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## Two Ball Employees Recognized with Women in Manufacturing STEP Awards

BROOMFIELD, Colo., Jan. 17, 2013 /PRNewswire/ -- Two Ball Corporation (NYSE: BLL) employees have been recognized by The Manufacturing Institute, Deloitte, University of Phoenix and the Society of Manufacturing Engineers with Women in Manufacturing Science, Technology, Engineering and Production (STEP) Awards for excellence and leadership in manufacturing. Lisa Pauley, senior vice president, human resources and administration, and **Andrea Chavez, director of manufacturing and test operations, Ball Aerospace & Technologies Corp.**, join 120 other woman honorees, representing all levels of manufacturing from the factory floor to the C Suite.

"We are pleased that Lisa and Andrea's achievements are being recognized through this important new initiative, which aligns with Ball Corporation's efforts to encourage and embrace diversity of thought as vital to our company's success," said John A. Hayes, Ball's president and chief executive officer. "These women have demonstrated excellence and leadership throughout their careers and serve as role models for other women at Ball, as well as throughout our industry."

View profiles for [Lisa Pauley](#) and [Andrea Chavez](#).

The STEP Awards are part of the larger STEP Ahead initiative to examine and promote the role of women in the manufacturing industry through recognition, research and best practices for attracting, advancing and retaining strong female talent. The Manufacturing Institute (the Institute) is the 501(c)3 affiliate of the National Association of Manufacturers.

"The STEP Ahead initiative was founded to change perceptions of the manufacturing industry and create new opportunities for women in the sector," said Latondra Newton, group vice president at Toyota Motor North America, Inc. and chairwoman of the STEP Ahead initiative. "This initiative is the call for action to transform the face of today's manufacturing talent and ensure that women can contribute to the future of this industry."

A 2011 survey from Deloitte and The Manufacturing Institute found that nearly 70 percent of American manufacturing companies have a moderate to severe shortage of available, qualified workers. Manufacturing companies cannot fill as many as 600,000 skilled positions, even as unemployment numbers hover at historically high levels. Additionally, labor statistics show that women are underrepresented in the manufacturing workforce and in manufacturing leadership ranks.

On Feb. 5, The Manufacturing Institute and its STEP Ahead initiative partners will recognize

the 122 recipients of the STEP Awards at a reception in Washington, D.C. The STEP Awards program will highlight each honoree's story, including their leadership and accomplishments in manufacturing.

[View the list and profiles of all STEP Award honorees.](#)

Ball Corporation (NYSE:BLL) is a supplier of high quality packaging for beverage, food and household products customers, and of aerospace and other technologies and services, primarily for the U.S. government. Ball Corporation and its subsidiaries employ more than 14,500 people worldwide and reported 2011 sales of more than \$8.6 billion. For the latest Ball news and for other company information, please visit <http://www.ball.com>.

### **Forward-Looking Statements**

This release contains "forward-looking" statements concerning future events and financial performance. Words such as "expects," "anticipates," "estimates" and similar expressions are intended to identify forward-looking statements. Such statements are subject to risks and uncertainties which could cause actual results to differ materially from those expressed or implied. The company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. Key risks and uncertainties are summarized in filings with the Securities and Exchange Commission, including Exhibit 99.2 in our Form 10-K, which are available on our website and at [www.sec.gov](http://www.sec.gov). Factors that might affect our packaging segments include fluctuation in product demand and preferences; availability and cost of raw materials; competitive packaging availability, pricing and substitution; changes in climate and weather; crop yields; competitive activity; failure to achieve anticipated productivity improvements or production cost reductions; mandatory deposit or other restrictive packaging laws; changes in major customer or supplier contracts or loss of a major customer or supplier; political instability and sanctions; and changes in foreign exchange rates or tax rates. Factors that might affect our aerospace segment include: funding, authorization, availability and returns of government and commercial contracts; and delays, extensions and technical uncertainties affecting segment contracts. Factors that might affect the company as a whole include those listed plus: accounting changes; changes in senior management; the recent global recession and its effects on liquidity, credit risk, asset values and the economy; successful or unsuccessful acquisitions; regulatory action or laws including tax, environmental, health and workplace safety, including U.S. FDA and other actions affecting products filled in our containers, or chemicals or substances used in raw materials or in the manufacturing process; governmental investigations; technological developments and innovations; goodwill impairment; antitrust, patent and other litigation; strikes; labor cost changes; rates of return projected and earned on assets of the company's defined benefit retirement plans; pension changes; uncertainties surrounding the U.S. government budget and debt limit; reduced cash flow; interest rates affecting our debt; and changes to unaudited results due to statutory audits or other effects.

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