



Lightbridge Corporation

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Commitment to Fight Racism

Across the country, Americans have demonstrated against police brutality, particularly against black people, since Minneapolis police murdered George Floyd. Black Americans are killed by police at more than twice the rate as white Americans.¹

But this appalling statistic is just the tip of the iceberg of the systematic racism that has existed in our country, including Jim Crow policies. Before that of course lay centuries of slavery. Black Americans face systemic effects of centuries of injustice and horror.

But hopefully we are now entering a new era. The demonstrations are part of a national movement with the objective of making America a more just society and help end systemic racism to realize a fairer society, including economic fairness.

Lightbridge Corporation stands with this movement. The company will support all employees who speak up when they experience or suspect a racial injustice. Even implicit or unintended racism should have no place in our society and certainly not at our company. Psychological safety is also important. If you are a company employee and have been a victim of racism or suffer from trauma, the company can help make resources available to help you. The company wants to hear more ideas on how we can support the movement. We have a long way to go to achieve a just society. There are people fighting hard against progress. At Lightbridge we will always be open to new ideas on how the company can help bring about progress and to ensure that our company is on the side of ending racism against black people.

¹ Washington Post, <https://www.washingtonpost.com/graphics/investigations/police-shootings-database/?nid>, downloaded June 30, 2020.