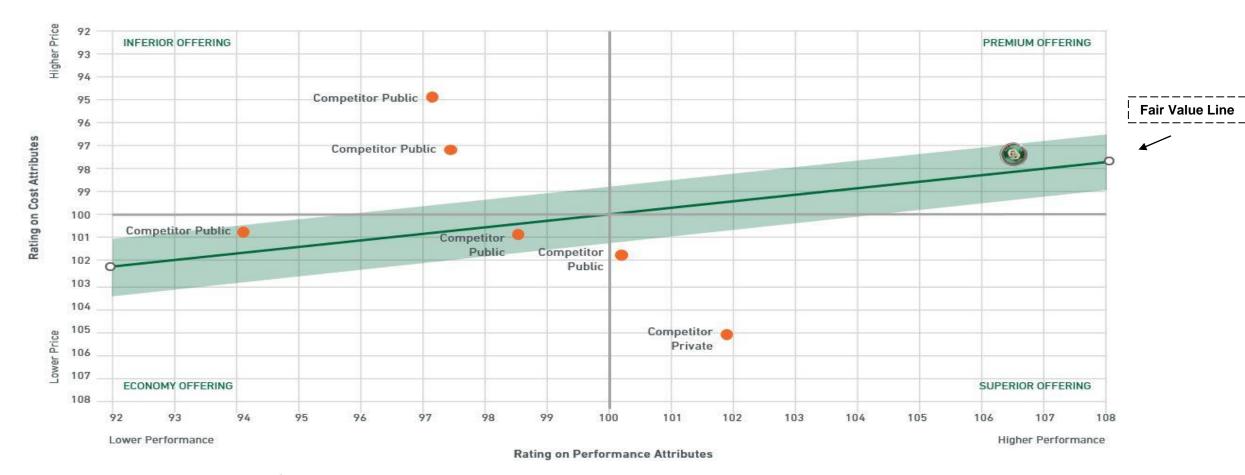
CARGO CLAIMS AS % OF REVENUE



2023 COMPETITIVE VALUE MAP



- Named the #1 National LTL Carrier for 14 consecutive years
- Third-party data validates our value proposition and opportunities for market share growth



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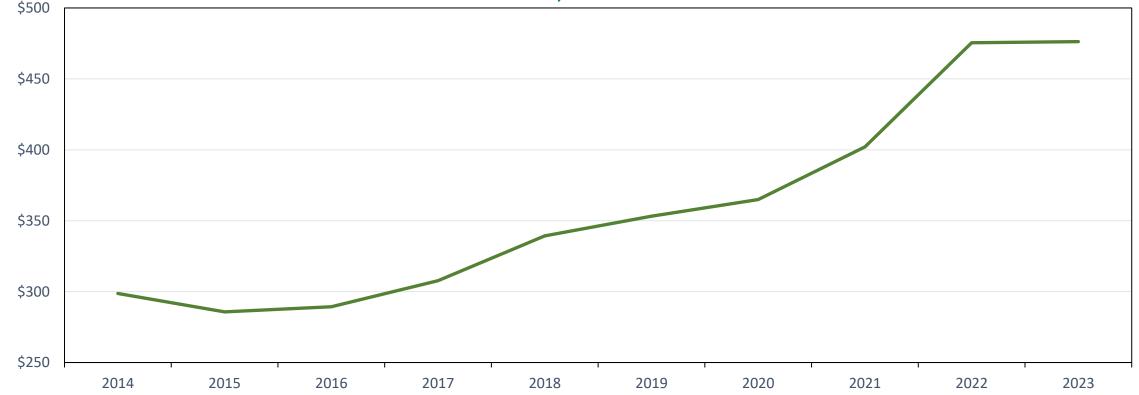
CONSISTENT PRICING STRATEGY



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- Long-term and consistent pricing philosophy that is fair for all customers
- Target LTL Revenue per Shipment to exceed cost per shipment each year to support further investments in our business

LTL REVENUE PER SHIPMENT, INCLUDING FUEL SURCHARGES



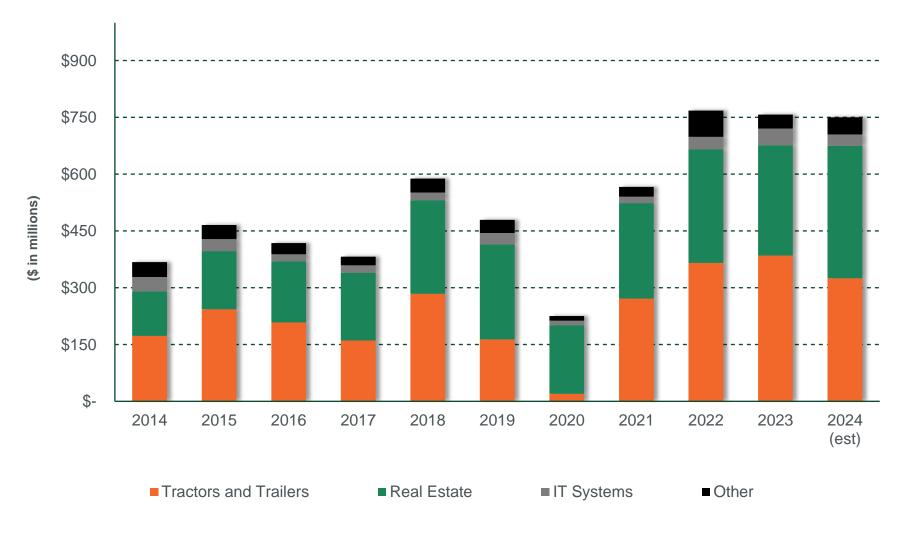
*Note: 2023 for year-to-date December 31, 2023

INVESTING FOR GROWTH



CAPITAL EXPENDITURES

- Significant real estate purchases from 2014-2023 of \$2.1 billion to expand and improve the service center network
- Capital expenditures are typically between 10% to 15% of total annual revenue
- Tractor and trailer purchases were reduced in 2020 as we balanced the size of our fleet with anticipated shipment levels



SERVICE CENTER CAPACITY



Number of Service Centers

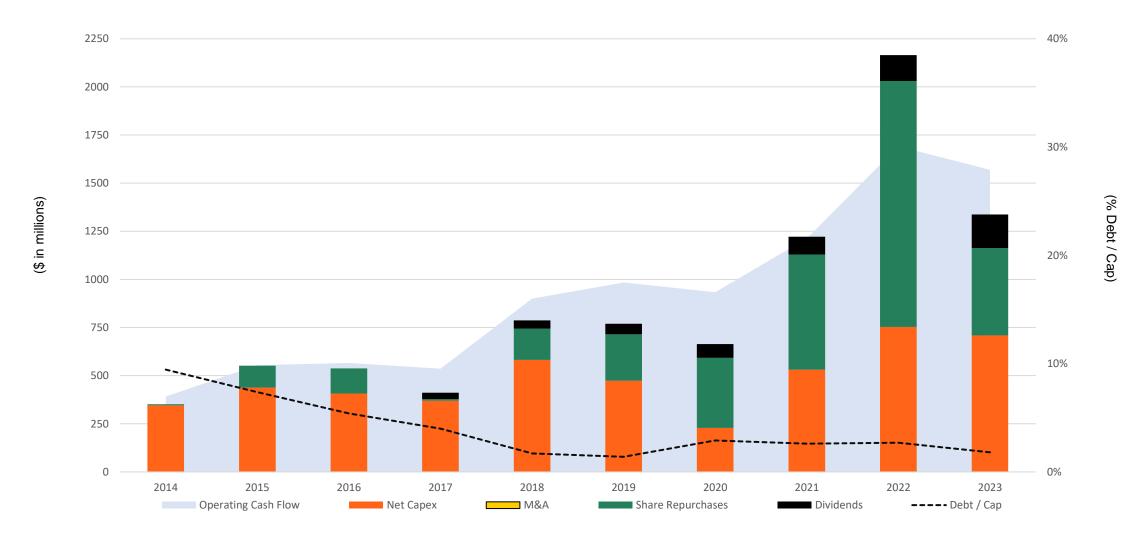
Total Shipments per Day

Public Carriers:	2012	2022	% Change	2012	2022	% Change
Yellow	419	308	-26%	86,480	54,863	-37%
FedEx Freight	366	373	2%	84,856	111,699	32%
XPO	303	294	-3%	58,595	49,257	-16%
ArcBest	277	239	-14%	17,837	19,895	12%
TForce Freight	210	190	-10%	40,063	27,099	-32%
Saia	150	188	25%	25,177	30,423	21%
Total	1,725	1,592	-8%	313,009	293,237	-6%
ODFL	218	255	17%	29,327	51,341	75%

*Public carriers represent approximately 65% of the LTL market Sources: SEC Filings, Company reports and ODFL estimates

I CAPITAL ALLOCATION





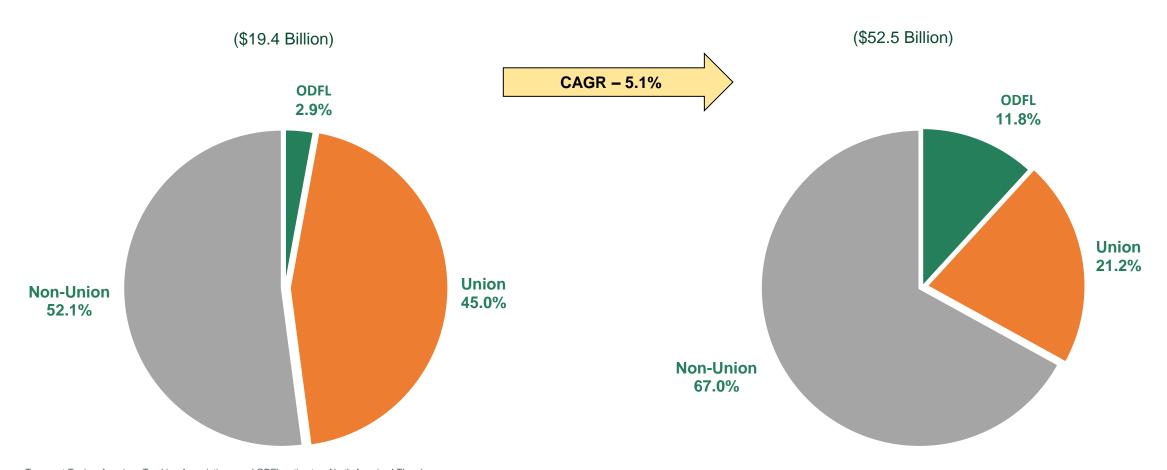


SIGNIFICANT MARKET SHARE OPPORTUNITY



Top 25 LTL Carriers: 2002

Top 25 LTL Carriers: 2022

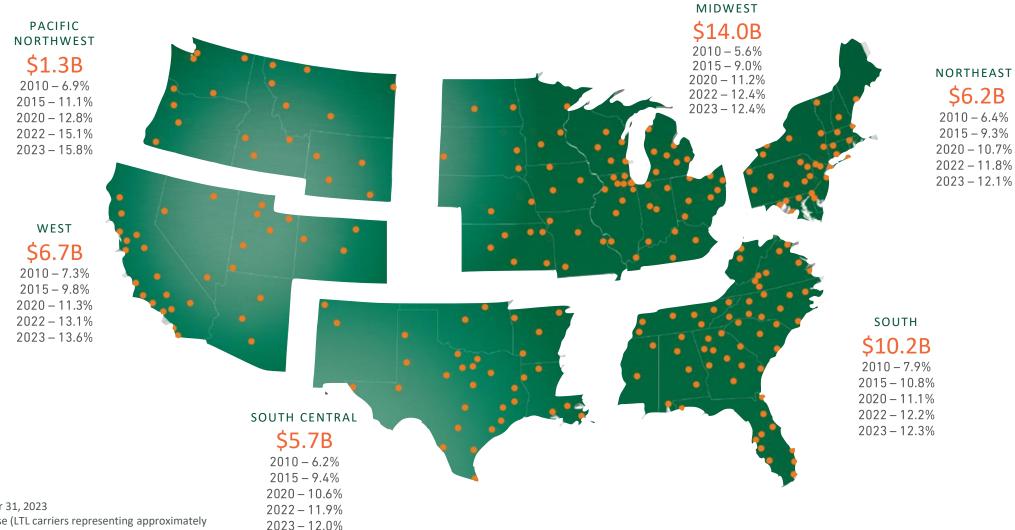


Source: Transport Topics, American Trucking Associations, and ODFL estimates. North America LTL only.

LONG-TERM MARKET SHARE GAINS



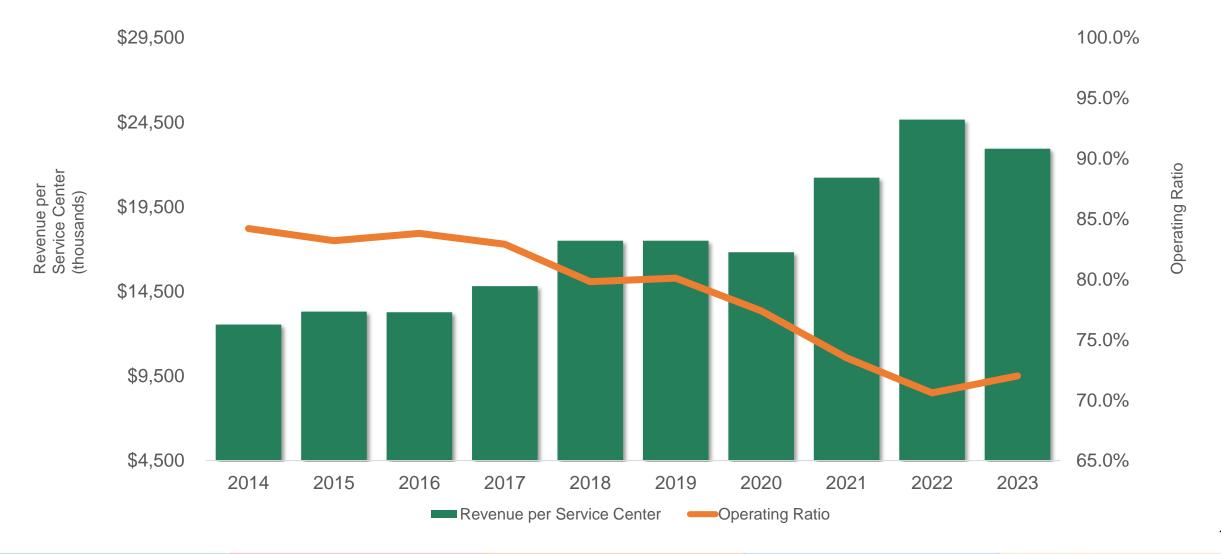
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Note: 2023 is as of December 31, 2023 Sources: Proprietary Data Base (LTL carriers representing approximately \$47.6 Billion in total revenue in 2023) and ODFL estimates.

LONG TERM OPERATING RATIO IMPROVEMENT





BEST POSITIONED LTL CARRIER

- History of significant revenue growth and profitability
- Ongoing Opportunity to Win Market Share
- Superior customer service delivered at a fair price
- Capacity to grow supported by an unmatched investment in our network and equipment
- Experienced and motivated team
- Commitment to delivering superior long-term shareholder return











4Q23 FINANCIAL HIGHLIGHTS

- Revenue increased 0.3%
- Operating ratio deteriorated 60 bps to 71.8%
- Diluted earnings per share increased 0.7%

4Q23 OPERATING STATISTICS

- LTL tons per day decreased 2.0%
- LTL shipments per day increased 1.5%
- LTL weight per shipment decreased 3.5%
- LTL revenue per hundredweight increased 3.0%
- LTL revenue per hundredweight excluding fuel increased 7.5%

YTD 2023 FINANCIAL HIGHLIGHTS

- Revenue decreased 6.3%
- Operating Ratio deteriorated 140 bps to 72.0%
- Diluted earnings per share decreased 7.6%